

Annual Report 2020-21



**Winston
Churchill Trust**

Learn globally, inspire locally.



About the Trust

***"We make a living
by what we get; but
we make a life by
what we give!"***

Sir Winston Churchill

The Winston Churchill Memorial Trust is an organisation established in 1965 following the death of Sir Winston Churchill. The Trust was formed with the principal objective of perpetuating and honouring Sir Winston's memory by the awarding of Churchill Fellowships.

A Churchill Fellowship offers Australian citizens from all walks of life a life-changing opportunity to travel overseas to explore a topic or issue that they are passionate about. As an internationally recognised award, recipients gain access to expertise from around the world.

There is a high level of visibility and credibility associated with being a Churchill Fellow, as well as a responsibility to share the knowledge and skills gained overseas with the Australian community.

No prescribed qualifications are required to apply for a Churchill Fellowship and the topic of the proposed project is limitless provided a benefit to Australia is evident and willingness to share project findings with the Australian community is displayed.

Churchill Fellows are making a difference every day in all aspects of Australian life, across an incredibly broad and diverse range of fields such as agriculture, health, arts and music, building and architecture, business, sport, science, environment and more.

To find out more visit www.churchilltrust.com.au

Front Cover Photo

Bryan Leaw CF 2016 Victoria

Bryan was awarded the Dr Dorothea Sandars Churchill Fellowship to ascertain if amnion cells can be used as a treatment for cerebral palsy.



Learn globally, inspire locally.

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Remembering Sir Winston

The Trust was formed in April 1965 to perpetuate and honour the memory of Sir Winston Churchill

As well as a great war-time leader and statesman, Churchill also had a strong social conscience and was able to achieve improvements in working conditions and many other reforms.

At 2.30am on 10 May 1940, Germany commenced the invasion of Western Europe. On the same day Sir Winston Churchill was made Prime Minister of Great Britain. He was by this time 64 years old and many thought his career had come to a close.

After World War I, he was left to shoulder much of the blame for the disastrous Gallipoli campaign and by the 1930s Churchill's repeated warnings to the Government about the dangers of German nationalism fell on deaf ears. However, the arrival of World War II was to bring out Churchill's greatest strengths and finest moments.

The pressure on Churchill at this time must have been immense. By the end of May 1940, the Netherlands and Belgium had surrendered and France appeared close to capitulation. The Soviet Union had signed a non-aggression pact with Germany. The British Empire stood alone.

Recalling the cost of World War I, many in the British Government encouraged Churchill to negotiate a peace settlement with Germany and Churchill had to convince his war cabinet and outer cabinet of the dangers of this. And convince them he did, knowing that to enter into a negotiation with the German Government of that time would not be a negotiation at all.

On 4 June 1940, Churchill was to give one of his most famous speeches to the House of Commons declaring that *"...we shall fight on the beaches, we shall fight on the landing grounds, we shall fight in the fields and in the streets, we shall fight in the hills; we shall never surrender..."*

Churchill's strength and encouragement were clearly conveyed around the Commonwealth. By the time of his death in 1965 he was still strong in the Australian collective memory.



The Winston Churchill Memorial Trust was formed to perpetuate and honour the memory of Churchill. The fundraising that was held on 28 February 1965 together with a number of donations from Government and other organisations raised an astonishing £2.2M. Today, with the help of sponsors and bequests the Trust is able to award more than 100 Fellowships per year.

As well as a great war-time leader, Churchill also had a strong social conscience and was able to achieve improvements in working conditions in shops and coal mines.

He also supported other reforms including the establishment of sickness and unemployment benefits and strove to successfully reduce the number of juveniles in prison.

The Churchill Fellowships that the Churchill Trust offers today are awarded to Australians who, like Churchill, are innovative, filled with a spirit of determination, and who possess a strong ethos of wanting to benefit the community rather than themselves as individuals.

It is to be hoped that, with perpetual memorials like The Winston Churchill Memorial Trust, Sir Winston Churchill will never be forgotten.

**Written by
Sally Campbell**

William Manchester, historian and author of *The Last Lion* (a trilogy of biographies covering the life of Churchill) said...

'If ever there was a Renaissance man, Winston was it. In the age of the specialist, he was the antithesis, our Leonardo.'

As a writer he was a reporter, novelist, essayist, critic, historian, biographer and recipient of the 1953 Nobel Prize in Literature.

As a statesman he served, before becoming His Majesty's first magistrate, as Minister for the Colonies and for trade, home affairs, finance and for all three of the armed forces.

Away from his desk he was at various times an aeroplane pilot, artist, farmer, fencer, breeder of racehorses, polo player and collector of tropical fish!

One felt he could do anything.'

In Memory

Taryn Fiebig CF 2000



She was the golden girl from the west and when she auditioned for Opera Australia's Young Artist Program, the late Sir Richard Hickox, former artistic director of Opera Australia, said she had the most beautiful voice he had ever heard.

Taryn Fiebig was born in Perth, Western Australia and, at Churchlands Senior High School where she excelled academically and was school captain, her musical and performing gifts initially manifested themselves as a cellist and actor.

Taryn was awarded the Mr and Mrs Gerald Frank New Churchill Fellowship to refine vocal style by intensive study in 2000 and studied with Emma Kirkby, Jane Manning and Evelyn Tubb in the UK.

Taryn joined the Australian Opera Studio, a performance-based opera school founded by singer Gregory Yurisich in 2002.

In 2004 she won a place in the Young Artist program with Opera Australia singing Susanna's Act IV aria *Deh vieni* from *The Marriage of Figaro* for Hickox, Collette and producer Stuart Maunder.

In December 2017, while in Vienna, Taryn discovered she had ovarian cancer, forcing her to pull out of productions of *La Boheme* and *The Cunning Little Vixen* with West Australian Opera.

Her return to the stage after this ordeal was impressive and her role as the mother in *Metamorphosis* revealed new depths of vocal characterisation.

As the end drew near, she wrote to friends and colleagues without fear or bitterness "though short in number, I feel like I've lived three people's lives".

[Read the full article online](#)

Written by Peter Mccallum, Sydney Morning Herald.

Leonie Jackson CF 2006

Leonie Jackson was the first deaf chief executive of the Deaf Society.

Before that she worked with Tony Abrahams at captioning company Ai-Media to provide live captions for deaf students in classrooms.

She also held positions at the Royal Institute for Deaf and Blind Children and established a bilingual signing education program for deaf and hearing-impaired children.

She was appointed chair of the organising committee for the 2022 Australian Deaf Games.

In 2006, Ms Jackson was awarded the Nancy Fairfax Churchill Fellowship to examine innovative programs for deaf preschool, primary and secondary school students which examined the use of the Reggio Emilia approach in early learning programs using real-time captioning or speech-to-text technology for deaf students.



"She was a trailblazer — she was a hero, she had a wonderful presence and there was no more prominent person in the deaf community worldwide," Mr Abrahams said.

"The entire south coast community is mourning her loss, but also committed to working for that legacy and vision of equality of access for everyone."

[Read the full article online](#)

Written by Adriane Reardon and Jen Hunt, ABC News.

May O'Brien BEM CF 1984



Born in Laverton, Western Australia, May survived her removal to Mount Margaret Aboriginal Mission as a child. In 1954, she received a conditional Teaching certificate from Claremont Teachers College that allowed her to teach, before receiving full certification in 1962. With this, May became the first female Aboriginal teacher in Western Australia, fulfilling her dream and returning to the mission to teach.

May worked as an educator for over 25 years and was an advocate for Aboriginal rights, fighting to create opportunities for Aboriginal people in Western Australia and beyond. May served in a number of other positions before being appointed Superintendent of Aboriginal Education.

Among her many well-deserved achievements, May was awarded the British Empire Medal in 1977, a Churchill Fellowship in 1984 to study educational programmes aimed at enabling Indigenous people to retain their own cultures while adjusting to that of the mainstream culture, and the John Curtin Medal in 1998, recognising her significant contribution to Aboriginal education.

Following retirement in 1988, May continued to provide active services to the community and produced bilingual children's books that feature her Wongatha language. As an ambassador for numeracy and literacy, she remained involved in a wide range of community activities.

May O'Brien was a remarkable woman and leader in our community, whose influence on Aboriginal education as a teacher, policy maker and author will be felt for generations to come.

Excerpt courtesy of Edith Cowan University

Vale Fellows

We pause to remember the following Churchill Fellows, who we also lost this year, for their significant contributions to the Trust and Australian society...

- ▶ Thomas Riggert WA CF 1978
- ▶ Michael Connoles QLD CF 1982
- ▶ Marie Kormendy AM WA CF 1971
- ▶ James Troup VIC CF 1983
- ▶ Stephen Tuff ACT CF 1973
- ▶ Margaret Ellis VIC CF 1979
- ▶ Peter Webb SA CF 1980

To find out more about what these extraordinary people achieved visit churchilltrust.com.au

Lyndon (Peter) Wilson CF 1973



Spare Parts Puppet Theatre was formed in 1981 by Peter Wilson to share the magic of puppetry in Western Australia. He had earlier established the Tasmanian Puppet Theatre in 1970.

Peter was awarded a Churchill Fellowship in 1973 to increase his knowledge of the facets of puppetry and studied with Puk Theatre in Tokyo, the Bunraku Theatre, National Theatre of Japan, the Central Puppet Theatres of Prague and Moscow, and Cannon Hill Puppet Theatre in the UK.

Peter won many awards in his career, including the National Drama Critics Award (1979), Sidney Meyer Performing Arts Award (1988) and the UNIMA Australia Lifetime Achievement award (2006) at the National Puppetry Summit in Hobart, Tasmania.

Peter's global interaction with puppetry, the establishment of training programs, which have been the main driver of the development of puppetry in this nation, have all contributed to supporting innovation in Australian puppetry arts.

Excerpt courtesy of UNIMA Australia, the Union Internationale de la Marionnette (International Puppetry Association).



Fellowships in Focus

A Churchill Fellowship offers Australian citizens a life-changing opportunity to travel overseas to investigate a topic or issue they are passionate about. As an internationally recognised award, recipients can access expertise from around the world to gain knowledge that will benefit Australian society.

The Award

The prestige of being a Churchill Fellow serves to unlock opportunities that would not otherwise be accessible to a private individual.

A Churchill Fellowship offers many benefits:

- ▶ The opportunity to immerse in and investigate a particular topic or issue of interest for 4 to 8 weeks
- ▶ Overseas travel to countries of your choosing
- ▶ Allowance for all air travel expenses
- ▶ A variable allowance for in-country travel
- ▶ A variable allowance to assist with living expenses while overseas
- ▶ Possible assistance with the cost of conference fees, tuition or course expenses.

A number of sponsored Churchill Fellowships are also offered each year, usually focussed on a particular field of endeavour.

Selection of Churchill Fellows

There are no prescribed qualifications, academic or otherwise, for the Churchill Fellowship award.

Applicants are assessed on the merit of their proposed project and on their past achievements or demonstrated ability for future achievement.

The value of an applicant's work to the community and the extent to which it will be enhanced by the applicant's overseas project are also important criteria taken into account when Churchill Fellows are selected.

Throughout Australia a short-list of applicants is compiled by a state or territory based assessment panel. Final selections are then submitted to the Trust's Board of Directors for discussion and approval.

Successful applicants are then invited to attend a Government House ceremony (in the state/territory in which they reside) to be presented with a certificate and lapel pin to officially identify themselves as Churchill Fellowship award recipients.

On completion of their Churchill Fellowships, recipients are entitled to use the post-nominals CF after their name in recognition of their status as a Churchill Fellow.

Strategic Directions

Our Values

The freedom to explore
The wisdom of travel
Open-mindedness

Strategic Direction 1

Awarding Fellowships to a diverse range of people from all walks of life, based on merit

- ▶ Be responsive, flexible and mindful in the ways that we promote, assess, award and administer Fellowships to ensure broad social inclusion
- ▶ Provide accessible processes and reasonable adjustment so that applicants are not disadvantaged due to individual factors including but not limited to disability, age or geographic location

Strategic Direction 2

Supporting and developing Churchill Fellows

- ▶ Prepare newly selected Churchill Fellows for success
- ▶ Maximise and support the Churchill Fellowship experience
- ▶ Supporting Churchill Fellows with their post Fellowship implementation and development

Strategic Direction 3

Enhancing the profile of Churchill Fellowships

- ▶ Increase awareness of Churchill Fellowships throughout the community
- ▶ Generate partnerships across sectors, industries and employer groups
- ▶ Enhance the legacy of Sir Winston Churchill, while being open to contemporary public perceptions and constructive debate

Strategic Direction 4

Understanding and enhancing the impact of Churchill Fellowships

- ▶ Establish and implement a framework to evaluate and determine the impact of Fellowships
- ▶ Document and communicate the impact of Fellowships
- ▶ Develop initiatives to increase the impact of Fellowships

Strategic Direction 5

Continue being sustainable and contributing to public value

- ▶ Maintain our focus on high performance and innovation
- ▶ Develop an understanding of the Trust's carbon footprint and identify initiatives to reduce it, ideally to become a carbon neutral organisation
- ▶ Actively contribute to public value by supporting Fellowships that address contemporary issues

Board of Directors



Mr David Trebeck
National Chair



Mr Andrew Leake
Chair - RNC, Director - NSW



Ms Anne O'Donnell
Chair - IARC



Assoc. Prof. Jane Munro
Director - VIC



Ms Suzan Cox OAM, QC
Director - NT



Mr Chris Fennell
Director - IARC



Assoc. Prof. Richard Roylance
Director - QLD



Mr Colin Murphy
Director - WA



Mr Warwick Hemsley AO
Director - IARC



Ms Alex Sloan AM
Director - ACT



Dr Robert Walters
Director - TAS



Mr Gerard Bradley AO
Director - IARC



Ms Alexandra Cannon
Director - SA

"For 55 years, the Churchill Fellowship has been a catalyst for people to take up a challenge, focus on the future and share knowledge and experience gained by international experience."

Through these Fellowships, Churchill's legacy of inspiring others and building communities lives on.

I warmly welcome the new Chair, Louise Miller Frost, to her role, and extend my thanks and gratitude to outgoing Chair, Alexandria Cannon, for her outstanding contribution to the Trust.

I wish the 2020 Churchill Fellows every success with their endeavours."

The Hon. Hieu Van Le AC
Governor of South Australia

Governance and Life Membership

Patron in Chief

Governor-General of the Commonwealth of Australia

His Excellency General The Honourable David Hurley AC DSC (Rtd)

Patrons

The Honourable Margaret White AO
Professor Tom Calma AO

Board of Directors

National Chair

Mr DB Trebeck CF

Chair, Investment Audit and Risk Committee

Ms AM O'Donnell

Chair, Remuneration and Nominations Committee

Mr AR Leake

Directors

Mr G Bradley AO
Ms A Cannon
Ms S Cox OAM QC
Mr CR Fennell
Mr WD Hemsley AO
Assoc. Prof. JE Munro CF
Mr CP Murphy
Assoc. Prof. R Roylance CF
Ms A Sloan AM
Dr RJ Walters

National Office

Mr Adam Davey (Chief Executive Officer)
Ms Emma Brill
Ms Sally Campbell
Ms Rose Clapham
Ms Julia George
Ms Meg Gilmartin
Dr Kirsty Guster
Ms Beverley Payne
Ms Emma Velzeboer

Regional Secretaries

Ms Gayelene Gray (TAS)
Ms Wendy Haynes CF (QLD)
Ms Beverley Payne (ACT and NT)
Ms Cheryle Poultney (WA)
Ms Alison Power (VIC)
Mr Geoff Sauer (SA)
Mr Grant Wargren CF (NSW)

Life Members

Dr DB Appleton OAM CF
The Honourable Justice J Blokland
Ms CJ Brazier
Mr JH Byth
Ms TA Cain CF
General The Honourable Sir PJ Cosgrove AK, AC, (MIL)
CVO, MC (Rtd)
The Honourable W Cox AC RFD ED
Mr DM Cullity AO
Her Excellency The Honourable L Dessau AM CF
Mr G Dickinson
The Honourable Sir G Green AC KBE CVO
Mr LF Guthrey
Mr R Harvey
Mr JP Kennedy OAM
The Honourable R Layton QC CF
Mrs N Leslie
Mrs PD New
Mr B O'Brien
Rear Admiral IH Richards AO RAN (Rtd)
Sir David I Smith KCVO AO
The Honourable SG Thomas AC
Dr D Thomson
Mr AS Trethewey
Mr RWL Turner
Mr PJ Tys CSC
Dr JD Yeo AO CF
Dr RL Vickery AM
Dr EJ Wilson

Sponsorships

The Churchill Trust continues to find organisations and people of goodwill who wish to support passionate Australians who are striving for excellence.

The Churchill Trust welcomes sponsorships from appropriate organisations and individuals who wish to have their name associated with the work of the Trust.

This approach has been successful because the ethos of the Trust is a very strong one, the exuberance of the Churchill Fellows never lessens and the Trust continues to find organisations and people of goodwill who wish to help Australians striving for excellence.

Sponsored Fellowships can have any topic of study or investigation and this is usually left entirely up to the sponsor. The Trust is responsible for promoting the Fellowship and for all administration costs associated with the application and selection process.

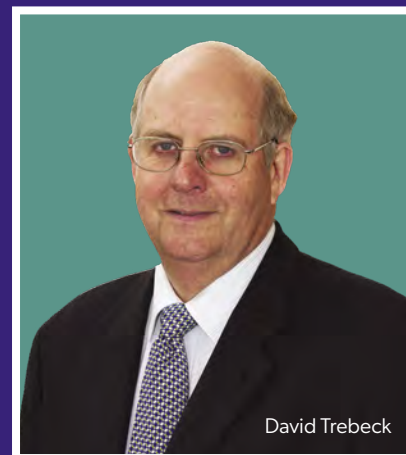
If you would like more information about sponsorship, or would like to make a donation, please contact our Sponsorships and Partnerships Manager Dr Kirsty Guster on 02 6247 8333

The following sponsored Fellowships were offered for award in 2020.

ACT Government - David Balfour	ACT - For innovations and resourcefulness for fire-fighter and community safety in the fields of training or equipment developments or through inter-agency liaison and cooperation
Auto Skills Australia	To increase industry expertise and knowledge for the benefit of the automotive sector in Australia
AV Jennings	Domestic architecture, building and planning
Blakeney Millar Foundation	NSW Tumut – A project of benefit to Tumut and its environs
Bob and June Prickett	An aspect of the health of Australians
Bob and June Prickett	Excellence in visual arts
Bob and June Prickett	Mitigating the impact of natural disasters such as fire, flood and cyclones on the Australian community
Churchill Fellows Association of SA	SA - In any Field
Churchill Fellows Association of WA	WA - Preference to people or projects relating to disability
Dame Roma Mitchell	Excellence in the performing arts
Donald Mackay	Countering organised crime
Dorothy and Brian Wilson	To investigate strategies aimed at making a difference in the lives of disadvantaged children through education and training
Dr Dorothea Sandars	Medical/veterinary parasitology or Parkinson's disease, or advances in medicine in general
Dr Dorothea Sandars and Irene Lee	Enhancement of the delivery of palliative care
Dr Dorothea Sandars and Irene Lee	An issue in the field of ophthalmology
Dr Dorothea Sandars and Irene Lee	An issue in the field of marine science
Dr Iain C Medgett	Study of classical voice

Dr Lena Elizabeth McEwan and Dame Joyce Daws	A project in the field of surgery, including surgical nursing
Gallaughier Bequest	TAS - Education or health
Gilbert Spottiswood	Projects related to the theatre
Hort Innovation	To cultivate new ideas in horticulture
Jack Green	The dairy industry
James Love	QLD – In any field
Leslie (Les) J. Fleming	Oncology and cancer research
MPST Foundation	TAS - To advance education in medicine and to advance health in Tasmania
Mr and Mrs Gerald Frank New	Performance excellence in classical music or voice
Northern Districts Education Centre	NSW - School and/or pre-school education
NRMA - ACT Road Safety Trust	For contributions to research and/or policies leading to a reduction in deaths and suffering caused by road crashes, from any perspective; education, health, engineering, regulation and administration
Park Family	Educational and/or vocational training
Paul Tys	In any field
Peter Mitchell	In any field (for male and female applicants under 30)
Richard Rischbieth	SA - To study the natural environment
Rodney Warmington	Any topic that improves mobility, accessibility or liveability in Australian environments or communities
Samuel and Eileen Gluyas	QLD – Tropical pastoral industry
Sir William Kilpatrick	VIC - Health or social welfare
Stuart and Norma Leslie	Performance excellence in the arts
The Yulgilbar Foundation	In any field (preferably for applicants from the NSW Northern Rivers but available nationally)
WA Department of Communities	WA – To support individuals and families to lead their best lives with a focus on integrated service delivery models involving local solutions that build on earlier intervention and people's strengths
WA Department of Health	WA - To improve the sustainability of healthcare in Western Australia.

Report by National Chair



As foreshadowed in last year's report, the 2020-21 year was, to invoke that much over-used word, "unprecedented" in the 55 year life of The Trust.

For the first time, the Board decided that it could not embark on an application round in 2021, given the continuing uncertainties with international travel, plus the fact that almost all of the 227 Fellows awarded in 2019 and 2020 remained in a queue, not yet able to undertake their Fellowships.

We expect a return to some semblance of pre-COVID-19 normality will occur, especially as Australia has been, via a combination of good management, good luck and favourable geography, lightly affected compared with the horrendous circumstances of many other countries – countries which our travelling Fellows would customarily visit. But on the latest information, widespread international travel is still at least 12 months away.

Meanwhile, consistent with Sir Winston Churchill's exhortation "never (to) let a good crisis go to waste", it is pleasing that The Trust, led by our CEO Adam Davey, has been able to introduce a number of innovations which position us well to deal with whatever the future holds. We are placing more emphasis on post-Fellowship support, noting that the completion of Fellows' travel and report is just the start, not the end, of their journey. Our use of technology continues to evolve, making it easier for Fellows to connect and

interact with each other and peers.

We have trialled the use of technology to explore whether it is feasible, in some circumstances, for a Fellowship to be undertaken virtually. So far two 2019 NSW Fellows have completed their Fellowships in this way: Jackie Charles (best practice in the design and delivery of court education programs for school students) and Rebecca Glenn (service responses to women experiencing or escaping domestic financial abuse). Both Jackie and Rebecca are happy with the virtual process, and the Trust arranged a webinar on Jackie's experience.

A major 2020 initiative, foreshadowed last year, was the Policy Impact Program, a collaboration between the Trust and the Centre for Policy Futures at the University of Queensland, "designed to identify, curate and advocate a selection of ideas from Churchill Fellows that have the potential to shape best practice and policy reform on a variety of relevant and contemporary issues facing Australia". A Selection Committee chose 11 outstanding Fellows from over 50 applicants who then prepared essays based on their Fellowships and/or subsequent work. The collated document, *Policy Futures: A Reform Agenda*, was launched in Parliament House in March this year by the Minister for Indigenous

The launch was highly successful and generated considerable media interest and follow-up discussions across a wide range of Commonwealth Departments. Further details are provided elsewhere in this report, and we hope the concept will continue in 2021-22.

In late 2020 the Trust arranged a special online event for Fellows (especially those who had not yet travelled) at which the Honourable Jeremy Soames, Chair of the UK Trust, shared some personal insights into the life of his grandfather, Sir Winston Churchill. Those who participated found Jeremy's comments both interesting and inspiring.

Turning to the Trust's finances for the financial year ended 31 January 2021, I noted last year that "inevitably, they have been adversely affected by the economic damage being wrought (by the pandemic), but fortunately the strong financial buffer built up over many years by sound financial management has placed us in a relatively good position".

As the financial summary included in this report indicates, the Trust's income statement showed a loss for the year of \$1.5 million, compared with a profit of \$1.8 million the prior year. This reversal was largely due to reduced investment income from the Trust's investment portfolio. Fellowship expenses for the 2020 cohort of Fellows have been recognised in the annual accounts, even though actual expenditure has not yet, in the main, occurred.

After taking into account changes in the net value of its investments, the Trust's total comprehensive income for the year was a loss of \$7.3 million, substantially worse than the prior year's gain of \$12 million. The loss reflected a decline in share market values during the year, due to COVID-19-related volatility.

As at 31 January 2021, the fair value of the Trust's investment portfolio stood at \$117 million, compared with nearly \$122 million the prior year. At the height of economic uncertainty (March 2020) the portfolio value had declined to less than \$106 million, before recovering over the rest of the year – and subsequently. The Trust's investments returned -1.7 percent for the financial year, obviously disappointing and well below the objective of "CPI plus 4 percent".

As a result, the Trust, especially via its Investment, Audit and Risk Committee, questioned our financial adviser (JANA) closely to satisfy itself that the disposition of assets (as between Australian and global equities, property, diversifying alternatives, infrastructure, fixed interest and cash), and the selection of individual managers within each asset class, continued to be appropriate.

For the most part this is the case, although some adjustments at the margin were made during the year, as frequently occurs. The Trust, as a long-term patient investor, remains confident that its investments are in high quality asset classes overseen by competent managers and will perform according to the investment objective over the medium to longer term.

Encouragingly, there has been further recovery in the value of investments during the first quarter of the 2021-22 year, roughly back to pre-pandemic levels.

At its September 2020 meeting, the Board endorsed the awarding of 112 new Fellows at an estimated cost of \$3.1 million. All interviews took place via video conferencing (as did the National Board meeting) which no doubt added to the challenges for short-listed applicants. However, the process generally worked smoothly.

The Trust, via its roadshow program promoting Fellowships, has endeavoured to travel to more regional locations. Evidence of the success of this approach was seen in the awarding of three Fellowships from the Eyre Peninsula region of South Australia, for example. We hope to build further on this as part of attracting applicants from "all walks of life".

For the second year, the Board approved a number of "Recognition Awards" for Fellows who have rendered meritorious service to the Trust over an extended period. The award is in the form of a limited edition botanical print of the "Churchill Rose" sketched by 1988 South Australian Churchill Fellow, Gilbert Dashorst. Those who received the award in 2020 were Dr Barry Appleton (Queensland), Wendy Dodd (ACT), Raymond McCluskie (NSW), Lyndsay McLeod (Tasmania), Neville Marchant (Western Australia), Peter Minson (NSW/ACT), and Jared Sharp (Northern Territory).

At its most recent (May 2021) meeting, the Board made minor amendments to its strategic objectives, last adopted in 2016. In doing so, we recognised the considerable progress made over five years in implementing the agreed strategy, in the areas of post-Fellowship development, contemporary issues being addressed, Fellowships being awarded to Australians from "all walks of life", raising the public profile of the Trust, refreshing "brand Churchill", and ensuring best practice operations at all levels. A slightly modified set of strategic objectives has been adopted which will guide the Trust's operations over coming years.

They are reproduced elsewhere in this Annual Report.

The death occurred in April 2021 of His Royal Highness, Prince Philip, Duke of Edinburgh at the age of 99. His passing is worthy of recording by the Trust in that it was Prince Phillip who was instrumental in discussing with Sir Winston Churchill the form of lasting memorial he would like created in his honour. According to information in the Trust's files, Prince Philip, as President of the English Speaking Union, first approached Sir Winston, with others including Lord Alexander of Tunis, in 1962.

Out of this discussion was conceived:

"a unique memorial to perpetuate the memory of Sir Winston Churchill, via the creation of (travelling) Fellowships to be awarded to men and women from all walks of life to enable them to further their knowledge, experience and education and in turn assist them to greatly increase their contribution to their country and society".

Under the code name "Operation G", The Trust was created well before Churchill's death, with Prime Minister Sir Robert Menzies as President and Sir William Kilpatrick as Chairman. Of course, it is a matter of record that the Trust's fund-raising campaign occurred just a month after Churchill's death, having been meticulously planned as part of Operation G. Thus, with Prince Philip's passing, the final link with those involved in the formation of the Trust has sadly been broken.

A former Patron-in-Chief of the Trust and former Governor-General, Major-General the Honourable Michael Jeffery, passed away in December 2020. Major-General Jeffery, who was also a former Governor of Western Australia, was a strong supporter of the Trust both during his Vice-Regal period and subsequently.

At the end of the financial year, Ms Alexandra Cannon retired from the Board and as the Chair of the South Australian Selection Committee. Alexandra was a valued Board member for many years, and was also Chair of the Remuneration and Nominations Committee. She has subsequently been elected as a Life Member and has been succeeded on the Board by Ms Louise Miller Frost.

Once again, it is appropriate to acknowledge and thank all Vice-Regal representatives in the States and Territories and of course the Trust's Patron-in-Chief, the Governor-General, His Excellency General the Honourable David Hurley, for their support, via presentation of certificates and medallions, especially during the challenges of 2020.

I would also like to extend the Trust's considerable thanks to Regional Secretaries, and members of State/Territory Selection Committees and Panels for the time and diligence they apply to assessing Fellowship applicants and in generally promoting the Trust among their networks. The same applies, even more so, to my Board colleagues, whose wisdom and guidance is greatly appreciated, as is their enthusiasm for the Trust and all things Churchill.

Finally, on behalf of the Board, I extend sincere thanks to the team at the National Office, for the wonderful work they do for us all: Adam Davey, Sally Campbell, Meg Gilmartin, Julia George, Kirsty Guster, Emma Velzeboer, Beverley Payne, Rose Clapham and Emma Brill. Their commitment and dedication during the period of COVID-19 lockdown has increased a notch from already high levels. This involved working from home for extended periods, guiding everyone with the intricacies of video conferencing, and much else besides.

In the early months of 2021, further dislocation occurred when the staff moved into temporary accommodation while Churchill House underwent major renovations, associated with a 20 year extension to our lease with ANU.

The result of the renovation is impressive – additional working space, and a more modern feel to the building. In addition, our Churchill statue, a full size replica of the Parliament Square, London statue, is now back in place after a period of off-site R&R following hail damage.

On that positive note, the Trust looks forward to continuing to support Fellows this year, seeing our 2019 and 2020 Fellows undertake their travels as soon as practicable.

David Trebeck



NSW Board Director Andrew Leake presents Raymond McCluskie CF 1973 with his award.

Each recipient of the Recognition Award receives the botanical illustration print of a Sir Winston Churchill rose drawn from life by 1988 Churchill Fellow Gilbert Dashorst.

Gilbert is one of Australia's leading botanical illustrators. Gilbert's detailed pencil enlargements of the Churchill Rose show not only the flower but also parts of the plant that may not be usually seen, which are important in identifying the species.

The original botanical illustration is displayed at Churchill House in Canberra.



Recognition Awards

The Churchill Trust Board continues to recognise outstanding contributions by Churchill Fellows to their CFAs and to the Trust. For the second year, the Recognition Award was presented to seven outstanding Churchill Fellows.

Each awardee was recognised for their enduring and active relationship with the Trust and for inspiring others to contribute in a similar way.

Each recipient was presented with a citation letter outlining their contribution to the Churchill Trust and a limited edition print of a botanical illustration of a Sir Winston Churchill rose drawn from life by 1988 Churchill Fellow Gilbert Dashorst. Gilbert is one of Australia's leading botanical illustrators.

The 2020 recipients were:

QLD Dr Barry Appleton CF 1971

Barry has made a significant contribution to the Trust as a Churchill Fellow, in particular, his membership of the Queensland Regional Committee from 1981 and then as Queensland Fellowship Director from 1992 until 1999. He served as Deputy National Chair from 2000 to 2003, as National Chair from 2004 to 2011, and then as National President in 2012. Barry was made a Life Member of the Trust in 2012.

As a long-standing member of the CFA of QLD, Barry was made a Life Member of the CFA of QLD for promoting its activities, including acting as a "whisperer" for Churchill Fellowship interviews for many years.

ACT Wendy Dodd CF 1987

Wendy was a member of the ACT Regional Selection Committee from 2003 until 2016.

Additionally, Wendy was one of the longest serving members of the CFA of the ACT, and played an important role in developing the first version of the CFA of the ACT website, which has continued to be a vital means of communication with CFA members.

NSW/ACT Peter Minson CF 1995

Ever since Peter was awarded a Fellowship to study glass lampworking he has consistently credited the Churchill Fellowship as having the biggest influence on his work as a glass artist.

Peter was awarded Life Membership by the CFA of NSW in the late 1990's and has been a dedicated member of the CFA of ACT Committee for longer than our records show. The gift of one of Peter's glass teapots as an award or prize at CFA Annual Dinners has always been highly valued.

TAS Lyndsay McLeod CF 1966

Lyndsay was one of Tasmania's inaugural Fellows and was instrumental in the establishment of the CFA Tasmania, serving on its Committee for many years. His dedication to supporting the community and willingness to help Fellows has been very much appreciated.

NSW Raymond McCluskie CF 1973

Raymond has made substantial contributions to the CFA of New South through his longstanding membership and promotion of its activities. The work Raymond did to overhaul the CFA's database of members and his commitment to sourcing prizes for the Annual Dinner raffle has been invaluable.

WA Neville Marchant CF 1985

Neville served on the WA Regional Committee from 1992 to 2007 and as WA Regional Secretary from 2007 to 2014. Neville was highly regarded by the WA Regional Committee for his warm and efficient service. He has hosted much enjoyed presentations and Churchill Walks at Kings Park for the CFA of WA.

NT Jared Sharp CF 2012

Jared was instrumental in the establishment of the CFA of NT. As President for seven years, he actively promoted Churchill Fellowships by participating in information sessions and building CFA activities. Jared has also been successful in generating publicity and change related to his Fellowship project. Jared appeared on the ABC Four Corners story about the Don Dale Youth Detention Centre and achieved significant impact at the subsequent Royal Commission.



Policy Futures: A Reform Agenda

The inaugural Churchill Policy Room was launched at Parliament House on the 15 March 2021 by The Hon. Ken Wyatt, Minister for Indigenous Australians

Pictured above from L-R Trent Nelson, Chair Dja Dja Wurrung Clans Aboriginal Corporation and Churchill Fellows Katherine Webber, Katrina Marson, Scott Falconer, Jennifer Bowles, Claire Seppings, Natalia Krysiak, Taryn Lane, Jessica Cocks, Steve Harrison, Megan Gilmour.

The Policy Impact Program, culminating with the launch of *Policy Futures: A Reform Agenda* at Parliament House on March 15, has been a productive partnership with University of Queensland (UQ) and profile-raising event for the Trust.

The purpose of a launch was to engage government representatives and public policy officials in the published policy articles and to meet the Churchill Fellows.

The publication is now circulating nationally in print and digital formats, via targeted distribution to approximately 2,000 policy stakeholders, and partner websites.

The Trust's online Churchill Policy Room is proving an additionally valuable resource, providing access to the publication, individual articles, photos and videos of the launch and Fellows presentations, policy recommendations, a promotional video and growing list of media links. Online statistics are showing new and growing audiences.

Media featuring PIP Fellows has been pleasing, with over 25 pieces of media coverage, including *The Australian*, *The Age*, *ABC Radio*, *Daily Telegraph* and *Sunday Age*.

Some Fellows' topics have attracted more interest than others. Focus on Katrina Marson (implementing relationships and sex education to safeguard sexual wellbeing) is not surprising given current affairs; Katrina was interviewed by the television program 60 Minutes and by the Australian Weekend Magazine among other high profile media channels.

Katherine Webber (inclusive public toilets) has also been a standout, with numerous articles and media interviews, including the Israeli Newspaper *The Haaretz*.

An example of less public, but no less influential engagement can be seen in Minister Wyatt's two-minute feature on Jennifer Bowles (mandated substance abuse treatment) when opening the National Indigenous Drug and Alcohol Conference. In addition, we understand Megan Gilmour is in discussions for a national television story.

We engaged Australian Public Affairs (APA) to provide media training, as well as facilitating and organising media and MP engagement for the launch.

In addition to the meetings with members of parliament and their advisors, the Trust was able to organise a number of meetings and presentations for most of the PIP Fellows with several Australian Government departments including: Prime Minister and Cabinet; Education, Skills and Employment; Social Services; Infrastructure, Transport, Regional Development and Communications.

These interactions ranged from focused meetings with senior policy officials (PMC) through to presentations to a large departmental audience via an auditorium and national in-house video channel (DESE). There has been strong interest in follow up engagement with the departments involved.

We aim to monitor and support, where possible, the Fellows' ongoing discussions, engagement opportunities, and efforts to influence and impact on Australian policy.

We are currently evaluating the complete first cycle of the Policy Impact Program to assess return on investment, and the extent to which it aligns with and achieves the Trust's strategic goals. This will include discussions with UQ, APA and Fellows to identify successes and areas for improvement for future rounds.

The tireless efforts and dedication of staff from the Winston Churchill Trust and the University of Queensland to make the PIP program and the [launch event](#) a success cannot be understated.

Specifically, Dr Kirsty Guster, Partnerships and Sponsorships Manager, Winston Churchill Trust who managed the project from start to finish and Dr Jennifer Yarnold, Policy Futures, University of Queensland who made invaluable contributions including the design and production of the flagship publication and providing policy advice to Fellows to help shape their feature articles and recommendations.

Find out more about the Policy Impact Program, read the policy articles by our PIP Churchill Fellows and watch their launch presentations by visiting our website:

www.churchilltrust.com.au/policy-futures



The Churchill Policy Room, Australian Parliament House



Panel discussion with Taryn Lane, Natalia Krysiak and Katherine Webber



Networking with MP's, advisors and Industry representatives



Report by Chief Executive



The world has changed significantly since the Trust was established in 1965 with our inaugural Churchill Fellows setting off around the globe on a life-changing journey the following year. In some cases, this meant a very long trip by boat and a year or more abroad learning new skills and gaining fresh knowledge and insights.

In more recent times overseas travel has become more accessible with travel time drastically reduced. The Australian Bureau of Statistics recorded 9.7 million short-term resident departures in the year to June 2016. The average duration of Churchill Fellowship travel today is around six weeks, reflecting changes in technology as well as our lifestyles.

The COVID-19-19 pandemic was swift to put a stop to international travel. This has presented a significant challenge to us enabling Australians from all walks of life to 'Learn Globally, Inspire Locally' with a Churchill Fellowship. Far from letting that defeat us, we have taken the opportunity to grow from the challenges in front of us. And although there is no doubt that international travel remains core to our purpose the pandemic has provided us with an opening to experiment and strengthen our focus on the 'Inspire Locally' component of our offering to the community.

We are adapting to our new environment and innovating to ensure that we continue to support and enable passionate Australians to learn from global experience and make a positive impact in their community. By taking the opportunity to try new things and embrace the challenge of a pause to overseas travel we are continuing to learn and grow as an organisation.

We are learning that we are more than resilient, we are an anti-fragile organisation – and this way of thinking and acting will pave the way for our future.

In response to the pandemic, we moved quickly to introduce new remote interview and scoring systems to provide business continuity. We increased the flexibility of our processes to allow Fellowship recipients the time they will need due to travel restrictions and introduced a new web-based portal for Churchill Fellows to access information, undertake training and update their online profiles.

Beyond this ability to be responsive to changing environments we have introduced innovative approaches to open up opportunities for Churchill Fellows to undertake their international research, such as allowing international research to be undertaken via video conference from a dedicated space away from work and daily distractions. Early take up of this option has been strong where timing of the project is critical in nature and the results have seen impressive early interest in the Fellows' findings within Australia and internationally.

In March we held an event at Parliament House in Canberra designed to share the expertise and recommendations of the Churchill Fellows who were selected to participate in our Policy Impact Program.



Churchill House was renovated over the Summer months of 2021



This event launched **'Policy Futures: A Reform Agenda'** the flagship publication of our Policy Impact Program (a partnership between the Churchill Trust and the University of Queensland).

The Churchill Fellows involved spent their time advising members of Parliament, their advisers and senior departmental officials on a variety of highly relevant and contemporary issues facing Australia.

We have also introduced a series of online events and webinars connecting Churchill Fellows who work in similar industries or on similar topics. Our aim is to build on the incredible resource of experience and ideas through encouraging collaboration. We are supporting this by providing an increasing range of skills building programs designed to maximise Fellows' ability to disseminate their findings and generate impact and change.

As we continue to improve our understanding of how Churchill Fellowships are being used to achieve impact within Australia this will further sharpen our focus and inform new and effective ways we can support and generate more impact opportunities for our Fellows.

The Winston Churchill Trust Board has recently reviewed our Strategic Directions, agreeing to continue our strong focus on ensuring that we not only award Churchill Fellowships to a diverse range of

people from all walks of life but that we continue to expand the support and development of Churchill Fellows after they have completed their travels.

We will continue to remove barriers to applying for and undertaking a Churchill Fellowship and play a stronger role in preparing Churchill Fellowship recipients for success.

We will deepen our understanding of how to maximise the impact of Churchill Fellowships and aim to generate collaborative partnerships to share Fellowship findings across industries and sectors.

We will also increase awareness of Churchill Fellowships in the community and honour Sir Winston Churchill's legacy by being open to contemporary perspective and views. And we will strengthen our commitment to being an efficient and effective organisation by striving for greater sustainability, including measuring and addressing our carbon footprint.

I strongly believe that our organisational values: the freedom to explore, the wisdom of travel and open-mindedness continue to be appropriate now and into the future.

This year we took the opportunity to renovate our office. After 20 years the time was right to reconfigure our office space to offer staff a flexible and contemporary workspace.

Our new office was designed by 2007 Churchill Fellow, Alisa Moss (ACT) specifically to encourage collaboration, provide dedicated focus areas and meeting spaces that suit a wide range of uses. The building has also benefited with a significant improvement in energy efficiency.

I would like to thank our Board, Churchill Fellows Associations, members of our Selection Panels and Committees, Regional Secretaries and our team in Canberra for their dedication and commitment to ensuring the ongoing growth and success of the Winston Churchill Trust and the many Churchill Fellows across the country who work hard every day to make a positive difference in their community.

A special thank you must go to Wendy Haynes CF 1985 who finished up as QLD Regional Secretary this year.

Finally, I would like to acknowledge our sponsors and partners who play such an important role in enhancing the value and reach of Churchill Fellowships across the community.

Adam Davey

Finance Report

The Financial Statements of The Winston Churchill Memorial Trust have been audited by KPMG and agreed as a true and fair record of the Trust's results and affairs as at 31 January 2021.

The extracts that appear here do not represent the full Financial Statements and notes in accordance with Australian Accounting Standards. For a full understanding of the Trust's financial performance, these extracts should be read in conjunction with the notes and disclosures presented in the audited Financial Report. Complete audited Financial Statements have been sent to all members of the Trust.

For the year ended 31 January 2021 the Trust is showing a comprehensive loss of \$7.3 million after a loss for the year of \$1.5 million and the net change in the fair value of Other Comprehensive Income, FVOCI.

During the financial year the Trust's investments returned approximately \$3.5 million in dividends, interest and distribution income which was reinvested or used for Fellowships. The Trust provided \$3.1 million for the award of one hundred and twelve 2020 Churchill Fellowships.

The Trust's investment objective is to maintain the real value of the corpus funds, collected in a National Appeal in 1965, over rolling ten year periods to achieve a target return after fees of CPI plus 4% per annum.

Statement of Comprehensive Income

	31 January 2021	31 January 2020
Contributions and revenue	151,562	438,612
Gross profit	151,562	438,612
Release of unused provisions		-
Administrative expenses	(1,007,702)	(1,416,523)
Personnel expenses	(1,049,217)	(1,047,293)
Fellowship expenses	(3,110,765)	(3,359,917)
Expenses	(5,167,684)	(5,823,733)
Operating (loss) before investment income	(5,016,122)	(5,385,121)
Investment income	3,482,771	7,172,255
Net investment income	3,482,771	7,172,255
Profit for the year	(1,533,351)	1,787,134
Other comprehensive income / (loss)		
Net change in fair value of FVOCI - equity	(5,428,232)	6,663,972
Net gain on disposal of FVOCI - equity	(325,987)	3,561,941
Collectibles revaluation	(2,000)	10,100
Total other comprehensive income (loss)	(5,756,219)	10,236,013
Total comprehensive income for the year	(7,289,570)	12,023,147

Statement of Financial Position

	31 January 2021	31 January 2020
ASSETS		
Current assets		
Cash and cash equivalents	10,243,906	10,018,850
Receivables and other current assets	834,079	588,170
Total current assets	11,077,985	10,607,020
Non-current assets		
Financial assets	117,056,096	121,703,427
Plant and equipment	64,763	38,856
Other non-current assets	288,400	290,400
Total non-current assets	117,409,259	122,032,683
Total assets	128,487,244	132,639,703
LIABILITIES		
Current liabilities		
Trade and other payables	93,121	144,129
Employee benefits	178,198	172,814
Unearned income	287,740	118,240
Provision for Fellowships	6,552,276	3,530,255
Total current liabilities	7,111,335	3,965,438
Non-current liabilities		
Unearned income	120,400	132,400
Employee benefits	14,197	10,983
Total non-current liabilities	134,597	143,383
Total liabilities	7,245,932	4,108,821
Net assets	121,241,312	128,530,882
EQUITY		
Gains and losses taken to equity	14,320,434	19,748,666
Collectibles revaluation reserve	260,200	262,200
Retained earnings and corpus funds	106,660,678	108,520,016
Total equity	121,241,312	128,530,882

Statement of Changes in Equity

	Corpus Funds	Gains and Losses taken to Equity	Collectibles Revaluation Reserve	Retained Earnings	Total Equity
Balance at 1 February 2019	25,964,639	13,084,694	252,100	77,206,302	116,507,735
COMPREHENSIVE INCOME FOR THE YEAR					
Profit for they year				1,787,134	1,787,134
Capital donations	102,491			(102,491)	
Other comprehensive income:					
Net change in fair value of FVOCI-equity		10,225,913			10,225,913
Net gain on disposal of FVOCI-equity		(3,561,941)		3,561,941	
Net change in collectibles			10,100		10,100
Total comprehensive income/(loss) for the year	102,941	6,663,972	10,100	5,246,134	12,023,147
Balance at 31 January 2020	26,067,580	19,748,666	262,200	82,452,436	128,530,882
Balance at 1 February 2020	26,067,580	19,748,666	262,200	82,452,436	128,530,882
COMPREHENSIVE INCOME FOR THE YEAR					
Profit for the year				(1,533,351)	(1,533,351)
Capital donations	23,387			(23,387)	
Other comprehensive income:					
Net change in fair value of FVOCI-equity		(5,754,219)			(5,754,219)
Net gain on disposal of FVOCI-equity		325,987		(325,987)	
Net change in collectibles			(2000)		(2,000)
Total comprehensive income (loss) for the year	23,387	(5,428,232)	(2,000)	(1,882,725)	(7,289,570)
Balance at 31 January 2021	26,090,967	14,320,434	260,200	80,569,711	121,241,312

Statement of Cash Flows

	31 January 2021	31 January 2020
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from Fellows, donors and others	511,212	488,211
Payments to Fellows	(88,744)	(2,810,967)
Payments to suppliers and employees	(2,194,371)	(2,547,118)
Interest received	114,931	223,795
Net cash (used in) operating activities	(1,656,972)	(4,646,079)
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from sale of available-for-sale financial assets	8,912,488	21,291,809
Cost of purchasing available-for-sale financial assets	(10,325,084)	(25,572,275)
Imputation credits refunded	378,583	773,484
Distributions received	2,954,087	5,672,141
Return of capital	-	-
Acquisition of plant and equipment	(38,046)	(23,090)
Net cash provided by investing activities	1,882,028	2,142,069
Net (decrease)/increase in cash and cash equivalents	225,056	(2,504,010)
Cash and cash equivalents at 1 February	10,018,850	12,522,860
Cash and cash equivalents at 31 January	10,243,906	10,018,850

Bequests and Gifts for the Year

The following bequests and gifts to the Trust made during the year to 31 January 2021 are gratefully acknowledged:

Beer Family Holdings	\$60,000
The Jack Brockhoff Foundation	\$51,904
Department of Health, Western Australia	\$29,000
Park Testamentary Trust	\$29,000
The MPST Foundation Ltd	\$26,000
The Yulgilbar Foundation	\$26,000
Trust Company of Australia / Peter Mitchell Estate	\$23,387
Department of Communities, Child Protection and Family Support, Western Australia	\$22,750
The Stuart Leslie Foundation	\$20,720
The Churchill Fellows Association of Western Australia	\$13,500

There were also numerous donors who gave generously toward the following sponsored Fellowships:

- Churchill Fellows Association of Tasmania Churchill Fellowship
- Churchill Fellows Association of South Australia Churchill Fellowship



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2020 Virtual Global Leadership Practices Program

In 2020, Churchill Fellows were given the opportunity to participate in the Virtual Global Leadership Practices (GLP) Program, an online leadership development program made possible through our partnership with Yellow Edge.

Climate change, the bush fire emergency, the COVID-19 pandemic with its subsequent economic and social challenges, alongside broader calls for social reform to address systemic inequality, have all made it clear that we are living and working in very turbulent times.

In such times, both pain and the opportunity for transformation are present. Citizens and communities are engulfed with a sense of anxiety and stress, though also a sense of positive potential.

While society faces major inflection points, old ways of living and working are changing and re-setting in real time.

Leaders need to be continually learning and developing mental and emotional complexity to operate in transforming environments, by being transformative themselves.

In 2020, we were able to offer five Churchill Fellows the opportunity to virtually visit Singapore, the USA, New Zealand, India and the United Kingdom as participants in the first online 2020 Global Leadership Practices Program.

Over the course of one week, participants were able to interact with thinkers and fellow leaders from Australia and 5 partner countries to discover how to better lead through turbulence, create resilient organisations and transform the way we think and do things for a greater good.

Churchill Fellows Callum Moncrieff, Odette Best, Michael Pervan, Stephanie Wicks and Amelia Starr participated in the program.

All Fellows reported great satisfaction with the experience and gained valuable insights and knowledge to apply in their own work environments.

Michael Pervan found the program interesting, engaging, challenging and reaffirming.

“For me the program wasn’t so much about learning as reminding, refocussing and getting a higher perspective on what the people I work with need to enable and support them,” Michael said.

Callum Moncrieff



Stephanie Wicks



Odette Best



Amelia Starr



Michael Pervan



"Many of the messages may be familiar. Like a song sung in different languages, the local translations are informative and fascinating. The international approaches and applications of leadership give you a broader understanding of your own challenges and opportunities in taking up a leadership role."

Callum Moncrieff found the material to be engaging despite some of it being new to him.

"A great deal of what I learned can be applied to my workplace in the form of leading upwards and supporting my leaders," Callum said.

"The program gave a great world view of leadership and how it can be applied to many areas of a society, and how it can benefit both personally and organisationally."

Stephanie Wicks acknowledged that the themes were really applicable to anyone wanting to improve their leadership potential in an innovative way.

"The program was engaging and looked at different aspects of leadership. Investigating the unique assets that different countries and contexts bring as well as acknowledging the challenges to meet the needs in an ever-changing future," Stephanie said.

Amelia Starr valued the opportunity to immerse herself in a world tour that explores how the challenges and opportunities of our global community shape how we lead and what we need to work towards in the spirit of global stewardship.

"The crisis to transition/transformational leadership discussions provided a framework to observations I had been making and also has helped me to structure my next steps with my own team and within the broader business," Amelia said.

Yellow Edge is offering another VGLP in September 2021.

To find out more visit yellowedge.com.au/vglp

Selection Panels

Churchill Fellowship applications are assessed by experts from a range of disciplines who sit on advisory panels and selection committees in each State and Territory.

New South Wales			
CHAIR	Mr Andrew Leake		
COMMITTEE MEMBERS	Mr S Otto Anderson Ms R Hayes Dr C Weston CF	Mr T Eyres CF Mr I Krimmer AFSM CF Ms R Yates OAM	Ms S Froh Ms M Mitchell
SECRETARY	Mr Grant Wargren CF		
PANEL MEMBERS			
The Arts	Assoc Prof F Fenner Mr G Robins CF	Ms S Martyn	Mr S Otto Anderson
Community Service	Ms T Cain CF Ms M Mitchell	Mr L Hatcher Mr J Townsend	Mr P McLure AO CF
Education	Ms A Hampshire Ms R Yates OAM	Mr P Ireland	Ms J Simmons
Health and Medicine	Dr S Campbell Dr S Lal CF	Dr S Carey Assoc Prof T Mitchell-Paterson	Prof. S Dunn CF Dr C Weston CF
Land, Commerce and Logistics	Mr T Eyres CF Ms J Ravallion	Mr T Grosskopf Dr R Spindler	Dr E Liew Mr R Wright
Professions and Services	Ms R Hayes Ms C Pidcock	Ms A MacDonald Ms M Smith CF	Mr M O'Connor
Public Service	Inspector P Bousfield Mr I Krimmer AFSM CF	Assist Commissioner K Brown	Ms S Froh



Victoria			
	 VIC		
CHAIR	Associate Professor Jane Munro CF		
COMMITTEE MEMBERS	Ms K Bates Ms H Millicer CF Dr D Munro CF	Mr J Gardiner Ms S Bruce Prof. D Forrest	Mr J Miles CF Superintendent M Hardy CF Mr S Ringin CF
SECRETARY	Ms Alison Power		
PANEL MEMBERS			
The Arts	Dr L Bennett AM Mr A Taylor	Ms S Bruce Ms S Tutton	Ms R Burdon Dr P Williams AM
Community Service	Ms K Bates CF	Ms N Horton CF	Mr N Toonen
Education	Dr S Crowe Assoc. Prof. N Jeanneret	Prof. D Forrest Mr M Mulcahy CF	Ms K Kyriakou CF Mr M Watts
Health and Medicine	Dr C Crock CF Dr D Munro CF	Mr A de Wit CF Ms Y Singer CF	Dr S Hacker
Land, Commerce and Logistics	Ms A Adams CF Mr R McGowan OAM Mr J Whiteside	Ms A Johnson Ms H Millicer CF	Mr I McClelland Mr T Roche CF
Professions and Services	Mr J Anderson Mr J Gardiner	Ms J Bosse CF Ms J Sutton	Ms C English CF
Public Service	Ms A Ballard CF Ms A Hooker CF Mr K Scott CF	Ms A Creighton Mr B Nicholson CF S Wallace-Smith	Dr D Fergie CF Mr S Ringin CF

Australian Capital Territory			
	 ACT		
CHAIR	Ms Alex Sloan AM		
COMMITTEE MEMBERS	Ms J Bowles Mr P Jones AFSM CF Ms A O'Donnell	Mr W Caddey CF Dr S Lovett CF Dr V Thom AM	Professor C Doogan AM Mr R Mokak
SECRETARY	Ms Beverley Payne		

Selection Panels

Western Australia			
CHAIR	Mr Colin Murphy		
COMMITTEE MEMBERS	Dr S Benson CF Mr C Pettit Mr D Woolfe	Mr W Hemsley AO Prof T Snell	Ms W Murray CF Emeritus Prof R Watts
SECRETARY	Ms Cheryle Poultney		
PANEL MEMBERS			
The Arts	Ms H Carroll	Mr S Colquhoun	Mr L Lovering
Community Service	Ms J Clements CF	Ms M Gadsdon	Mr M Glasson
Education	Ms M Brede	Ms J Robbins	Mr G Wheatley CF
Health and Medicine	Assoc Prof C Cheetham	Dr K Russell	Dr J Scurlock OAM
Land, Commerce and Logistics	Ms E Brennan	Mr J Craig	Mr M Webb CF
Professions and Services	Mr S Harvey	Mr F Landels	Ms S McHale
Public Service	Ms C Crawford CF	Dr K Schofield	Mr B Roche CF



Queensland				QLD	
CHAIR	Associate Professor Richard Roylance CF				
COMMITTEE MEMBERS	Dr A Ash CF Ms L Bond Mr K Horrigan CF Prof C Shannon	Hon Justice D Boddice Dr F Hawthorne CF Ms M Juratowitch CF Mr M Shepherd CF	Mr G Bradley AO Mr L Henderson Dr R Kennedy		
SECRETARY	Ms Wendy Haynes CF				

South Australia				SA	
CHAIR	Ms Alexandra Cannon				
COMMITTEE MEMBERS	Ms L Anderson CF Ms S Cucchiarelli CF Mr G Mackie OAM	Mr A Brideson Mr C Fennell Ms S Reid	Mr A Chia Ms L Miller Frost Mr A Skull		
SECRETARY	Mr Geoff Sauer				

Tasmania				TAS	
CHAIR	Dr Robert Walters				
COMMITTEE MEMBERS	Assoc Prof L Bonney CF Mr N Haddow CF	Ms S Dakis CF Mr A Ross	Ms A Dopson Ms J Travers CF		
SECRETARY	Ms Gaylene Gray				

Northern Territory				NT	
CHAIR	Ms Suzan Cox OAM QC				
COMMITTEE MEMBERS	Mr R Collins Ms P Ring Emeritus Prof C Webb	Dr S Gilles Mr J Sharp CF Ms L Wood CF	Mr A James Mr I Summers		
SECRETARY	Ms Beverley Payne				



◀ Returning Fellows share their findings

Our Fellows return from their Fellowship experiences excited and motivated by the new information and ideas they have gained. Their Fellowship reports say it all. Here are some highlights...

Jorja Collins CF 2019

To explore strategies to improve the environmental sustainability of hospital foodservice - USA

Providing meals to patients in hospital is an essential part of healthcare delivery. Day after day after day in Australia, food to make millions of meals is grown, transported, stored, procured, cooked, plated and delivered, making hospital foodservice the most common and complex, yet overlooked and undervalued operation in healthcare.

Hospital foodservice systems make a significant contribution to our environmental footprint through the resources used (energy and water), the waste generated, the kitchens built and the equipment run.

Urgent action is needed to reorientate hospital foodservices in Australia to reduce their environmental impact, yet a way forward is currently unclear.

This report is written for hospitals and healthcare organisations, foodservice and health professionals, healthcare administrators and government departments and agencies in Australia responsible for health, environment and food.

This Churchill Fellowship explored strategies to improve the environmental sustainability of hospital foodservices.

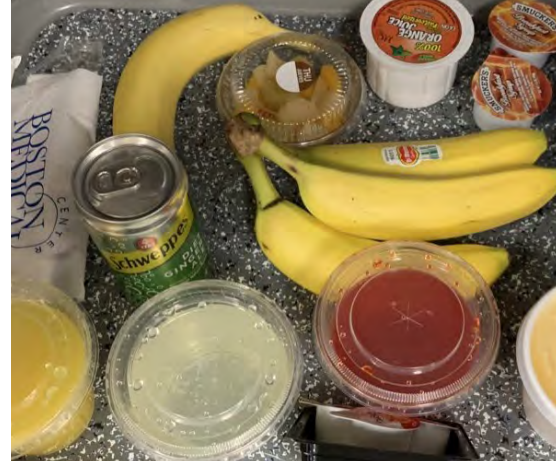
Specifically, the aims were to:

- Identify current and planned environmentally sustainable practices in hospital foodservices and describe how they work.
- Explore barriers and enablers to successful uptake, implementation and maintenance of environmentally sustainable practices in hospital foodservices.
- Identify common features of healthcare organisations that are leaders in sustainable healthcare.

Over eight weeks between February and March 2020, pre-COVID-19) I travelled through eight states of the United States (US) and visited hospitals who are leading the way in environmentally sustainable hospital foodservices and healthcare.

I toured their facilities to see their sustainability initiatives in action, and met with managers and front line healthcare staff, as well as affiliates of hospital foodservices (including farmers, food suppliers, waste contractors, university departments and community groups.).

I engaged with the leaders of the 'Healthy Food in Health Care' program run across the US by Health Care Without Harm (HCWH). I attended the Healthy Kitchens Healthy Lives conference presented by the Culinary Institute of America and the Harvard Chan School of Public Health to learn more about how to make healthy and sustainable food also delicious.



Twenty four case studies were produced that showcase specific environmentally sustainable hospital foodservice initiatives. These describe what they are, how they work, the resources required, the benefits, limitations and lessons about implementation. They relate to:

- Waste management strategies
- Local food supply
- Energy and water
- Foodservice system design
- The menu

Eleven themes were identified, which describe factors that enable sustainable practices in foodservices and healthcare in the US:

1. The scope of 'hospital foodservice' includes patient feeding and retail foodservice, providing the scale and flexibility required for sustainability initiatives to occur.
2. Hospitals view themselves as powerful players in food systems and public health.
3. Foodservice and nutrition departments were closely connected and well-staffed, enhancing capacity for sustainable practices.
4. Funding from multiple sources was available for sustainability initiatives in hospital foodservice.
5. State and local legislation and regulation promote sustainable practices in hospital foodservice.
6. Identity and culture were drivers of change.
7. It takes a team of people to make environmentally sustainable changes happen in a hospital.

8. Sustainable practices were communicated widely, serving as a teaching tool and a marketing tool at the same time.
9. Sustainable hospital foodservice and sustainable healthcare were not framed using an environmental and climate change lens.
10. Networks of communication allowed for information sharing of best practices across organisations.
11. A competitive awards program for environmental sustainability led to goal setting, action, reflection and evaluation.

Australia has an opportunity to reimagine hospital foodservice to minimise its environmental impacts.

The findings provide inspiration, ideas and instruction about how we can go about this.

Waste management practices and food procurement approaches are priority areas for change, and specific actions are proposed for divert waste from landfill and increasing procurement of local food.

A further five recommendations provide suggestions for optimising cultures, practices and structures in to support the implementation and maintenance of environmentally sustainable foodservice initiatives in Australian hospitals. It is recommended that:

1. A sustainability committee exists in every hospital, and foodservice and nutrition has a seat at the table.
2. Hospitals and healthcare organisations sign up to Global Green and Healthy Hospitals.

3. Healthcare and foodservice standards extend their scope to include environmental sustainability.
4. A new narrative begins that values hospital food and hospital foodservice and gives public health nutrition a place in hospitals.
5. Information about the outcomes and feasibility of environmentally sustainable hospital foodservice strategies and foodservice models is measured and shared, to inform smarter decision making.

The findings of this Fellowship will be used to advocate and create change locally within healthcare organisations in Victoria, Australia, and more broadly across foodservice, healthcare and food systems across the country.

Download Jorja's full Churchill Fellowship report at churchilltrust.com.au



Emerge America CEO
Alisha Woodward Burleston
with Coral Ross.



Coral Ross CF 2018

To improve gender equality in local government by increasing the number of elected women councillors - Canada, Germany, Sweden, UK, USA

Whilst women make up more than half the population of Australia, nearly two-thirds of Councillors are men and in 2018 just 11% of Council Chief Executive Officers or General Managers were women. Local Government decisions affect the lives of individuals, families and communities. The gender imbalance of Councils, in turn, affects the policies and services of Councils, as decisions are less robust without diverse perspectives and life experiences.

A survey of women parliamentarians by The Inter-Parliamentary Union (IPU), the global organisation of national parliaments, reported that the presence of women changes the political process and culture.

Having more women Councillors is important as Local Government can be a pipeline for State and Federal politics. Also, women Councillors are role models for young girls and the concept of "rising tide" shows having more women encourages diverse groups to seek representation through standing for election.

The Australian Local Government Women's Association (ALGWA) calculated at the current rate, parity

would not be achieved in Australian Councils until 2063 and new initiatives were needed.

Women are under-represented because women do not stand for election. We need to understand what deters women from standing. Most countries around the world are grappling with the lack of women in politics, and there are many different initiatives to elect more women to public office.

Rather than re-invent the wheel, I intended to look at the various programmes overseas and ascertain which could be implemented in Australia. I also wanted to learn how the various groups found women to stand for election. My research took me to the USA, Canada, England, Sweden and Germany.

For comparison, the percentage of women Councillors in the US is thought to be between 25-30%, Canada 33%, England and Wales 35%, Sweden 43% and Germany 24.4%. In 2018, 32.1% of Australian Councillors were women, with States ranging from 38.1% in Victoria to 29.5% in New South Wales. After elections in several States, the number of women elected increased and in October 2020 36.77% of Australian Councillors were women.

I visited the US because it has a large number of programmes to get women elected to public office, especially after President Trump's election in 2016.

Canada is very similar to Australia and since Justin Trudeau was elected Prime Minister it has developed numerous gender programmes (with millions of dollars of government money) and large numbers of women have been elected to Local Government. The UK has researched the issue extensively and has several programmes. Sweden has the highest percentage of women Councillors and Germany has Local Government specific programmes.

I met with more than 50 different organisations or individuals over eight weeks. It was wonderful to meet so many kindred spirits.

I met with the Local Government Associations in each country, women's groups, Campaign Schools, UN Women, The Inter-Parliamentary Union, The Commonwealth Local Government Forum, Members of Parliament, a Member of the House of Lords, government agencies, Councillors, women's organisations, think tanks and academics.

It quickly became obvious that there are universal systemic and cultural barriers that deter women from participating in Local Government, or any level of government. These block or prevent women from standing for public office. But, there are also other obstacles peculiar to each country.

It became apparent that each jurisdiction had developed programmes according to the electoral structure, party system and cultural situation in that country.

What also became apparent during my research was that none of the programmes or initiatives can be implemented without money - either donations or government funding - plus committed and passionate men and women to Champion them.

Some groups knew of initiatives in other countries, but most did not. There is no collective storage of international best practice. However, since I returned to Australia the Federation of Canadian Municipalities has developed a Knowledge Hub with some material. All the experts I met wanted to read my Report to understand other initiatives.

It also became apparent there was not a silver bullet to increase women's representation but rather a suite of measures need to be implemented for change to occur. And as more programmes have been introduced many of those working in the field declared that rather than "fixing women", the political system itself needed to be fixed. Therefore, it is important to tackle the systemic and cultural barriers otherwise there will be a revolving door of women elected who do not remain as Councillors because of the ongoing obstacles. Some of my recommendations would provide short term results, while others would provide long-term solutions.

I also found the Parliamentary Inquiries in both Canada and the UK have learnings for all levels of government in Australia. There has been government-funded research in both Canada

and the UK into the systemic barriers faced by women resulting in a suite of recommendations. Again, Australia can benefit from these studies.

My Report details initiatives, structural changes and programmes that have led to more women being elected. I discovered more than 50 initiatives that are a result of the common themes in each country:

- The need to understand the barriers or obstacles
- The need for funding
- Systemic, Structure and Culture issues
- Sexual harassment, harassment and bullying
- The need for a Champion
- The need to identify candidates
- The need to engage with girls and young women
- The need to demystify politics
- The need for mentoring
- The need for women's networks
- The role of political parties
- The need for quotas or other interventions
- The problem of retaining women Councillors
- The need for a depository of information and best practice
- The importance of seeing women in the role

The 52 initiatives to encourage women to stand for office are detailed in the body of my Report.

Some countries have barriers that do not exist in most Australian States, such as the need to be a member of a political party to stand for election, or the first-past-the-post voting system in Canada, the UK and the US.

In these instances, the country has worked hard to get women elected despite the barriers and Australia can only benefit by introducing those countries' initiatives.

My Fellowship Report makes 33 recommendations across five areas: legislative and structural requirements; changes to the political culture; creating safe and respectful workplaces; creating gender-sensitive Councils and the empowerment of women.

In making these recommendations, my Fellowship Report aims to inform Federal and State Governments, and Local Government stakeholders of the strategies adopted overseas to improve women's participation in Local Government and other levels of government, and measures which can be introduced in Australia.

Download Coral's full Churchill Fellowship report at churchilltrust.com.au





Jacqueline Charles CF 2019

The Northern Districts Education Centre (Sydney) Churchill Fellowship to research best practice in the design and delivery of court education programs for school students - USA, Singapore, UK, Canada

My Churchill Fellowship Court Education Project confirmed that countries through the common-law world are equally as concerned about the basic legal literacy of their young people, in the context of a broader civics education.

Court education is one of the fundamental strategies in which private organisations and courts are working to remedy this deficit. By promoting relevant and engaging programs which support building a more equitable and just legal system they are having a positive impact.

The global impact of the COVID-19-19 pandemic necessitated a change from an in-person traveling Fellowship to one conducted virtually using video conferencing platforms.

Seventeen organisations participated in the project with twenty online interviews primarily conducted over a five-week period in January and February 2021.

Attendance at a key conference in late 2020 and additional research conducted prior to the primary trip also forms part of the findings.

Highlights

Highlights of the project included meeting with so many dedicated court educators and experiencing their willingness to share their work and actively participate in building an international network of court educators. Their passion and focus, despite the difficulties of the global pandemic, was inspirational.

Key Findings

Court education resources and programs are developed and delivered by small teams of educators who are supported by volunteers, members of the legal profession and judiciary. Many of the providers are small not-for-profit organisations funded by a mix of donations and grants.

International court education programs and resources researched had more similarities to those in Australia than was anticipated.

However, one of the key differences is the longevity of some of the international programs and the depth of experience and expertise that has developed.

From the research it was possible to develop a best practice taxonomy.

Court Education Best Practice

- mapped to curriculum
- explicitly linked to the learning outcomes in the relevant syllabuses
- relevant to students' interests, community and lived experience
- promote engagement through a variety of pedagogical strategies
- situated within a social context that promotes learning and positivity
- developed collaboratively with stakeholders
- promote diverse perspectives and experiences
- staffed by personnel that are from the same cultural background and/or gender (where possible)
- reflective of the community
- honest and culturally sensitive when dealing with issues surrounding racial injustice
- physically accessible to disabled students
- available online in accessible formats
- consultative of young people with disabilities
- representative of the diversity of disability in the community

Recommendations

1. Linking organisational values, strategic goals and program evaluation to outcomes in a theory of change would assist governments, courts and other funders to support and integrate programs and better ensure their effectiveness.
2. Court educators should be embedded in courts and other legal bodies. This would support the 'institutionalisation' of court education for school students and consistency in teacher professional development and improve legal literacy across the community.
3. Professional collaboration between court education providers, legal institutions, professional bodies, schools and teachers is the key to innovation, evaluation of best practice and the sustainability of organisations and programs into the future.
4. Adoption of an explicit best practice focus by court education organisations and institutions in Australia and internationally.

Implementation and Dissemination

It is hoped that this report will have a positive impact on drawing attention to the important work of court educators and their organisations. All of the court education providers who contributed to the project are eagerly awaiting the report.

They want to learn more about best practice, begin making positive changes to their programs, build new collaborative networks and contribute to scholarship in this area.

International programs will be shared with Australian courts and court education organisations which will allow for an expansion of court education offerings for Australian school students.

A conference will be held in Australia in late 2021 or early 2022 in which court educators, members of the legal profession and teachers will be able to present their research, discuss instituting best practice and collaborate on new projects.

Download Jacqueline's full Churchill Fellowship report at churchilltrust.com.au



Due to the global impact of the COVID-19-19 pandemic Jacqueline applied to complete her Churchill Fellowship virtually using video conferencing platforms.



Rebecca Glenn CF 2019

To explore service responses to women experiencing or escaping domestic financial abuse - Canada, UK, USA

The majority of women experiencing intimate partner violence in Australia are experiencing economic abuse as part of the broader pattern of controlling and coercive behaviour.

This has immediate and long-term impacts on safety and wellbeing. Domestic and family violence is the primary reason women in Australia seek support from homelessness services (Australian Human Rights Commission, 2019), and the fastest growing cohort of people experiencing homelessness is women over the age of 55 (Australian Institute of Health and Welfare, 2016).

There are well understood structural reasons contributing to women's poverty such as the gender and superannuation pay gap and the disproportionate burden of unpaid care work women carry. However, the ripple effects of economic abuse are underexplored.

While economic abuse as a form of intimate partner violence may not be a new phenomenon it is still an emerging field of study and a relatively new focus for services responding to domestic and family violence (DFV).

There is significant scope for both statutory and nonstatutory services to improve their understanding of economic abuse and their capacity to respond. Increasingly, services and advocates are discomfited by the very significant financial impact of domestic violence and the long-lasting consequences of economic abuse.

As a result, more organisations are looking at how they can better support people experiencing it.

Originally, I was to travel to the US, Canada and the UK in May and June of 2020.

In late 2020, as a result of continuing travel restrictions due to COVID-19, I opted instead to do my Churchill Fellowship virtually.

Over the summer of 2020-21, using online video platforms, I interviewed more than 30 people including advocates, frontline service providers, academics, and trainers.

In the absence of being able to directly observe their work, I have also read a number of reports and evaluations which are referenced throughout my Fellowship report.

Four of the 23 organisations represented by interviewees are expressly focused on the issue of economic abuse and economic justice in the context of domestic violence (Surviving Economic Abuse, FreeFrom, Center for Survivor Agency and Justice, and Canadian Centre for Women's Empowerment).

Most other organisations have a more general domestic violence remit.

The 9 academics I interviewed were involved in relevant economic abuse research and/or evaluations of programs mentioned in my Report.

Since being awarded the Fellowship, I have established the Centre for Women's Economic Safety (CWES), a not-for-profit organisation operating under the auspices of registered charity, Domestic Violence Service Management.

The mission of CWES is to raise awareness and understanding of intimate partner economic abuse and to advocate for social changes that support women's economic safety and opportunity.

My report will help guide the work of CWES in the coming years and has the potential to inform state and federal policy and program development.

Three of the major barriers to improved responses in Australia and elsewhere are:

1. Low public awareness and understanding of economic abuse,
2. System complexity and interdependence, and
3. Already inadequate resources (time and money) of the not-for-profit sector at the frontline of responding to victims of DFV.

I was therefore particularly interested in practices that could support women experiencing economic abuse that did at least one of the following:

- Placed minimal time or cost burden on existing DFV services
- Reduced the burden on victim-survivors
- Increased the capacity to respond, and quality of responses, both in and outside the DFV sector
- Was cost-effective and/or scalable
- Contributed to increased public awareness

Overwhelmingly, the people I spoke with recognised that the best response to women experiencing or escaping economic abuse, would be a more equitable society, one that increased women's economic safety and reduced the burden on services. However, they know we cannot wait for these reforms and ignore the very significant needs women have right now.

Nor should we focus all our energy supporting women and ignore the broader structural and system barriers to economic justice.

As a result, it was commonplace to see organisations working towards both goals in parallel.

As a reflection of that, my recommendations fall into two broad categories:

1. Improving systems
2. Improving responses (directly and indirectly)

'Improving systems' takes in systems change advocacy and research to support steps towards a more equitable society.

'Improving responses' takes in approaches, models and programs that respond to women directly (direct responses), and that build the capacity of others to respond and improves understanding and awareness (capacity building).

There is an enormous opportunity for Australia to significantly improve its responses to women experiencing economic abuse in the intimate partner context. Organisations I engaged with for my Fellowship that had the most promising practices had three things in common.

They were all:

- Survivor-centric in their approach.
- Focused on reducing barriers to safety and justice.
- Working to expand the ecosystem of responders.

Key activities included lobbying governments for better recognition of economic abuse, working with a range of organisations to build understanding and awareness of economic abuse and improve responses, research into economic abuse, and supporting victim-survivors with cash, information, and advocacy.

Recommendations are summarised, below:

Improving Systems

1. Define economic abuse in NSW legislation and harmonise domestic and family violence definitions across Australia.
2. Expand Australian Bureau of Statistics data collection on economic abuse in the Personal Safety Survey (PSS).
3. Provide a better domestic violence welfare safety net for temporary visa holders.
4. Improve victim-survivor access to legal advice and guidance.

Improving Direct Responses

5. Investigate the extent to which existing national helplines meet the needs of victims of economic abuse.
6. Establish a trial of mobile money clinics for victims of domestic violence.
7. Co-locate financial counselling, legal and domestic violence services.
8. Expand flexible funding to provide direct cash assistance to victim-survivors.
9. Establish a trial of the Community Advocacy Project in Australia and evaluate its impact on economic safety and wellbeing.

Capacity Building

10. Bolster police training in domestic violence and coercive control with specific sessions on economic abuse.
11. Expand training in economic abuse for the DFV sector and beyond.
12. Encourage credit reporting agencies to work with DV and economic abuse advocates to support victim-survivors.
13. Consolidate workplace efforts to improve responses to domestic and family violence.
14. Commit more resources to raising public awareness and improving understanding of economic abuse.

Download Rebecca's full Churchill Fellowship report at churchilltrust.com.au

Churchill 2020 Fellows



Lincoln Quilliam

Founder/Director
Trail Adventures

To investigate the key features and benefits of aspirational trail running destinations - UK, France, Switzerland, Norway, USA, China, Japan

Lincoln believes Tasmania has a unique opportunity to become an international destination for avid trail runners.

"The whole state has the possibility to be as popular for trail running as Derby is for mountain biking," Lincoln says.

"Unlike Derby, we have the infrastructure already in the state - it just needs to be maintained and advertised."

"When I am able to travel, hopefully in winter next year, I'll be able to participate and learn, and go to places like Japan where the sport is really emerging, and bring those learnings to Tasmania."

"We have all of these amazing places, we have these amazing trails on our doorstep we just have to discover."





112

Number of Churchill Fellowships awarded to talented and deserving Australians in 2020 at an estimated cost of \$3.1m

4586

Number of Fellowships awarded in Australia since the inception of the Trust in 1965

Australian Capital Territory

2020 Churchill Fellows

Fiona Buining

Urban Farmer and Business Operator
Self Employed

To investigate urban farm ventures that provide vocational pathways for aspiring food growers - Canada, USA, UK, Netherlands

Cara Kirkwood

Assistant Director
Indigenous Engagement and Strategy
Department of Parliamentary Services

To explore how Indigenous peoples, cultures and values are embedded throughout colonised Parliaments - New Zealand, New Caledonia, Canada, Norway, Finland

Robyn Lewis

Yoga Teacher and Therapy Trainee
Self Employed

To explore the use of Yoga within Cognitive Stimulation Therapy for people with a diagnosis of mild to moderate dementia - USA, UK, New Zealand





Pictured from L-R Back Row Leonard Weiss, Alpha Cheng, Robyn Lewis, Cara Kirkwood, Alex Sloan, Fiona Buining, Malcolm McLeod. **Front Row** Camille Schloeffel, His Excellency General the Honourable David Hurley AC DSC (Retd), Linda Hurley and David Trebeck.



Malcolm McLeod

Associate Professor
Australian National University

To visit leading international drug checking services to rapidly improve the analytical chemistry capabilities in Australia - Austria, Netherlands, Portugal



Camille Schloeffel

Graduate
Department of Home Affairs

The Peter Mitchell Churchill Fellowship to explore ways activists and universities can work together to prevent sexual violence on campus - USA, UK



Leonard Weiss

Conductor
Self Employed

The Mr and Mrs Gerald Frank New Churchill Fellowship to assist and observe renowned conductors with leading orchestras - USA, Austria

New South Wales

2020 Churchill Fellows

Danielle Allen

Prevention and Response Violence, Abuse and Neglect (PARVAN) Pathway Coordinator
Western NSW Local Health District, NSW Health

To explore integrated responses to non-fatal strangulation domestic violence victims - USA, Canada

Adam Clarke

Sustainability Manager
City of Newcastle

To investigate leading global actions to transition cities to a resilient low carbon economy - Singapore, Norway, Denmark, Germany, Netherlands, France, Spain

Leila Enright

Producer
Darlinghurst Theatre Company
& Green Door Theatre Company

To study how theatres reach representation and cultural dexterity in hierarchy, programming and development - USA, UK

Kalia Forde

Secondary School English Teacher
Junee High School

The Northern Districts Education Centre (Sydney)
Churchill Fellowship to explore innovative ways of teaching traditional texts in secondary English - Singapore, UK, Ireland, Canada





Peter Frazer

President

Safer Australian Roads and Highways

The NRMA-ACT Road Safety Trust Churchill Fellowship to identify policies, strategies and treatments used overseas that protect vulnerable road users and workers - USA, Canada, UK, Sweden, Malaysia, New Zealand



Paul Fung

Clinical Director

Parramatta Mission

The Paul Tys Churchill Fellowship to investigate clinical service models that integrate mental health care with General Practice - USA, Canada, UK, New Zealand



Jeremy Heathcote

Indigenous Health Community

Engagement Officer

University of Sydney

To gain an international perspective on the work being undertaken in First Nations communities on Mental Health - USA, Canada, New Zealand



Chloe Hicks

Director, Energy Infrastructure and Zones

NSW Department of Planning,

Industry and Environment

To gain international learnings that will ensure effective implementation of Renewable Energy Zones - USA, Mexico, UK, Germany, South Africa

New South Wales

2020 Churchill Fellows

Mr Andrew Hurst

Superintendent, District Commander
NSW Police Force

To explore diversionary methods to change behaviours in domestic violence offenders - UK, USA, Canada



Mr Arif Hussein

Senior Lawyer
Refugee Advice and Casework Service

To ensure access to justice and procedural fairness in Australia's refugee determination process - New Zealand, Canada, UK, Germany, Greece



Dr Nadine Manion

Senior Lecturer
Contemporary Voice
JMC Academy (Sydney Campus)

The Dr Iain C. Medgett
Churchill Fellowship to investigate vocal technique and care of the transgender singing voice in the applied voice studio - UK, USA, Canada



Mr Adam McCurdie

CEO and Founder
Humanitix

To collaborate and integrate with leading US tech providers to enhance Humanitix's social impact - USA

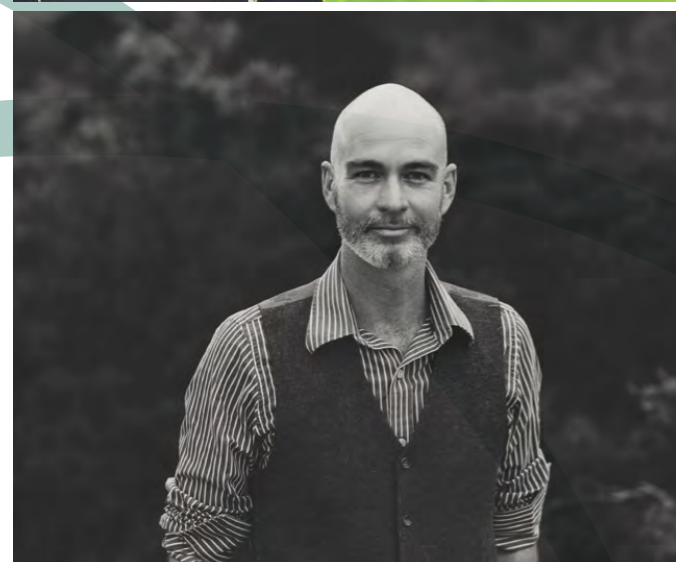




Mr Matthew Minehan

Senior Sergeant/Senior Project Officer
NSW Police Force

To investigate world-class training for embedding ethical behaviour within police agencies - China, UK, Ireland, USA, Canada



Mr Justin Morrissey

Creative Industries Cluster Manager
Blue Mountains Economic Enterprise

To identify strategies that can foster socio-economic development in the Creative Industries - China, UK, Germany, USA



Ms Donna Purcell

Senior Advisor Accessibility
(Disability Rights Team)
Australian Human Rights Commission

To study leadership models that remove barriers to employment for people with disability - USA, UK, France, Switzerland



Ms Fleur Ramsay

Senior Solicitor, International Program
Environmental Defenders Office

To develop a best practice Indigenous led program for a mainstream environmental law organisation - USA, Canada, Guam

New South Wales

2020 Churchill Fellows

Nicole Rankin

Senior Research Fellow
University of Sydney

The Leslie (Les) J. Fleming Churchill Fellowship to explore strategies that enable people from deprived communities to screen for lung cancer - UK, Netherlands, USA, Canada

Stephen Robinson

National Disaster Recovery Officer
Uniting Church in Australia Assembly

To investigate responses from religious leaders to violent attacks on houses of worship - New Zealand, Indonesia, USA

James Rowland

Intensive Care Paramedic
New South Wales Ambulance

To investigate the use of blood products in the pre-hospital setting - USA

Nick Sellars

Special Integrity Adviser
Integrity Partners Australia Pty Ltd

To optimise good decision-making and probity in government grant administration - UK, Belgium, USA





Carly Stanley

CEO and Founder
Deadly Connections Community
and Justice Services Inc.

To investigate community-led responses and
innovative approaches to the criminal justice
system - USA, Canada



Yaroslava Vasina

Manager
Global Short Programs & Lecturer
University of Technology Sydney

To explore virtual student
mobility programs to increase
participation of disadvantaged
students - Japan, UK, Germany,
Netherlands, US



Charlotte Wood

Director
Policy and Awareness
Cyber Security NSW
NSW Department of
Customer Service

To identify innovative methods to drive
cyber security awareness and behavioural
change across Australia - France, Lithuania



Bernadette Zanet

Caves Supervisor
National Parks and Wildlife Service

To investigate the relevance of design thinking
principles on tourism business development -
Canada, Netherlands, Denmark

Northern Territory

2020 Churchill Fellows

Dawn Beasley

Artist
Self Employed

The Bob and June Prickett Churchill Fellowship to research the use of traditional porcelain processes to inform contemporary art practice - China

Kelly Green

Lead Teacher
Northern Territory Department of Education

To transcend the influence of Cultural Resistance on academic achievement in Indigenous schools - USA, Canada, Mexico

Tom Morrison

Fire Management Officer
Bushfires NT
Northern Territory Government

The Bob and June Prickett Churchill Fellowship to research and assess UAV delivery methods of incendiary devices used in fuel reduction burning - USA





Leonie Norrington

Author and Gardener
Self Employed

To research and update home food gardening information for the north Australian tropical climate - Timor, Indonesia, India, Zimbabwe



Rebecca Ross

Principal Registrar and Director
Northern Territory Local Court

To evaluate practical models to improve access to justice in isolated and disadvantaged communities - Canada, USA, India, South Africa



Nadine Tinsley

Peritoneal Dialysis
Clinical Nurse Specialist
Top End Renal Service
Royal Darwin Hospital

The Bob and June Prickett Churchill Fellowship to study the education and training practices of Peritoneal Dialysis Units with first nation patients - New Zealand, Canada



NT Government House Presentation

Pictured L-R Back Row Suzan Cox OAM QC, David Trebeck, Tom Morrison, Craig O'Halloran, Nadine Tinsley, Dawn Beasley **Front Row** Rebecca Ross, Kelly Green, the Honourable Vicki O'Halloran AO

Queensland

2020 Churchill Fellows

Heather Batten

Physiotherapist Advanced (Amputee Rehabilitation)
Metro South Health Service

To improve transition of people with lower limb amputation from hospital to living in the community - Norway, Sweden, Germany, Denmark, Netherlands, Ireland, UK

Kristin Berardi

Jazz Vocal Teacher
Griffith University
Brisbane Conservatorium of Music

The Mr and Mrs Gerald Frank New Churchill Fellowship to study with composers, singer songwriters and musicians to advance my skills - USA, Germany, Austria

Kathleen Christopherson

Legal Practice Manager
Office of the Director of Public Prosecution Queensland

To assess the efficacy of prosecuting the offence of coercive control - UK, Ireland

Cameron Cliff

Social Impact Manager
GO1

The James Love Churchill Fellowship to improve training on preventing and responding to domestic violence to Australian workplaces - New Zealand, USA, Canada, UK, Finland





Carl Cutler

Senior Investigator
Queensland Police Service

To achieve quick clearance while maintaining evidence integrity at fatal and serious crashes - USA, Canada, UK



Natano Faanana

Director/Founder/Performer
Casus Circus

The Gilbert Spottiswood Churchill Fellowship to investigate approaches to integrating First Nations culture into circus and theatre - Vietnam, Cambodia, China, South Africa, UK, Canada, New Zealand



Martin Garred

Director/Town Planner
Civity Pty Ltd

To research land use approaches to assist in addressing Australia's housing affordability crisis - USA, UK, Denmark, Sweden



Helen Glazebrook

Senior Intelligence Analyst/Project Director
Australian Criminal Intelligence Commission

To investigate international best practice in corrections intelligence methodologies - China, UK, Canada, USA, New Zealand

Queensland

2020 Churchill Fellows

Gavin Hardy

Owner
Gavin Hardy Designs

To investigate the potential of community food forests and orchards - USA, Canada, UK, Italy



Nick Marshall

Assistant Professor of Physiotherapy
Self Employed

The Rodney Warmington Churchill Fellowship to improve community inclusion and reduce social isolation using activity in people with special needs - USA



Stuart McGruddy

Managing Director
Berried Treasure Pty Ltd
TA My Berries

The Hort Innovation Churchill Fellowship to build on the knowledge, experience and technology used in the freezing of whole soft berry fruits - Serbia, France, USA, Chile



Michela Mitchell

Director/Owner
Self Employed

To investigate venom discovery practices to develop a strategy to translate venom into bio-applications - Israel, Austria, Denmark, Belgium, France, UK, USA





Joseph Monteith

Staff Officer
Governance and Assurance
Health Services Wing
Royal Australian Airforce

To improve Australian Defence Force healthcare through analysis of international military clinical governance systems - New Zealand, USA, Canada, UK



Michael Roth

Principal Consultant (Mobility Policy)
Veitch Lister Consulting

The Auto Skills Australia Churchill Fellowship to understand how Light Electric Vehicles, including e-scooters, could improve transport systems - USA, UK, Netherlands, France, Germany, Denmark, Sweden, Finland, China, Singapore



Andrew Rozefelds

Biodiversity and Geosciences
Queensland Museum Network

The Elvie Munday Churchill Fellowship to investigate the origins and history of the modern Australian Flora and the likely impacts of climate change - USA, Argentina, UK, Germany



Elizabeth Williams

Senior Principal Scientist
Biosecurity Queensland

To improve the efficiency and success of eradicating fire ants and other invasive ant species - China, South Korea, Japan, US, Argentina

South Australia

2020 Churchill Fellows

Andrew Christian

Business Owner
Kasandi

The Richard Rischbieth Churchill Fellowship to expand my knowledge and experience of seaweed production in an ocean based environment - New Zealand, Vietnam, Norway, Faroe Islands, Belgium, Portugal, Canada, USA

Dylan Crismani

Commis Chef
Intercontinental Hotel Adelaide

The Mr and Mrs Gerald Frank New Churchill Fellowship to document the musical instruments of Harry Partch so that they can be replicated in Australia - Germany, USA

Michele Giles-Clark

General Manager and
Board Member
Huntington's SA & NT Inc.

To address the gap in care for Australians living rurally and remotely with Huntington's Disease - Peru, Chile, Brazil, Venezuela

Mary Leaker

Manager, Workplace Equality and Respect Project
Equal Opportunity Commission

To gain insights into the impact of new domestic violence criminal offences on women's safety - UK





Lewis Major

Executive Director
Lewis Major Projects Pty Ltd

The Dame Roma Mitchell Churchill Fellowship
to increase knowledge, entrepreneurialism and
capacity in the Australian arts sector -
UK, Belgium, Netherlands



Haydn McComas

Operations Manager
Australian Border Force

To investigate learning and
development options in leadership
for volunteer firefighters - France,
Denmark, Canada, USA,
New Zealand



David Pearson

Chief Executive Officer
Australian Alliance to
End Homelessness

To better understand how
communities around the world are
reducing and ending street homelessness
- Canada, USA, Finland, UK



Summer Petrosius

CEO and Founder
AbleFinder

The Peter Mitchell Churchill Fellowship to
eliminate the social isolation experienced by
3 in 5 Australian parents of disabled children -
UK, Canada, USA, New Zealand

South Australia 2020 Churchill Fellows

Helen Stone

State and Territory Manager SA/NT
 Pharmaceutical Society of Australia

To articulate a framework for the role of Palliative
 Care Pharmacist in community and aged care in
 Australia - Canada, UK, New Zealand

Kylee von Ohle

Criminal Investigator
 Crime Gangs Task Force
 South Australia Police

The Donald Mackay Churchill
 Fellowship to optimise policing
 of Outlaw Motorcycle Gangs
 through innovative investigation
 techniques - USA

SA Government House Presentation

Pictured from L-R Back Row Dylan Crismani, Andrew Christian,
 David Pearson, Helen Stone, Haydn McComas, Summer
 Petrosius **Front Row** Lewis Major, Kylee von Ohle, The Hon. Hieu
 Van Le AC, Mrs Lan Le, Alexandra Cannon, Mary Leaker, Jessica
 Colleau Terradas (WA), Michele Giles-Clark



Government House, Adelaide



Churchill House

A replica of the statue of Sir Winston Churchill stands in the gardens of Churchill House which is located within the grounds of the Australian National University in Canberra. The original statue stands in London's Parliament Square.



Tasmania 2020 Churchill Fellows

Kate Dobson

Principal Advisor
 Security and Emergency Management
 Department of Education, Tasmania

The Gallagher Bequest Churchill Fellowship
 to investigate effective strategies to minimise
 casualties during school attacks - USA,
 New Zealand

Rebecca Heath

Emergency Medicine Specialist
 Tasmania Health Service

The MPST Foundation Churchill
 Fellowship to establish and sustain
 Australia's first Geriatric Emergency
 Medicine Fellowship - Canada,
 USA, UK

Craig Hoey

Manager, Road Safety
 Tasmanian State Government

To investigate how Sweden and
 leading European countries are
 eliminating road trauma - Sweden, Norway,
 Denmark, Netherlands

Philip Ladlow

Co-Director and Principal Physiotherapist
 AllCare Physiotherapy

To explore pioneering technology promoting
 neuroplasticity in people with brain injury and
 disease - Belgium, Germany, Switzerland, USA,
 Canada





Celia Leverton

Farmer
Self Employed

The Yulgilbar Foundation Churchill Fellowship to identify regenerative farming practices to increase landscape, business and farmer health long term - USA, Canada, Mexico



Anita Long

Partner
Self Employed

The Hort Innovation Churchill Fellowship to investigate development programs for young beekeepers that are scalable to an Australian context - UK, Czech Republic, Slovenia, Poland



Alex Newman

Architect
Xsquared Architects

To research and experience best practice correctional examples in Scandinavia and Europe - Sweden, Denmark, Norway, Iceland, Greenland, UK, Austria



Lincoln Quilliam

Founder/Director
Trail Ventures

To investigate the key features and benefits of aspirational trail running destinations - UK, France, Switzerland, Norway, USA, China, Japan, Greenland, UK, Austria (refer page 42)

Victoria

2020 Churchill Fellows

Cal Andrews

Research Fellow
University of Melbourne

To learn from specialised LGBTIQ+ homelessness services in North America and the United Kingdom - USA, Canada, UK

Sam Birrell

Chief Executive
Committee for Greater Shepparton

To observe world's best practice in co-operation between industry and secondary education - USA, Canada, Germany, Sweden, Finland, UK

Anne-Marie Cade

Lawyer, Mediator, Conflict Coach,
Parenting Coordinator
National Institute of Circus Arts

To investigate best practice in Parenting Coordination as a dispute resolution tool after separation - USA, Canada, Netherlands, Italy, Israel, Singapore, South Africa

Gavin Collis

Team Leader and
Principal Research Scientist
CSIRO

The Auto Skills Australia Churchill Fellowship to develop new battery materials and processes for a Circular Economy - USA





David Cowan

Superintendent
Victoria Police

To investigate the development of evidence based policing across police agencies worldwide - USA, Canada, UK, Ireland, Denmark, Sweden, Israel, India, New Zealand



Margie Danchin

Consultant Paediatrician
Department of General Medicine
Royal Children's Hospital

The Bob and June Prickett Churchill Fellowship to improve vaccine and risk communication to optimise COVID-19 and routine vaccine acceptance and uptake - USA, UK, Switzerland



James Deering

Self Employed Manager
Wilkur Forge

The Park Family Churchill Fellowship to learn the syllabi and methods of blacksmith training organisations and individuals - UK, Sweden, Netherlands, Germany, Switzerland, Czech Republic, Italy



Camilo Demarco

Mens Family Safety Co-ordinator
Bendigo District Aboriginal Co-operative

To investigate how Indigenous/First Nations communities are using Culture to address family violence - New Zealand, USA, Canada

Victoria

2020 Churchill Fellows

Matthew Dwyer

Architectural Graduate
H2O Architects

To document the architectural design of a new youth custodial model that can address current crises - New Zealand, USA, UK, Belgium



Daniel Engelman

Senior Clinician Physiotherapist
The Royal Children's Hospital

To implement exercise programs for Australian children and young people living with neuromuscular disease - UK, Denmark, Netherlands, USA, Canada



Andrea Evans-McCall

National Disability
Coordination Officer
SkillsPlus

To investigate employability skills development in inclusive learning environments - USA, Finland, UK



Camilla Humphries

Product Development Manager
E.E. Muir and Sons

To investigate orchard growing systems for improving Australian cider production - New Zealand, UK, France, Spain





Jennifer Kulas

Project Manager
Nightingale Housing

To investigate innovative housing models for women - UK, France, Netherlands, Austria, Switzerland



Lauren Levin

Director, Policy and Campaigns
Financial Counselling Australia

To identify what legislative, regulatory and banking methods work in reducing online gambling harm - UK, Netherlands, Sweden, Norway, Germany, USA



Belinda Luther

Physiotherapist
Very Special Kids

The Dr Dorothea Sandars and Irene Lee Churchill Fellowship to investigate and implement best practice physiotherapy in Australian paediatric palliative care - UK, Ireland



Richard Maddock

Architect
Foster and Partners

The AV Jennings Churchill Fellowship to explore the use of traditional Japanese wood-only joints in modern robotic building construction - Japan, USA, Canada, Germany, Switzerland, Italy, Austria

Victoria

2020 Churchill Fellows

Angela Morgan

Professor, Head of Speech and Language Research
Murdoch Children's Research Institute

The Sir William Kilpatrick Churchill Fellowship to develop a best practice approach to treating child speech disorders across Australia - UK, Netherlands

Selina Parry

Senior Lecturer
The University of Melbourne

To implement a rehabilitation pathway for Australians who have survived an intensive care admission - USA, Canada, Netherlands, UK

Steven Percy

Senior Research Fellow
Victoria University

To understand the role of hydrogen in Australia's energy future - USA, Japan

Selena Pertzelt

Hairdresser and Makeup Artist
Boshpop Films

The Stuart and Norma Leslie Churchill Fellowship to learn the latest techniques in wig and facial hair making, fitting and dressing - UK





Samantha Rowbotham

Forensic Anthropologist
Victorian Institute of Forensic Medicine

To develop guidelines for best practice skeletal trauma analysis in forensic anthropology - South Africa, Spain, Italy, UK, USA, Argentina



Gary Savage

Principal Research Scientist
CSIRO

To gain practical experience from overseas foundries to add to our sovereign capability in casting for defence and export opportunities - Canada, UK



Jonathan Underwood

Chief Information Officer
Victorian Electoral Commission

To maintain public confidence in election infrastructure despite increasing cyber security threat - USA, Canada, Belgium, Spain, Estonia, UK



Brendan Van de Duim

Detective Senior Sergeant
Victoria Police

To identify proven risk based frameworks for serious sex/violent supervision order offender management - New Zealand, Canada, USA, UK, France

Victoria

2020 Churchill Fellows

Mark Wakeham

Senior Advisor
Climate, Energy and Just Transitions
Australian Council of Trade Unions

To visit successful just transition climate change collaborations to consider their applicability to Australian contexts - UK, Belgium, Germany, Italy, Spain

Matthew Wilson

Statewide Program Manager
Family Drug Treatment Court
Court Services Victoria
Children's Court of Victoria

To investigate innovative court-based approaches to infants in care and protection proceedings - USA, UK

VIC Government House Presentation

Pictured from L-R Back Row Daniel Engelman, Steven Percy, Gavin Collis, Gary Savage, James Deering **Middle Row** Matthew Dwyer, Anne-Marie Cade, Samantha Rowbotham, Angela Morgan, Margie Danchin, Matthew Wilson, Belinda Luther, David Cowan, Brendan Van de Duim **Front Row** Cal Andrews, Mark Wakeham, Jennifer Kulas, Selina Parry, Camilla Humphries, Sam Birrell, Camilo Demarco, Lauren Levin



Government House, Melbourne



Government House Presentation



Western Australia

2020 Churchill Fellows

Glen Blackwell

Police Sergeant
Western Australia Police

The Churchill Fellows Association of Western Australia Churchill Fellowship to establish diversionary practices for mentally and intellectually disabled persons engaging police - USA, Canada, UK



James Boyd

State Manager, Western Australia
Creative Partnerships Australia

To investigate new global responses offering arts companies alternatives to ethical, private funding dilemmas - UK, USA



Elissa Campbell

Consultant Geriatrician
Sir Charles Gairdner Hospital

The WA Department of Health Churchill Fellowship to explore models of palliative care for people living with dementia - New Zealand, USA, UK, Netherlands, Singapore



Jessica Colleu Terradas

Special Education Teacher
Level 3 Classroom Teacher, Instructional Coach
Como Secondary College

The Dorothy and Brian Wilson Churchill Fellowship to identify effective language and literacy screening and intervention practices for at-risk students - UK, France, USA





Bethwyn Green

Manager
Livestock Identification and Traceability
WA Department of Primary Industries and
Regional Development

To explore motives for livestock producers to
take the lead and improve traceability law for
food safety - UK, Canada, USA, Uruguay



Tina Gunter

Social Enterprise Coordinator
Fresh Start Recovery Program

To investigate methods of long
term recovery from addiction
through education, employment
and social reintegration - UK,
Italy, Netherlands, USA



Sarah Joyce

Project Director
WA Department of Health

To explore how health systems can
innovate to reduce their environmental
footprint - Sweden, Denmark, Belgium,
Netherlands, Switzerland



Carol Kaplanian

Women's Health Coordinator (CaLD)
Women and Newborn Health Service

The WA Department of Communities Churchill
Fellowship to understand the perspectives
of migrant and refugee women who have
experienced family violence - UK, Sweden,
Denmark, Norway, Canada, New Zealand

Western Australia

2020 Churchill Fellows

I-Lyn Loo

Manager - Primary Industries Trade
Department of Primary Industries
and Regional Development

To investigate drivers for regenerative agriculture
to incentivise adoption of these practices in
Australia - France, Switzerland, USA

Hannah McGlade

Senior Indigenous Research Fellow
Curtin University

To investigate the establishment and
foundation of the Sami parliaments
particularly the extent of their vested
power, responsibility and
representative structure - Finland,
Norway, Sweden, Switzerland

Hayley Passmore

Research Officer
Telethon Kids Institute

To improve the management of youth
with disabilities in Australian justice and
secure facilities - UK, USA, Canada,
New Zealand

Nat Raisbeck-Brown

Consultant Obstetrician and Gynaecologist
King Edward Memorial Hospital

To build and share new knowledge of Indigenous
mapping techniques from First Nations people
globally - Chile, Canada, Sweden





WA Government House Presentation

Pictured from L-R Back Row Digby Mercer Principal of Como Secondary College represented Jessica Colleu Terradas who was unable to attend, Glen Blackwell, the Hon. Kim Beazley AC, Colin Murphy, James Boyd, Sally Campbell **Middle Row** Nat Raisbeck-Brown, I-Lyn Loo, Tina Gunter, Carol Kaplanian, Kelly Rattigan, Ellisa Cambell **Front Row** Sarah Joyce, Zainab Syed, Bethwyn Green, Hannah McGlade, Hayley Passmore, Julius Susanto.

Kelly Rattigan

Design Director
Formworks Architecture

To improve psychiatric care and normalise the mental health care environment through design - USA, Sweden, Denmark, Netherlands

Julius Susanto

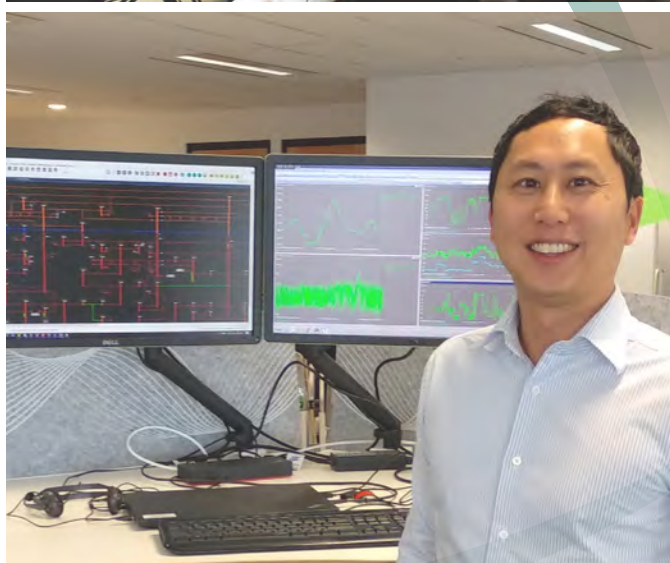
Principal Engineer
Australian Energy Market Operator

To optimally operate a low inertia electricity grid with high penetration of renewable energy - USA, UK, Ireland, Spain

Zainab Syed

Producer
Performing Lines WA

To investigate models for creating collaborative, inclusive and intercultural performing arts ecosystems - UK, USA, Canada, Germany, Palestine





◀ CFA Activities around Australia

CFA ACT President's Report

The ACT CFA started 2020 in a sound financial position with a team of existing and incoming committee members. We were fortunate to have scheduled a day trip to the National Glass Art Gallery in Wagga Wagga to visit an exhibition of amazing work from Churchill Fellow and ACT CFA Committee member Peter Minson, which took place in March just as the bushfire threat had passed and before the COVID-19 travel restrictions.

From this point we experienced the same restrictions as all Committees, however the ACT CFA maintained contact with meetings via Zoom.

In September, the Committee held a virtual Churchill Chat, which

successfully engaged Fellows across the region to hear about the activities of 2019 Fellows and the Trust CEO, Adam Davey, outlined the plans for 2021.

It's safe to say our experience in using technology greatly increased across the year and we are likely to continue using Zoom for some meetings and events into the future.

We were excited to welcome six new Fellows in 2020 and with restrictions eased, we held a small welcome lunch for them in November. What a talented group of Fellowship recipients they are and we look forward to hearing more about their project findings in the future.

The Committee decided to postpone the annual dinner usually held in

October to March 2021, rather than have restrictions on numbers. However, we were able to hold our annual end-of-year "Drinks on the House" event in early December, which was very enjoyable with over 45 people in attendance.

While 2020 was a year with much reduced ACT CFA activity, we continue to be very grateful for all the support the Churchill Trust staff provide for our events and their efforts in providing a welcoming place for ACT Fellows enabling them to feel that they truly belong to the increasing Churchill Fellows network around Australia.

Jacinta Evans
President CFA ACT



Peter Minson CF 1995 and Wendy Dodd CF 1987 received the Churchill Trust Board Recognition Award at the CFA ACT Dinner





Suzan Cox OAM QC NT Board Director presents Jared Sharp CF 2012 with the Board Recognition Award



Churchill Fellowship Presentation Ceremony



CFA NT President's Report

2020 was a difficult year, thankfully we managed to escape much of the disruption experienced elsewhere in Australia and beyond.

The year started with our annual dinner and medallion ceremony on 14 February 2020. Churchill Trust CEO Adam Davey provided an opening address and medallions were presented by NT Regional Selection Panel Chair, Suzan Cox OAM QC. 14 Medallions were presented in total, recognising Fellows from 2014 to 2018. Several Fellows provided short presentations on their experiences and the evening illustrated again the depth and variety of the Fellowships undertaken by Territorians.

Shortly after the dinner, COVID-19 restrictions curtailed any further NT CFA activities and meetings for much of the remainder of the year. However, the Committee kept in contact virtually and endeavoured to connect with 2019 Fellows whose travel plans were disrupted.

As restrictions eased later in the year, the NT CFA was fortunate to be able to hold the AGM in October.

The meeting was combined with presentations from returned Fellows and introductions to some of the 2020 Fellows, who were able to attend. With a number of the Committee members leaving the Territory, a new President, Vice President and several new Committee members were elected.

Sincere thanks to Jared Sharp, who stepped down as long serving President of NT CFA this year, for his passion and commitment to the organisation and promoting the Churchill Trust throughout the Northern Territory. Jared's knowledge and experience will be very much missed and we wish him well with his new adventures in Tasmania.

Thanks too to Jane Tonkin who also resigned as Vice President this year, with a move south and Jane's guidance and support will also be very much missed.

Our first event for 2021 was a wonderful reception at Government House for 2020 Fellows, attended by National Chair, Mr David Trebeck, followed by an informal dinner for the new Fellows.

The new Committee is looking forward to the challenges in the year ahead and engaging with 2019 and 2020 Fellows, who are yet to travel, will be a focus in the short term. We are also hoping that a couple of NT Fellows will be able to attend the National Convention in Brisbane later in the year.

Thanks as always to the wonderful staff at the Churchill Trust in Canberra who continue to provide such excellent support for NT Fellows and the NT CFA. I was fortunate to visit the newly renovated Trust offices while in Canberra earlier this year and it was lovely to meet a number of staff in person.

Jo Cruickshank
President CFA NT



CFA NSW President's Report

"It is a mistake to try to look too far ahead. The chain of destiny can only be grasped one link at a time." These words from Sir Winston probably have more relevance to us now than in any other time in history.

The uncertainty of the future with COVID-19 is a global phenomenon for all of us and it is during such times that, more than ever, there is a need for new thinking, new technologies and new ways of doing business.

There is no better time than now for Churchill Fellows to step forward and take up the challenges facing both local and global communities. Sir Winston also once famously stated...

"A pessimist sees the difficulty in every opportunity; an optimist sees the opportunity in every difficulty." Your Fellowships have provided you with a prestigious platform to explore and investigate new ideas and knowledge and the impetus to make Australia a better place. Churchill Fellows make a difference!

Sir Winston believed the greatest contribution you could make to your country was public service. For many, the most exciting part of your adventure still lies ahead as you continue working to bring about change to improve Australian society.

Some of you have already achieved results rapidly, while for others, it may take several years, and for some maybe a lifetime for the results of your Fellowship studies to start making a difference. The important thing is to maintain your excitement and determination!

I urge you to become active in the Churchill Fellows Association, a voluntary alumni group who are dedicated to assisting you in your ventures. Remember there are many who have gone before you and if you take the time to go online and look through some of the Fellows reports you will be astounded by the diversity of research that has already been undertaken.

There will always be another Fellow willing to offer you support and guidance along the way!

Each year we host several "Winston Walks" and "Churchill Chats" where you can meet up with Fellows and friends in a relaxed and casual environment and learn more about their studies. The NSW Fellows Association is keen to offer you an opportunity to present your findings at one of these events.

I would like to take this opportunity to thank the Association Committee members who work tirelessly to organise our many events throughout the year.

In particular, those Committee members who have organised this year's dinner.

We are always on the lookout for volunteers to help with Committee activities, so please let us know if you would like to be part of the team!

Once again, congratulations on your achievements so far and we look forward to hearing more from you, and about you, in the years ahead.

Ian G Krimmer AFSM CF
President CFA NSW

NSW Government House Presentation

Pictured above from L-R Back Row

Andrew Hurst, Leila Enright, Matthew Minehan, Chloe Hicks, Adam McCurdie, Peter Frazer, Bernadette Zanet, Adam Clarke, Stephen Robinson, Danielle Allen, Justin Morrissey, Nicole Rankin, Fleur Ramsay **Front Row** Paul Fung, Donna Purcell, Yaroslava Vasina, Jeremy Heathcote, Kalia Forde, Mr Dennis Wilson, Her Excellency the Honourable Margaret Beazley AC QC, Carly Stanley, Charlotte Wood, Nick Sellars

CFA WA President's Report

It is fair to say that while Western Australia and our West Australian Fellows were impacted by COVID-19 we were more fortunate than many with the CFA WA managing to hold a number of events this year.

In August and September the CFA WA Committee had dinner with our 'Yet to Travel' Fellows and those who had returned from the study tours the prior year but were unable to share their findings with the Australian community due to the impact of COVID-19. Both events were very well attended and enjoyed by all.

Our AGM was very well attended with Fellows old and new – including for the first time several Fellows on video conference. A highlight of the event was being able to leaf through some of the history of the CFA WA made possible by the time that Dr Don Reid put into maintaining the President's Albums.

The CFA WA held its Annual Dinner which followed the Churchill Trust Fellowship award event held at Government House.

We were delighted to welcome the 13 new WA Fellows to the fold including Sergeant Glen Blackwell who was awarded the Churchill Fellows Association of WA Churchill Fellowship (pictured right receiving his award from the Governor of Western Australia the Honourable Kim Beazley AC).

We are grateful to all WA Fellows who have contributed raffle prizes, bought tickets to events and supported the CFA WA in its fundraising efforts which culminated in this sponsored Fellowship.

We were also pleased to recognise and congratulate our returned Fellows who received their Medallions at this event. Dr Misty Blakeman, Ms Karina Chicote, Professor David Mackey, Ms Louise Southalan, Ms Janette Kornweibel, Mr Luke Hopper Mr Tim McLennan (pictured below right).

In closing I would like to acknowledge the work the Churchill Trust team has put into supporting the 2019 and 2020 Fellows who are waiting for their opportunity to travel.

I would also like to thank the small but dedicated team of CFA WA Committee members who are continuing to create new opportunities for the WA Fellows to remain connected to each other and to the purpose of the Churchill Fellowships.

Ricki Smith CF
President CFA WA



CFA WA Annual Dinner



Sergeant Glen Blackwell receives the CFA WA Churchill Fellowship Award



WA Medallion Recipients



Barry Appleton receives the Board Recognition Award

CFAQ President's Report

Welcome members and friends to the 2021 Churchill Fellows Association of Queensland Annual General Meeting.

I would firstly like to acknowledge the traditional custodians of the land we are meeting on, the Turrbul and the Jagera peoples, and, in doing so, may I acknowledge and respect their Elders, past present and emerging.

The past year has been a challenging one for everyone. The COVID-19 restrictions and border closures have been particularly hard for many in our community, but we have almost made it to the other side of this pandemic. I hope that the vaccine roll-out proceeds smoothly, the recent Fellows can resume their travel plans, and that the Trust can reopen the application process next year. Fingers crossed.

We managed to hold the 2020 AGM just before the COVID-19 lockdown, but we had to relocate the event to my back-deck due to venue closures, so thank you to those who attended and kept the ship afloat. Despite the challenges we faced, the 2020/21 year has been a very busy and productive one for the Churchill Fellows Association of Queensland.

I would like to acknowledge the work of the 2020-21 CFAQ Committee. Thank you all for the hard work you've put into the past year.

It was my third year as President, and third year serving on the Queensland Regional Selection Committee—I feel like part of the furniture now. Serving on the Selection Committee is one of the benefits of holding the President's position, and I was again impressed by the dedication of the Selection Committee members in rising to the challenges presented by COVID-19 restrictions and proceeding with interviews via Zoom. It was a very different experience this year, but it was still successful, and we had a very strong field of applicants as usual.

Due to COVID-19 restrictions, there were no 'whisperers' this year, and no selection committee dinner. There was no medallion ceremony, but we did emerge from the COVID-19 lock-down in time to celebrate the new Fellows dinner, and award ceremony at Government House, on 6 November 2020 when we welcomed 16 new Fellows.

Their topics were as usual broad and eclectic in range, from improving the efficiency and success of eradicating fire ants and other invasive ant species, to investigating approaches to integrating First Nations culture into circus and theatre.

The award ceremony at Government House was much smaller than usual, but, as it was the first social event for many of us emerging from COVID-19 restrictions, it had a celebratory air and was a very enjoyable and meaningful event for all who attended.

The new Fellows dinner was held at the Customs House which proved to be a superb venue and we received many positive remarks on the cuisine and ambience. This was a trial run for the Convention dinner, so we were very pleased that everything went very smoothly and was well received. The venue still had COVID-19 restriction in place, so unfortunately was not open to the broader CFAQ membership to attend.

Highlights from the dinner included presenting Dr Stuart Pegg and Jim O'Donnell with their CFAQ Life Member badges, and Dr Barry Appleton received the Churchill Trust Board Recognition Award. Wendy Haynes was recognised for her contribution as Queensland Regional Secretary, and the new Secretary Melissa Healy was introduced. Wendy Haynes, a former secretary of the CFAQ Committee, will be sorely missed and we wish her well.

Orientation for new Fellows was conducted via Zoom this year, which was quite a departure from previous years. Given the new Fellows will not be able to travel for some time, it is likely that further orientation sessions will be conducted in the future.

Richard Roylance again kindly hosted the CFAQ Christmas Party on 13 December. This much-loved event was again very popular, and it was still a novel experience for many to attend a social gathering at that time.

And thanks to Ann-Maree Ruffles for being a wonderful host as well.



Due to COVID-19 travel restrictions, there is no application process this year, so there has been no roadshow conducted to promote the Fellowships, but we look forward to the application process resuming next year.

One of the highlights for me this year has been planning for the CFA National Convention to be held 8-10 October 2021 at the State Library of Queensland, Brisbane. Our convention organiser, Jill Bannon, and the CFAQ Committee, are progressing well the myriad of tasks involved in hosting such an event.

Speakers, moderators, tour guides and performers have all been secured. Venues are booked, the website and social media pages are up and running, and registrations are now open. But there is still much to do.

The welcome reception will be held in the Watermill, Queensland Art Gallery, on Friday evening 8 October, and the dinner will be held on Saturday in the Long Room, Customs House. Tours will be held Sunday morning.

We have a wonderful line up of speakers, so I hope many of you can attend.

As we move into the 2021-22 year, we have another busy calendar, focused principally on the Convention, but we will also be hosting the medallion event on 25 September 2021 at the State Library of Queensland to again coincide with RiverFire.

All of this would not be possible without a hard-working Committee.

The 2020-21 Committee is comprised of myself as President Ken Horrigan, Paul Biggin as Vice President; Damian Sammon as Secretary; Kelvin Slade as Treasurer; General Members: Maura Solley, Melanie White and Sharon Gilchrist.

I am very pleased that all Committee members have been re-nominated this year. I have thoroughly enjoyed my third year as President, despite the challenges presented by COVID-19, and have accepted the nomination as President for the 2021-22 year.

In particular, I look forward to successfully leading the delivery of the Convention in October 2021 if re-elected.

There is still much work to do!

Ken Horrigan CF
President CFAQ



Wendy Haynes steps down as QLD Regional Secretary



CFA SA President's Report

Looking back on the activities of the CFA SA since the start of 2020, what felt in the moment like a sparsity of non-events became, instead, a flurry of luck and social moments grasped with both hands. The year started normally enough with three information sessions held by the Trust across Adelaide, Naracoorte and Port Lincoln in February and March, and a table of CFs at the Rural Media South Australia (RMSA) lunch in February to promote the benefits of CFs to a broad sector of people from across rural South Australia. Then in mid-March South Australia ground to a halt, along with the rest of the country.

Given the success that South Australia evidenced with suppressing COVID-19 we were able to go ahead with a casual dinner at the end of July; there was a large turnout and the atmosphere and chat were a rare pleasure to savour. Over August and September two small gatherings of the 2019 Churchill Fellows and their mentors met at the Art Gallery of South Australia. This proved a valuable opportunity to talk about Fellowship plans from the experience of Fellows who managed to travel, but were recalled to Australia mid-pandemic, and those who had not had the chance to travel.

At the end of October John Zwar OAM led a 'Winston Walk' with a group of 28 CFs and their partners, family and friends on a beautiful and instructive meander around the Adelaide City Botanic Gardens, followed by warm drinks in one of the Garden's cafes. John received his Churchill Fellowship in 1978 to study the techniques of ornamental horticulture in semi-arid areas, travelling to the USA, Chile, South Africa, and Israel. Fun fact – John started his career at the Adelaide City Botanic Gardens over 50 years ago!

After a further casual dinner for CFs in October, we got down to the serious business of the annual dinner and AGM in November. Unfortunately, with social distancing concerns, the awarding of the new 2020 CFs could not take place at Government House on the day of the dinner, as had been arranged. However, we were fortunate to host our Patron at the dinner, His Excellency the Honourable Hieu Van Le AC, Governor of South Australia. We also hosted two new 2020 CFs from interstate who, by virtue of the state border restrictions, were unable to return to their own states - Jessica Colleu Terradas from WA and Summer Petrosius from NSW.

Two special awards were also made that night: the awarding of Life Membership to Loris Glass CF and the presentation of a special gift to Alexandra Cannon as she stepped away from her role as Chair of the South Australian Regional Committee. Both women worked to create stronger links between the CFA SA and the South Australian Selection Committee when Loris was CFA SA President, and they were integral in bringing about the Patronage of His Excellency, then Lieutenant Governor, to the CFA SA.

His Excellency is now approaching his 12th year as our Patron and we continue to value and appreciate his support of our Association and Churchill Fellowships more broadly. Alexandra Cannon is a committed and enthusiastic supporter of Churchill Fellowships and, by extension, has demonstrated an active interest in, and support of, the CFA SA in her time as Chair.

The CFA SA formally recognised her support by way of a unique and beautiful plate created by Stephen Bowers CF, which was entirely fitting for the occasion. Stephen was awarded his CF in 2014 to research specialist collections of historical blue and white ceramics to gain new understanding, inspiration and skills, travelling to the USA, UK, and the Netherlands.

In February 2021 the new 2020 CFs finally received their awards at Government House, albeit with more limited numbers and social distancing. South Australia has been lucky to welcome nine new CFs in 2020: Andrew Christian, Haydn McComas, Lewis Major, Mary Leaker, Kylee von Ohle, David Pearson, Dylan Crismani, Helen Stone, and Michele Giles-Clark.

February also saw our first Churchill Chat for the year at Maxwell Winery in the McLaren Vale which hosted a sculpture exhibition by Churchill Fellow Meliesa Judge from Liquid Metal Studios. Not only did we get to hear from Meliesa herself sharing insights into the exhibition, but also we heard a talk from Matthew Quinn CF of SA Composters who described his Fellowship and its impact on the development of great compost.

In early April we were privileged to finally co-host a fundraiser cinema screening of the Sixteen Legs documentary film, courtesy of Tasmanian Churchill Fellow, Dr Niall Doran. The screening took place during the Adelaide school holidays and Dr Niall Doran was present for a Q&A session at the end of the film. Monies raised will help to support the CFA SA sponsor a future Fellowship due to the generosity of Dr Niall Doran and the Bookend Trust in partnering this screening with the CFA SA.

2021 has also seen the continuation of the casual dinners, which are proving a popular way to catch up with a variety of Fellows and at the end of April John Zwar CF 1978 hosted a further Winston Walk, this time in the Botanic Gardens at Wittunga. The CFA SA has plans for more walks and other activities throughout 2021, while at the same time looking forward to the 2021 National Convention for Churchill Fellows to be held in Brisbane from 8-10 October 2021.

Their theme could not be more apt in our current times - A Changing World – and we hope that a large contingent of SA CFs will seize the day in Queensland later this year!

I would like to finish this report with thanks to both the current 2020-2021 Committee members and the WCMT staff and the Regional Selection Committee.

Katharine Short
President CFA SA



John Zwar lead the tour of Adelaide City Botanic Gardens in the Amazon Water Lily Pavilion



The CFA SA formally recognised Alexandra Cannon's support by way of a unique ceramic commissioned by Stephen Bowers CF 2014.



Churchill Fellows Matthew Quinn and Meliesa Judge at Maxwell Winery



The joy of awarding Loris Glass CF 2003 with CFA SA Life Membership



CFAV President's Report

The 2020 year started promisingly with strong attendances at roadshows in Melbourne and Victorian regional cities of Shepparton, Bendigo, Horsham and Bairnsdale.

However, the COVID-19 worldwide pandemic quickly engulfed our lives no more so than in Victoria where isolation lockdown, social distancing, home schooling and working from home became the norm as the full impact of the fast spreading virus saw many lives lost.

The pandemic abruptly curtailed any hope for Churchill Fellows or the Churchill Fellows Association of Victoria (CFAV) to gather and or celebrate Fellowship achievements. Zoom meetings became the norm and whilst CFAV were able to continue regular meetings to plan for post COVID-19 activities, the future remained unpredictable and conducting events was problematic. The prospect of face to face events at public venues could not be contemplated in accordance with health guidelines.

There was some positive news in June 2020 as CFAV Committee member and 2015 Churchill Fellow Nick McKenzie was named President of the Melbourne Press Club (MPC).

The MPC celebrates excellence in Victorian journalism and promotes the value of quality journalism in a modern democracy.

Much like 2020, 2021 started promisingly with lockdown restrictions easing, however the spectre of further restrictions hung heavy. Nonetheless, in the spirit of Churchill himself adversity turned to opportunity when the previously postponed new Fellows' presentation ceremony was held on 16 April 2021. However, COVID-19 safe practice and social distancing meant limited numbers were able to attend the event.

On a very crisp Melbourne day Governor the Honourable Linda Dessau AC CF 1994 presented 26 inspiring Victorians with their Fellowships at the historic and grand Government House which was opened in 1876 abutting the Royal Botanic Gardens.

The presentations were made to the 2020 recipients in the Ballroom so that social distancing could be adhered to. Special mention was made during the presentations by Jane Munro, the Chair of the Victorian Regional Committee, regarding the challenges for our new recipients to complete their Fellowships under pandemic conditions.

The topics our new Fellows will be investigating is incredibly diverse, ranging from LGBTIQ+ homelessness services to blacksmithing to cyber security threats.

Despite Victoria's uncertain COVID-19 environment we look forward to 2021-2022 free of COVID-19 and restrictions to re-establish CFAV events supporting all Victorian Fellows.

Martin Hardy CF
President CFAV



Robert Parker CF 1994



Pictured L-R Zoe Rimmer CF 2013, Nick Haddow CF 2012, Hazel MacTavish-West CF 2017, Stephen Geason CF 2015



Dr Lyndsay McLeod CF 1966

CFA TAS President's Report

Like us all, the work of the Tasmanian branch has been severely curtailed by the effects of the COVID-19 pandemic.

We feel for the 2019 and 2020 cohort of Fellows who have been unable to undertake their Fellowships. The Committee has been in contact with all those affected and ensuring that they feel supported and encouraged to make the best of the circumstances. Each Committee Member was allocated several Fellows to keep in contact with and mentor as necessary. Many of the affected Fellows have been involved in informal regular 'breakfast gatherings' so that they stay in touch and support each other. This has been very beneficial, and some Fellows have initiated contact with some of their contacts they planned to work with whilst away to create a relationship when they finally get to travel.

The highlight of the year was undoubtedly the Annual Presentation at Government House. Whilst COVID-19 restrictions limited the number able to attend, it was wonderful that we could go ahead with the function and that we could honour the nine 2020 Fellows with the experience.

Our Annual Dinner and AGM was held afterward and although numbers being slightly down, the function was most enjoyable. A highlight of the evening was a presentation of a framed botanical print of a Sir Winston Churchill rose to Dr Lyndsay McLeod, the only surviving Tasmanian inaugural Fellow from 1966 for his outstanding contribution to the Association.

Another successful event was also held at Government House on 22nd March 2021. The Governor, Her Excellency Professor Kate Warner invited the Association to hold a function prior to the end of her term. We gratefully accepted this offer and quickly organised a function that featured excellent presentations from several of our Fellows (including the Governor's husband, Richard) on how their Fellowships have subsequently impacted on their lives.

We specifically invited guests from organisations that have been under-represented in award applications, those that have been most affected by COVID-19 and especially, those that would be in contact with the largest number of potential applicants.

We were pleased that Adam Davey was able to visit the State for the function and he also spoke briefly on the application process.

The event was highly successful and has gone a long way in increasing awareness of the program in Tasmania.

In December Fellow Belinda Hazell organised a very informative webinar on "Future Proofing Our Food Supply" which was hosted by Richard Warner and featured a panel of three Fellows involved in this area. Belinda is also hosting another webinar in May on "How we invigorate regional and rural communities, particularly around workforce participation".

It has been wonderful to witness the great contribution that many of our members have made to the community throughout this most difficult year.

Robert Parker CF
President CFA TAS



Partnering with the Trust

There are many opportunities to partner with the Churchill Trust and become part of Australia's Churchill Fellowship journey.

Partnering can be as straight-forward as:

- ▶ promoting the Churchill Fellowship and encouraging people who you think would make a difference to apply;
- ▶ engaging with Churchill Fellows and sharing their findings;
- ▶ collaborating with the Churchill Trust on events such as speaker series, presentations or workshops;
- ▶ sponsoring a Churchill Fellowship and leveraging the opportunity and knowledge through your business, network, industry or sector; or
- ▶ leaving an ongoing legacy through a bequest.

We are very open to discussing new ideas and ways of partnering with organisations and individuals.

Promote and Engage with Fellows

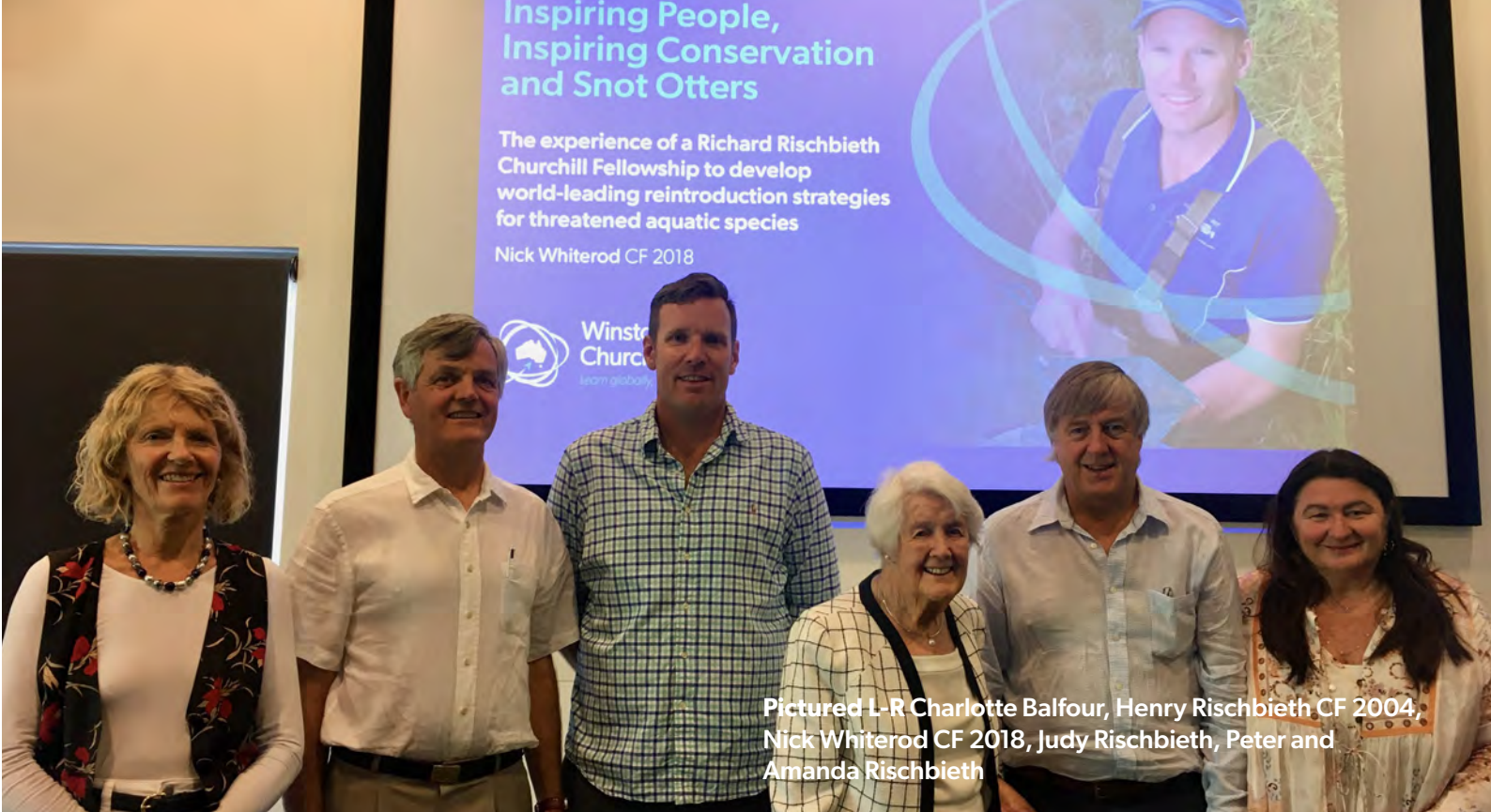
Promote the Churchill Fellowship to your employees, membership and networks, or engage with Churchill Fellows by sharing their findings, meeting with them or asking them to present to or participate within your organisation.

- ▶ Inspire people to research issues that align with your values;
- ▶ Access international best practice via Fellows directly, or their reports;
- ▶ Increase your own evidence base and knowledge about the issues most important to you or your organisation;
- ▶ Generate interest within your own organisation and network that could inspire new ideas, initiatives and collaboration;
- ▶ Build your reputation and networks by actively engaging with inspiring Australians and contemporary overseas practice.

Collaborate with the Churchill Trust

Partner with the Churchill Trust through collaborative events such as speaker series, presentations or workshops; or extend the value of a Churchill Fellowship through a workplace visit or engagement or similar 'value creation' initiative.

- ▶ Generate discussion and debate on specific issues in ways designed to encourage further exploration and innovation drawing on international experience for the benefit of Australia;
- ▶ Provide a platform to promote your issues in a way that engages inspiring people from outside your existing networks;
- ▶ Gain exposure and access to potential partners, collaborators or even future employees.



Pictured L-R Charlotte Balfour, Henry Rischbieth CF 2004, Nick Whiterod CF 2018, Judy Rischbieth, Peter and Amanda Rischbieth

Sponsorships

Sponsor a Churchill Fellowship on a specific issue, topic or field of endeavour to enable passionate Australians striving for excellence to access international expertise and observe inspiring practice in any field of endeavour.

A high level of visibility and credibility is associated with the sponsorship of a Churchill Fellowship. This can generate very positive publicity for the organisation or individual sponsor, positioning them within the Australian community as very practical and altruistic supporters of innovation in Australia.

Sponsored Fellowships can have any purpose or topic for study or investigation. The description of the Fellowship purpose is determined by the sponsor in consultation with the Churchill Trust. Alternatively, the topic of the Fellowship can be left open and be awarded by the Trust after successful applications are assessed by the Board.

Some sponsors have continued their sponsorship for many years at the yearly rate and others have elected to have a Fellowship named in perpetuity at a one-off cost. Under other agreed arrangements sponsors can choose to fund a Fellowship biennially or every four years. The frequency of award can be determined by the sponsor.

Alternatively, you can choose to leave a lasting legacy by making a private donation or bequest to support inspired and dedicated Australians striving to make a positive impact in their community.

The Trust ensures that all contributions made by a sponsor provide funding for the Fellowship costs only, all administrative costs are already provided for by the investment returns of the Churchill Trust.

The Trust is recognised as a not-for-profit organisation by the Australian Taxation Office (ATO), this means all bequests and donations are fully tax deductible.

- ▶ Set the research topic
- ▶ Be visibly part of a prestigious Australian award scheme
- ▶ Access opportunities, expertise and international networks
- ▶ Engage with the Churchill Fellow to maximise your investment and relationship
- ▶ Target a specific geographic or demographic group
- ▶ No administration costs, funding is 100% for the Fellowship
- ▶ Fully tax deductible

To find out more about partnering with the Trust please contact our Sponsorships and Partnerships Manager Dr Kirsty Guster on 02 6247 8333.

Henry Rischbieth (pictured above second from left) was awarded the 2000 Paraplegic Benefit Fund Churchill Fellowship to study electrical stimulation for people with spinal cord injury and stroke. Henry now sponsors the Richard Rischbieth Churchill Fellowship in honour of his late father, a renowned neurologist and passionate supporter of the natural environment.

Contact Us

Churchill Trust

GPO Box 1536 Canberra City ACT 2601
Churchill House 30 Balmain Crescent Acton ACT 2601
Telephone 02 6247 8333
churchilltrust.com.au

Churchill Trust Network

As a Churchill Fellow, you automatically become part of our network that encompasses a national community of over 3000 active Fellows across Australia.

Our network comprises subject matter experts, made up of change makers, thought leaders, journalists, chefs, crafts people, trades people, designers as well as arts and fashion luminaries to mention only a few.

As a Churchill Fellow you're part of a strong and influential community that actively contributes to industry, research, business, the not for profit sectors and so much more to create a society of the future.

We have a range of resources available to support Fellows following their return to Australia. To find out more visit churchilltrust.com.au

Social Media Links



Facebook (Public)
facebook.com/ChurchillTrustAU/

Facebook (Fellows)
facebook.com/groups/ChurchillFellowsAustralia/

Twitter
twitter.com/ChurchillTrust

LinkedIn
linkedin.com/company/the-winston-churchill-memorial-trust-australia/

Instagram
instagram.com/churchill_trust/

Contact Us

Please contact our Fellowship Development and Engagement Manager by telephone 02 6247 8333 or email postfellowship@churchilltrust.com.au

Churchill Fellows Associations

We encourage you to engage with your local Churchill Fellows Association where you can be part of ongoing state/territory based Fellowship activities.

The Association in your state/territory hosts various functions and activities throughout the year including an Annual Dinner where new Fellows are introduced and returning Fellows are awarded their medallions.

Each Association supports the National Roadshow of Information Sessions co-ordinated by the Trust annually and independently organise its own events or participation in festivals and conferences where relevant to promote the Fellowship opportunity.

CFA Presidents

CFA ACT Ms Jacinta Evans
churchillfellowsact.org.au

CFA NSW Mr Ian Krimmer
churchillfellowsnsw.org.au

CFA QLD Mr Ken Horrigan
churchillfellowsqld.org.au

CFA SA Ms Katharine Short
churchillfellowssa.org.au

CFA TAS Mr Robert Parker
churchillfellowstas.org.au

CFA VIC Mr Martin Hardy
churchillfellowsvic.org.au

CFA WA Dr Ricki Smith
churchillfellowswa.org.au

CFA NT Ms Josephine Cruickshank
churchillfellowsnt.org.au

A Changing World

National Convention of Churchill Fellows

State Library of Queensland
Brisbane 8-10 October 2021

churchillconventionqld.org.au

*'There is nothing wrong
with change if it is in the
right direction.'*

Winston Churchill

The CFAQ Organising Committee warmly invites you to experience the friendliness of Brisbane for the #NCCF2021.

This biennial event brings Fellows together to connect, inspire, showcase and share experiences.

Event highlights include the welcome reception, fascinating presentations, dinner at Customs House, workplace tours and much more.

Join us to hear from inspirational Queensland Churchill Fellows who have changed their worlds!



**Winston
Churchill Trust**
Learn globally, inspire locally.





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