



# ANNUAL REPORT

2018-19 Edition

The Winston Churchill Memorial Trust ■ Annual Report 2018-19 Edition





the arts



government



environment



music and theatre



conservation



social impact



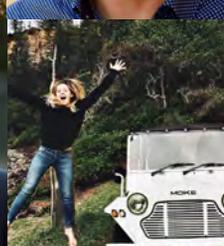
infrastructure



science



culture





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# Remembering Sir Winston

At 2.30am on 10 May 1940, Germany commenced the invasion of Western Europe. On the same day Sir Winston Churchill was made Prime Minister of Great Britain. He was by this time 64 years old and many thought his career had come to a close.

After World War I, he was left to shoulder much of the blame for the disastrous Gallipoli campaign and by the 1930s Churchill's repeated warnings to the Government about the dangers of German nationalism fell on deaf ears. However, the arrival of World War II was to bring out Churchill's greatest strengths and finest moments.

The pressure on Churchill at this time must have been immense. By the end of May 1940, the Netherlands and Belgium had surrendered and France appeared close to capitulation. The Soviet Union had signed a non-aggression pact with Germany. The British Empire stood alone.

Recalling the cost of World War I, many in the British Government encouraged Churchill to negotiate a peace settlement with Germany and Churchill had to convince his war cabinet and outer cabinet of the dangers of this. And convince them he did, knowing that to enter into a negotiation with the German Government of that time would not be a negotiation at all.

## The Winston Churchill Memorial Trust was formed in April 1965 to perpetuate and honour the memory of Sir Winston Churchill

On 4 June 1940, Churchill was to give one of his most famous speeches to the House of Commons declaring that "...we shall fight on the beaches, we shall fight on the landing grounds, we shall fight in the fields and in the streets, we shall fight in the hills; we shall never surrender..."

***"As well as a great war-time leader and statesman, Churchill also had a strong social conscience and was able to achieve improvements in working conditions and many other reforms."***

Churchill's strength and encouragement were clearly conveyed around the Commonwealth. By the time of his death in 1965 he was still strong in the Australian collective memory.

The Winston Churchill Memorial Trust was formed to perpetuate and honour the memory of Churchill. The fundraising that was held on 28 February 1965 together with a number of donations from Government and other organisations raised an astonishing £2.2M. Today, with the help of sponsors and bequests the Trust is able to award more than 100 Fellowships per year.

As well as a great war-time leader, Churchill also had a strong social conscience and was able to achieve improvements in working conditions in shops and coal mines. He also supported other reforms including the establishment of sickness and unemployment benefits and strove to successfully reduce the number of juveniles in prison.

The Churchill Fellowships that the Churchill Trust offers today are awarded to Australians who, like Churchill, are innovative, filled with a spirit of determination, and who possess a strong ethos of wanting to benefit the community rather than themselves as individuals.

It is to be hoped that, with perpetual memorials like The Winston Churchill Memorial Trust, Sir Winston Churchill will never be forgotten. ■

Written by Sally Campbell

William Manchester, historian and author of *The Last Lion* (a trilogy of biographies covering the life of Churchill) said...

'If ever there was a Renaissance man, Winston was it. In the age of the specialist, he was the antithesis, our Leonardo.'

As a writer he was a reporter, novelist, essayist, critic, historian, biographer and recipient of the 1953 Nobel Prize in Literature.

As a statesman he served, before becoming His Majesty's first magistrate, as Minister for the Colonies and for trade, home affairs, finance and for all three of the armed forces.

Away from his desk he was at various times an aeroplane pilot, artist, farmer, fencer, breeder of racehorses, polo player and collector of tropical fish!

One felt he could do anything.'



# In Memory

## Elvie Munday OAM

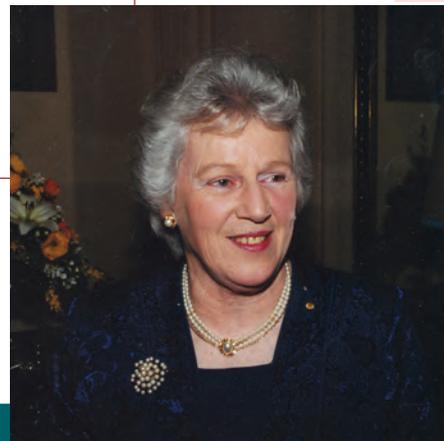
In last year's Annual Report we paid tribute to Mrs Elvie Munday who sadly passed away on 14 August 2018. Elvie was regarded as 'the mother' of the Trust and worked at National Office for 31 years.

Elvie was born in Wagga Wagga in June 1938, was educated at Canberra's Telopea Park School and completed her schooling in Sydney. Elvie briefly worked in Sydney and then came to Canberra where her first job was with Sir Eric McClintock in the Department of Commerce and Agriculture, later known as the Department of Trade. Elvie was nineteen when she accepted a two and a half year posting to the Australian Embassy in Japan. She returned to Australia and in 1961 married and had two children. As a result of being immersed in Japanese language and culture she introduced the teaching of Japanese language to Ainslie Primary School. Elvie also established a careers counselling service at Campbell High School.

In 1969 Elvie assisted the Trust with secretarial services for three weeks and proved to be so indispensable that Dr Ivor Middleton, the first Chief Executive Officer of the Trust, asked her to stay on permanently.

In 1976 she became Assistant Executive Officer of the Trust and was awarded an OAM in 1993 for services to the Churchill Trust and its Fellows. She retired from the Trust in 2001.

Elvie personally touched the lives of over 2,500 Fellows as she assisted them with their Fellowships and maintained close friendships even after her retirement as well as regularly attending Churchill functions. For this reason the Board of the Trust wanted to acknowledge Elvie's tremendous contribution by way of a respectful and fitting tribute. In September 2018 the Board announced the award of The Elvie Munday Churchill Fellowship to be awarded biennially in the year preceding the Churchill Fellows Convention. The Fellowship will be awarded within the state or territory hosting the Convention and ideally should align with topics Elvie was particularly interested in.



Elvie Munday

The inaugural Elvie Munday Churchill Fellowship was awarded to Mrs Julie Dunbabin of Tasmania who will investigate factors that enable school lunch programs to impact positively on student health and wellbeing in the United Kingdom, Netherlands, France, Finland, United States and Japan. For many years Elvie served on the Parents and Citizens Association at her children's school and in the school canteen. Julie outlined her Fellowship aims during a presentation at this year's Churchill Fellows Convention in Hobart. ■

Churchill Fellow Julie Dunbabin with school children



# In Memory

## Sir Rupert Myers

CBE, KBE, AO, FIEAust, FTSE, FAA, FRACI, FIMMA, FAIM, FAICD, FAusIMM

A Life Member of the Trust since 1994 and its Patron since 2000, Sir Rupert contributed his energy and talents to its various aspects during his Directorship of the New South Wales Regional Committee from 1975 to 1984 and as Deputy National Chair from 1985 to 1992.

Educated at Glasgow's Strathclyde University and the University of Melbourne, in 1948 Rupert Myers was one of the first two people to be awarded a PhD from an Australian university. In his teaching days Sir Rupert was an inspired lecturer, saying in a later interview, 'My main belief about teaching is that ethics and the wider things in life are as important, if not more so, than the technicalities and the basic knowledge.'

Sir Rupert's willingness to listen to what the students wanted was unusual at the time. 'Students are fairly intense people,' he said. 'They work hard and have a lot of pressures on them. Creating moments of lightheartedness relieves that tension and to some extent helps them to get a balanced view of life.'

Playing a major role in founding the University of New South Wales in 1949 is only one of a staggering number of achievements in Sir Rupert's productive and creative life. 'It is not given to many men to found a university,' he said. He said that in his 30 year career at the University there was hardly a day that he didn't enjoy it and have fun. He used the same energy, creativity and generosity of spirit to contribute to the Churchill Trust.

In 1978 the Government appointed a committee of Sir Rupert and two others to report on the process and impact of technological change in Australia.

As the 1970s progressed, an increasing number of people had become concerned about the potential effect of technological change on employment. Sir Rupert told *The Australian*, 'We were anxious to have a report that everybody could read.'



Sir Rupert Myers

He said that it was not prepared as a political doctrine – rather it was a report that any government could act upon. His beliefs about English expression recall the opinion of Churchill. Myers told an interviewer, 'I like to see sentences presented simply and understandably and mean what they are intended to mean.'

Asked about his famous ability to master detail, to take charge of information in different areas, Sir Rupert said, with characteristic succinctness, 'It is a big help if you can filter out the fur and finish with the hide.'

After retiring from the University in 1981 he continued to play a vital role in a wide range of activities, including his involvement with the Churchill Trust. He also remained Chairman of the New South Wales State Pollution Control Commission (1971-89), became the director of several major Australian companies, such as IBM Australia and Energy Resources of Australia, and was President of the Australian Academy of Technological Sciences & Engineering (1989-1994).

The list of Sir Rupert's many awards include the Grimwade Prize from the Royal Australian Chemical Institute in 1947, the Florence Taylor Medal from the Australian Institute of Metals in 1965, the award of the Commander of the Order of the British Empire (CBE) in 1976, a Knight Commander of the Order of the British Empire (KBE) in 1981, and Officer of the Order of Australia (AO) in 1991 and the Centenary Medal received from the Australian Government in 2003.

In all his capacities at the Churchill Trust he brought his outstanding intellect, his humanity and the sense of humour and made major contributions in helping the Trust develop into the unique and highly respected organisation it is today. ■

# In Memory

## Sir William Robert Cole

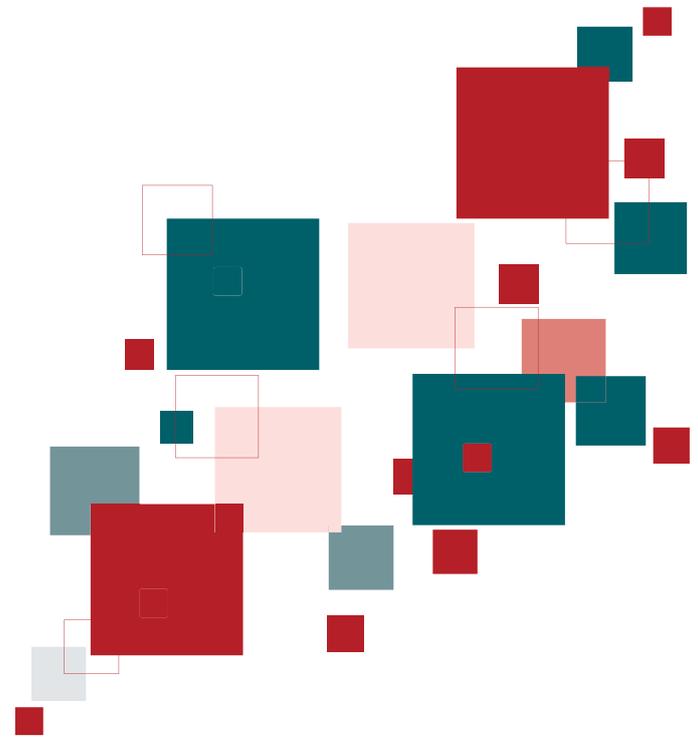
Sir William Cole was born in Melbourne in 1926. He joined the Royal Australian Air Force in 1944 and after the War he gained employment in the Department of Supply. He went on to enjoy a distinguished career in the public service in Canberra.

Sir William graduated from Melbourne University with a Bachelor of Commerce (First Class Honours). In 1952 he worked in the federal government Treasury Department and spent a good deal of his career there. For two years from 1957 he worked at the International Monetary Fund in Washington, returning to Treasury in late 1959.

In 1970 Sir William began his role as Director of the Bureau of Transport Economics, returning to Department of Treasury in 1972. In 1976 he was chosen for the federal role of Australian Statistician.

Continuing to scale career heights in late 1976 he became the Secretary of the Department of Finance and was Chairman of the Public Service Board for five years from 1978. In 1983 he was appointed Secretary of the Department of Defence. After his retirement in 1986 he conducted a review of military superannuation that led to the creation of the Military Superannuation Benefits Scheme.

Sir William contributed to the Churchill Trust by generously offering his extensive business knowledge and advice to the Board in his capacity of Honorary Treasurer from 1988 to 1993. In 1994 he was elected Deputy National President and in the following year he was appointed a Life Member of the Churchill Trust. ■



We pause to remember the following Churchill Fellows who we also lost this year for their significant contributions to Australian society:

- Kevin J Bligh
- Roger N Calvert
- TGG Challen
- Douglas K Coughran
- Vanessa J Crisp
- Anthony G Evans
- William R Galvin
- Athol Hodgson
- Joan E Hunt
- James EH Milne
- Glen D Postle
- Geoffrey N Vaughan

Read more about these extraordinary people and what they have achieved at [churchilltrust.com.au/fellows](http://churchilltrust.com.au/fellows)

# Fellowships in Focus

## Churchill Fellowships

The prestige of being a Churchill Fellow serves to unlock opportunities that would not otherwise be accessible to a private individual.

A Churchill Fellowship offers many benefits:

- The opportunity to immerse in and investigate a particular topic or issue of interest for up to 8 weeks
- Overseas travel to countries of your choosing
- Allowance for all air travel expenses
- A variable allowance for in-country travel
- A variable allowance to assist with living expenses while overseas
- Possible assistance with the cost of conference fees, tuition or course expenses.

A number of sponsored Churchill Fellowships are also offered each year, usually confined to a particular field of endeavour.

A Churchill Fellowship provides a remarkable opportunity for Australian citizens from all walks of life who, having exhausted all opportunities, wish to further their search for excellence overseas to benefit Australia.

## Selection of Churchill Fellows

There are no prescribed qualifications, academic or otherwise, for the award a Churchill Fellowship.

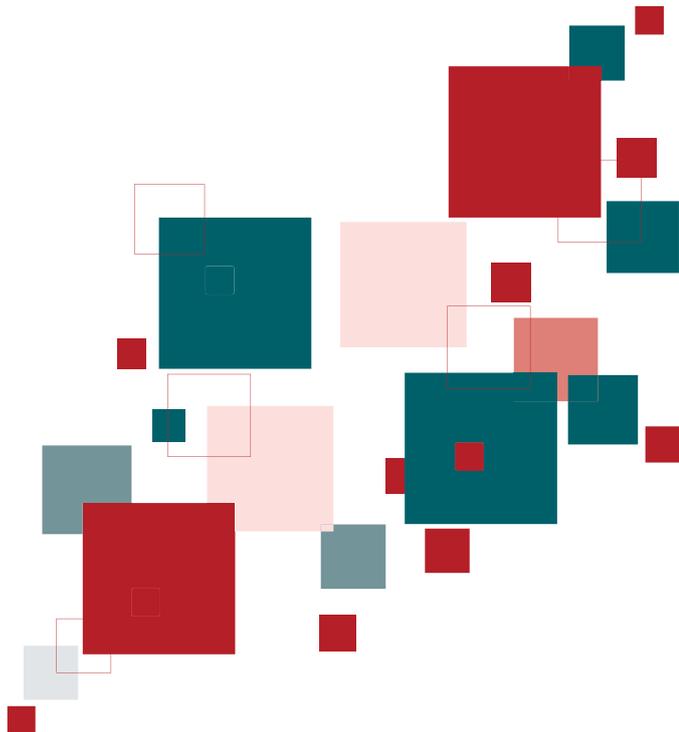
Applicants are assessed on the merit of their proposed project and on their past achievements or demonstrated ability for future achievement.

The value of an applicant's work to the community and the extent to which it will be enhanced by the applicant's overseas project are also important criteria taken into account when Churchill Fellows are selected.

Throughout Australia a shortlist of applicants is compiled by a state or territory based assessment panel. The shortlists are then submitted to the Trust's Board of Directors for final consideration.

All Churchill Fellows are presented with the Churchill Fellowship award at a Government House ceremony (in the state/territory in which they reside) and are issued with a certificate and lapel pin to identify them as a Fellow.

Applications are invited each year from February to April.



# Strategic Direction Statement

## Strategic Direction 1

### Post Fellowship development of Churchill Fellows

- Develop stronger connections with Fellows.
- Improve and maintain connections with, and between, Fellows both during their Fellowship and once they have completed their Fellowships.
- Provide incentives for Fellows to stay in touch with the Trust and with each other.

## Strategic Direction 2

### Ensure contemporary issues are addressed in Fellowship topics

- Be alive and responsive to topical issues in Australian life.
- Balance our existing broad-based, serendipitous approach to topics whereby applicants come to us with ideas, while at the same time be on the front foot to generate topics that ensure the Trust contributes knowledge and ideas to issues of importance to Australian society and culture.

## Strategic Direction 3

### Ensure that Fellowships are awarded to Australians from 'All Walks of Life'

- Ensure a diverse cohort of Fellows that reflects Australian society from all walks of life (Indigenous, rural/remote, migrants etc).
- Offer opportunities to Fellows with a variety of qualifications - those from the 'school of life' as well as those with more formal qualifications.

## Strategic Direction 4

### Public profile of the Trust

- Ensure that the full range of opportunities the Trust provides are well known to potential applicants.
- Ensure that the achievements and contributions of our Fellows are widely known, respected and attributed to the Trust.

## Strategic Direction 5

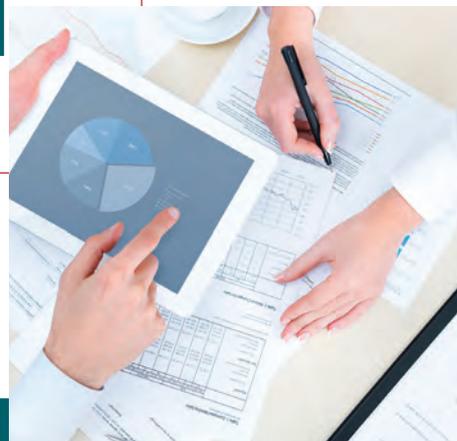
### Refresh brand 'Churchill'

- Respond to changing public perceptions of Winston Churchill by reinvigorating and aligning our branding and promotion of the 'Churchill Trust' with contemporary sensibilities and perceptions about Churchill.
- The Churchill persona should remain central to the identity of the Trust, emphasising those values and characteristics that endure across time.

## Strategic Direction 6

### Ensure best practice operations at all levels

- Refresh our strategic and operational processes including the operation of the Board and National Office.
- Review the effectiveness of our selection processes constantly.
- Provide a strategic and operational framework for the work we do.
- Regularly measure and monitor our work and our value proposition.
- Challenge ourselves to break out of old ways of doing things and capitalise on contemporary opportunities.



# Governance and Life Membership

## PATRON IN CHIEF

**Governor-General of the Commonwealth of Australia**  
His Excellency General The Honourable  
Sir Peter Cosgrove AK MC (Rtd)

## PATRON

The Honourable Margaret White AO

## BOARD OF DIRECTORS

### National Chair

Mr David Trebeck

### National President

Mr RWL Turner

### Chair, Investment Audit and Risk Committee

Ms AM O'Donnell

### Chair, Remuneration and Nominations Committee

Ms A Cannon

### Directors

Mr G Bradley

Ms S Cox QC OAM

Mr CR Fennell

Mr RA Harvey

Mr WD Hemsley

Mr A Leake

Assoc. Prof J Munro

Mr C. Murphy

Ms A Sloan AM

Dr DB Thomson

Dr R Walters

## NATIONAL OFFICE

Mr Adam Davey (Chief Executive Officer)

Ms Sally Campbell

Ms Julia George

Ms Meg Gilmartin

Ms Hilde Grande

Dr Kirsty Guster

Ms Beverley Payne

Ms Emma Robertson

## LIFE MEMBERS

Dr DB Appleton OAM

Mr WRR Beggs AM

The Honourable Justice Jenny Blokland

Ms CJ Brazier

Mr JH Byth

Ms TA Cain

Mr TG Challen

The Honourable W Cox AC RFD ED

Mr DM Cullity AO

Her Excellency The Honourable Linda Dessau AM

Mr G Dickinson

The Honourable Sir Guy Green AC KBE CVO

Mr LF Guthrey

Mr JP Kennedy OAM

The Honourable R Layton QC

Mrs N Leslie

Emeritus Professor RL Martin AO

Mrs PD New

Mr B O'Brien

Rear Admiral IH Richards AO RAN (Rtd)

Sir David I Smith KCV0 AO

The Honourable SG Thomas AC

Mr AS Trethewey

Mr PJ Tys CSC

Dr JD Yeo AO

Dr RL Vickery AM

Dr EJ Wilson

# Board of Directors



**Mr David Trebeck**  
NATIONAL CHAIR



**Mr Bill Turner**  
NATIONAL PRESIDENT  
(Retired 14 June 2018)



**Ms Anne O'Donnell**  
CHAIR - IARC\*



**Ms Alexandra Cannon**  
CHAIR - RNC\*



**Assoc. Prof. Jane Munro**  
DIRECTOR - VIC



**Ms Suzan Cox QC OAM**  
DIRECTOR - NT



**Mr Christopher Fennell**  
DIRECTOR - SA



**Mr Andrew Leake**  
DIRECTOR - NSW



**Dr Damien Thomson**  
DIRECTOR - QLD



**Mr Robert Harvey**  
DIRECTOR - WA  
(Retired 31 January 2019)



**Mr Warwick Hemsley**  
DIRECTOR - WA



**Mr Colin Murphy**  
DIRECTOR - WA



**Ms Alex Sloan AM**  
DIRECTOR - ACT



**Dr Robert Walters**  
DIRECTOR - TAS



**Mr Gerard Bradley**  
DIRECTOR - QLD

\* Investment, Audit and Risk Committee (IARC)

\* Remuneration and Nominations Committee (RNC)

## Nick Whiterod

The Richard Rischbieth Churchill Fellowship to develop world leading reintroduction strategies for threatened South Australian aquatic species - UK, Portugal, USA



# Report by National Chair

The Trust has completed another successful year with the selection of 112 new Fellows at the Board meeting in September 2018. These Fellows join the “Churchill Family” and have embarked, or are about to embark, on their “life-changing” travels. The greatest pleasure in being involved with the Trust is in meeting, and hearing the stories of, our Fellows. Their achievements are outstanding; they affirm the wisdom of our various Selection Committees; and their continuing success provides considerable optimism for the future of the country.

This was emphatically on display in April 2019 at the Fellows Convention in Hobart. Not only was the Convention superbly organised by a diligent CFA Committee, but inspiring presentations were made by nearly 50 Fellows over the three days – out of a total of around 230 Tasmanian Fellows since inception, an extraordinarily high proportion. Once again, many of the Fellows’ presentations attested to the impact of their Fellowships in opening doors, or in providing a springboard for future career development. And again, the diversity of topics and Fellows’ life experiences was impressive.

The Convention also featured a segment where the Hon. Jeremy Soames, Chair of the United Kingdom Trust, Bronwyn Smits, Chair of the New Zealand Trust, and I spoke about the activities and priorities of our respective organisations. It was interesting to note the similarities and differences, demonstrating the increasing interaction between the organisations.

The New Zealand Trust suffers from constraints due to its structure, operation and financial position, restrictions that are openly acknowledged by Bronwyn and her colleagues. We are keen to do what we can to assist them grow stronger and larger, and a number of opportunities were discussed. The Queensland organisers of the next Fellows Convention (tentatively scheduled for May 2021) have already extended an invitation for all New Zealand Fellows to attend.

On the financial front, the Trust recorded a profit for the year (to 31 January 2019) of \$5.3 million, less than the \$6.7 million for the previous year. A change in accounting standards shows that the net gain on disposal of assets (now described as Fair Value through Other Comprehensive Income) was \$4.5 million (this was previously recognised under the profit and loss account).



**Panel Discussion** during the Fellows Convention in Hobart. From left Richard Olive, Gary Langford, Adam Davey, Andrew Bishop and Christine Coughanowr

However, the Trust recorded a loss in the comprehensive income statement of \$0.6 million, compared with a profit of \$12.7 million the prior year. This reversal requires some further comment. It is mainly explained by a decline in the value of the Trust’s investment portfolio of \$5.9 million, compared with a gain of \$5.7 million in the 2018 year.

As JANA, the Trust’s investment adviser, has explained, 2018-19 was a highly volatile year, with a number of global factors constraining financial performance, including trade tensions, tighter international monetary policy, uncertainties in Europe, and so on.

In fact JANA has been warning us for some time that our lengthy period of above target returns would not continue indefinitely. Despite these warnings, the succession of superior returns had continued – until the past year. In response to the warnings, the Investment Audit and Risk Committee, IARC, recommended, and the Board endorsed, that we remove some risk by reducing the target return from “CPI plus 5%” to “CPI plus 4%”. This change led to a slight adjustment in the allocation of funds, towards lower return/lower risk assets.

For the recent financial year, the Trust’s investment portfolio provided a return of just 1.5%, net of fees, significantly below the investment objective of 6.3% (CPI +4%). This compares with a recent period of strong performance for the Trust, for example, 8.7% for the past three years. The Trust’s rolling ten year investment performance was 9.4% after all fees, which outperformed the investment objective of 7.1% over the same period.

The IARC considered these results carefully at its most recent meeting in April. It recognised the reality of market volatility, and concluded that the Trust’s asset allocation and investment strategy remained sound and appropriate. JANA considers that significant volatility is expected to continue over the medium term.

As if to demonstrate this, much of the previous year's shortfall was made up in the first month of the new financial year (February) although there is no guarantee that this improvement will be sustained for the remainder of the year – or beyond.

Overall, the financial position of the Trust remains strong and cumulative returns are substantially ahead of the target. As at January 2019, the market value of the Trust's investments was \$119 million, which exceeds the value of the notional CPI-adjusted value of the base corpus by 39.5%, ahead of the Trust's preferred 20% buffer. The Board of Directors remains comfortable with the strong financial position of the Trust.

During the last financial year, the IARC oversaw an independent review of the performance of JANA, having determined that conducting such a review periodically represented good governance on behalf of the Trust. The conclusion of the review was that JANA operates competitively in terms of fees and is providing good service. This was endorsed by the IARC which recommended a three year extension to JANA's contract.

The Trust continues to benefit from generous donations and sponsorships, which its high reputation is crucial in attracting. Two examples over the past year are worthy of mention. First, the industry group Auto Skills Australia, which was in the process of winding up its operations, wanted to ensure a legacy contribution to the automotive sector. The Churchill Trust was seen as the ideal way to do that. The result has been a capital contribution of \$1.4 million which will see multiple Fellowships awarded each year, possibly to people who may have never thought that the opportunity was for them.

Second, the Australian and New Zealand School of Government has agreed to sponsor a Fellowship entitled: "To Investigate First Peoples' Public Sector Practices, Leading to Positive Outcomes for Indigenous Communities".

The Trust is investing more effort and funds in assisting post-Fellowship development including:

- Formal induction sessions were provided to all 2018 Fellows, with the Trust partnering with CFAs, and including communications strategy training
- We funded three Churchill Fellows to attend the Global Leadership Practices Program (two in India and one in China) where they joined senior public servants and others to gain insights into economic, government and cultural aspects of those countries
- Dissemination support for Fellows' reports has been well received, with a steady flow of requests being received and granted. Activities have included: presentations at national conferences; design and production of reports to a professional standard for specific events; production of documentaries and videos to promote Fellowship findings; and support to convene policy discussion forums with government agencies
- Professional coaching services have been provided and more opportunities are to come this year
- A four part webinar series helps Churchill Fellows better communicate findings, distil and present research effectively, and engage with stakeholders and the media
- All Fellows are being contacted within 12 months of their travel to see if assistance can be provided, and each three years after that.

Another recent initiative has been to authorise Fellows using the post-nominal "CF" to give some tangible recognition of their role as a Fellow. This implies gravitas and commands respect; for each Fellow it should be a source of pride.

During the past year there have been two changes to the Trust's Board membership. Mr Bill Turner, for many years Chair of the Tasmanian Selection Committee and latterly National President, retired following the 2018 Annual General meeting; his reflections on his time on the Board were contained in last year's annual report. Mr Rob Harvey, Chair of the WA Selection Committee, retired from the Board in January 2019. Both have subsequently been elected as Life Members, and both made substantial contributions to the smooth running of the Trust over many years.

The new Board members are Dr Rob Walters, Chair of the Tasmanian Selection Committee, and Mr Colin Murphy, Chair of the WA Selection Committee. Both have already been making constructive contributions to the Board's deliberations.

I am sad to report that one of the Trust's two Patrons, Sir Rupert Myers, passed away in March 2019. Sir Rupert was made a Life Member of the Trust in 1994 and served as our Patron from 2001. His contribution to the Trust and Churchill Fellowships was significant, having been a Director of the New South Wales Regional Committee from 1975 to 1984 and also Deputy National Chair from 1985 to 1992.

Another stalwart of the Trust, Sir William Cole, has also passed away. Sir William was successively Treasurer, Deputy President and a Life Member of the Trust. He was also an outstanding Federal public servant, being at various times Australian Statistician, Secretary of the Departments of Finance and Defence and Chairman of the Public Service Board.

Shortly, we will farewell our Patron-in-Chief, Sir Peter Cosgrove, when he retires as Governor-General. During his tenure, Sir Peter has been an enthusiastic supporter of the Trust, not only at formal presentations to ACT Fellows, but also in following up the work of several Fellows and, with Lady Cosgrove, in attending a special screening of the film *Darkest Hour*.

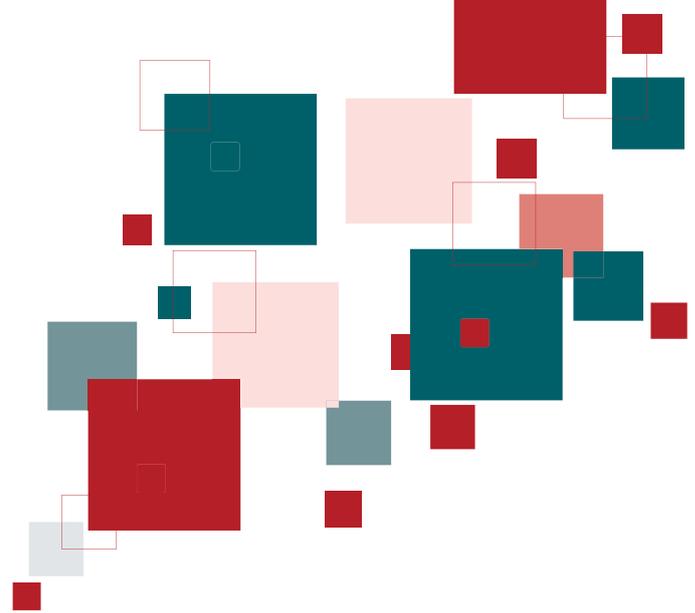
It is also appropriate to thank all Vice-Regal representatives in the States and Territories, for their support of the Trust, via presentation of certificates to new Fellows, presentation of medallions to returning Fellows, and in other ways. During the recent Hobart Convention, the Governor, Her Excellency Professor the Honourable Kate Warner graciously hosted all attendees at a reception at Government House. During this event her husband, Richard Warner, spoke about his own Fellowship experience and was, somewhat belatedly, presented with his medallion by the Governor!

Finally, on behalf of the Board, I would like to thank the team at the National Office, under our CEO, Adam Davey, for the wonderful work they do for us all. They are dedicated, helpful and unfailingly cheerful as they conduct the day-to-day business of the Trust. They interact with a large number of Fellows, new and longer standing, who value the advice and assistance provided. So, to Adam, Sally, Meg, Julia, Bev, Kirsty, Emma and Hilde – many thanks from the whole Churchill family. ■

# Sponsored Fellowships

The Churchill Trust welcomes sponsorships from appropriate organisations and individuals who wish to have their name associated with the work of the Trust. This approach has been successful because the ethos of the Trust is a very strong one, the exuberance of the Churchill Fellows never lessens and the Trust continues to find organisations and people of goodwill who wish to help Australians striving for excellence.

Sponsored Fellowships can have any topic of study or investigation and this is usually left entirely up to the sponsor. The Trust is responsible for promoting the Fellowship and for all administration costs associated with the application and selection process.



A one-off sponsored Churchill Fellowship costs approximately \$27,000. Some sponsors have continued their sponsorship for many years at the yearly rate and others have elected to have a Fellowship named in perpetuity at a one-off cost.

If you would like more information about sponsorship, or if you would like to make a donation towards the work of the Trust, please contact the CEO at National Office via email to [adam.davey@churchilltrust.com.au](mailto:adam.davey@churchilltrust.com.au).

The following Fellowships were offered for award in 2019.

<b>Auto Skills Australia</b>	To increase industry expertise and knowledge for the benefit of the automotive sector in Australia
<b>ANZSOG</b>	To investigate First Peoples' public sector practices leading to positive outcomes for indigenous communities
<b>AV Jennings</b>	Domestic architecture, building and planning
<b>Blakeney Millar Foundation</b>	NSW Tumut – The benefit of Tumut and its environs
<b>Bob and June Prickett</b>	An aspect of the health of Australians
<b>Bob and June Prickett</b>	Excellence in visual arts
<b>Bob and June Prickett</b>	Mitigating the impact of natural disasters such as fire, flood and cyclones on the Australian community
<b>Community Sector Banking</b>	To identify successful approaches to developing leadership, people and culture that position the not-for-profit sector for future challenges
<b>Community Sector Banking</b>	For Aboriginal and Torres Strait Islander people to investigate ways in which relationships between indigenous peoples and communities and the not-for-profit sector can be mutually beneficial
<b>Dame Roma Mitchell</b>	Excellence in the performing arts
<b>Department of Health</b>	To investigate strategies that have been implemented successfully to drive interoperability of data between healthcare systems including approaches to collaborative environments, co-design, policy and regulatory frameworks or financial incentives
<b>Donald Mackay</b>	Countering organised crime
<b>Dr Dorothea Sandars</b>	Medical/veterinary parasitology or Parkinson's disease, or advances in medicine in general
<b>Dr Dorothea Sandars and Irene Lee</b>	Enhancement of the delivery of palliative care

<b>Dr Dorothea Sandars and Irene Lee</b>	An issue in the field of ophthalmology
<b>Dr Dorothea Sandars and Irene Lee</b>	An issue in the field of marine science
<b>Dr Ian C Medgett</b>	Study of classical strings
<b>Gilbert Spottiswood</b>	Projects related to the theatre
<b>Dr Lena Elizabeth McEwan and Dame Joyce Daws</b>	A project in the field of surgery, including surgical nursing
<b>Hort Innovation</b>	To cultivate new ideas in horticulture
<b>Jack Brockhoff Foundation</b>	VIC – For the benefit of rural/regional areas addressing social welfare (disability, health or medical practice)
<b>Jack Green</b>	The dairy industry
<b>James Love</b>	QLD - In any field
<b>Lamington National Park</b>	National parks, nature conservation and the environment
<b>Leslie (Les) J. Fleming</b>	Oncology and cancer research
<b>Lord Mayor's Bushfire Appeal</b>	To find ways to combat and reduce the impact of bushfires
<b>MPST Foundation</b>	TAS - To advance education in medicine and to advance health in Tasmania
<b>Mr and Mrs Gerald Frank New</b>	Performance excellence in classical music or voice
<b>Northern Districts Education Centre (Sydney)</b>	NSW – School and/or pre-school education
<b>NRMA - ACT Road Safety Trust</b>	For contributions to research and/or policies leading to a reduction in deaths and suffering caused by road crashes, from any perspective; education, health, engineering, regulation and administration
<b>NSW Churchill Fellows Association</b>	NSW - For a person working as a volunteer within a recognised volunteer agency/ organisation whose research will have a positive impact on volunteering or volunteers within the broader Australian community
<b>Park Family</b>	Educational and/or vocational training
<b>Samuel and Eileen Gluyas</b>	QLD – Tropical pastoral industry
<b>Dr Susan V Nelle</b>	SA - To investigate innovative ways to advance our food and beverage industry
<b>Sir William Kilpatrick</b>	VIC - Health or social welfare
<b>WA Department for Child Protection and Family Support</b>	WA – To support individuals and families to lead their best lives with a focus on integrated service delivery models involving local solutions that build on earlier intervention and people's strengths

# Report by Chief Executive Officer

## Connections

We have enjoyed a year of strengthening connections with our Churchill Fellows. Our role as a connector is growing with a focus on increasing the potential impact of Churchill Fellowships within the Australian community. During the past year we've continued to build strategic partnerships and deliver initiatives designed to connect Churchill Fellows with each other and with policy or decision makers, influencers and collaborators.

The program of support and development initiatives that we now provide to all Churchill Fellows extends the Fellowship opportunity beyond our traditional model and aims to develop more enduring relationships with the Churchill Trust. We recognise the personal growth of a Churchill Fellowship is relatively immediate, however achieving impact and implementing ambitious change on return to Australia can often take several years. The many successes our Churchill Fellows have achieved over the last half a century as a direct result of their Fellowships is impressive and the Trust is well positioned to play a supporting role to assist Fellows disseminate their findings and implement their recommendations.

Being attuned to how best to connect with people on an issue is essential for effective communication and will lead to increased engagement and potential impact for our Churchill Fellows. The challenges of reaching the people who will benefit most or could be the key to implementing Fellowship recommendations requires a strategic approach to the increasingly diverse ways information is consumed. A recently completed Churchill Fellowship exploring the issue of 'fake news' highlights the difficulty in getting clear messages to cut through the noise and filters that modern media consumer experience.

Our approach to supporting Churchill Fellows is now quite comprehensive and begins the moment a Fellowship is awarded. Induction sessions have been expanded beyond preparing people for the travel component of their Churchill Fellowship. A communication workshop is provided to help new Churchill Fellows plan how they will share their findings before they leave Australia, during their travels and on their return.



Adam Davey

We emphasise the importance of Fellows understanding how to effectively connect with other people and organisations who are interested in their Churchill Fellowship with a view to maximising engagement in their findings and recommendations.

Creativity, sharing and collaboration has become something of a mantra for us as we implement our learning framework for all Churchill Fellows. We are receiving increasing requests for dissemination assistance ranging from financial support to create content for sharing Fellowship findings or to speak at industry conferences and even self-generated events run by collaborating Churchill Fellows from similar fields.

We have entered into a partnership with Melbourne-based 'Lumin Lessons' to deliver a webinar series designed to give all Churchill Fellows insights and skills to effectively share their findings and help them on their journey towards impact within their community or sector. The webinars are specifically designed for Churchill Fellows and their unique opportunities and challenges and feature some Fellows who share their experiences and expertise on topics such as media engagement and how to present research findings.

Our active engagement with government departments at the Commonwealth and State levels has expanded. This engagement has included the offering of sponsored Fellowships and collaborating on seminars with Churchill Fellows speaking on topics and issues relevant to contemporary policy challenges. This type of engagement offers a mutual benefit for the Fellows and the public sector, creating opportunities to draw on international and local experiences to inform future focused thinking. The Australian and New Zealand School of Government (ANZSOG) is collaborating with the Churchill Trust to offer a Churchill Fellowship in 2019 for First Peoples' public sector workers in Australia and New Zealand to explore public sector practices that are leading to positive outcomes for Indigenous communities.

An exciting aspect of this sponsored Fellowship is that it represents the first collaboration between the Australian and New Zealand Churchill Trusts.

Another good example of maximising the potential benefits from a Churchill Fellowship can be seen in a new sponsorship collaboration with Community Sector Banking who are passionate about supporting Australia's not-for-profit sector. On returning from this sponsored Fellowship, recipients will have the opportunity to present at Community Sector Banking Board meetings, conferences, and other networking events with audiences interested in their topics.

I am particularly excited to be able to report that this year we received our first Churchill Fellowship video report, from Kip McIntyre. The thirty-minute documentary-style report follows Kip's Fellowship experience researching the rare craft of traditional automotive restoration in coach-building and panel beating. The video was produced in collaboration with 2009 Churchill Fellow, Matthew Blyth (Millstream Productions) and is a fantastic example of choosing the most effective way of communicating for the engagement and connection of a specific target audience. Kip's video report also provides a timely opportunity to promote the new Auto Skills Australia Churchill Fellowship to new audiences and potential applicants.

We can already see that through our stronger connections and support for Churchill Fellows we are providing more fuel to the already burning fires that motivate and drive them to make a positive difference in their communities.

Continuing on the theme of strengthening connections, the recently held Churchill Fellows Convention in Hobart, Tasmania was the perfect way to showcase the power of bringing together like-minded people to share and generate ideas. Churchill Fellow communities of practice are gaining momentum, with a highly active Social Workers Community of Practice meeting during the Convention and developing an ambitious agenda for positive changes in their sector within Australia. There was a real buzz from attendees who came from across the country and left with a long list of contacts and connections.

A highlight of the Convention was hearing from the Chairs of the Australian, United Kingdom and New Zealand Winston Churchill Memorial Trusts. As the keynote speaker for the Convention dinner, the Hon Jeremy Soames shared his personal insights into Sir Winston Churchill the grandfather. To all who listened, enthralled, they gained a deeper connection with the purpose of Churchill Fellowships.

Our connection with those who have gone before us remains important, and we were able to honour the late and much adored Elvie Munday with the awarding of the inaugural Churchill Fellowship in her name. Tasmanian, Julie Dunbabin spoke about the connection between her Fellowship project and Elvie's life and contribution to the Churchill Trust.



Churchill Fellow Kip McIntyre

When reading this annual report, you will see that the Trust remains in a strong financial position, despite our investments achieving lower returns than in previous years. Sponsorships, bequests and donations are a welcome and strong contributor to our financial position. We see continued interest from Australians in leaving a legacy or simply 'giving back' through donations and sponsoring Fellowships.

The Churchill Trust owes ongoing thanks to the many people who volunteer their time and energy to inspire Australians through Sir Winston Churchill's legacy – the enduring concept of Churchill Fellowships. This includes our Churchill Fellows Associations, selection committees and panel members and, of course, all of our Churchill Fellows who remain our most effective marketing tool.

I would also like to congratulate our small team working in Churchill House in Canberra (or 'national office' as it is often affectionately called) as well as the Regional Secretaries for their enthusiasm, creativity and energy. We are all looking forward to continuing to offer life-changing experiences and to continue to walk alongside our Churchill Fellows on their life-long journeys. ■

# 2019 National Convention of Churchill Fellows

By all accounts, those who attended the Convention had a great time. We thank you all for coming!

The organisation by the hard-working committee was excellent and from the committee's viewpoint, the program ran smoothly. All the talks across a wide range of subjects were of a high standard and seemed to be much appreciated by their audiences.

Forty-seven Tasmanian Fellows participated over the three days (5 - 7 April 2019) giving presentations, taking tours and assisting with the organisation of the Convention. A fantastic effort from all those involved! The variety of presentations showed just how diverse Fellows and topics are – the true reason Fellowships are awarded. To listen to our Governor's husband, Richard Warner (CF 1999) share his Fellowship journey and to be welcomed by Her Excellency to Government House was a privilege.

One of the highlights was the Saturday morning keynote presentations from David Trebeck (CF 1974), National Chair WCMT AU, Dr Bronwyn Smits, National Chair WCMT NZ and the Hon Jeremy Soames, National Chair WCMT UK. Each gave enlightening accounts of the different ways the Fellowship is administered in those three countries.

The Sunday morning sessions both at our convention venue and five external venues were varied, well attended and very well received. These were followed by a delicious and convivial farewell lunch, handover to the Queensland CFA President Ken Horrigan (CF 2009) and thank you recognition of the main six members of the organising committee.

Planning for this convention had commenced straight after Canberra in 2017 and along the way numerous ideas were tested for marketability, venue suitability and participant interest before the final program was produced. The fantastic support by TAS Fellows, some now living interstate, was gratifying and encourages optimism for future Churchill Fellows. The committee would like to thank everyone for their contribution to the success of this convention.

**Pictured below** (from top to bottom)

**The Hon. Jeremy Soames**, Chair, WCMT UK Trust of Churchill

**Musical performance** by **Gwyn Roberts** CF 1974 and **Jenni Fleming** at Government House

**Enjoying** the Convention dinner, **Jane Munro**, CF 2003, **Stephen Biddulph**, CF 1980, **Graeme Adcock** CF 2002 and Helen Adcock, **Christine Morris**, CF 1997 and **Ian Krimmer**, CF 1992

**Her Excellency Professor the Honourable Kate Warner** AC, Governor of Tasmania.





Pictured right Tasmanian Convention Organising Committee from left Annette Roehrer, Dean Maddock, Hazel MacTavish-West, Jill Bannon, Patricia Corby, Robert Parker and Philip Thomson.

**Pictured above (from top to bottom)**

**Farewell Convention Lunch**

**David Trebeck**, Chair, WCMT AU, **Dr Bronwyn Smits**, Chair, WCMT NZ and the **Hon. Jeremy Soames**, Chair, WCMT UK

**Deborah Wace** delivering her workshop to audiences at concurrent sessions

**Tasmanian Youth Orchestra**

The delight of Tasmanian apples Beverley and John Zwar CF 1978.

The concert on Saturday afternoon was very much enjoyed by the audience, with such musical talent from such a youthful orchestra. Both the music directed by **Gwyn Roberts** (CF 1974) and the interviews of Fellows, including the inimitable **Peter Cundall** (CF 1974) who responded to questions from **Ryk Goddard** (CF 2005), were great.

The dinner on Saturday night was fabulous. We had four excellent speakers; **Natasha Nieuwolf** (CF 2011) talking about Goaty Hill Wines, **Niall Doran** (CF 2016) about his movie 'Sixteen Legs', **Jeremy Soames** who talked about his grandfather Winston Churchill and **Steve Biddulph** (CF 1980) who gave a superb humorous talk demonstrating his counselling and teaching skills. ■



# 2018 Global Leadership Practices Program

In 2018, three Churchill Fellows were given an opportunity to participate in the **Global Leadership Practices (GLP) Program**, a leadership development program made possible by our partnership with **Yellow Edge**.

**Fellows Tony Eyres and Fiona Hawthorne** travelled to India and **Fellow Emma Robinson** visited China, all gaining new perspectives and networks to continue their Churchill Fellowship journey. The inclusion of Churchill Fellows to the program added depth and breadth to the participant cohort. Tony, Fiona and Emma shared with us their experiences of this unique opportunity.

## Tony Eyres GLP India

### CF 2001 Satellite and internet in agriculture

#### Why did you decide to apply for the GLP Program in India?

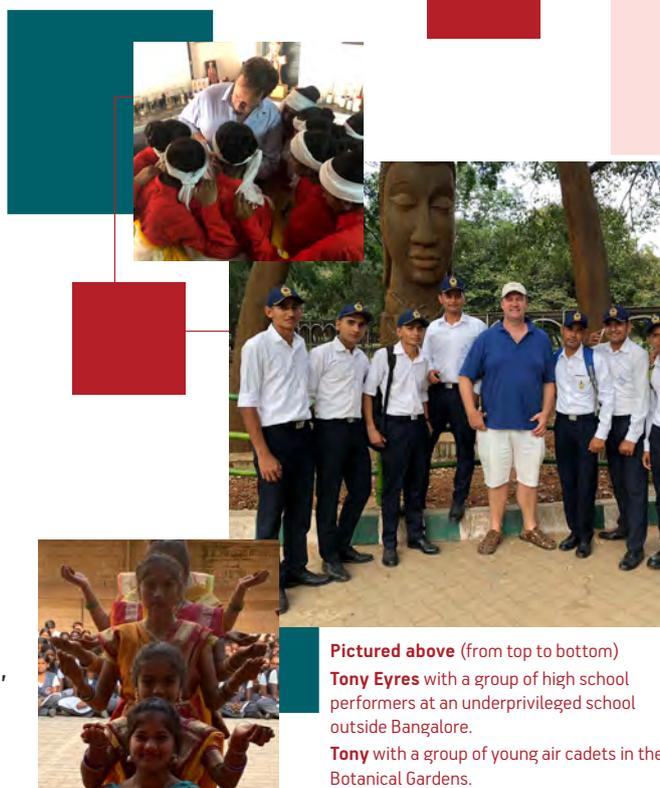
To further my initial learnings from my Fellowship, in a different context or setting and emerging market like India. I also wanted the opportunity to share my learnings and experiences with a wider group of people, taking full advantage of the relationship between the Churchill Trust and program provider Yellow Edge.

#### Tell us about the experience. Did it meet your expectations?

It was an extraordinary week, with the initial sensory overload from all the sounds, the colours, the smells and novel ways of getting things done giving way to a deeper appreciation and warm affection for the people, places and experiences that are a part of India. It met my expectations in that it provided an insight into how India's business and government functions while enlightening me on many elements of Indian culture, all in the relative comfort of a structured learning program.

#### How did it enable you to build on your Churchill Fellowship findings and/or your growth as a Churchill Fellow?

The overseas experience, as with any such opportunity to travel, added to the knowledge bank of thoughts, ideas, business opportunities and ways of dealing with barriers or challenges that you encounter in everyday life. The Program called on my communications and leadership skills in a diverse group of senior government officials, in a totally different environment than the familiar surrounds of Australia.



**Pictured above** (from top to bottom)

**Tony Eyres** with a group of high school performers at an underprivileged school outside Bangalore.

**Tony** with a group of young air cadets in the Botanical Gardens.

**A group** of school performers from Bangalore.

#### Which organisation, site visit or individual did you find to be most valuable on the program and why?

Curiously, the opportunity to visit the home of Professor AKN Prasad, the key presenter and convenor of the *We Business School* program, together with the other program participants and some fellow academics from the School, to share a meal with his wife and 90+ year old mother. This delightful family meal and the interaction with the Business School students at the closing presentation provided an opportunity to engage closely with Indians about their hopes and aspirations, both as individuals and for their country. NB Special mention should also be made of my fellow Fellow, Fiona Hawthorne, who helped me "keep it real" and behave as a Fellow should!

#### What was the most interesting thing you learned about India while on this trip?

Indians maintain a very positive disposition to life, often despite great hardship and limited individual opportunity due to circumstance. Having such a vast population presents many opportunities but also many challenges for India, yet there seems an unwavering belief that each will be overcome, just not in the immediate term!

#### Any advice to Fellows looking to apply for the GLP Program in 2019?

Apply! I suggest applicants consider what is important in being a Fellow and ensure you share those attributes in your application. If successful, then share those attributes with others on the program. If successful, take full advantage of the opportunity that a travel experience such as this offers being to learn more about another part of the world, another culture and to engage with a high calibre cohort of participants, most likely with very different backgrounds to yourself. Oh, and have fun! I certainly did. ■

## Fiona Hawthorne GLP India

### CF 2007 Children's Palliative Care

#### Why did you decide to apply for the GLP Program in India?

When the opportunity arose to apply, I reflected on my career to date, and how participating in this program, specifically India, would assist me in creating a strategically crafted platform from which to promote children's palliative care. The end goal for me is to increase access to palliative care for children around the globe. In 2015, it was estimated that there were approximately 40 000 children diagnosed with cancer every year in India. Of these, some 2500 children under the age of 5 years will die.

Indian Palliative Care Physician, Dr M. R. Rajagopal estimates that more than 50% of children in India who are dying from cancer have received chemotherapy in the last week of life, thereby potentially increasing suffering. The opportunity for a child-focussed palliative care team to work with families prior to this is immense. There is clear evidence to support this from all around the world. It is my passion to continue my Churchill Fellowship in India because of the work done by Dr Rajagopal and his colleagues at Pallium India.

#### Tell us about the experience. Did it meet your expectations?

I went into the two-day primer filled with assumptions and expectations. I expected to be challenged by an expert, to have to work hard and do homework and reflective exercises. I was wrong. It was so much more than I thought or expected.

Firstly, the experience is about the individual. It is about looking within and learning, not being told. It is about immersing yourself in another country and culture to see what you think and feel. And then taking that back to your everyday. Be prepared to jump in. Ask questions. Reflect on the answers and what you see. It's a smart and left-of-centre experience. There is no homework. There are no challenges except those you place on yourself.

It was a big week. A week where I learned a bit about myself, a lot about India and her culture. A week where I remembered what it was like to travel and see other parts of the world. It was a privilege, and I'm deeply grateful.

#### How did it enable you to build on your Churchill Fellowship findings and/or your growth as a Churchill Fellow?

The opportunity to meet with others, reflect on how we 'do business', and find commonalities between our two countries offered me a chance to reflect on my practice as a leader, how these can be challenged by stepping into not just another country but another culture.

To have the space and time away from my daily responsibilities afforded me the headspace to contextualise what sort of leader I am, what I need to learn, and how my colleagues in India address the same issues I do.

This program gave me unprecedented access to Indian officials and business leaders. Not to mention the opportunity to broaden my network here in Australia.

#### Which organisation, site visit or individual did you find to be most valuable on the program and why?

Meeting with Infosys and the CEO and Whole-time Director U. B. Pravin Rao was outstanding.

He is a true global leader. His ability to hear what we all did and have a meaningful comment to make about what he heard to be the challenges and rewards we each faced was remarkable. Each member of the group was able to take away a true pearl of wisdom.

#### What was the most interesting thing you learned about India while on this trip?

Working with and learning from the Yellow Edge team increased my self-awareness, helped me learn to navigate workplace complexities, and in turn become more influential in areas that are outside my comfort zone: business, finance and investment. For me, it was how to reframe my approach to the leadership of a growing team, and that was to ensure everyone understands how their role directly impacts on the delivery of care to families who live with and love a child with a life-limiting condition. The time spent at Infosys was worth the trip to India. I would never have been in front of such an experienced individual such as their CEO without the GLP opportunity.

#### Any advice to Fellows looking to apply for the GLP Program?

Be brave. Reflect on what you have achieved with your Fellowship, and how this experience can enhance that. I was fortunate enough to be able to take a holiday around the GLP week. This enabled me to network with other hospices in Bangalore, and also take a personal holiday in India. If you are successful, check your ego and assumptions. Listen to the group and learn from them. Simon and Victoria from Yellow Edge are experts both in leadership and the countries they visit. I learnt just as much from my colleagues over dinner as I did in the classroom or external organisations.

You have nothing to lose and an incredible amount to gain. If you're heading to India, I did three weeks without even a whiff of Delhi belly. ■

Fiona Hawthorne receives her certificate from the We Business School at the Closing Ceremony.



Fiona Hawthorne and Tony Eyres at the Welcoming Ceremony



Fashion Parade showing different traditional dresses from various states of India

# 2018 Global Leadership Practices Program

## Emma Robinson GLP China

### CF 2014 Beef supply chain innovation

#### Why did you decide to apply for the GLP Program in China?

For me there is no doubt the future of China and Australia are intertwined. As a beef producer, the Chinese market provides an important and expanding customer base that we need to better understand. More generally though, I think it is important for all Australians to take opportunities to explore and interact with China. Understanding its history, culture and traditions mean we are better placed to interact and respond to its many opportunities and complexities.

#### Tell us about the experience. Did it meet your expectations?

I visited Shanghai without any pre-conceived ideas on what to expect. I enjoyed the opportunity immensely, the freedom to simply immerse yourself for a week, understanding the richness and complexity of China is an opportunity I won't forget. The camaraderie of the group, and support and leadership from Simon and Victoria, made the week a great success. The program provides a great balance of information, insight and opinion from key experts on a range of topics from technology to education and agriculture with flexibility to explore the diversity of Shanghai at night and field trips that cut to the heart of the topics being discussed.

#### How did it enable you to build on your Churchill Fellowship findings and/or your growth as a Churchill Fellow?

GLP has helped me to gain a better understanding of the complexities of doing business in China and some of the parameters from a Government and cultural perspective. I used the trip to gain insight into the Shanghai market place and build insights around some of the leading trends in the retailing and marketing of beef.

#### Which organisation, site visit or individual did you find to be most valuable on the program and why?

The opportunity to participate in round table discussions with mid-level professionals from Government and the commercial field was invaluable. We had the opportunity to ask specific questions relating to their roles, backgrounds and opinions on a range of issues. It was also great to get an insight into their day to day lives, working and living in Shanghai.



Various buildings in Shanghai.

#### What was the most interesting thing you learned about China while on this trip?

Listening to the different perspectives of other participants on GLP. Because we all came from different backgrounds and interests, there was great value in talking through insights and ideas, and building a better understanding of implications and opportunities.

#### Any advice to Fellows looking to apply for the GLP Program in 2019?

GLP provides the chance to do a deep dive into better understanding the Chinese trajectory from its rich history, to modern day China and future aspirations. You will have exposure to a rich cross section of expert speakers who are open to sharing their thoughts, insights and discussing some of the tough issues around Australian and Chinese relations. ■



## Performance Architects

Part of WPP AUNZ

A woman with brown hair and sunglasses stands in front of a red smart car. She is wearing a black and white patterned sleeveless top and dark jeans. A blue banner with white text is attached to the car's windshield. The background shows a building and trees.

[Ipswichsmartcity.com.au](http://Ipswichsmartcity.com.au)

## Zoe Eather

Churchill Fellowship to accelerate the integration of 'Smart Mobility' to enable more liveable Australian communities - USA, Canada, Japan, South Korea, Netherlands, Spain, UK, South Africa

# Finance Report

for the year ended 31 January 2019

**The Financial Statements of The Winston Churchill Memorial Trust have been audited by KPMG and agreed as a true and fair record of the Trust's results and affairs.**

The extracts that appear here do not represent the full Financial Statements and notes in accordance with Australian Accounting Standards. For a full understanding of the Trust's financial performance, these extracts should be read in conjunction with the notes and disclosures presented in the audited Financial Report.

Complete audited Financial Statements have been sent to all members of the Trust.

For the year ended 31 January 2019 the Trust is showing a comprehensive loss of \$0.6 million after a profit for the year of \$5.3 million and the net change in the fair value of Other Comprehensive Income, FVOCI.

During the financial year the Trust's investments returned approximately \$8.4 million in dividends, interest and distribution income which was reinvested or used for Fellowships. The Trust provided \$3.1 million for the award of one hundred and twelve 2018 Churchill Fellowships. The net Fellowship provision after previous years' adjustments was \$2.9 million.

The Trust's investment objective is to maintain the real value of the corpus funds, collected in a National Appeal in 1965, over rolling ten year periods to achieve a target return after fees of CPI plus 4% per annum.

## Statement of Comprehensive Income

	31 January 2019	31 January 2018
Contributions and revenue	1,724,744	2,592,366
<b>Gross profit</b>	<b>1,724,744</b>	<b>2,592,366</b>
Release of unused provisions		-
Administrative expenses	(1,090,483)	(1,077,801)
Personnel expenses	(914,548)	(858,659)
Fellowship expenses	(2,859,068)	(2,822,257)
<b>Operating (loss) before investment income</b>	<b>(3,139,355)</b>	<b>(2,166,351)</b>
Investment income	8,435,473	8,863,170
<b>Net investment income</b>	<b>8,435,473</b>	<b>8,863,170</b>
<b>Profit for the year</b>	<b>5,296,118</b>	<b>6,696,819</b>
<b>Other comprehensive income / (loss)</b>		
Net change in fair value of FVOCI - equity	(10,323,477)	(807,032)
Net gain on disposal of FVOCI - equity	4,466,692	6,546,494
Collectibles revaluation	1,600	164,750
<b>Total other comprehensive income (loss)</b>	<b>(5,855,185)</b>	<b>(5,904,212)</b>
<b>Total comprehensive income for the year</b>	<b>(559,067)</b>	<b>12,601,031</b>

## Statement of Financial Position

	31 January 2019	31 January 2018
<b>ASSETS</b>		
<b>Current assets</b>		
Cash and cash equivalents	12,522,860	11,021,606
Receivables and other current assets	644,708	805,318
<b>Total current assets</b>	<b>13,167,568</b>	<b>11,826,924</b>
<b>Non-current assets</b>		
Financial assets	106,585,868	108,584,428
Plant and equipment	30,933	21,219
Other non-current assets	309,789	336,008
<b>Total non-current assets</b>	<b>106,926,650</b>	<b>108,941,655</b>
<b>Total assets</b>	<b>120,094,218</b>	<b>120,768,579</b>
<b>LIABILITIES</b>		
<b>Current liabilities</b>		
Trade and other payables	175,744	159,530
Employee benefits	145,379	117,110
Unearned income	152,250	129,003
Provision for Fellowships	2,981,305	3,088,128
<b>Total current liabilities</b>	<b>3,454,678</b>	<b>3,493,771</b>
<b>Non-current liabilities</b>		
Unearned income	131,805	196,205
Employee benefits		11,801
<b>Total non-current liabilities</b>	<b>131,805</b>	<b>208,006</b>
<b>Total liabilities</b>	<b>3,586,483</b>	<b>3,701,777</b>
<b>Net assets</b>	<b>116,507,735</b>	<b>117,066,802</b>
<b>EQUITY</b>		
Gains and losses taken to equity	13,084,694	23,408,171
Collectibles revaluation reserve	252,100	250,500
Retained earnings and corpus funds	103,170,941	93,408,131
<b>Total equity</b>	<b>116,507,735</b>	<b>117,066,802</b>

## Statement of Changes in Equity

	Corpus Funds	Gains and Losses taken to Equity	Collectibles Revaluation Reserve	Retained Earnings	Total Equity
Balance at 1 February 2017	22,246,001	24,215,203	85,750	57,918,817	104,465,771
<b>COMPREHENSIVE INCOME FOR THE YEAR</b>					
Profit for they year				6,696,819	6,696,819
Capital donations	2,289,838			(2,289,838)	
<i>Other comprehensive income:</i>					
Net change in fair value of FVOCI-equity		5,739,462			5,739,462
Net gain on disposal of FVOCI-equity		(6,546,494)		6,546,494	
Net change in collectibles			164,750		164,750
<b>Total comprehensive income / (loss) for the year</b>	<b>2,289,838</b>	<b>(807,032)</b>	<b>164,750</b>	<b>10,953,475</b>	<b>12,601,031</b>
<b>Balance at 31 January 2018</b>	<b>24,535,839</b>	<b>23,408,171</b>	<b>250,500</b>	<b>68,872,292</b>	<b>117,066,802</b>
Balance at 1 February 2018	24,535,839	23,408,171	250,500	68,872,292	117,066,802
<b>COMPREHENSIVE INCOME FOR THE YEAR</b>					
Profit for the year				5,296,118	5,296,118
Capital donations	1,428,800			(1,428,800)	
<i>Other comprehensive income:</i>					
Net change in fair value of FVOCI-equity		(5,856,785)			(5,856,785)
Net gain on disposal of FVOCI-equity		(4,466,692)		4,466,692	
Net change in collectibles			1600		1600
<b>Total comprehensive income / (loss) for the year</b>	<b>1,428,800</b>	<b>(10,323,477)</b>	<b>1,600</b>	<b>8,334,010</b>	<b>(559,067)</b>
<b>Balance at 31 January 2019</b>	<b>25,964,639</b>	<b>13,084,694</b>	<b>252,100</b>	<b>77,206,302</b>	<b>116,507,735</b>

## Statement of Cash Flows

	31 January 2019	31 January 2018
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Receipts from Fellows, donors and others	1,837,282	2,747,722
Payments to Fellows	(2,965,891)	(2,744,021)
Payments to suppliers and employees	(2,064,182)	(1,999,033)
Interest received	281,106	225,583
<b>Net cash (used in) operating activities</b>	<b>(2,911,685)</b>	<b>(1,769,749)</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Proceeds from sale of available-for-sale financial assets	8,170,121	12,936,549
Cost of purchasing available-for-sale financial assets	(11,800,000)	(19,000,000)
Imputation credits refunded	441,371	558,360
Distributions received	7,621,829	7,798,756
Return of capital		
Acquisition of plant and equipment	(20,383)	(4,605)
<b>Net cash provided by investing activities</b>	<b>4,412,938</b>	<b>2,289,060</b>
Net (decrease) / increase in cash and cash equivalents	1,501,253	519,311
Cash and cash equivalents at 1 February	11,021,606	10,502,296
<b>Cash and cash equivalents at 31 January</b>	<b>12,522,860</b>	<b>11,021,606</b>

## Bequests and Gifts for the Year

The following bequests and gifts to the Trust made during the year to 31 January 2019 are gratefully acknowledged:

Auto Skills Australia Ltd (In Liquidation)	\$ 1,370,000
Mrs Patricia D New	\$ 101,152
The Jack Brockhoff Foundation	\$ 90,263
The Stuart Leslie Foundation	\$ 32,462
Department of Health	\$ 30,000
Park Testamentary Trust	\$ 26,000
Estate of Mr Rodney Mervyn Warmington	\$ 25,443
The Yulgilbar Foundation	\$ 26,000
Trust Company of Australia / Peter Mitchell Estate	\$ 24,096
Vincent Fairfax Family Foundation	\$ 22,000
Estate of Mr RJ (Bob) Prickett	\$9,260
Mr Warren Muller	\$150

There were also numerous donors who also gave generously to the following sponsored Fellowships:

### **Dr Susan V Nelle Churchill Fellowship**

The Department of Primary Industries and Regions (South Australia)

Catherine Sayer

Tim Mares

**Churchill Fellows Association of South Australia Churchill Fellowship** Graeme Adcock.

**Churchill Fellows Association of Queensland Churchill Fellowships** Wendy Haynes

# Returning Fellows share their findings

## William Feeney

To build a citizen-science program for understanding and conserving Queensland's unique avian biodiversity - South Africa, UK, Germany, Switzerland, USA

The dire circumstances faced by the natural world is now almost daily news. It is clear that we need to more effectively manage ecosystems both locally and globally. It is also clear that we need relevant ecological data to inform effective management practices. Traditionally, the collection and analysis of ecological data would predominantly be conducted by research scientists or professional ecologists; however, in an age where mobile devices represent computationally powerful tools, the opportunities for anybody to meaningfully contribute to the scientific process has never been greater.

In my role as a Research Fellow at Griffith University's Environmental Futures Research Institute, I manage one of Australia's largest ornithological (i.e. bird) monitoring projects. Birds are abundant, charismatic and conspicuous members of almost all terrestrial ecosystems, making them a good group of species to develop "citizen-science" opportunities around – that is, opportunities for collaboration between research scientists and the general public. On my Churchill Fellowship I aimed to learn from the world's leading ornithological institutes to help inform the development of ecological citizen-science opportunities for Queenslanders.

I started my Fellowship with an open mind: I wanted to know how other countries were encouraging ecological (especially bird-oriented) citizen-science initiatives and what they had learned from their experiences. Over my three month Fellowship (I stretched it out to accommodate visits to other non-Churchill collaborators) I visited leading ornithological institutes in five countries: Canada (Bird Study Canada), USA (Cornell University's Laboratory of Ornithology and the Max Planck-Yale Centre for Biodiversity Movement and Global Change), England (British Trust for Ornithology, the Edward Grey Institute for Field Ornithology at Oxford University and the Royal Society for the Protection of Birds), South Africa (the Percy FitzPatrick Institute of African Ornithology) and Germany (Max Planck Institute for Ornithology). I also attended the European Citizen-Science Conference in Geneva, Switzerland.

Our Fellows return from their Fellowship experiences excited and motivated by the new information and ideas they have gained. Their Fellowship reports say it all. Here are some highlights...

William Feeney arriving at Long Point Bird Observatory just in time for an ice storm (ON, Canada)



A white-backed mousebird that we banded in Capetown (South Africa)

An awesome South African bird that we banded, the Acacia pied barbet.



I quickly realised that rather than designing a new initiative, adding value to an existing, but underappreciated, scheme might present a greater opportunity. Subsequently, my trip reoriented towards understanding how nations managed bird banding initiatives. Bird banding constitutes the careful capture of a wild bird by a licenced individual, after which measurements are taken and a coded metal band is placed on its leg prior to release. While it is conducted by researchers it is an activity overwhelmingly conducted by citizen-scientists. Not only that, but an enormous amount of effort goes into bird banding, with over 75 million banding records in North America alone. Banding and recapturing birds offers opportunities to gain various insights, such as into bird movement patterns and how communities change through time; however, while vast data are collected, these studies are rarely published. I believe this is due to the inherently different priorities and skillsets of citizen- and research-scientists, among other things.

Since returning from my Fellowship, my research program has shifted towards collaboratively working with Australia's bird banding community and adding value to it through creating new digital infrastructure that enhances their ability to explore and analyse their data. So far, my collaborators and I have created a beta-version of this new digital platform, and it is currently being trialled by select bird banders. I have also met with Australia's governing body (Australian Bird and Bat Banding Scheme), and we are starting to work together to enhance the efforts of Australia's bird banders. I see enormous potential in this project, and with everything having gone well so far, we are now applying for or waiting on several grant applications to push the project further.

If you are interested in participating in bird banding projects, I would recommend joining the local ornithology club (e.g. Birds Queensland in Queensland) and enquiring with them directly. ■



William Feeney after giving a presentation at the Cornell Laboratory of Ornithology (Ithaca, NY USA)

**Download William's Fellowship Report from our website**  
[www.churchilltrust.com.au/fellows/detail/4234/William+Feeney](http://www.churchilltrust.com.au/fellows/detail/4234/William+Feeney)

# Returning Fellows share their findings

## Scott Falconer

The Lord Mayor's Bushfire Appeal Churchill Fellowship to create close partnerships with and jobs for traditional owners in fire and land management - USA, Canada

My aim was to create close partnerships with and employment for Traditional Owners in fire and land management, with a focus on seeing how other jurisdictions were working with Traditional Owners to return Cultural Burning to Country in the United States and Canada.

Although Cultural Burning by Aboriginal people is a regular occurrence in northern Australia, very little has occurred in Victoria, in large part due to the impacts of colonisation, lack of access to public lands for Traditional Owners to practice culture and the high risks associated with undertaking burning in a significantly modified environment with a large population. Recognising efforts to reintroduce Cultural Burning in other jurisdictions with similar histories and agency/Traditional Owner relationships, I applied for and was awarded The Lord Mayor's Bushfire Appeal Churchill Fellowship.

In total I have recommended ten key actions. One foundational learning was for the legal rights and connection of Aboriginal people to Country to be recognised and, where possible, formal agreements between government agencies and representative Aboriginal parties to guide and hold parties accountable. Another key learning was that trust must be actively established between parties, Aboriginal and non-Aboriginal. This must go beyond normal external relationship management and will require new methods of engagement.

This includes agency employees going beyond their official roles to build ongoing relationships and building trust over time to sustain healthy ongoing partnerships and collaborations.

Another recommendation is to develop a knowledge repository and network to allow sharing of information on Cultural Burning issues across jurisdictions. This has been accepted by Forest, Fire Management Victoria and the Country Fire Authority, and I am currently leading a joint project called *Safer Together – Support Cultural Burning*, to remove barriers and support Traditional Owners in Victoria to practice Traditional Fire knowledge on Country.

I was fortunate to share my Fellowship journey with two Australian Aboriginal men: Trent Nelson, a Dja Dja Wurrung /Yorta Yorta man and Tim Kanoa, a Kerrupmara man of the Gunditjmara Nation. Together we explored the iconic landscapes of North America. We discovered surprising and unexpected similarities across the Pacific; the impacts of colonisation were strikingly similar, Cultural Fire and land management practises were also remarkably similar, even the stories about the 'getting of fire' by the people and how fire was used as a land management tool were uncannily alike.

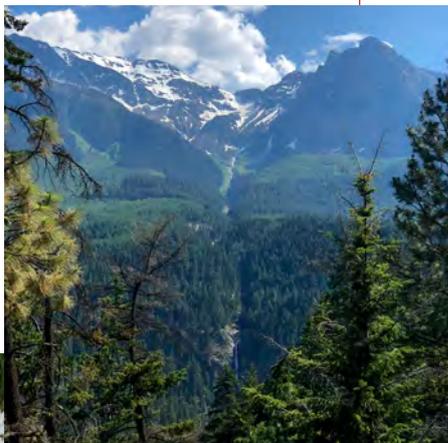
Scott Falconer inspecting the positive results of a Cultural Burn, Missoula, Montana



Talking fire planning with Gerald Michelle, tribal member of the Bridge River Indian Band, Kamloops, British Columbia



Snow covered peaks near Whistler Mountain, British Columbia



Since returning, I have been greatly supported by my own organisation, the Department of Environment, Land, Water and Planning here in Victoria. My original focus of leading this work within my own agency that manages public land, has shifted to helping lead a multi-agency group that is helping Traditional Owners to access Country regardless of land tenure, to participate in Cultural Burning if this is a priority for them.



Meeting with Senior Seminole Tribe member, Joe Frank

Travelling overseas, meeting many Traditional Owners and working very closely with the Dja Dja Wurrung members in central Victoria has helped me understand the role that non-Aboriginal managers like me must play and importantly what not to do. Our role is not to lead in this area but to be enablers in this endeavour. As one land manager in America put it, "Your role as a non-native, is really just to get out of the way."

Meeting with First Nations Emergency Services Society of British Columbia

That distinction is quite a profound one and the focus of a lot of the work I have undertaken in my own organisation and in informing and educating others in land and fire management agencies more broadly. I think of my role now not only as an internal champion for the real benefits of Cultural Burning but more so on helping non-Aboriginal managers understand how to be a respectful and effective enabler.



A traffic stopper! Bison migrating through Yellowstone National Park



Since publishing my report I have been asked to lead the state-wide multi agency project to support Cultural Burning across all land tenures in Victoria. In addition to receiving a lot of local media, and some national coverage, I have also been invited to present at several national and international conferences. Trent Nelson and I recently presented at the 6th International Fire Behaviour and Fuels Conference in Sydney, receiving extremely positive feedback. Several academics and Traditional Owner groups are citing our work as the best anywhere of its type in creating a partnership and establishing ethical dialogue between the State and Traditional Owners.

Sharing the journey with Trent and Tim and the strength of the relationships that have been created was unexpected and personally transformative and I feel very privileged to have been given insights into their world as Aboriginal men.

Meeting Traditional Owners in North America and Canada with Trent and Tim present added another dimension to my Fellowship, one that I hadn't fully appreciated until we travelled. The acceptance and openness that we received was in no small part due to the commonality of experiences shared by indigenous people here in Australia and the Americas because of colonisation and its impacts.

Over the next five years I would like to fully integrate Cultural Fire into Victoria's fire and land management practices, ensuring Traditional Owners are the lead and agencies enable this by removing regulatory barriers and assist in building capacity and capability of Traditional Owner groups. So much momentum is occurring that I am confident this will be achieved. As of May 2019 The Victorian Traditional Owner Cultural Fire Knowledge Group, will release The Victorian Traditional Owner Cultural Fire Strategy, a very significant step in the right direction. ■

Download Scott's Fellowship Report from our website [www.churchilltrust.com.au/fellows/detail/4233/Scott%20+Falconer](http://www.churchilltrust.com.au/fellows/detail/4233/Scott%20+Falconer)

# Returning Fellows share their findings

## Catherine Swetenham

To successfully implement an End of Life care strategy for South Australia -UK, Ireland, Canada

Dying has been delayed in the developed world with advances in medical science. Despite these advances, dying has not been eliminated. If anything, the nature of dying has been changed as people reach ages rarely seen previously as well as living with many chronic conditions simultaneously. This change has resulted in many people being unprepared for death as opportunities for end of life care discussions are missed by health professionals constantly exploring curative options in the face of disease progression and futility. Despite scientific advances there remains 100% certainty that we will all die.

The aim of my Fellowship was to meet with strategic leaders in both palliative care and end of life care who had contributed to or developed strategies to guide end of life care policy development. Many jurisdictions in Australia are either currently working on or have recently released an end of life care strategy. For South Australia the end of life care framework is currently in development and I envisaged that my learnings from Ireland, the United Kingdom and Canada would assist our working group here in South Australia enormously in developing a strategy that incorporates the learnings from these countries.

The key learnings from my Fellowship included the importance of health care professionals being able to recognise those people likely to be living in the last year of their life. In Australia we focus our attention on promoting Advance Care Directives, and hope that by having a population of patients with these documents completed that their end of life experience will be straight forward. Failure to recognise end of life is exacerbated by health care professionals who are not comfortable having end of life conversations, who believe that they are required to cure at all cost and see death as a failure of medical care. These issues drive the culture that prevents end of life being identified until it is so obvious that everyone can recognise it. With late identification comes lack of planning and preparation for families and strips the broader community of skills to support neighbours and community members in preparation for life after death.

While I met with key leaders in the field of palliative and end of life care and explored many related topics, it was the work that they were doing to mobilise the community that made the greatest impact for me. The compassionate communities' movement which is developed by Australian sociologist Allan Kellehear, is being implemented widely, particularly with a focus on supporting the bereaved at a social level. Key points related to community care are outlined below;

- Community services are fragmented.
- Family structures are changing.
- Loneliness is increasing.
- Illness trajectories are more uncertain.
- Medicine is doing too much.

Catherine Swetenham  
with Winston Churchill statue  
in the UK September 2018



Spiritual Care  
Department, Milford Care  
Centre, Limerick, Ireland -  
September 10, 2018



Photo taken from the Gold Standards  
Framework Conference I attended in  
September 2018



'This is why many people when asked say that they want to die at home' - Dollar, Scotland

When I set out on this Fellowship, I was interested to see how other countries have expanded end of life care beyond the boundaries of a health system. I had some knowledge of the areas and people I was going to meet with, but I was most impressed by the emphasis on identifying end of life through the Gold Standards Framework and engaging the community sector through the compassionate communities' movement.

There has been a very real need for palliative care services to return the focus from cure to care at the end of life, and to relieve suffering where possible. Palliative care is now a medical specialty and with that comes further medicalization of dying. Communities who were once experts in managing end of life are now deskilled. The work occurring in the countries that I visited is emphasising the need for empowering local communities so that they can again be skilled in supporting neighbours and the local community members confidently in all aspects of dying, death and bereavement.

So far my findings have been disseminated to SA Health via the End of Life Care Program Board and the 24/7 community palliative care working party, the Laurel Palliative Care Foundation, the View Club, and the Primary Health Network in Adelaide.

I am delighted to say that my report is being used as a reference document for the work being undertaken to expand community palliative care services from 5 day to 7 day models. In particular engaging Palliative Care SA as a key stakeholder in promoting and developing the compassionate communities' model has been highlighted.

Ideally, I would like to see palliative care take its seat at the table of an end of life consortium. End of life should not be considered as something that health professionals can opt out of. It should be a core competency and specialist palliative care has a lot to offer to develop these skills across the health sector.

A mobilised and engaged community would also be a fabulous achievement and whether it is something I am involved in or can assist by the findings I have brought back from this Fellowship, any forward movement in this area would be a real achievement.

Ultimately, I hope that my findings are able to inform the development of the strategic end of life care plan for South Australia and I welcome further involvement in its development. ■



'Many hands make light work' - engaging the multidisciplinary team in palliative and end of life care at an allied health forum Catherine attended in Belfast Ireland.

As a clinician this is very much my reality, and a challenge when trying to provide end of life care at home to people who have limited to almost no social resource. Dying has become medicalised with many deaths occurring in the hospital setting. The role of the community at end of life has changed over time and community capacity in this area is now seriously lacking. Dying used to be a social experience whereas now it is a biological experience and we as a community have lost skills in this area.

**Download Catherine's Fellowship Report from our website**  
[www.churchilltrust.com.au/fellows/detail/4300/Catherine+Swetenham](http://www.churchilltrust.com.au/fellows/detail/4300/Catherine+Swetenham)

# Returning Fellows share their findings

## Sarah May

The Peter Mitchell Churchill Fellowship to research international models for reducing food waste -New Zealand, UK, Denmark, USA, United Arab Emirates

Everyone wastes food. But is there more we could be doing to reduce food waste from paddock to plate? When you think about this problem at a global scale, the impacts are alarming. Globally, about one third of the food we produce goes wasted, yet hundreds of millions of people are undernourished. If food waste were a country, it would rank third behind the US and China in terms of greenhouse gas emissions. Wasting food represents an opportunity cost – it not only costs money, but also resources to produce the food (water, fertiliser, labour, transport, packaging, refrigeration etc.). Surely it follows that there should be global action on food waste.

The United Nations thought so too. In 2015, all 193 Member States of the UN General Assembly ratified the Sustainable Development Goals, which along with a series of targets and indicators, set out how the world should chart a sustainable path towards 2030. One of the targets (SDG 12.3) was to halve food waste at the retail and consumer level by 2030 and reduce food losses along the food value chain including post-harvest losses. Australia integrated this target into national policy in 2017. For my Fellowship I was keen to hear first-hand from the governments and organisations leading the charge on food waste policy overseas and bring back recommendations that could help ensure Australia achieves its target, and leverages the learnings of other countries along the way.

Over an 8 week period, I travelled to the United Arab Emirates (Dubai and Abu Dhabi), United Kingdom (Edinburgh, Stirling and London), Netherlands (Amsterdam), Denmark (Copenhagen), United States (Boston, New York City and Washington D.C.) and lastly to New Zealand (Auckland and Wellington). I chose these locations as most are considered global frontrunners when it comes to acting on food waste. Over the course of trip, I met with over 30 organisations, including many national and local governments. I also met with NGOs, entrepreneurs, industry organisations and some inspiring researchers. It was extremely energising to be in the company of so many people driving action on an issue I care so deeply about.

It became clear to me that despite a very strong business case for systemic action to address food waste throughout the food value chain – progress remains very fragmented. That said, some countries, cities and companies are doing an excellent job at driving change, and it is lessons from these leaders that have informed the recommendations in my report.

While I was away I blogged and gave regular updates via LinkedIn and Twitter, which was an amazing way to keep in touch with people following my journey, and also build new connections. Some of my LinkedIn posts had over 4,000 views! The networks I have built on the Fellowship have been incredible, and the ability to stay connected with so many motivated people has helped maintain my momentum since returning.

Meeting with representatives from Zero Waste Scotland and the Scottish EPA.



'SPARCS' - fruit and veggie peelings which are collected from a food processor in New York City, and are now sold as animal feed. These scraps used to go to landfill.

**Community fridge** in suburban Auckland  
– filled with 'rescued' food



**At the High Level Political Forum** on Sustainable Development  
- United Nations, New York City



**Food scraps drop-off** in Manhattan, just around the corner from Wall Street.



While impossible to distil my experience into a short piece like this, a few highlights of the trip would most definitely include:

- Meeting and sharing a beer with the CEO (or 'Chief Toaster') Rob Wilson. Toast Ale makes beer from surplus bread and in doing so reduces food waste, raises awareness of the problem and all profits are driven back into social enterprise. Rob was also a UK Churchill Fellowship recipient – it's a small world!
- Attending a workshop on food waste voluntary agreements run by the EU REFRESH research programme, despite Australia not being an EU REFRESH member. Here I met delegates from across the EU who are all working in their own countries to implement tangible food waste reduction policies.

- Attending the second ever US Food Waste Summit at Harvard University, and meeting (and becoming good friends with) another Aussie food waste fanatic.
- Heading out on a food waste collection run around Edinburgh with Keenan Recycling, and learning about how they collect food waste from businesses around the city and recycle the food into renewable energy.
- Going to the United Nations High Level Political Forum on Sustainable Development as a guest of the Australian delegation, where progress towards Sustainable Development Goal 12 (Sustainable Consumption and Production) was discussed.

Since returning I am already putting my insights into action. I have been able to present to the Department of the Environment and Energy, which leads on food waste policy in Australia – and also share my findings with the organisations that are driving this work forward. I have also presented at a Zero CO2 event in Canberra, delivered a lecture to an ANU business class and spoken on the radio. I have participated in a food waste pilot led by the Australian Futures Project and been invited as one of less than 35 people globally to make a written submission to the New Zealand Environment Select Committee's Targeted Briefing on food waste. All things I could never have dreamed of! I also presented on opportunities for food waste policy in Australia at the biggest national waste conference of the year alongside the friend I met at the US Food Waste Summit – how's that for full circle!

In addition, I have also become the Secretary of the ACT Churchill Fellows Association, and recently returned from attending a fantastic national conference in Hobart. Being part of the ACT Committee has been a great way to stay connected with the Trust and other Fellows and I have had the privilege of mentoring a number of prospective applicants for the next round of Fellowships.

It's no exaggeration to say that the Churchill Fellowship changed my life. It has given me enormous confidence and I'm excited about the opportunities that have come my way as a result. I can't wait to see where it takes me. ■

**Download Sarah's Fellowship Report from our website**  
[www.churchilltrust.com.au/fellows/detail/4263/Sarah+May](http://www.churchilltrust.com.au/fellows/detail/4263/Sarah+May)

# Returning Fellows share their findings

## Steph Cousins

To identify safe pathways for refugees and asylum seekers -Italy, Switzerland, Germany, Brazil, Canada, USA

For decades Australia has spent billions of dollars and an incalculable amount of political energy to deter people seeking asylum by boat. We've detained people seeking asylum indefinitely, warehoused them on remote islands and pushed their boats away. These policies have caused irreparable harm to women, men, children and families. As an Australian who believes in human rights, I've always been deeply troubled by these policies.

What if instead of just deterring people from coming the "wrong way", we invested in alternative pathways for refugees to get to Australia safely? To try to answer this question I embarked on a Churchill Fellowship to explore, document and share evidence about how other countries have welcomed large numbers of people seeking asylum into their communities.

In April 2018 I said farewell to my husband Jules and my nine-year-old son Owen and began an utterly life changing journey around the globe. I visited Brazil, USA, Canada, Italy, Germany and Switzerland searching for ideas and solutions. In each country I met with government officials, community organisations and refugees themselves to learn about innovative programs that have worked to create safe and legal alternative pathways for refugees.

I designed my Fellowship program with great optimism, buoyed by a range of welcoming policies and programs I planned to study in each of these countries. But as I travelled, I witnessed firsthand the undeniable trend towards rising nationalism and xenophobia in our world, and a growing tendency of governments to close borders and restrict people's access to asylum and refuge.

While the politics of the day is leaning against immigration in general, and refugees in particular, I discovered that we have the solutions to open up safe and legal pathways for refugees. We just need political leadership to implement them.

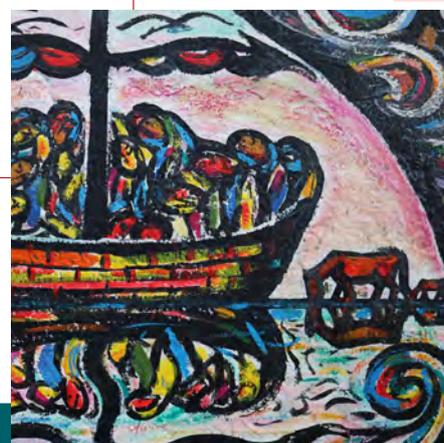
My Churchill Fellowship was an incredibly rewarding and eye-opening experience. I met so many amazing, inspiring people working to create solutions for refugees - many of whom have been refugees themselves. There is so much more we can and should do to provide safe-haven for people uprooted by conflict and crisis. This Fellowship has helped me to clarify concrete solutions I can work towards throughout my career and has propelled me to keep pushing for policy change.

From my research I believe there are three solutions that could be adopted by Australia to help refugees find safety while reducing unsafe irregular migration.

**Steph Cousins with Maha Mamo** an inspiring leader and formerly stateless refugee who came to Brazil through the country's Syria humanitarian admissions program. Maha is now a Brazilian citizen, and is pictured here proudly wearing the Brazilian flag, Belo Horizonte, Brazil, May 2018.



Child playing in the rain in a refugee camp for members of the Warao Indigenous community displaced from Venezuela in Boa Vista, far north Brazil. Warao Indigenous Peoples were displaced early by Venezuela's economic crisis, and have been in this shelter since late 2016.



Iconic mural of people seeking protection painted on remaining sections of the Berlin Wall, East Side Gallery, Berlin, Germany, May 2018.

**Standing outside** the International Organisation of Migration in Brasilia, Brazil. IOM assists the Brazilian government to run its humanitarian admissions programs.



**Empower the Australian community to sponsor refugees:** By drawing on the goodwill of everyone in society, community sponsorship programs can significantly increase a country's capacity to welcome refugees. Canada pioneered this approach and now welcomes around 20,000 refugees each year through sponsorship programs. Their approach works as the government has the right policy settings in place to empower a wide range of community actors to take part. I believe Australia could achieve similar results.

**Let refugees migrate for work:** Almost half of the world's refugees are working age and millions have skills in high demand globally, yet most are stuck in countries where they cannot legally work. Refugees are generally unable to secure skilled visas due to bureaucratic hurdles and lack of funds. Removing these barriers could be a game changer. If just 1% of the world's working age refugees could relocate with their families for work, nearly 500,000 refugees would have an additional path out of displacement.

Since returning I have published my Fellowship report on my website [www.makerefuge.org](http://www.makerefuge.org), which also includes stories and videos posted on my journey. I plan to continue to grow this online resource for ideas and research about solutions to displacement. With the assistance of Churchill Fellowship Dissemination Support I also presented at a workshop on refugee sponsorship hosted by the Kaldor Centre for International Refugee Law. This was a great experience to discuss refugee sponsorship best practice with other practitioners, and input into proposals to the Government.

Just before starting my Fellowship I became the inaugural Australia Director of Talent Beyond Boundaries (TBB), a global NFP dedicated to opening up skilled pathways for refugees and asylum seekers. In this role I have been able to directly incorporate lessons from the Fellowship into my work. I am now advocating for Australia to create a hybrid skilled/humanitarian visa program to address the barriers refugees face in accessing skilled migration, working closely with Churchill Fellow, Marina Brizar, who was awarded her Fellowship in 2018 to explore the creation of such a hybrid scheme. I am so fortunate to have had this opportunity. My sincere thanks to the Winston Churchill Memorial Trust for supporting this journey. ■



**Siham Abu Sitta**, who was sponsored by a church group to resettle in Canada with her two daughters. Here Siham is holding a quilt given to her by one of her sponsors when she arrived in Toronto, May 2018.

**Create a humanitarian admissions pathway for asylum seekers so they can come safely and legally by plane:** The "humanitarian admissions" approach has been used in Brazil, Italy, Germany and to a narrow extent the United States. I found Brazil's humanitarian admission programs for Syrians and Haitians have been particularly successful at opening legal pathways and eliminating people smuggling routes, with minimal cost to Brazilian tax payers. I believe Australia should create a special humanitarian visa to use in response to large displacement crises that significantly increase the risk of irregular migration to Australia.

**Download Steph's Fellowship Report from our website**  
[www.churchilltrust.com.au/fellows/detail/4217/Stephanie+Cousins](http://www.churchilltrust.com.au/fellows/detail/4217/Stephanie+Cousins)

# Returning Fellows share their findings

## Paul Tunzi

To investigate advanced conservation techniques and the maintenance of historical keyboard instruments - UK, France, Czech Republic, Austria, Italy, Netherlands, Switzerland, Germany, Belgium

My life has changed in ways I could not ever have imagined since receiving a Churchill Fellowship. My proposal to view the majority of significant keyboard collections throughout the UK and Europe over three months was ambitious and daunting, but completely necessary due to the imminent diminishing or even demise of the traditional skills of a keyboard technician and restorer at an elite level. Australia no longer offers any form of piano technical skills training, with the last technician course closing in Melbourne recently. To my knowledge, no piano retail store, college or tertiary institution trains an apprentice piano tuner/ technician in. With the majority of skilled concert technicians nearing retirement in Australia, we could face an imminent crisis in the availability of elite, experienced concert technicians within the next decade or even sooner.

In 2016, The Western Australian Academy of Performing Arts at Edith Cowan University received an unprecedented gift of 140 rare historical keyboards. Known as the *Founding Pianos*, the collection contains 18th and 19th century keyboards of international importance, as well as what's believed to be the first piano to come to Australia, the 'First Fleet' piano. The question primary to my Churchill Fellowship was, *Who is going to be appropriately trained with the required skills to maintain this valuable collection into the future?* A question also relevant to private owners of keyboard instruments.

The research took me to the 'motherlands' of keyboard instrument development and production: Italy, Vienna and London, all representing important keyboard milestones, from the invention of the piano in Florence to the popularisation of the domestic English square piano. My first indication that a diminishing availability of elite keyboard technicians is not unique to Australia was in Heathrow airport customs control. "What is the purpose of your visit to the UK sir?", and after a short explanation this response, "wow, a piano tuner, it so hard now to find skilled technicians to tune our pianos, I hope you help us find a solution".

This same message echoed throughout most of the major cities I visited, an ageing base of suitably experienced keyboard technicians with a dwindling resource available to train the next generation. Many, possibly all, of the same issues as to why Australia has a dwindling traditional skills base appear to be reflected in the UK and Europe. Of all the interviews I conducted the message was the same.

The loss of traditional skills training is due to complex reasons including; Economics and cost of traditional training methods; lack of suitable resources to train with and suitable experts available to instruct; lack of opportunities to train in traditional ateliers, retail piano stores or colleges; diminishing training through a changing manufacturing sustainability; and shortage of economically viable employment opportunities in retail piano stores, colleges or tertiary institutions.

Paul Tunzi in Buckingham Palace with Mr David Winston technician responsible for maintaining the Érard grand piano made for Queen Victoria. With permission of Royal Collection Trust - Her Majesty Queen Elizabeth II 2018



Paul Tunzi at the atelier of Georg Senn in Basel Switzerland with an Orphica under restoration.

**Paul Tunzi** at the Holburne Museum, Bath, with a Fortepiano by Johann Schantz circa 1795. This instrument is one of only four instruments from Schantz to survive, the maker was favoured by Hayden.



This demonstrates the importance of skills over the object. The Churchill Fellowship opened for me the most important venues and access to priceless keyboard instruments and the pre-eminent experts that would not normally be accessible. This gave me the privilege of touching the very instruments once owned or played by, Bach, Handel, Hayden, Mozart, Beethoven, Chopin, Liszt and Brahms.

I was also able to experience the manufacturing processes of new fortepianos and harpsichords, and how these instruments are duplicated as close to the original instrument. This allows the musician to experience and play on an instrument suitable for regular use rather than adding any additional wear to priceless original instruments and the information these may still hold.

Upon my return to Perth I received many letters of support to further my passion in regard to traditional skills training. Letters came from venues including Buckingham Palace, The Kunsthistorisches Museum in Vienna, The Rijks museum in Amsterdam, and Laboratorio di Restauro del Fortepiano in Florence. These prestigious venues and experts have offered to assist in establishing a skills and knowledge resource hub which will result in an international unity of purpose, to preserve and equip the skills of traditional crafts.

At the start of 2019, following the completion of my Churchill Fellowship report, I was most unexpectedly offered the Vice Chancellors' Founding Pianos scholarship to study a Master of Arts, researching the restoration of the 'First Fleet piano'. Considering I do not have any academic qualifications this would require a dramatic shift in life and career. Thanks to the Churchill Fellowship and the connections this gave me, along with the driving passion to help find a solution to the demise of traditional skills and lack of training available, I, with great humility accepted this honour and challenging opportunity.

At the time of this document I have begun my research in the UK documenting the restoration of the 'First Fleet piano' and continuing to develop a skills and resources collaboration with international experienced experts. The aim is to develop a restoration programme that will link Australian technicians with world-leading artisans and to capture the rare art of fine restoration and forward these skills onto the next generation.

It is exciting to consider that Australia potentially will have the facilities with a highly skilled knowledge resource base to be considered as one of the world's great historical keyboard centres. This will have been in a large part due to the opportunities opened by the Churchill Fellowship. ■

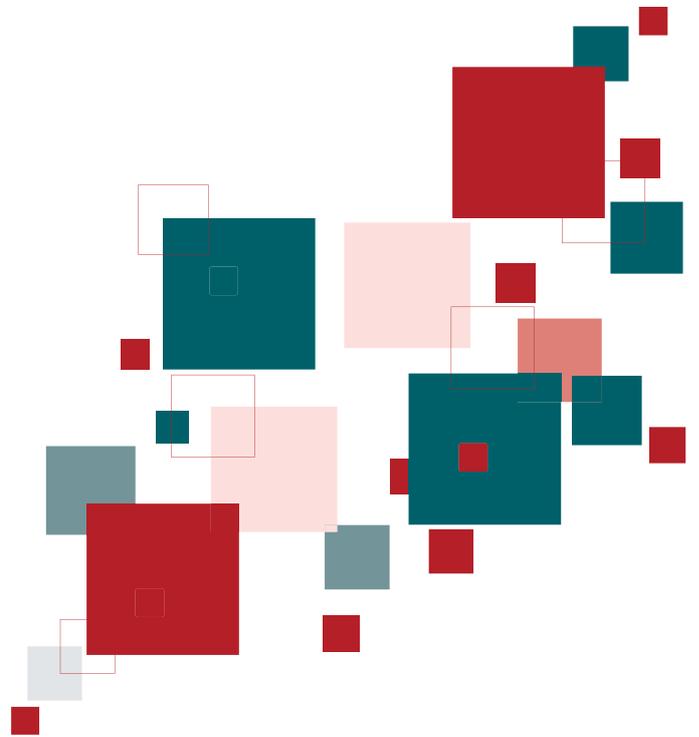


**Paul Tunzi** accepting the Vice Chancellors' 'Founding Pianos' scholarship at Australia House. What is considered to be the piano that arrived on the First Fleet, a Beck English square piano, with Professor Steve Chapman CBE FRSC FRSE

One of the highlights of my journey was the chance to view the gold Érard grand piano built for Queen Victoria housed in Buckingham Palace, (seen in the background of the Queen's 2018 Christmas message). The curator of the Royal Collection kindly spent the day giving me a personal tour of the Palace while discussing his deep concern of the imminent loss of many traditional specialist crafts. His theory of this complex issue is that for too long, we have been more involved in the admiration of the object at the expense of the skills that made it. He cited a two-thousand-year-old shrine in Japan that gets demolished and rebuilt every twenty years so the methods and skills of the construction is never lost.

**Download Paul's Fellowship Report from our website**  
[www.churchilltrust.com.au/fellows/detail/4302/Paul+Tunzi](http://www.churchilltrust.com.au/fellows/detail/4302/Paul+Tunzi)

# Regional Committees and Panels



## New South Wales



### CHAIR

Mr Andrew Leake

### COMMITTEE MEMBERS

Dr S Carey  
Ms D Rygate  
Mr R Yates

Mr I Krimmer  
Ms M Smith

Mr S Otto Anderson  
Mr R Wright

### SECRETARY

Mr Grant Wargren

### PANEL MEMBERS

The Arts	Dr F Fenner	Ms J Fox	Mr S Otto Anderson
Community Service	Ms A Hampshire Ms M Mitchell	Mr L Hatcher Mr J Townsend	Mr P McLure AO
Education	Mr P Ireland	Ms J Simmons	Ms R Yates OAM
Health and Medicine	Dr S Carey Ms T Mitchell-Paterson	Dr B Gardiner Dr K Moore	Dr S Lal
Land, Commerce and Logistics	Mr T Eyres Dr R Spindler	Mr T Grosskopf Mr R Wright	Dr E Liew
Professions and Services	Ms R Hayes Ms C Pidcock	Ms A MacDonald Ms M Smith	Mr M O'Connor
Public Service	Ms C D'Elia Chief Inspector M Smith	Mr I Krimmer	Ms D Rygate

## Victoria



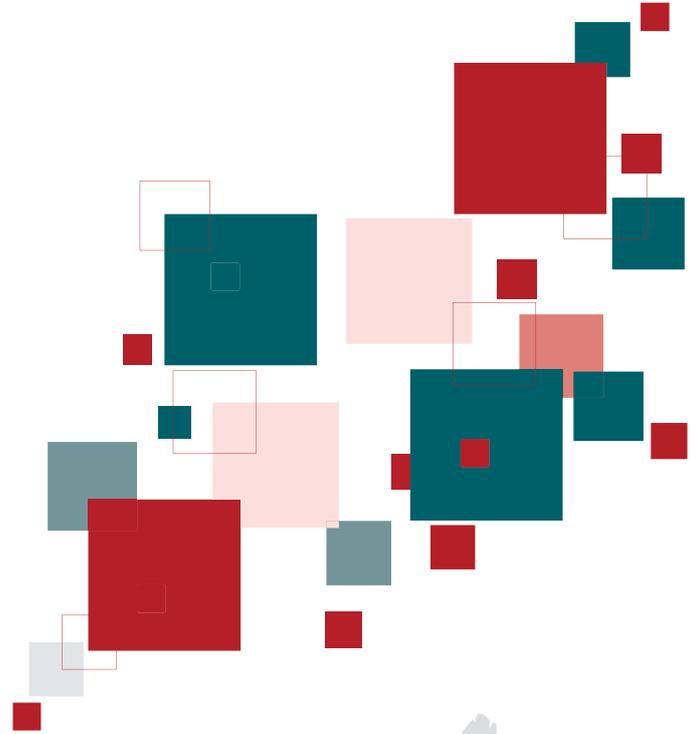
<b>CHAIR</b>	Assoc Prof Jane Munro		
<b>COMMITTEE MEMBERS</b>	Ms K Bates Mr J Gardiner Dr D Munro Mr M Stephens	Mr P Burch AM BM Mr S Ringin Ms Anne Hooker	Ms B Duarte Mr J Miles Prof. David Forrest
<b>SECRETARY</b>	Ms Alison Power		
<b>PANEL MEMBERS</b>			
The Arts	Mr S Armstrong Mr D McAllister AM	Mr P Burch AM BM Dr R Mills AM	Mr G Edwards
Community Service	Mr B Andy Dr T Szirom	Ms K Bates Ms J El Matrah	Ms N Horton
Education	Ms H Barrow Ms K Kyriakou Ms J Sainsbury	Ms S Crowe Ms L Sayer	Prof D Forrest
Health and Medicine	Dr C Crock Dr D Munro	Mr A De Witt Ms Y Singer	Dr S Hacker
Land, Commerce and Logistics	Ms A Adams Ms R McGowan OAM	Ms A Johnson Mr D Purchase	Mr I McClelland Mr M Stephens
Professions and Services	Ms C English Ms J Sutton	Mr J Gardiner	Mr H Gaughan
Public Service	Ms A Ballard Mr S Ringin	Ms A Creighton Mr S Wallace-Smith	Mr B Nicholson

## Australian Capital Territory



<b>CHAIR</b>	Mr David Trebeck		
<b>COMMITTEE MEMBERS</b>	Ms J Bowles Mr P Jones Ms A Sloan AM	Mr C Doogan AM Ms A O'Donnell Dr V Thom	Mr M Hazell CVO AM Mrs H Palethorpe OAM
<b>SECRETARY</b>	Ms Beverley Payne		

# Regional Committees and Panels



## Western Australia



### CHAIR

Mr Robert Harvey

### COMMITTEE MEMBERS

Ms S Benson  
Ms W Murray  
Prof R Watts

Mr W Hemsley  
Prof T Snell  
Mr D Woolfe

Mr C Murphy  
Ms K Usher

### SECRETARY

Ms Cheryle Poultney

### PANEL MEMBERS

#### The Arts

Ms H Carroll  
Ms W Were

Mr S Colquhoun

Mr L Lovering

#### Community Service

Ms J Clements

Mr I Carter

Ms M Gadson

#### Education

Ms M Brede  
Mr G Wheatley

Mr J Nelson

Ms L Sherwood

#### Health and Medicine

Assoc Prof C Cheetham  
Dr J Scurlock OAM

Mr S Lewis

Dr P Reid

#### Land, Commerce and Logistics

Ms E Brennan  
Dr V Semeniuk

Mr J Craig  
Mr M Webb

Mr T Cyster

#### Professions and Services

Mr S Harvey

Mr F Landels

Ms S McHale

#### Public Service

Ms A Banks-McAllister

Ms C Crawford

Dr K Schofield

Queensland			
<b>CHAIR</b>	Dr Damien Thomson		
<b>COMMITTEE MEMBERS</b>	Ms L Bond Mr B Heiser Ms M Juratowitch Mr G Sarra	Mr G Bradley Mr K Horrigan Dr R Kennedy Mr M Shepherd	Hon Justice P Flanagan Dr B Pengelly Assoc Prof R Roylance
<b>SECRETARY</b>	Ms Wendy Haynes		



South Australia			
<b>CHAIR</b>	Ms Alexandra Cannon		
<b>COMMITTEE MEMBERS</b>	Mr A Brideson Dr J Harvey Ms C Morris	Mr C Fennell Ms D Kay Mr C Stewart	Ms L Glass Mr G Mackie OAM Ms K Thiele
<b>SECRETARY</b>	Mr Geoff Sauer		



Tasmania			
<b>CHAIR</b>	Dr R Walters		
<b>COMMITTEE MEMBERS</b>	Ms L Clark Ms S Dakis	Prof R Clark Mr A Ross	Mr N Haddow Ms J Travers
<b>SECRETARY</b>	Ms Gaylene Gray		



Northern Territory			
<b>CHAIR</b>	Ms Suzan Cox QC		
<b>COMMITTEE MEMBERS</b>	Dr S Giles Ms P Ring Prof C Webb	Mr A James Mr J Sharp Ms L Wood	Mr R Richards Mr I Summers
<b>SECRETARY</b>	Mr Jason Schoolmeester		



# CFA Activities around Australia

**Our Churchill Fellows  
Associations across Australia  
continue to provide our new and  
existing Fellows with reasons to  
stay active, connected and  
motivated long after Fellowship!**

## NSW CFA President's Report

The NSW CFA Committee worked hard throughout 2018 to ensure a number of highly successful events were organised to support NSW Fellows. Throughout the year we held 8 committee meetings on the Zoom Teleconference platform, one face to face Committee and dinner meeting in July and a very relaxed and enjoyable combined AGM and Christmas BBQ in December.

Throughout February and March, the NSW Committee again assisted the Trust in the presentation of Roadshows in Sydney, Armidale, Coffs Harbour, Albury and Wollongong with several hundred interested potential Fellows from across NSW attending the sessions.

A Medallion Dinner was organised in June to acknowledge twenty five Fellows who had successfully completed their travels and reports. With 70 people in attendance, it was a great night of entertainment and stories.

Unfortunately the year was touched with sadness at the news of the passing of Elvie Munday in August. Elvie was a "mother figure" to thousands of Fellows across Australia and a number of NSW Churchill Fellows, including myself, attended a very fitting Memorial Service in Canberra on Tuesday 21 August to honour such an amazing woman.

The New Fellows Presentation at Government House, followed by Dinner at Parliament House in October were again a highlight of the year with excited Fellows being presented to His Excellency followed by a relaxed and informative dinner. The Governor and Mrs Hurley attended both events and made an effort to talk with each individual recipient throughout the evening. Mrs Hurley was a hit with both her singing and the donation of a Christmas ornament which raised an amazing \$1000!

The presentation evening was followed by the Saturday morning New Fellow Induction session held at the City of Sydney Fire Station. This was the first of a new format of information sessions jointly organised by both the Trust and the Association. The session was an amazing success with almost 100% attendance of new Fellows.

2018 NSW Fellows with His  
Excellency The Honourable  
David Hurley AC DSC



Several very successful Churchill Chats were organised throughout the year with some fantastic speakers including Geraldine Doogue in February and Judy Saba in July. A Winston Walk was organised by Dr Peter Weston who led a wonderful tour through the Blue Mountains Botanical Gardens in October and another very special Walk was organised by Louise Halsey in Tumut on the weekend of Remembrance Day, 11 November. A special service commemorating 100 years since the final day of the Great War in 1918 was held on the "Tumut Community Labyrinth for Peace", developed and build under the guidance of Blakeney Millar Foundation Churchill Fellows Louise Halsey, Diana Palmer and Liz McPhee and Churchill Fellow Darren Mitchell.

A special highlight for our Association is that once again we were able to raise sufficient funds for the sponsoring of another NSW CFA Fellowship in 2019. This Fellowship is ... "To be awarded to a person in NSW engaged in a recognised Volunteer organisation whose research will have a positive impact on volunteering or volunteers within the broader Australian community."

Once again I wish to acknowledge the tireless and faithful Committee who make all these activities possible and so successful!

**Ian Krimmer (1992 Churchill Fellow) NSW CFA President**



## TAS CFA President's Report

The highlight of our year has been the 2019 National Convention held from the 5 to the 7th April which we were privileged to host. After 18 months of planning by a small dedicated committee and the amazing contributions of 47 talented Tasmanian Churchill Fellows it all seemed to come together with a few hiccups known to the committee but quite possibly not delegates.

Our very special guests were the Hon. Jeremy Soames, Chair of the UK Churchill Trust and Dr Bronwyn Smits, Chair of the New Zealand Churchill Trust and her colleague Ms Joy Tracey. We were delighted to have so many of our Fellows from interstate join us and to welcome Georgina Hardy, 2018 UK Fellow visiting on her Fellowship journey. Please also see the Convention report in this publication for more details.

Each year we are privileged to hold our award ceremony for new fellows at Government House where Her Excellency, Professor Kate Warner presents the awards and medallions to returning Fellows who have finished their journey and submitted their reports. In November 2018 the awards were announced by the new Chairman of the Selection Panel and Tasmanian Board Member, Rob Walters who succeeded Bill Turner, a long time participant at all CFA functions and now together with the Hon. Bill Cox, a Life Member of the WCMT.

The annual dinner followed on from Government House when all Fellows could learn about the new Fellows' hopes and plans and hear back from our returning Fellows. On the Saturday morning after the dinner our first induction session for new Fellows was conducted by the WCMT team and shared by several 'old' Fellows and Committee members. This was a really great new initiative for Tasmania.

Meanwhile whilst for many of us the year was dominated by matters related to the Convention, Fellow Hazel MacTavish-West managed to catch up and share her latest Zine with Jamie Oliver and Head of the Tasmanian Fire Service, Fellow Chris Arnol showed he is multitalented taking out the Art Society of TAS Waterways Award. In April we were able to welcome back Inspector Darren Hopkins on his way to full health following a significant accident in October 2018.

All our Fellows are special and we value their contributions to both their colleagues and to the Tasmanian Community.

**Philip Thomson (1995 Churchill Fellow) TAS CFA President**



**Pictured above** (from top to bottom)

**Tasmanian Convention Committee** from left Annette Roehrer, Dean Maddock, Hazel MacTavish-West, Jill Bannon, Patricia Corby, Robert Parker and Philip Thomson.

**Fellow Chris Arnol** showed he is multitalented taking out the Art Society of TAS Waterways Award.

**Jamie Oliver** and **Fellow Hazel MacTavish-West**.

# CFA Activities around Australia

## VIC CFA President's Report

The CFAV held six roadshow events, in Wodonga, Ballarat, Sale, Geelong, and two in Melbourne, including one as a lunchtime presentation.

We were very happy with the overall turnout and engagement level this year, and this appears to be reflected by the number of applications for Victoria. The CFAV is still keen to discuss with the Trust alternative and different presentations to encourage more applications from a wider field.

We are due to have our AGM and Medallion dinner on Friday 12th July 2019. There will be 24 Fellows presenting at the dinner.

We have planned a Churchill breakfast on Wednesday 7th August 2019 with John Silvester, the Walkley-award winning crime writer and columnist as the key note speaker. This will be an opportunity to hear from an amazing writer and presenter and to invite people who may be interested in finding out more about Churchill Fellowships.

We also have a CFAV Workplace visit planned for later in the year at Monash University with Avnika Ruparelia (2017 Fellow - The Dr Dorothea Sandars and Irene Lee Churchill Fellowship to investigate the molecular cues that drive age-related muscle wasting using Killifish) as our speaker.

We have an amazing group of people on our committee who all work tirelessly to promote the CFAV and actively encourage people to apply for Churchill Fellowships.

I would like to acknowledge and thank all of our Committee for your continuous support and efforts...

Treasurer Shane Ringin (2000 CF)  
Secretary Andrew Nixon (2007 CF)  
President-Elect and Vice President Martin Hardy (2008 CF)  
Julie Rees (2002 CF)  
Daphne Cheah (2002 CF)  
Dean Cox (2005 CF)  
Tom Noble (2015 CF)  
Julie Grainger (2012 CF)

We have also confirmed our New Fellows dinner for 2019. This will follow the presentation of the New Fellows by the Governor the Honourable Linda Dessau AC on Friday 22nd November 2019, and the dinner will be held at The Pavilion at the Arts Centre on the same night.

**Anne Hooker (2007 Churchill Fellow) VIC CFA President**

**The Honourable Linda Dessau AC** the Victorian Governor presented the Churchill Fellowship award to 2018 Churchill Fellows at Government House



CFAV Churchill Fellowship Medallion Presentation Dinner



## WA CFA President's Report

2018 was an active year for the WA Churchill Fellows Association. One of the highlights of the year was in November with the presentation of the newly selected 2018 Fellows to the Governor Kim Beazley.

We were delighted that Prince Andrew joined the celebrations in recognition of the role his father has played in the Fellowship. This was followed by the annual CFAWA dinner which was combined with the awarding of Medallions to recently returned Fellows.

The committee has continued the tradition of the new Fellows' induction session run by Troy Kirkham. This role is now supported by the National Office, so in 2018 we joined forces for a combined effort. The WA Churchill Fellows Association Mentors program was run again in 2018. The thirteen new WA Fellows were buddied with a past Fellow to assist with steering them through their Fellowship preparation.

The National Roadshow of Information Sessions were supported by the CFAWA Committee and local Fellows. In 2018 events were held in Geraldton and Bunbury as well as Perth to continue the effort to encourage applications from rural WA.

The CFAWA AGM was held in October. This was combined with a presentation from Rebecca Prince-Ruiz (CF 2016) on the progress she has made in establishing Plastic Free July since returning from her Fellowship. Out-going President Shelda Debowski gave a presentation on her reflections since her Fellowship in 2011 and how the Committee work has changed over her time as a Committee member and then as President.

2018 also saw a changing of the guard in the WA CFA Committee. Shelda Debowski stepped down after three years leading the team as President with Susan Benson taking on the role supported by Troy Kirkham as Vice-president. We also said goodbye to longstanding Treasurer Anne McCrudden along with Fiona and Rob Donaldson and welcomed Tim McLennan (CF2016) and Shelly Dival (CF2017) to the Committee.

The Committee sees its key role in supporting new Fellows both prepare for their trip and in the opportunities that follow on their return. We look forward to finding new ways of keeping the Churchill Fellowship spirit alive in Western Australia.

**Susan Benson (2014 Churchill Fellow) WA CFA President**



**Pictured above** (from top to bottom)

**CFAWA Committee Meeting August 2018** From left **Susan Benson** (CF 2014, Vice-President), **Ricki Smith** (CF 2016), **Keren McCullagh** (Honorary Secretary), **Rob Donaldson**, **Anne McCrudden** (CF 1998, Treasurer), **Rebecca Prince-Ruiz** (CF 2016)

**CFAWA AGM in October 2018.** From left **Troy Kirkham** (CF 2016, Vice-President), **Susan Benson** (CF 2014, incoming President), **Jan Kornweibel** (CF 1981), **Stuart Smith** (CF 2018), **Shelda Debowski** (CF 2011, outgoing President), **Anne McCrudden** (CF 1998, Secretary), **Louise Southlan** (CF 2018), **Kanthi Perera** (CF 2005), **Rebecca Prince-Ruiz** (CF 2016)

# CFA Activities around Australia

## SA CFA President's Report

The CFASA was delighted that two of the three available SA-sponsored Fellowships were awarded in 2018: The Terry Lavender CF OAM (1991) Fellowship, named after the pioneering nature trekker and funded through a collaboration between WalkingSA and the CFASA, was awarded to Ben Trewren to explore opportunities for trail destinations to attract and grow world-class 'shared-use' interests; and the Richard Rischbieth Fellowship, named after the father of Henry Rischbieth CF (2000), was awarded to Nick Whiterod to develop world-leading reintroduction strategies for threatened South Australian aquatic species. It is very much hoped that the Dr Susan V Nelle Fellowship, funded by the SA Department of Primary Industries and Regions, will find a suitable applicant in the 2019 round of Fellowships. The CFASA are also excited to announce that generous fund-raising and donations from its members have resulted in the ability to sponsor a 2019 Fellowship.

2018 saw the fruition of another fund-raising effort through the limited-edition printing of 100 signed copies of a beautiful botanical picture of a Churchill Rose plant by renowned botanical artist Gilbert Dashorst CF (1988). The first signed print was auctioned at the CFASA annual dinner in November, with the others for sale through the WCMT online shop with world-wide distribution possible; funds raised will go towards another CFASA sponsored Fellowship. A Churchill Rose plant has been gifted to the CFASA Patron, and Governor of South Australia His Excellency The Honourable Hieu Van Le, after incoming President Katharine Short CF (2008) was invited to meet His Excellency in January. 2019 sees the ten-year anniversary of His Excellency's supportive service as Patron of the CFASA so the timing of this gift seems highly appropriate. The rose was supplied by other SA Fellows who helped to locate and propagate this rare rose, Pat Toolan CF (2002) and John Zwar CF OAM (1978).

2019 heralds another anniversary; it is 100 years since SA brothers Ross and Keith Smith, and mechanics Wally Shiers and James Bennett, won one of the most significant events in the history of aviation, the 'Great Air Race'. They flew 18,250 kilometres from England to Australia in 28 days in the Vickers Vimy, a re-worked WWI bomber.

His Excellency the  
Honourable Hieu Van  
Le AC with Katharine  
Short (2008 CF) SA CFA  
President.



Churchill Fellow Lainie Anderson with  
the Vickers Vimy aircraft



Social Work Community of Practice Workshop in Hobart

Ahead of the May 2019 Federal election, both major parties and the SA Government committed to moving the Vickers Vimy biplane into a prominent position inside the new Adelaide Airport terminal.

2018 was an auspicious year for new Fellow Debra Swann; not only was she awarded a Fellowship to research services for deaf survivors of domestic and family violence around the world and incorporate that knowledge in Australia, but she also received the Deaf Australian of the Year Award from Deaf Australia Inc. for raising awareness and starting the discussion about Family/ Domestic Abuse and making action for the community around those issues. Many congratulations go to Debra and we wish her every success in her research overseas in this critically-important area.



Debra Swann with her Deaf Australian of the Year Award

Briefly, in other news, the 2018 annual dinner and AGM was a great success with over 120 attendees, including attendance by the inaugural Churchill Fellow (1998) Lord Mayor, The Right Honourable, The Lord Mayor of Adelaide Ms Sandy Verschoor – noting that Sandy is the third female Lord Mayor for Adelaide. 2019 has seen the return of seasonal casual dinners for CFASA members, with our autumn dinner of 20 deemed a great success. April saw 16 SA Fellows travel to sunny Hobart for the biennial Churchill Fellows Convention, as well as the Chair of the Regional Selection Panel for SA, Alexandra Cannon. In addition, SA social workers and CFs Katharine Short (2008) and Debra Swann (2018) attended the inaugural Churchill Fellows in Social Work community of practice workshop.

Finally, as incoming President I would like to thank outgoing President Graeme Adcock CF (2002) for his mentorship prior, and ongoing ad hoc advice since! I would also like to thank the 2018-2019 committee members – Peter Elder, Chris Morris, Jennifer Cottrell, Barbara Biggins, Andrea Harms, Louise Kelly, Annette Brock, and Sarah Jamieson – for their support and service to the Association and its members. My thanks also go to the WCMT staff who are unfailingly available and helpful for all manner of questions; the same can be said of the Regional Selection Committee, in particular Chair Alexandra Cannon and Secretary Geoff Sauer. Space does not allow me to start to list the events planned for 2019; for those you'll have to watch the website and Facebook pages, or come along if you find yourself in South Australia!

**Katharine Short (2008 Churchill Fellow) SA CFA President**

Lainie Anderson CF was awarded a Fellowship in 2016 to research the story of how these pioneering South Australians won the 1919 Britain-Australia Air Race and since her return has worked tirelessly on various projects connected to her Fellowship. Lainie has been involved in the production of a SA-made documentary to mark the centenary anniversary, *The Greatest Air Race*, which is narrated by SA astronaut Andy Thomas and will be aired later this year. She has also finished her book, *Long Flight Home*, which uses war diaries, letters and her Churchill Fellowship research from along the race route to recreate one of the most important – and largely forgotten – chapters in world aviation history. Lainie's book is published by Wakefield Press and was launched on 22nd May.

# CFA Activities around Australia

## QLD CFA President's Report

The past year has been a very busy and productive one for the Churchill Fellows Association of Queensland. I would like to acknowledge the hard work of the CFAQ committee – thank you for your commitment and good humour.

CFAQ again provided 'whisperers' to help the applicants through the somewhat daunting interview process. Applicants really do value this service, and it is always oversubscribed by the Queensland Fellows as it provides a fascinating window into the expertise and passions of the applicants. And the Queensland Regional Selection Committee also appreciates the efforts made with helping each applicant focus their mind on their interview.

On 29 September 2019 we congratulated 16 medallion recipients. The night again coincided with Riverfire, and the formal part of the evening was mostly completed as the first jet fly-over began. This event is proving very popular and we will need to make some tweaks to the timing to ensure that we give all medallion recipients an adequate opportunity to say a few words about their Fellowship experience.

In November we welcomed 19 new Fellows, covering a broad range of fields including English saddle and collar making; advancing statistical genetics methods; the integration of 'smart mobility'; virtual reality story-telling; benchmarking public art; and increasing accessibility to public toilets.

The award ceremony at Government House was, as usual, a lovely event attended by excited new Fellows and their families. It was followed by a formal dinner at Victoria Park Golf Club, which was again a huge success.

On the day following the Government House ceremony our new Fellows and members of the committee backed up to orientate the new Fellows on how to maximise their Fellowships. By all accounts the day was a success and really adds value to the Fellows' experience.

CFAQ Medallion Presentation



The CFAQ Medallion Presentation is held at the Riverfire Event in Brisbane each year



Richard Roylance again kindly hosted the CFAQ Christmas Party on 16 December at his home. This much loved event was again very popular. It always provides a wonderful opportunity for new and old Fellows to socialise, network and share experiences, and I hope that it continues into the future.

March saw CFAQ committee members assist the Trust by promoting the Fellowships at Mt Isa, Brisbane, Noosa, Townsville and Cairns Roadshow sessions. Attendance numbers were down on last year's Roadshow sessions, but we still spoke to about 200 Queenslanders and everyone seemed appreciative of the opportunity to learn more about the Trust and the Fellowships.

Our AGM was held on a particularly stormy evening in March. The attendees risked life and limb to attend, dodging downed power lines, but were rewarded by scrumptious catering! I was honoured to be again elected President, and the committee comprises Paul Biggin as Vice President, Damian Sammon as Secretary, Kelvin Slade as Treasurer, and members Robyn Grote, Maura Solley, Melanie White, Sharon Gilchrist, Tania Porter and Will Feeney.

I would like to make special mention of past President Fiona Hawthorne who left the CFAQ committee after 11 years. Thank you, Fiona, for your boundless energy, drive and enthusiasm.

As we move into the 2019/20 year, we plan another busy year hosting events and supporting the Queensland Regional Selection Committee. And we have the prospect of hosting the 2021 National Convention on the horizon so there is lots of work to do!

**Ken Horrigan (2009 Churchill Fellow) QLD CFA President**



The CFAQ Annual Dinner is held every year to welcome new Churchill Fellows

# CFA Activities around Australia

## ACT CFA President's Report

The ACT Churchill Fellows Association (ACT CFA) kicked off 2018 with a very well attended Fellowship Information evening held as part of the WCMT National Roadshow series of events. A late venue change was required due to increased registrations (190) exceeding our original expectations. This resulted in a very pleasing 47 applications from the ACT in the 2018 round with 7 Fellowships awarded.

The CFA Committee held three further events throughout the year with the first, a Churchill Chat, held appropriately for Canberra in early winter by a fireside at the Mercure Hotel. The purpose of this event attended by past Fellows was to encourage discussion and networking amongst Fellows whilst hearing about some more recent Fellows' experiences.

Our second event for the year was the ACT CFA Annual Dinner held at the Commonwealth Club on Friday evening 24th August. A wonderful, formal evening MC'd by ABC Presenter and Churchill Fellow Andrea Ho. The evening centred around Andrea's fabulous interviewing skills discussing the Churchill travel experience with several recently returned Fellows. This event was really a highlight of the year's activities for the CFA, well attended and encouraged some fabulous conversation from the diverse mix of Fellows here in the ACT. During the dinner, the CFA Annual General meeting was held and presided over by past long-term President, Bill Caddey.

Thursday 29th November saw the Churchill Fellowship award and Medallion ceremony held in Government House in Canberra with the Governor General, His Excellency General the Honourable Sir Peter Cosgrove AK MC (Rtd), presenting certificates and medallions to those in attendance.

Traditionally the final event for the year is the "Drinks on the House" held at Churchill House in the grounds of the Australian National University. In 2018 however, the WCMT had grown so our final event was held in Teddy Picker's, a wonderful café on Canberra's iconic Constitution Avenue.

The ACT CFA consolidated its membership at the end of 2018 welcoming in several new members as a number of long-standing Committee members stepped aside.

**Ian Drayton (2016 Churchill Fellow) ACT CFA President**

2018 Churchill Fellowship recipients from the ACT were awarded their Churchill Fellowship by His Excellency General the Honourable Sir Peter Cosgrove AK MC (Retd) Governor-General of the Commonwealth of Australia. Eleven Churchill Fellows from the ACT also received their Churchill Fellowship Medallions at this special ceremony.



ACT CFA Annual Dinner and AGM

## NT CFA President's Report

The 2018/2019 year has been a really positive one for the Churchill Fellows Association Northern Territory (CFANT). I would especially like to thank our wonderful Committee for their fantastic work this year, in particular Lee Wood and Angela O'Donnell for their dedication, hard work and support.

I would also like to acknowledge Nancy Devlin for her tenure and contribution as Vice President.

Some of the highlights for the past year have included:

- The superb Government House reception honouring new Fellows in February 2018. This included holding a Medallion presentation for recently returned Fellows
- The Darwin and Alice Springs Information Sessions in February 2018, which both proved incredibly popular
- Government House presentation to new Fellows and Medallion recipients, as well as dinner featuring presentations by recently returned Fellows in December 2018; We continue to see a strong representation of Central Australian and Katherine applications, no doubt due to Alice Springs Information Sessions and related media coverage, getting the message out to the community
- Efforts by the CFANT Committee to provide support to Fellowship applicants, and mentoring to new Fellows. This continues to be a crucial role of the Committee, and one we are happy to continue to assist with
- Having Lee Wood join the NT Regional Committee, meaning we now have two CFANT committee members who are returned Fellows on the Regional Committee.

I would also like to thank the Churchill Trust and its wonderful staff in Canberra for their ongoing support, as well as our Secretary, Jason Schoolmeester and Chair of our Northern Territory Regional Committee, Suzan Cox QC.

Our Committee is very enthusiastic about the year ahead. We need to convey to all Territorians, especially Aboriginal Territorians, that Churchill Fellowships are for people from all walks of life, and not just the elite. We also have a terrific opportunity to develop innovative ways to get the message out to the community about Churchill Fellowships.

The Committee's work continues to develop, and we are seeing more and more recently returned Fellows expressing an interest in joining our Committee and being part of the CFANT. A key priority for the CFANT is to build continuity and regeneration in our Committee.

For the CFANT Committee, we also hope to foster more opportunities for recently returned Fellows to speak in the media and to the community directly, to share their stories, ideas and inspiration with the Northern Territory community.

**Jared Sharp (2012 Churchill Fellow) NT CFA President**



**Pictured above** (from top to bottom) Her Honour the Honourable Vicki O'Halloran AM with Fellows Andrea Lachs (top), Jano Gibson and Eric Vanweydeveld.

# Introducing the 2018 Churchill Fellows

**Miss Jessie Hughes** (pictured right)

Virtual Reality Consultant and Filmmaker  
Sessional Design Tutor/Researcher  
Queensland University of Technology

The Peter Mitchell Churchill Fellowship to investigate best practices for virtual reality storytelling as a tool for social impact - USA





**112**

Number of Churchill Fellowships awarded to talented and deserving Australians in 2018 at an estimated cost of \$3.1m

**4358**

Number of Fellowships awarded in Australia since the inception of the Trust in 1965

2018 CHURCHILL FELLOWS

## New South Wales

*"There is no time for ease and comfort. It is time to dare and endure..."*

### Dr Penelope Abbott

General Practitioner  
Women's Health and Primary Care  
Justice Health and Forensic Mental Health Network

To research access to primary health care for people in contact with the criminal justice system - USA, Canada

### Ms Patricia Adjei

First Nations Strategic Development Manager  
Australia Council for the Arts

To investigate the protection of Indigenous cultural rights in Panama and the United States - Panama, USA, Switzerland

### Dr Michael Bertoldo

Lecturer  
The University of New South Wales

The Dr Dorothea Sandars Churchill Fellowship to develop cutting edge oncofertility options for Australian females - USA

### Ms Sonja Braidner

Coordinator, Inclusion and Diversity  
Fire & Rescue New South Wales

To improve organisational inclusion and fully leverage the diversity employed in fire agencies - Japan, USA, UK, Iceland, Germany

Penelope Abbott



Patricia Adjei

Michael Bertoldo



Sonja Braidner



Marina Brizar



Daniel Brown



Morwenna Collett



Thea Deakin-Greenwood



### Miss Marina Brizar

Head of Corporate and Private Clients  
Playfair Visa and Migration Services

To foster positive impacts of migration by bridging the gap between humanitarian / skilled visa pathways - Jordan, UK, Germany, Canada, USA

### Mr Daniel Brown

Dairy Manager  
Moxey Farms Pty Ltd

The Jack Green Churchill Fellowship to determine effective nutritional management strategies for BCS in intensively housed dairy farms - USA, Saudi Arabia

### Ms Morwenna Collett

Director, Major Performing Arts Projects  
The Australia Council for the Arts

To explore inclusive music programs, venues and festivals which actively engage disabled people - USA, UK, Ireland

### Ms Thea Deakin-Greenwood

Senior Lawyer, Knowmore Legal Service  
National Association of Community Legal Centres

To explore victim-centred restorative justice programs for sexual assault and personal violence - USA, Canada, UK, Netherlands, Denmark, New Zealand

2018 CHURCHILL FELLOWS

# New South Wales



## Mr Mark Dobson

Leading Firefighter  
Fire and Rescue NSW

To investigate how organisations can provide purpose and reintegration opportunities for veterans - USA

## Ms Jo Higgins

Young Creatives Coordinator  
Museum of Contemporary Art Australia

To investigate different models of informal learning and youth-led engagement in arts organisations - USA, Canada

## Mr Michael Holmes

Safety Coordinator  
Transport NSW

The NRMA-ACT Road Safety Trust Churchill Fellowship to investigate best practices to improve heavy vehicle safety in urban environments - UK, Sweden, Belgium, Luxembourg, USA

## Ms Natalia Krysiak

Architect  
Hayball Architects

To investigate best practice for designing child-friendly high density neighbourhoods - Singapore, China, Japan, Canada, UK

Mark Dobson



Jo Higgins



Michael Holmes



Natalia Krysiak

Farhana Laffernis



### Ms Farhana Laffernis

Diversity Project Officer  
Division of Equity Diversity and Inclusion  
University of New South Wales

To identify best practice for university careers services to support Indigenous students - Canada



Cathy Little

### Ms Joanne Lane

Chief Executive Officer  
Sea Health Products

The Yulgilbar Foundation Churchill Fellowship to investigate appropriate methods for introducing kelp farming aquaculture to Australia - USA, Canada, Norway, UK, Ireland



Kate Mahony

Joanna Lane

### Dr Cathy Little

Senior Lecturer in Special Education  
The University of Sydney

The Nancy Fairfax Churchill Fellowship to research and investigate a best practice inclusive education model for children with Autism - USA, Denmark

### Miss Kate Mahony

Sports Physiotherapist  
Cricket Australia

To investigate best practice Sports Science and Sports Medicine (SSSM) care of the female athlete - Japan, South Africa, Qatar, Norway, USA





2018 CHURCHILL FELLOWS

# New South Wales

*"Attitude is a little thing that makes a big difference..."*

### Mr Simon Massey

Director Strategic Analysis and Business Reporting  
School Infrastructure NSW

The Northern Districts Education Centre (Sydney)  
Churchill Fellowship to transform and streamline  
strategic capabilities for school infrastructure  
planning - USA, Sweden

Simon Massey



### Mrs Louise Murphy

Principal Nurse Educator (Mental Health Services)  
Illawarra Shoalhaven Local Health District

To examine peer support programs to reduce mental  
health issues in emergency service volunteers -  
USA, Canada, UK

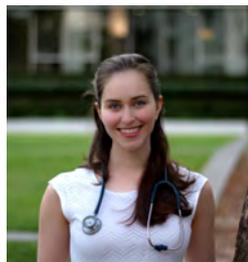


Louise Murphy

### Dr Tessa Neilson

Doctor (Psychiatry Registrar)  
Prince of Wales Hospital

To investigate the mental health support resources  
available to young adult cancer patients - USA



Tessa Neilson

### Dr Jessica Rogers

Project Director  
Indigenous Education and Research Strategy  
University of New England

To explore language acquisition methodologies for  
research with diverse and Indigenous students -  
Canada, Norway, Greece, Spain



Jessica Rogers

### Mr Robert Siemsen

Coachbuilder  
Nugent Coachbuilders

To study and further my understanding in the craft of  
traditional Coachbuilding - UK



Robert Siemsen

Talia Stump



Andrew Simpson



Kim Wolfenden



Samantha Turner



Matthew Wright



### Mr Andrew Simpson

Director  
Vert Design

The Bob and June Prickett Churchill Fellowship to gain knowledge of glass mold making for art, craft and industrial production - Japan, Mexico, Denmark, Sweden

### Ms Talia Stump

Senior Policy Officer Settlement  
Multicultural NSW

To investigate strategies to support the secondary migration of refugees to regional and rural towns - Canada, USA, Germany, Italy, Norway, Sweden

### Ms Samantha Turner

Head of Inclusion and Diversity  
Westpac Banking Group

To determine tangible initiatives and strategies to improve Culturally Diverse Leadership in Australia - USA, UK

### Miss Kim Wolfenden

Community Engagement Officer  
NSW Department of Primary Industries

To investigate cases of human-wildlife conflict to improve coexistence between people and sharks - USA, South Africa

### Mr Matthew Wright

Police Emergency Management Officer  
New South Wales Police Force

To examine Disaster Victim Registration procedures and policies following an aviation emergency - China, UK, Germany, USA, New Zealand



2018 CHURCHILL FELLOWS  
**Victoria**

**Mrs Simone Carson**

Director and Co Founder **SecondBite (Voluntary)**  
**SecondBite (Voluntary)**

To improve Food Rescue in Australia by examining best practices globally - UK, Ireland, France, Denmark, USA, Canada

**Ms Aimee Cooper**

Program Manager  
Equality Law Program  
**Victoria Legal Aid**

To establish best practice for a regulatory framework to create equality through discrimination law - Sweden, UK, USA

**Dr Simon Corrie**

Senior Lecturer  
**Monash University**

The Leslie (Les) J. Fleming Churchill Fellowship to undertake expert training in pre-clinical evaluation of implantable sensors for cancer diagnostics - USA

**Dr Catherine Cosgrave**

Research Fellow  
Nursing and Allied Health Rural Workforce  
University of Melbourne  
Department of Rural Health Wangaratta

The Jack Brockhoff Foundation Churchill Fellowship to investigate new approaches to strengthen social connection of newly-arrived health workers in rural Australia - Canada

Simon Corrie



Simone Carson



Aimee Cooper



Catherine Cosgrave

Mark Goldspink



**Mr Mark Goldspink**

Acting Inspector  
Victoria Police

To research worldwide practice to inform implementation of Victoria Police Offender Management Project - USA, Canada, UK, Ireland



Alireza Kashani

**Dr Alireza Kashani**

Research Fellow  
The University of Melbourne

The AV Jennings Churchill Fellowship to acquire the new technology for rapid construction of resilient and low-cost houses by 3D printing - USA, El Salvador, Netherlands, Italy, Singapore, China



David Kidd

**Dr Nirosini Kennedy**

Paediatrician  
Victorian Aboriginal Health Service

The Jack Brockhoff Foundation Churchill Fellowship to investigate integrated models of care for Aboriginal children in out-of-home care - New Zealand, Canada, USA



Nirosini Kennedy

**Mr David Kidd**

Director Community Health  
Partnerships and Well Ageing  
Northeast Health Wangaratta

The Sir William Kilpatrick Churchill Fellowship to improve the quality of care of older people in our health system - USA





2018 CHURCHILL FELLOWS  
Victoria

*"Difficulties mastered  
are opportunities won..."*

**Ms Grace Lethlean**

Director Programs  
ANDHealth

To strengthen Australia's digital health companies and industry using international best practice - UK, Germany, Netherlands, Finland

Grace Lethlean



**Mr Ryan Messer**

Mining Engineer  
Thiess

To investigate the use of recycled glass in concrete manufacturing - USA, Canada, Germany, China

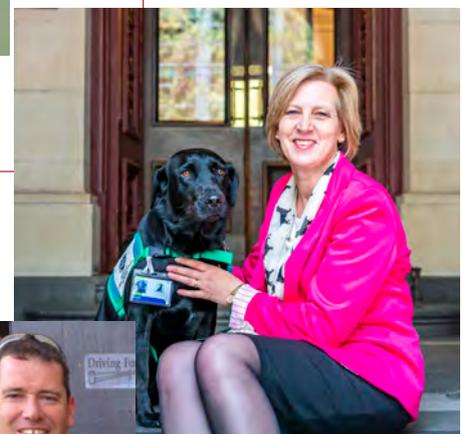


Ryan Messer

**Mrs Julie Morrison**

Victims Engagement Coordinator  
Office of Public Prosecutions

To study the use of dogs in court supporting vulnerable victims and witnesses giving evidence - USA, Canada



Julie Morrison

**Emeritus Professor Margaret O'Connor**

Palliative Care Clinical Research Consultant  
Melbourne City Mission Palliative Care

The Dr Dorothea Sandars and Irene Lee Churchill Fellowship to investigate palliative care and voluntary assisted dying - Netherlands, Belgium, Germany, USA, Canada



Margaret O'Connor

**Mr Richard Owen**

Operations Officer  
Country Fire Authority

To reduce occupational cancer exposures in firefighters through improved initial decontamination - USA, UK, Sweden



Richard Owen

Angela Rintoul



### Ms Susan Quinn

Policy Advisor  
Consumer Action Law Centre

To explore how to protect and empower financially marginalised people in big data laws and practices - USA, UK, Belgium

### Dr Angela Rintoul

Research Fellow  
Australian Gambling Research Centre at the  
Australian Institute of Family Studies

To investigate international lessons for public health policy and improved regulation of gambling - UK, Norway, Sweden, Finland, Switzerland

### Councillor Coral Ross

Councillor  
City of Boroondara

To improve gender equality in local government by increasing the number of elected women councillors - USA, Canada, UK, Sweden, Germany

### Ms Anne Virgo

Director (CEO and Artistic Director)  
Australian Print Workshop Incorporated

To investigate opportunities for advancing the art form of fine art printmaking - USA, Mexico, UK, Denmark, Italy, Singapore

### Mr Kym Whiteoak

Senior Consultant  
RM Consulting Group

To learn from world's best practice water quality markets and their institutional settings - Germany, Belgium, UK, USA



Anne Virgo



Susan Quinn



Coral Ross



Kym Whiteoak



## 2018 CHURCHILL FELLOWS Queensland

### Mr Peter Castles

Saddlemaker/Repairer  
Self-Employed

To learn the finer points of the English Saddle,  
Harness and Collar making - UK

Peter Castles



### Ms Amanda Dawson

Fisheries Technical Officer  
Queensland Government Department of Agriculture  
and Fisheries

The Dr Dorothea Sandars and Irene Lee Churchill  
Fellowship to access and redistribute world-class  
microplastic research to enhance Australia's research  
profile - UK



Amanda Dawson

### Mrs Rachael Cruwys

Stud Principle/Farm Hand  
BF and RA Cruwys

The Samuel and Eileen Gluyas Churchill Fellowship to  
increase the domestic marketability of Brahman  
cattle through improved marketing and genetics - USA



Rachael Cruwys

### Ms Zoe Eather

Managing Director  
ZEMCON

To accelerate the integration of "Smart Mobility" to  
enable more liveable Australian communities - USA,  
Canada, Mexico, South Korea, Netherlands, Spain,  
UK, South Africa



Zoe Eather

### Dr Ruari Elkington

Associate Lecturer  
Queensland University of Technology

To investigate new initiatives connecting student and  
online video creators in collaborative work - USA, UK



Ruari Elkington



Samantha Evans

### Ms Samantha Evans

Chief Executive Officer  
Australian Affordable Housing Securities Ltd

To investigate how shared equity can become a mainstream solution to housing affordability in Australia - UK, USA

Jessie Hughes

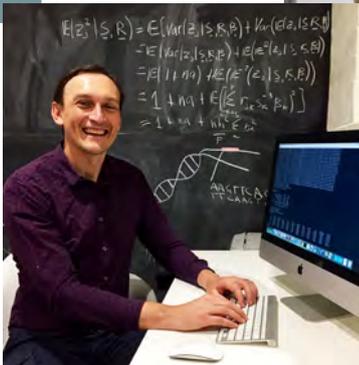


### Miss Jessie Hughes

VR Consultant and Filmmaker  
Sessional Design Tutor/Researcher  
Queensland University of Technology

The Peter Mitchell Churchill Fellowship to investigate best practices for virtual reality storytelling as a tool for social impact - USA

Luke Lloyd-Jones



### Dr Luke Lloyd-Jones

Research Scientist  
Institute for Molecular Bioscience

The James Love Churchill Fellowship to advance statistical genetics methods via collaboration with the world's best at the Broad Institute - USA

Janette Maresca



### Dr Debbie Long

PICU Nurse Researcher  
Children's Health Queensland

To explore international PICU long term outcome services and practical management strategies - USA, Canada



Debbie Long

### Mrs Janette Maresca

Executive Principal  
Department of Education

To identify successful interventions and policies promoting mental health and wellbeing in schools - USA, UK





2018 CHURCHILL FELLOWS  
**Queensland**

*"The empires of the future are  
the empires of the mind...."*

**Ms Amanda Pagliarino**

Head of Conservation and Registration  
Queensland Art Gallery

To develop sustainable collection environment  
guidelines for Australian cultural organisations -  
USA, Singapore, China

Amanda Pagliarino



**Ms Andrea Perry-Petersen**

Lawyer / Clinical Legal Education Supervisor  
LawRight (formerly known as QPILCH Inc.)

To increase access to justice with design,  
multidisciplinary collaboration and digital innovation -  
Netherlands, Canada, USA



Andrea Perry-Petersen

**Miss Emily Ragus**

Disaster Liaison Clinical Nurse Consultant  
Queensland Health

The National Critical Care and Trauma Response  
Centre Churchill Fellowship to investigate models for  
improved aeromedical retrieval standards in  
international disaster response - USA, Switzerland,  
Sweden, Denmark, France, UK



Emily Ragus

**Mr Geoffrey Rowe**

Chief Executive Officer  
Aged & Disability Advocacy Australia (ADA Australia)

The Paul Tys Churchill Fellowship to access world's  
best practice in preventing and responding to Elder  
Abuse in aged care and the community - UK, Canada,  
USA, New Zealand



Geoffrey Rowe

**Dr Jennifer Roy**

Surgeon  
Princess Alexandra Hospital

The Dr Lena Elizabeth McEwan and Dame Joyce Daws  
Churchill Fellowship to learn new techniques in the  
field of Plastic and Reconstructive Surgery - USA



Jennifer Roy

Daniel Tobin



Gregory Toman



Lucy Walker



Katherine Webber



### Mr Daniel Tobin

Co-Founder / Creative Director UAP

To research benchmark public art to enable Australian artists to deliver best practice outcomes - USA, UK

### Mr Gregory Toman

Firefighter  
Queensland Fire & Emergency Services

To enhance overall safety to both rescuers and those requiring rescue in remote rescue situations - Canada, USA, UK, Austria, Italy, France

### Mrs Lucy Walker

Professional Care Pharmacist / Pharmacy Owner  
Terry White Chemmart Goondiwindi

To bring innovative global pharmacy practices to my rural community and improve services nationally - United Arab Emirates, UK, Ireland, Germany, Canada, USA, New Zealand

### Ms Katherine Webber

Manager - Business Development  
True Relationships and Reproductive Health

The Rodney Warmington Churchill Fellowship to increase accessibility to public toilets by researching taboos, design, policy and legal barriers - Netherlands, Germany, UK, USA, Canada

# 2018 CHURCHILL FELLOWS South Australia

## Ms Susan Betts

Artist/Designer  
Norman Waterhouse Lawyers

To investigate sites relating to the Seven Sisters star constellation - Canada, UK, Ireland

## Ms Sarah Brown

Director Business Operations  
Zoos South Australia

To investigate innovative technology solutions to connect zoo visitors with nature and grow revenue - USA, Netherlands, UK, Singapore

## Dr Owen Churches

Statistician  
Government of South Australia

To create fairness and accountability in the use of government decision making algorithms - UK, Belgium, Austria

## Dr Meredith Frearson

General Practitioner  
Self-Employed Contractor  
Adelaide Healthcare

To improve women's sexual and reproductive health by optimising Intrauterine Device (IUD) usage - Sweden, UK, USA

## Ms Kendra Kotz

Psychologist  
Department for Education (South Australia)

The Dorothy and Brian Wilson Churchill Fellowship to explore inclusive education best-practices to eliminate barriers for students with disabilities - Italy, Spain, Portugal, Netherlands, Sweden, Norway

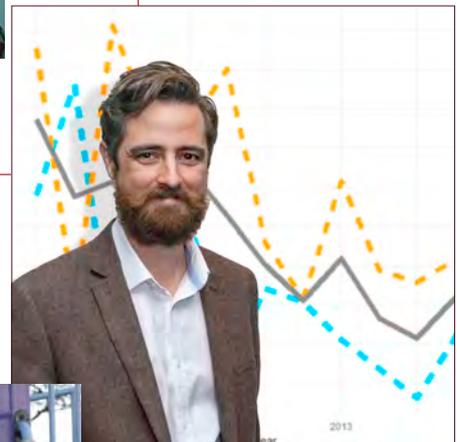
Susan Betts



Sarah Brown



Meredith Frearson



Owen Churches



Kendra Kotz

Ben Trewren



Simone Slattery



Nick Whiterod



Debra Swann



### Ms Simone Slattery

Contract Violinist  
The Australian Haydn Ensemble

The Dame Roma Mitchell Churchill Fellowship to develop new specialised skills in historical violin performance as both performer and educator - Italy, Switzerland, France, Germany

### Miss Debra Swann

Family Support Worker/Social Worker  
Deaf Can:Do and Can:Do 4 Kids

To research Services for Deaf Survivors around the world and to incorporate it in Australia - USA, UK, France

### Mr Ben Trewren

Partnerships Manager  
Youth Inc.

The Terry Lavender Churchill Fellowship to explore opportunities for trail destinations to attract and grow world class 'shared-use' interests - New Zealand, USA, Canada, Switzerland, UK

### Dr Nick Whiterod

Senior Aquatic Ecologist  
Nature Glenelg Trust

The Richard Rischbieth Churchill Fellowship to develop world leading reintroduction strategies for threatened South Australian aquatic species - UK, Sweden, USA



2018 CHURCHILL FELLOWS

## Western Australia

### Dr Misty Blakeman

Paediatric Rehabilitation Physician (Consultant)  
Child and Adolescent Health Service (Princess  
Margaret Hospital)

To develop expertise in neuromuscular rehabilitation  
care for children - USA, Canada, UK, Belgium, Denmark

### Mrs Karina Chicote

Manager - Place-Based Strategy  
WA Save the Children

The Department for Child Protection and  
Family Support Churchill Fellowship to understand  
the mechanisms which enable effective cross-sector  
intervention for vulnerable children - New Zealand,  
USA, Canada

### Ms Emilia Galatis

Desert River Sea  
Community Liaison and Project Coordinator  
Art Gallery of Western Australia

To explore viable international commercial  
opportunities for the growth of WA Aboriginal artist  
careers - USA, UK, United Arab Emirates, China

### Ms Janinne Gliddon

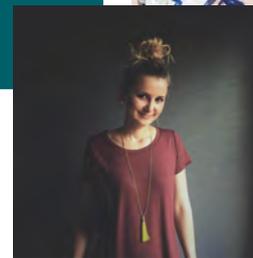
Aboriginal Senior Health Promotion Officer  
Women and Newborn Health Service  
Department of Health WA

To undertake consultation with Aboriginal/Indigenous  
communities on the implementation of a Doula  
training program for Aboriginal women to provide  
cultural support to Aboriginal women who are birthing  
away off country/traditional lands - Canada, USA, New  
Zealand

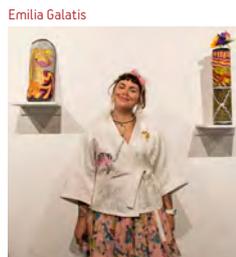
*"We make a living by what  
we get, but we make a life  
by what we give..."*



Misty Blakeman



Karina Chicote



Emilia Galatis



Janinne Gliddon

Christopher Hill



Luke Hopper



### Mr Christopher Hill

Professional Dancer - Demi soloist/Choreographer/  
Composer/Costume designer/Artist  
West Australian Ballet

The Mr and Mrs Gerald Frank New Churchill Fellowship to research the unique creative process and relationship between a choreographer and their composer - UK, Belgium, Netherlands, Germany, Israel, USA

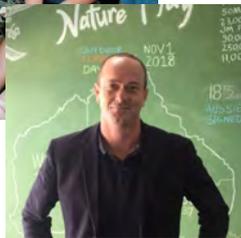
### Dr Luke Hopper

Research Fellow  
Edith Cowan University

The Stuart and Norma Leslie Churchill Fellowship to innovate 3D motion capture methods for dance with leading UK animation studios and research centres - UK



Judith King



Griffin Longley

### Miss Judith King

Principal  
Department of Education, Western Australia

To research how schools can change communities to create students that are ready to thrive and learn - New Zealand, UK, USA, Canada

### Mr Griffin Longley

Chief Executive Officer  
Nature Play Western Australia

To explore ways children's unstructured play outdoors is effectively supported in the 'iPad-era' - Netherlands, Norway, Iceland, Finland



2018 CHURCHILL FELLOWS

# Western Australia

## Dr Manda Page

Principal Zoologist  
Western Australian Department of Biodiversity,  
Conservation and Attractions

To explore, review and document case studies of  
successful private-public conservation partnerships -  
USA, Canada, Malawi, Rwanda

## Ms Jacqueline Reid

Manager Student Services  
Catholic Education WA

To investigate how therapeutic intervention for mental  
health and well-being can be integrated in schools -  
UK, Finland, USA, Canada

## Dr Zoe Richards

Research Fellow  
Curtin University

The Australian Biological Resources Study Churchill  
Fellowship to learn the necessary skills to advance  
coral biosystematics using a total evidence approach  
- USA, Japan

## Mr Stuart Smith

Chief Executive Officer  
National Offshore Petroleum Safety and  
Environmental Management Authority

To identify leading global practice in offshore  
renewable regulation for adoption in Australia -  
UK, France, Belgium, Germany, Denmark

Zoe Richards



Manda Page



Jacqueline Reid



Stuart Smith

Louise Southalan



Kelly Thompson

### Ms Louise Southalan

Humanitarian Observer  
Australian Red Cross

To identify strategies for national agencies to improve state prison mental health systems and services - UK, Ireland, Italy, Canada, USA

### Dr Kelly Thompson

Senior Clinical Psychologist  
Kath French Secure Care Centre  
Department of Communities, Child Protection  
and Family Support

To examine care frameworks, stay duration and transition plans for children requiring Secure Care - New Zealand, UK, Ireland, Sweden



2018 CHURCHILL FELLOWS

# Australian Capital Territory



*"A pessimist sees the difficulty in every opportunity, an optimist sees the opportunity in every difficulty..."*

## Ms Courtney Brown

Police Officer  
Australian Federal Police

To reduce implicit bias errors in Police decision-making, particularly in time sensitive incidents - UK, USA, Canada, New Zealand

## Mr Alpha Cheng

Education Professional  
Self-Employed

The Donald Mackay Churchill Fellowship to prevent the risks and rise of Violent Extremism in Australia - Canada, UK, Norway, Germany, Switzerland

## Mrs Kerryn Ernst

Breast Care Nurse  
McGrath Foundation

To develop a model of care for nursing patients in Australia with a diagnosis of breast cancer - USA, Canada

## Ms Amy Jarvis

University Heritage Advisor  
Australian National University

To advance the celebration and conservation of the mid-century modern heritage of Canberra - USA

## Ms Ashka Jolly

Paediatric Palliative Care Nurse  
ACT Health

To advance the evaluation of paediatric palliative care in the Australian Capital Territory - USA, Sweden

Courtney Brown



Alpha Cheng



Kerryn Ernst



Amy Jarvis



Ashka Jolly

Katrina Marson



### Ms Katrina Marson

Director - Royal Commission (into Institutional Responses to Child Sexual Abuse) Criminal Justice Response Team  
ACT Justice and Community Safety Directorate

The Peter Mitchell Churchill Fellowship to research new, practical and effective methods to prevent sexual violence through youth education - Germany, Netherlands, UK, Ireland, Canada, USA



Phil McGilvray

### Mr Phil McGilvray

Founder, Financial Coach and Educator  
Grandma's Jars Budgeting

The Park Family Churchill Fellowship to investigate innovative methods of equipping teenagers with essential financial skills for life - USA, Canada, UK



2018 CHURCHILL FELLOWS  
Tasmania



*"Success is not final,  
failure is not fatal, it is the  
courage to continue that  
counts...."*

**Mrs Julie Dunbabin**

Executive Officer  
Tasmanian School Canteen Association

The Elvie Munday Churchill Fellowship to investigate factors that enable school lunch programs to impact positively on student health and wellbeing - UK, Netherlands, France, Finland, USA, Japan

**Mr Andrew Emery**

Station Officer  
Department of Police, Fire and Emergency Management

To review successful service models of firefighters providing emergency medical care to the community - Ireland, Canada, USA

Andrew Emery



**Mrs Ganga Fraser**

Coordinator of Teaching and Learning 7-10  
Dominic College

The Gallaugher Bequest Churchill Fellowship to develop effective interventions that improve literacy and numeracy outcomes in Tasmanian schools - UK, Finland, USA, Canada



Ganga Fraser

**Mr Samuel Halliday**

Deputy Chief Pharmacist  
Tasmania Department of Health and Human Services

To investigate variances of international approaches to the regulation of medical cannabis - USA, Canada, Germany, Netherlands, Austria, Israel



Julie Dunbabin



Samuel Halliday

Belinda Hazell



**Mrs Belinda Hazell**

Principal Consultant  
Optimum Standard

The Hort Innovation Australia Churchill Fellowship to investigate the use of horticultural QA standards to stay ahead of social license demands - New Zealand, UK, Ireland, Netherlands



Rebecca Lyons

**Miss Rebecca Lyons**

Paralegal/Legal Secretary  
James Crotty Barristers and Solicitors

To investigate human relationships to death and ceremony through alternate approaches and technologies - UK, Sweden, Czech Republic, Italy, USA, Mexico



Bradford Mashman

**Mr Bradford Mashman**

Managing Director  
Recovery (Tas) Pty Ltd

To investigate innovative European waste reduction models for dissemination in Tasmania - Belgium, Sweden, UK



2018 CHURCHILL FELLOWS

# Northern Territory



*“Continuous effort -  
not strength or intelligence  
- is the key to unlocking  
our potential...”*

## Ms Laura Egan

Founder/CEO  
Enterprise Learning Projects

To investigate the use of venture philanthropy to grow enterprises that foster economic inclusion - USA, Denmark, Germany, Switzerland

Laura Egan



## Mr Jano Gibson

Journalist  
Australian Broadcasting Corporation

To explore the use of virtual reality, augmented reality and 360-degree videos in journalism - USA, UK, France, Switzerland



Jano Gibson

## Mr Matthew Holt

Music Teacher  
Haileybury Rendell School

To observe successful methods of music education in schools and communities in North America - Canada, USA



Matthew Holt

## Ms Jasmine Jan

General Manager Visitor Services  
Territory Wildlife Park

To connect and inspire communities through paper sculpture projects that focus on wildlife conservation - Italy, Thailand, Singapore



Jasmine Jan

Andreea Lachs



Maida Stewart



Eric Vanweydeveld

### Ms Andreea Lachs

Community Legal Education Coordinator,  
Law and Justice Projects  
North Australian Aboriginal Justice Agency

To investigate overseas practices of monitoring places of detention - Canada, New Zealand, UK

### Ms Maida Stewart

Aboriginal Health Practitioner/  
Chronic Disease Care Coordinator  
Danila Dilba Health Service

The Bob and June Prickett Churchill Fellowship to examine healthy housing initiatives in the primary prevention of Acute Rheumatic Fever - New Zealand

### Mr Eric Vanweydeveld

Senior Project Manager/Water Treatment Engineer  
Power and Water Corporation

To investigate proven low-cost innovative water treatment solutions for regional & remote Australia - United Arab Emirates, Oman, Israel



2018 CHURCHILL FELLOWS

# External Territories

## Ms Suzanne Evans

Primary Teacher and Norf'k Language Teacher  
Norfolk Island Central School, NSW DEC

To invigorate the endangered Norfolk Island language through a pre school 'language nest' approach - New Zealand, USA, Canada, Finland

## Miss Emilee Nicolai

Development Professional  
Stockland

To investigate agro-tourism opportunities to encourage small farm innovation in isolated areas - France, Italy, UK



Emilee Nicolai



Suzanne Evans

# Sponsorship

## Benefits of sponsorship and making a bequest

For many years now the Churchill Trust has welcomed sponsorships from appropriate organisations and individuals who wish to have their name and reputation associated with Sir Winston Churchill and the work of The Trust.

A high level of visibility and credibility is associated with the sponsorship of a Churchill Fellowship. This can generate very positive publicity for the organisation or individual sponsor, positioning them within the Australian community as very practical and altruistic supporters of innovation in Australia.

Alternatively, a direct bequest can also be made to the Trust.

The Trust is recognised as a not-for-profit organisation by the Australian Taxation Office (ATO). This means all sponsorship costs, bequests and donations are fully tax deductible.

## Choosing the topic of your Fellowship

Sponsored Fellowships can have any purpose or topic for study or investigation. The description of the Fellowship purpose is determined by the sponsor in consultation with the Churchill Trust. Alternatively, the topic of the Fellowship can be left open and be awarded by the Trust after successful applications are assessed by the Board.

## Sponsorship Costs

A one-off sponsored Churchill Fellowship costs approximately \$27,000.

Some sponsors have continued their sponsorship for many years at the yearly rate and others have elected to have a Fellowship named in perpetuity at a one-off cost.

Under other agreed arrangements sponsors can choose to fund a Fellowship biennially or every four years. The frequency of award can be determined by the sponsor.

The Trust ensures that all contributions made by a sponsor provide funding for the Fellowship costs only. All administrative costs are already provided for by the investment returns of the Churchill Trust.

The Trust continues to find organisations and people of goodwill who wish to support passionate Australians who are striving for excellence

## Our Fellows

The Churchill Trust's success is directly attributable to the achievements of our Fellows – now numbering more than 4,300 of Australia's best and brightest. Their projects are extremely diverse, invariably innovative and are the result of extra endeavour in the search for excellence. These are the hallmarks of a Churchill Fellow.

It is important to realise that the Churchill Fellows themselves are ordinary Australians – with extraordinary abilities and aspirations. A glance through our comprehensive database of Fellows will quickly confirm this, as will the topics of their Fellowships.

Churchill Fellows are invariably talented, extremely passionate and have the determination to share the results of their Fellowship with the community upon their return to Australia.

## For further information

[churchilltrust.com.au/sponsors/sponsorship-opportunities/](http://churchilltrust.com.au/sponsors/sponsorship-opportunities/)



# Contact Us

## Churchill Trust Alumni

As a Churchill Fellow, you automatically become part of our alumni network that encompasses a national community of over 3000 active Fellows across Australia.

Our alumni are subject matter experts, made up of world changers, thought leaders, journalists, chefs, crafts people, trades people, designers as well as arts and fashion luminaries to mention only a few.

As a Churchill Trust Alumnus you're part of a strong and influential community that actively contributes to industry, research, business, the not for profit sectors and so much more to create a society of the future.

We have a range of resources available to support Fellows following their return to Australia. Visit [churchilltrust.com.au/our-fellows/post-fellowship-resources/](http://churchilltrust.com.au/our-fellows/post-fellowship-resources/)

To stay in touch and enjoy the benefits of our alumni community you will need to make sure we have your correct email address. Visit [churchilltrust.com.au/our-fellows/update-contact-details/](http://churchilltrust.com.au/our-fellows/update-contact-details/)

### Social Media Links

Facebook (Public)

[www.facebook.com/ChurchillTrustAU/](http://www.facebook.com/ChurchillTrustAU/)

Facebook (Fellows)

[www.facebook.com/groups/ChurchillFellowsAustralia/](http://www.facebook.com/groups/ChurchillFellowsAustralia/)

Twitter

[twitter.com/ChurchillTrust](http://twitter.com/ChurchillTrust)

LinkedIn

[www.linkedin.com/company/3092813/admin/updates/](http://www.linkedin.com/company/3092813/admin/updates/)

Soundcloud

[soundcloud.com/churchill-trust](http://soundcloud.com/churchill-trust)

Instagram

[www.instagram.com/churchill\\_trust/](http://www.instagram.com/churchill_trust/)

### Contact Us

We are always keen to hear from you so stay in touch via social media, email or call Emma Robertson our Fellowship Development and Engagement Manager on telephone (02) 6247 8333 or email [postfellowship@churchilltrust.com.au](mailto:postfellowship@churchilltrust.com.au)

## Churchill Trust

Postal Address GPO Box 1536 Canberra City ACT 2601

Location Churchill House 30 Balmain Crescent Acton ACT 2601

Telephone (02) 6247 8333

Freecall 1800 777 231

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## Churchill Fellows Associations

We encourage you to engage with your local Churchill Fellows Association where you can actively be part of ongoing State/Territory based Fellowship activities.

The Associations host various functions and activities throughout the year including an Annual Dinner where new Fellows are introduced and returning Fellows are awarded their medallions.

Each Association supports the National Roadshow of Information Sessions co-ordinated by the Trust annually and independently organise their own events or participation in festivals and conferences to promote the Fellowship opportunity.

### CFA PRESIDENTS

**ACT CFA** Mr Ian Drayton

[churchillfellowsact.org.au](http://churchillfellowsact.org.au)

**NSW CFA** Mr Ian Krimmer

[churchillfellowsnsw.org.au](http://churchillfellowsnsw.org.au)

**QLD CFA** Mr Ken Horrigan

[churchillfellowsqld.org.au](http://churchillfellowsqld.org.au)

**SA CFA** Ms Kathryn Short

[churchillfellowssa.org.au](http://churchillfellowssa.org.au)

**TAS CFA** Mr Philip Thomson

[churchillfellowstas.org.au](http://churchillfellowstas.org.au)

**VIC CFA** Ms Anne Hooker

[churchillfellowsvic.org.au](http://churchillfellowsvic.org.au)

**WA CFA** Assoc. Prof Susan Benson

[churchillfellowswa.org.au](http://churchillfellowswa.org.au)

**NT CFA** Mr Jared Sharp

[churchillfellowsent.org.au](http://churchillfellowsent.org.au)



aged care



media and technology



health & medicine



legal services



safety and security



## The Winston Churchill Memorial Trust

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