

Annual Report

◀ 2021-2022



**Winston
Churchill Trust**
Learn globally, inspire locally.



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We acknowledge and pay respect to the past, present and future Traditional Custodians and Elders of this nation and the continuation of cultural, spiritual and educational practices of Aboriginal and Torres Strait Islander peoples.

Pictured on front cover:

2018 Churchill Fellow **Julie Morrison** travelled to Canada and US to study the use of dogs in court supporting vulnerable victims and witnesses giving evidence.

Pictured inside cover:

2018 Churchill Fellow **Thomas Forrest** travelled to Canada, Denmark, Germany, Israel, Italy, Netherlands, Slovenia and Spain to enhance the standard of medical cannabis cultivation in Australian licensed facilities.

Remembering Sir Winston

➤ *The Winston Churchill Memorial Trust was formed to perpetuate and honour the memory of Churchill.*



At 2:30am on 10 May 1940, Germany commenced the invasion of Western Europe. On the same day Sir Winston Churchill was made Prime Minister of Great Britain. By this time he was 64 years old and many thought his career had come to a close.

After World War I, he was left to shoulder much of the blame for the disastrous Gallipoli campaign and by the 1930s Churchill's repeated warnings to the Government about the dangers of German nationalism fell on deaf ears. However, the arrival of World War II was to bring out Churchill's greatest strengths and finest moments.

The pressure on Churchill at this time must have been immense. By the end of May 1940, the Netherlands and Belgium had surrendered, and France appeared close to capitulation. The Soviet Union had signed a nonaggression pact with Germany. The British Empire stood alone.

Recalling the cost of World War I, many in the British Government encouraged Churchill to negotiate a peace settlement with Germany and Churchill had to convince his war cabinet and

outer cabinet of the dangers of this. And convince them he did, knowing that to enter into a negotiation with the German Government of that time would not be a negotiation at all.

On 4 June 1940, Churchill was to give one of his most famous speeches to the House of Commons declaring that **"...we shall fight on the beaches, we shall fight on the landing grounds, we shall fight in the fields and in the streets, we shall fight in the hills; we shall never surrender..."**

Churchill's strength and encouragement were clearly conveyed around the Commonwealth. By the time of his death in 1965 he was still strong in the Australian collective memory.

The fundraising that was held on 28 February 1965 together with a number of donations from Government and other organisations raised an astonishing £2.2M. Today, with the help of sponsors and bequests the Trust is able to award more than 100 Fellowships per year.

As well as a great war-time leader, Churchill also had a strong social

conscience and was able to achieve improvements in working conditions in shops and coal mines.

He also supported other reforms including the establishment of sickness and unemployment benefits and strove to successfully reduce the number of juveniles in prison.

The Churchill Fellowships that the Churchill Trust offers today are awarded to Australians who, like Churchill, are innovative, filled with a spirit of determination, and who possess a strong ethos of wanting to benefit the community rather than themselves as individuals.

It is to be hoped that, with perpetual memorials like The Winston Churchill Memorial Trust, Sir Winston Churchill will never be forgotten.

Written by
Sally Campbell

In 2020, following the Black Lives Matter protests, a number of statues of famous people around the world came under attack in the form of graffiti and other damage. In London, the statue of Sir Winston Churchill in Parliament Square was boarded up to protect it from further damage after protestors spray painted the statue.

As most of you know, there is a replica of the Churchill statue just outside the Trust office in Canberra on ANU grounds. In 2019, following a massive hailstorm this statue was damaged. As you can imagine, repairing a 5-metre-high statue is quite a task and requires specialist skills. Fortunately, there is a repairer in the local area and the statue was removed on a large truck, repaired, and returned to its rightful place. This process took some time, and we received a number of calls, including from the media asking if the statue had been taken away to prevent damage from protestors. We also received calls from people who simply like to see the statue.

In addition, the Trust was approached by a group of ANU students asking if we would consider removing the statue given Churchill's controversial background.

These events led to some discussion about the Trust recognising Churchill's significant contribution as a war-time leader alongside some more controversial aspects to his life. He was, as we know, a multi-faceted figure.

As a result, the Trust asked several people to each compose an essay about Churchill. It was proposed that a review of these issues would be helpful in providing a balanced perspective of Churchill's words and actions.

These essays are written by the following people and published on the Trust's website:

Prof Tom Calma AO
Patron of The Winston Churchill Memorial Trust

Dr Susan Carland
2019 Churchill Fellow

Ms Lainie Anderson
2016 Churchill Fellow

Authors comment that Churchill was inevitably a product of his time. Tom Calma points out that in 1874, the year of Churchill's birth, Britain had been the world's sole superpower

for 60 years. Churchill firmly believed the British were a superior race and as Lainie Anderson comments, he initially held a similar view on the topic of women's suffrage. In examining these issues, Susan Carland points out, "social standards will evolve in ways that modern people cannot anticipate. ... Which of today's practices will we flinch at in 100 years?"

Indeed, we have to acknowledge Churchill's weaknesses and his strengths. Perhaps most importantly today is the role of the Trust and its endeavours to promote Fellowships to all. Tom Calma comments that, "I support the Trust as an active supporter of Indigenous scholarships ... in the context of child protection, education and justice systems."

I will leave you to read the essays and the authors' views on this issue in particular, which are I think, thoughtful and insightful in their honesty and clarity.

Written by
Sally Campbell

Strategic directions

2021-2026

Our values

- *The freedom to explore*
- *The wisdom of travel*
- *Open-mindedness*

Strategic direction 1

Awarding Fellowships to a diverse range of people from all walks of life, based on merit

- Be responsive, flexible and mindful in the ways that we promote, assess, award and administer Fellowships to ensure broad social inclusion
- Provide accessible processes and reasonable adjustment so that applicants are not disadvantaged due to individual factors including but not limited to disability, age or geographic location

Strategic direction 2

Supporting and developing Churchill Fellows

- Prepare newly selected Churchill Fellows for success
- Maximise and support the Churchill Fellowship experience
- Supporting Churchill Fellows with their post Fellowship implementation and development

Strategic direction 3

Enhancing the profile of Churchill Fellowships

- Increase awareness of Churchill Fellowships throughout the community
- Generate partnerships across sectors, industries and employer groups
- Enhance the legacy of Sir Winston Churchill, while being open to contemporary public perceptions and constructive debate

Strategic direction 4

Understanding and enhancing the impact of Churchill Fellowships

- Establish and implement a framework to evaluate and determine the impact of Fellowships
- Document and communicate the impact of Fellowships
- Develop initiatives to increase the impact of Fellowships

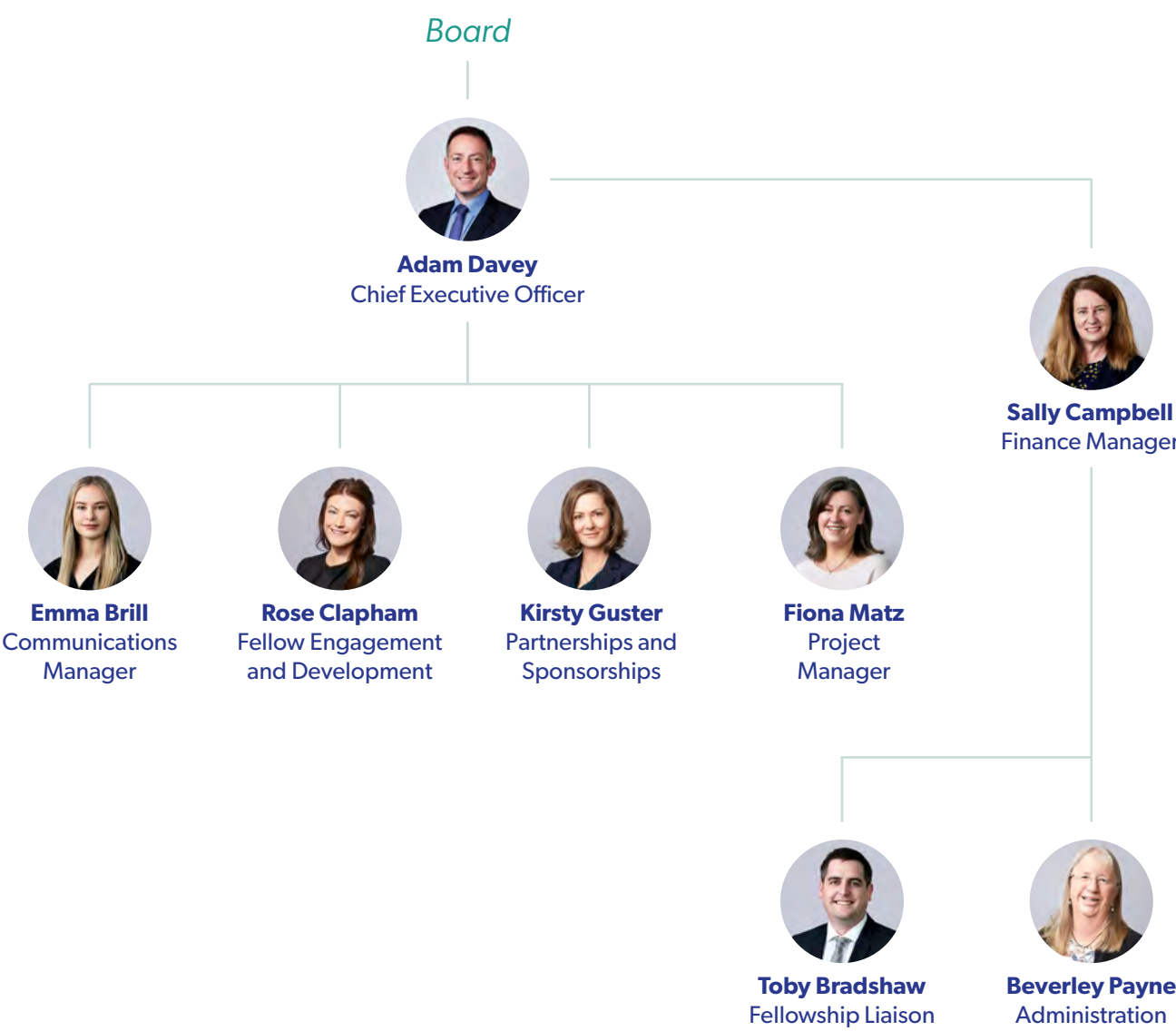
Strategic direction 5

Continue being sustainable and contributing to public value

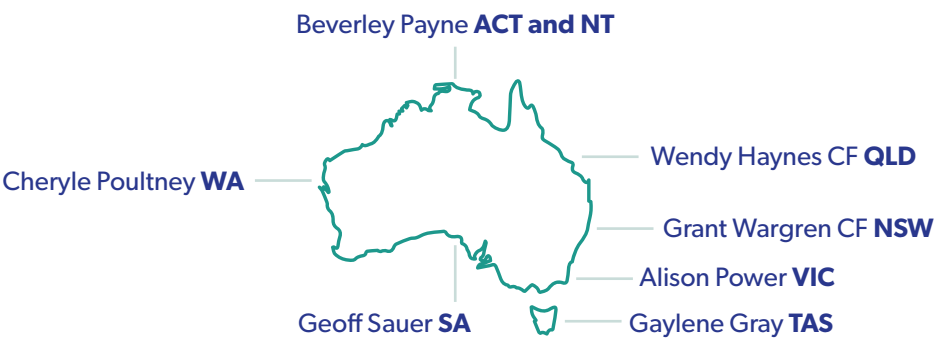
- Maintain our focus on high performance and innovation
- Develop an understanding of the Trust's carbon footprint and identify initiatives to reduce it, ideally to become a carbon-neutral organisation
- Actively contribute to public value by supporting Fellowships that address contemporary issues

Governance and organisational structure

The Winston Churchill Memorial Trust is a company limited by guarantee. The Trust is a not for profit educational institution governed by a Board of Directors who give their time voluntarily. The directors are responsible for the financial administration of the funds initially raised by the Australian public in the appeal of 1965 and the administration of the Churchill Fellowship award scheme.



Regional Secretaries



Life Members

Donald B Appleton OAM | Jenny Blokland | Jane Brazier | J.H. Byth
Tracey A Cain LLB MPA MAICD | Alexandra Cannon BBus MBA GAICD
Peter Cosgrove AK MC (Rtd) | William Cox AC RFD ED | Denis M Cullity AO
Linda M Dessau AC | Gordon Dickinson | Sally Gordon Thomas AC
Guy Green AC KBE CVO | Lloyd Guthrey | Robert Harvey | Robyn Layton QC
Norma Leslie | Patricia D New | Clay O’Brien | Ian H Richards AO RAN (Rtd)
David Smith KCVO AO | Damien Thomson MBBS FRACP | Alan S Trethewey
R.W.L. (Bill) Turner | Paul J Tys CSC | R. L. Vickery AM | Jane Wilson | John Yeo AO

Board directors



David Trebeck
National Chair
CF, BSc Agr (Hons), MEc, FAICD

Mr Trebeck is immediate past president of the ACT Divisional Council of the Australian Institute of Company Directors and chair of Australia's Oyster Coast Pty Ltd, Delos Delta Pty Ltd and AOC (Oyster Investments Ltd). He is also alternate director of the Ginninderry Joint Venture board.

Mr Trebeck is a former commissioner of the National Water Commission (2005-08), a former non-executive director of several ASX companies and former adviser to the local subsidiary of the world's largest shipping company, AP Møller Maersk. In 1983, he co-founded (and was later CEO of) ACIL Consulting (now ACIL Allen), from which he retired in 2004. He has also held senior positions with the National Farmers Federation and its predecessors (1972-83).

Mr Trebeck was awarded a Churchill Fellowship in 1974 and a Centenary of Federation Medal in 2001.



Gerard Bradley AO
Director IARC*
B.Com, Dip Adv Acc, FAICD, FCPA, FCA

Mr Bradley is a non-executive director of The Star Entertainment Group, Pinnacle Investment Management Group Limited and the Pinnacle Charitable Foundation. Mr Bradley is also the chairman of Queensland Treasury Corporation and related companies, having served for 14 years as under treasurer and under secretary of the Queensland Treasury Department. He has extensive experience in public sector finance in both the Queensland and South Australian Treasury Departments and as a director of public corporations.

Mr Bradley has previously served as chairman of the Board of Trustees at QSuper. His previous non-executive board memberships also include Funds SA, Queensland Investment Corporation, Suncorp (Insurance & Finance) and South Bank Corporation.



Susan Cox OAM QC
Director NT, RNC**
BA, LLB, UNSW 1978; LLM (Criminal Law) NYU 1985, MAICD

Ms Cox is the former director of the Northern Territory Legal Aid Commission.

Ms Cox's other past positions include solicitor at the Office of the Public Solicitor, Port Moresby, senior criminal solicitor at the Central Australian Aboriginal Legal Aid Services, barrister at Owen Dixon Chambers, Melbourne, principal family lawyer and then principal criminal lawyer with the Northern Territory Legal Aid Commission and hearing commissioner with Human Rights and Equal Opportunity Commission.

Ms Cox was appointed Queen's Counsel in 2002 and is a Fellow of the Charles Darwin University Law School. In 2019 Ms Cox was awarded the Medal of the Order of Australia for her services to law.



Chris Fennell
Director IARC*
FCA, FAICD

Mr Fennell is a principal of the firm Christopher R. Fennell Chartered Accountant and was formerly a principal of Pitcher Partners Chartered Accountants and now consults to that firm.

He practices in corporate transactions, consults to small to medium sized clients in various industries and maintains a number of directorships in industry and investment.



Warwick Hemsley AO
Director IARC*
B.Com, A. Dip Val., CPA, FAPI, FAICD

Mr Hemsley served as managing director of Peet Limited for 17 years and was a director of the company from 1985-2011. He is chairman of Hemsley Paterson Valuers and Property Consultants. After graduating from the University of Western Australia with a Bachelor of Commerce, he commenced his professional career with Coopers & Lybrand (now PricewaterhouseCoopers) and subsequently moved into the property development industry and gained his formal property qualifications.

Mr Hemsley is a past councillor of the National Gallery of Australia and a past chairman of the Art Gallery of WA Foundation, a past president of the Urban Development Institute of Australia (WA Division), and a past president of the Western Australian Chamber of Commerce & Industry.

Mr Hemsley's commitment to community continues as a member of the board of Rock Art Australia, and co-chairman of the Anglicare Winter Appeal Committee.



Andrew Leake
Director NSW, Chair RNC**
BEc, FGIA, FCG, GAICD, CA

Mr Leake is a senior business leader with extensive governance and management experience in education, publishing, business consulting and corporate finance.

He is a board member and immediate past president/board chair of Governance Institute of Australia and a board member of Wenona Foundation Limited.

Mr Leake's executive role is chief operating officer of Wenona School, a leading Sydney independent school.



The Hon Margaret White AO



Professor Tom Calma AO

—Co-patrons—

*Investment, Audit and Risk Committee (IARC)
**Remunerations and Nominations Committee (RNC)



Assoc Prof Jane Munro
Director VIC
CF, MBBS, FRACP, MPH

A/Prof Munro is a paediatric rheumatologist and head of the Rheumatology Unit at the Royal Children's Hospital (RCH) and leads arthritis and rheumatology research and Senior Research Fellow at the Murdoch Children's Research Institute.

A/Prof Munro was the head of Rheumatology at RCH (2011-2020), the national chair of the Australian Rheumatology Group (2010-2015), past chair of the Victorian Paediatric State Committee and is currently the Senior Medical Adviser COVID-19 Response Division at the Victorian Department of Health.

A/Prof Munro was awarded a Churchill Fellowship in 2004.



Colin Murphy PSM
Director WA, IARC*
B.Com, FCPA, FCA, GAICD, FIPAA

Mr Murphy was the 18th Auditor General for Western Australia for a period of 12 years until 2018.

His career has included senior executive finance and leadership roles across a range of state and Commonwealth government departments in Perth and Washington. Mr Murphy serves on a number of boards including the South Metropolitan Health Service Board WA, ChemCentre WA, the Accounting Professional and Ethical Standards Board and Winja Wajarri Barna Ltd.

Mr Murphy is currently serving as a commissioner with the Perth Casino Royal Commission. He was awarded a Public Service Medal in the Australia Day Honours in 2010.



Anne O'Donnell
Chair IARC*
BA (Bkg & Fin), MBA, FAICD, SFFinsia

Ms O'Donnell's current positions include non-executive directorships of Equity Trustees Ltd, Motor Trades Association of Australia Superannuation Fund Pty Ltd and Agriculture Innovation Australia Ltd. She is also an independent member, Audit Committee, IP Australia and an external member Compliance Committee UBS Global Asset Management (Australia) Ltd. Additionally Ms O'Donnell has been recently appointed to the Code of Conduct Monitoring Committee.

Ms O'Donnell's former positions include managing director and CEO Australian Ethical Investment Ltd, non-executive directorships of Grain Growers Ltd, Financial Services Council, the Centre for Australian Ethical Research Pty Ltd, Community CPS Australia Ltd and Eastwoods Group Ltd. Ms O'Donnell also has extensive knowledge of the superannuation and financial sectors gained from over 40 years in industry.



Assoc Prof Richard Roylance
Director QLD, IARC*
CF, B Med Sc, MBBS, FRACP

A/Prof Roylance is an eminent staff specialist paediatrician based at Logan Hospital (Brisbane, Queensland). He has a clinical sub-speciality interest in the field of child protection/child abuse prevention, being active in this area at the state, national and international level. He has served on the executive of the Royal Australasian College Physicians (RACP) – Child Protection SIG, as president of Protect All Children Today (PACT) for 10 years, and as an executive board member of the International Society for the Prevention of Child Abuse and Neglect (ISPCAN) for 14 years.

He is an associate professor with the School of Medicine, Griffith University in the area of paediatric medicine.

A/Prof Roylance has an appointment as a sessional member of the Queensland Civil and Administrative Tribunal (QCAT) since its inception. He was a long-standing member of the QCAT's previous iterations: the Children's Services Tribunal (CST) and the Guardianship and Administration Tribunal (GAAT).

He held several senior appointments in government: chairing the Child Death Review Committee (a Health Minister Advisory Committee) for several years; and serving as deputy-chair of the Coordinating Committee on Child Abuse and Neglect (CCOCA). He was chair of the Metro South Human Research Ethics Committee (MS HREC) for four years (having previously served as deputy-chair), and was the paediatric adviser to Queensland Health for almost a decade.

A/Prof Roylance was awarded a Churchill Fellowship in 1995.



Alex Sloan AM
Director ACT, RNC**
BA

Ms Sloan has been a journalist for 30 years, 27 of them as a broadcaster with ABC Radio. She formally retired from the ABC in January 2017.

During her career at the ABC, Ms Sloan was awarded a DFAT Travelling Scholarship to travel and report from Japan, South Korea and Hong Kong. She is a current member of the ACT Architects Board, former member of both the ACT Placenames Committee (1997-2017) and ACT and NT Selection Panel of Australian-American Fulbright Commission (2007-2010).

In 2012 Ms Sloan was awarded the Clem Cummins Medal which recognises contributions by non-architects and architects to architecture and the public interest. In 2017, Ms Sloan was named Canberra Citizen of the Year "In recognition of her services to the Community of the ACT... and through her selfless support of a range of community organisations and charitable events." Ms Sloan is also a well-known MC and facilitator in Canberra.

In 2019, Ms Sloan was made a Member of the Order of Australia for significant service to the community of Canberra, and to the broadcast media as a radio presenter.



Dr Robert Walters
Director TAS, RNC**
BMedSc MB BS

Dr Walters is a practising GP in Hobart, as well as sitting as a part-time member on the Administrative Appeals Tribunal (AAT).

From 2002 - 2005 Dr Walters was the national chair of the Australian Divisions of General Practice and from 1994 - 2015 he was on the board of his local Division of General Practice, including six years as chair.

Dr Walters has a special interest in occupational medicine and workers compensation and is a director of the WorkCover Board of Tasmania. He has served on a number of boards and councils representing general practice, including the Asbestos Safety and Eradication Council, the Headspace Board, and previously the Beyondblue Clinical Reference Council, National Advisory Council on Mental Health and National Advisory Council on Suicide Prevention. He was also a National Men's Health ambassador, advising the Australian Government on policy relating to male health matters, and Cancer Council of Tasmania chair from 2001 - 2004. He has also served on a number of committees for the RACGP and the AMA, organisations of which he remains a member.

Dr Walters served in the Australian Defence Force from 1972 to 2017 in an Army Reserve capacity retiring with the rank of Colonel as the Senior Medical Officer for the ADF, Tasmania Region. From 1996 - 2013 he was general practice consultant to the Surgeon General of Australian Defence Force.

*Investment, Audit and Risk Committee (IARC)
**Remunerations and Nominations Committee (RNC)

National Chair

report

by David Trebeck



For the first time in its 56-year existence, the Trust did not have an application round for new Fellowships during 2021 – as foreshadowed in last year's annual report. Nonetheless, the year was busy. For example, we are devoting more effort to assisting Fellows maximise and accelerate momentum from their Fellowship experience, in a variety of ways. This reflects the reality that for most, a Fellowship is just the start of their journey.

To this end, we are delighted to be partnering with the Thyne Reid Foundation to pilot a new approach of 'impact funding' over a three-year period. We hope it will not only generate greater impact from Churchill Fellowships quickly but will also enable us to apply this model as a continuing initiative funded by the Trust and future partners. Because it goes beyond our traditional *modus operandi*, we proposed and adopted a constitutional amendment late last year to enable us to do so.

Meanwhile, we still have the great majority of our 2019 and 2020 Fellows who are yet to undertake their Fellowships. A small cohort has been able to undertake their Fellowships virtually, and they and we are very pleased with the results. This form of study won't suit every situation, probably only a small minority, but it does add a new dimension to what is feasible.

That said, I extend my commiserations to those who still have not been able to travel. It must be beyond frustrating, especially in terms of what can be salvaged from original itineraries. Commitment and enthusiasm must, in these circumstances, be difficult to sustain. And yet, judging by the contact our staff at national office have had, commitment and enthusiasm seem evident in abundance. Typical positivity from Churchill Fellows!

Fortunately, travel options are beginning to open up again and, as they do, more Fellows are refining and finalising their plans. The Trust's staff have been heavily involved in providing assistance and generally responding to queries.

Another option, which the Board has now sanctioned, is to allow domestic travel in some circumstances. Prior to COVID-19, we had been thinking along these lines in the case of applicants from more remote locations, or those with a disability or substantial caring responsibilities. The pandemic has brought it into sharper focus. It is consistent with one of our strategic pillars: "to award Fellowships to a diverse range of people from all walks of life, based on merit". Requests for a domestic component to a Fellowship will be considered by the Trust on a case-by-case basis.

Similarly, following a further constitutional amendment, Fellowships are now open to permanent Australian residents, not just citizens, a change also designed to widen eligibility. We think this is an appropriate and timely adjustment, consistent with the same strategic pillar.

Last October, a national convention was held in Brisbane with the highly relevant theme: "A Changing World." A great deal

of work was undertaken by the organising committee, only for the convention to be converted into a virtual event a few days before commencement in response to COVID-19 lockdown rules. While this undoubtedly detracted from much of the personal interaction benefits of a face-to-face convention, the online version worked remarkably smoothly to the great credit of all involved. As the old saying goes, "necessity is the mother of invention" and this experience shows just how agile and adaptable the Trust can be in overcoming unexpected challenges. The next convention will be in Adelaide, in 2023.

During the year, the Trust signed a 20-year extension to its lease of Churchill House with the Australian National University. The Trust pays a peppercorn rental for the lease but did use the opportunity to undertake (at our cost) a major revamp of the building, making several internal changes that have produced a more modern office feel and a more efficient use of space. The renovations were completed on time and slightly under budget – a project well managed by our CEO, Adam Davey. Meanwhile, the imposing statue of Sir Winston Churchill (a replica of the one in Parliament Square, London) returned to its plinth adjacent to our building, having been off-site for repairs following hail damage the previous year.

Coinciding with this, we have reflected on world-wide criticism of a number of historical figures, including Churchill, when their exploits are judged against contemporary norms. Another of the Trust's strategic pillars is "to enhance the legacy of Sir Winston Churchill, while being open to contemporary public perceptions and constructive debate". So, how best to respond?

We are, of course, unequivocal in our admiration for Churchill's achievements, especially his leadership during the Second World War, and his enduring values. However, some of his views now can appear awkward or wrong, including on matters of race.

In a somewhat analogous situation, President Emmanuel Macron recently gave a speech marking the 200th anniversary of Napoleon's death, a person he described as both "eagle and ogre". He told his audience:

"You are not responsible for France's past, nor are you its guardians. It comes to you as an inheritance, without a testament attached. You may choose to love it; and so too you may choose to criticise it. But first of all you must learn it, facing it directly and as a whole, with a love of knowledge, resisting the temptation to judge yesterday by today."

I think those words rather nicely capture the essence of the challenge.

Churchill's life has been more comprehensively documented, warts and all, than almost any other person. It is a veritable open book. While the main focus has naturally been on his positive achievements, his flaws have hardly remained secret.

Few people are paragons of virtue without blemish, especially when viewed with the benefit of hindsight or from the comfort of an armchair, and Churchill wasn't. A leader of his stature clearly had optimism and self-confidence in abundance, not to mention strength (both physical and mental) which enabled him to withstand the pressures and stress to which he was subjected. But Churchill also had well-known bouts of depression and self-doubt throughout his life.

As a contribution to constructive and thoughtful debate, the Trust commissioned a series of articles offering contemporary assessments of Churchill. By taking this initiative, we demonstrate we are open to a continuing appraisal of the person in whose name we operate. The articles appear on the Trust's website.

Turning to the Trust's finances for the financial year ended 31 January 2022, I am pleased to report that the Trust completed a successful year. This followed a loss incurred the previous year, mainly the result of COVID-19-related market instability. Our finances continue to be in good shape, which is essential if we are to continue the momentum we have developed in recent years. The Trust recorded a net profit of \$3.7 million for the 2021-22 year, compared with a loss of \$1.5 million the prior year. Much of the improvement (around \$3 million) was due to not having to make provision for around 100 new Fellowships, while the balance reflected increased investment income (dividends etc, from \$3.5 million to \$5.7 million).

After taking into account changes in the net value of its investments, the Trust's total comprehensive income for the year was \$13.1 million, a marked turnaround on the \$7.3 million loss the previous year. The total comprehensive income roughly equates to the improvement in the Trust's balance sheet (now referred to, under accounting standards, as the statement of financial position). Again, much of this is attributable to the recovery in financial markets following the sharp falls early in the COVID-19 period.

As at 31 January 2022, the value of the Trust's investment portfolio stood at \$130 million, compared with nearly \$117 million the prior year. These funds are allocated across a range of investment classes (Australian shares, international shares, infrastructure, property, diversifying alternatives, and fixed interest, both Australian and overseas) to ensure that risks are appropriately spread. In addition, the Trust held

close to \$10 million in cash. The investments are overseen by the Investment, Audit and Risk Committee, guided by recommendations from a professional investment adviser.

Funding for 2019 and 2020 Fellowships – largely unspent as at 31 January 2022 – is fully provisioned.

At the end of the financial year, Ms Louise Miller Frost and Mr Chris Fennell retired from the Board. Louise, who had only succeeded Alexandria Cannon a year previously, stood down to contest a South Australian seat at the Federal election. Chris, also from South Australia, was at the time of his retirement the Trust's longest serving director, having been appointed in March 2005 as a member of the Investment, Audit and Risk Committee. A practicing accountant, he provided wise counsel to the IARC, the Board and to management over many years. The incoming directors are Ms Shona Reid, as Chair of the South Australian Selection Committee, and Ms Tracey McNaughton, as a member of IARC. We welcome both to the Trust and look forward to benefitting from their advice and enthusiasm.

A major milestone occurred during the year with the retirement of Meg Gilmartin from the Trust's staff. Meg had served the Trust with great distinction for over 25 years, in this time closely interacting with thousands of Fellows, especially as they finalised travel itineraries.

Once again, it is appropriate to acknowledge and thank all Vice-Regal representatives in the States and Territories and of course the Trust's Patron-in-Chief, the Governor-General, His Excellency General the Honourable David Hurley, for their continuing support. Presentation of certificates and medallions at respective Government Houses are a highlight for Churchill Fellows and it is clear that our Vice-Regal representatives take a genuine interest in Fellows and their topics of study.

I would also like to extend the Trust's gratitude to Regional Secretaries, and members of State/Territory Selection Committees and Panels for the time and diligence they devote to assessing applications and in generally promoting the Trust among their networks. The same applies, even more so, to my Board colleagues, whose wisdom and guidance is greatly appreciated, as is their enthusiasm for the Trust and all things Churchill.

Finally, on behalf of the Board, I extend sincere thanks to the team at the National Office. The Trust is indeed fortunate to have such a group of talented, dedicated and enthusiastic staff who ensure the success of the Trust on a day-to-day basis.

Chief Executive Officer

report

by Adam Davey



As you will have read in our Chair's report, this year was the first time in its history that The Winston Churchill Memorial Trust did not award Churchill Fellowships, however by January 2022 bookings for Churchill Fellows to travel overseas had begun rolling in.

COVID-19's ongoing disruption of international travel may have given us cause to hold off awarding more Fellowships during this past year, but it also presented us with an opportunity to accelerate strategic changes to how we support and encourage the potential impact from Churchill Fellowships.

We set out this year with a clear focus on:

- Preparing Churchill Fellowships for the future – strengthening and broadening our approach
- Connecting our strong alumni of Churchill Fellows and building new networks
- Adapting our processes for when international travel resumes.

During the year we reviewed and revised the Trust's Strategic Direction Statement with our board. The five focus areas (set out below) underpin our strategic approach and informed much of our activities delivered throughout the year, or currently in development. Some of the new initiatives we have introduced required changes to the Trust's constitution to enact, which were passed by members in December.

Awarding Fellowships to a diverse range of people from all walks of life

Although more of an organisational mantra than a strategic priority, we have expanded our focus to encourage an increasingly diverse range of applicants. We have broadened eligibility for Churchill Fellowships to include Australian permanent residents and introduced the option of domestic travel for people living in remote communities. For people living with disability or significant caring responsibilities that make physical travel overseas unviable, we have introduced virtual research options to broaden access to Churchill Fellowships. Our commitment to accessibility and inclusion and additional support on offer is now clearly set out on our website. With support from one of our Patrons, Prof Tom Calma, an Indigenous Churchill Fellows Network has been established to help draw together the collective experience of our Fellows and encourage First Nations applicants. In addition, our first Reconciliation Action Plan was endorsed by Reconciliation Australia. We have continued to focus on diversity in our succession planning for our board and selection committees.

Supporting and developing Churchill Fellows

We continue to expand the range of support and opportunities we provide Churchill Fellows when they have completed their Fellowship travel. This work recognises the value of enduring relationships, the power of connecting our Fellows and benefit of building pathways to impact. The (Virtual) Global Leadership Program delivered by our partners, Yellow Edge provided another valuable development and networking opportunity for some of our Churchill Fellows. Our new partnership with the Royal Society for the Arts, Manufacturing and Commerce (Oceania) has started connecting participating Churchill Fellows with an international community of people working to drive social change. A program of media training has been established and will be offered to Fellows over the coming year, providing them with necessary skills to engage and share their ideas.

In the absence of international travel, we ran online events aimed at connecting our Fellows internationally, with the goal of building stronger networks to facilitate more opportunities for collaboration. Global Perspective webinars have included a seminar 'Bringing Economic Abuse into the Mainstream' supported by Surviving Economic Abuse (SEA) and the Centre for Women's Economic Safety (CWES) that featured 2020 Australian Churchill Fellow, Rebecca Glenn and 2016 UK Churchill Fellow, Dr Nicola Sharp-Jeffs who has been exploring the story of surviving economic abuse. In addition to this event, we ran seven industry specific webinars and additional sessions to support Fellowship recipients unable to travel due to the pandemic.

Our first Policy Impact Program (PIP), developed in partnership with the University of QLD, culminated with the launch of a flagship publication Policy Futures: A Reform Agenda at Parliament House in March 2021. This initiative proved to be an effective way to engage government representatives and public policy officials with innovative policy ideas from Churchill Fellows. Following this successful activity, a second cohort of PIP participants has been selected for 2022.

We will be piloting an exciting new initiative designed to accelerate the potential impact from Churchill Fellowships over the coming two years. With support from the Thyne Reid Foundation, Churchill Fellows will be able to apply for funding to help them implement their Fellowship ideas and recommendations within Australia. This is a significant expansion of Churchill Fellowships that promises to generate some positive outcomes within our communities.

Enhancing the profile of Churchill Fellowships

This year saw many new ideas to increase the profile of Churchill Fellowships come to fruition, including the launch of the 'Voices of Power' podcast featuring the stories of several Indigenous Churchill Fellows and developed in partnership with the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS). Our partners at Yellow Edge also completed development of 'The Wayfinder' podcast featuring Churchill Fellows and to be launched in early 2022. We've focused energy on improving the public-facing profiles of Churchill Fellows, with hundreds of biographies and summaries having been added to our website. Enhancements to the Trust's website scheduled for early 2022 will enable deep and complex search capabilities designed to increase the discoverability of Churchill Fellowship reports and recommendations to the public. We've collaborated with the New Zealand Churchill Trust to feature NZ Churchill Fellows via our website, further increasing visibility of their work. Additionally, commissioning and publishing essays exploring Winston Churchill through a contemporary lens has demonstrated the openness of Churchill Fellowships.

Understanding and enhancing the impact of Churchill Fellowships

As we continue to focus our efforts on increasing the possible impact of Churchill Fellowships by expanding our offerings and doing things in new ways, gaining a deeper understanding of what impact looks like across the extremely broad range of Churchill Fellowship projects and recipients has become increasingly important. We have commissioned researchers, Pollinate, to undertake a significant piece of work that will be used to inform more of our initiatives into the future.

Continue being sustainable and contributing to public value

As we have embarked on a journey to better understand our impact in terms of the outcomes of Churchill Fellowships, we are also looking to the broader impact of our organisation. Part of this work will present an opportunity for us to review how our operations can have less impact in terms of carbon emissions. We are looking at ways Churchill Fellowships are undertaken with a view to identifying ways to lessen the carbon impact of international travel. We'll work with 'pioneering' Fellows to consider things like food and accommodation in addition to the obvious and inescapable impact of air travel.

The year ahead will be busy and highly engaging for us as we continue to bed down and implement the initiatives outlined above. In addition, we'll have a new cohort of Churchill Fellowship recipients in 2022 and a steady flow of 2019 and 2020 Churchill Fellows travelling the world.

I would like to recognise the efforts of the QLD Churchill Fellows Association for hosting the biennial national convention of Churchill Fellows in October. It was an unusually challenging event, moving from in-person to hybrid and finally to completely virtual at the last minute due to the unpredictability of COVID-19. Despite the drastically different delivery, the event was a success and saw excellent presentations, conversations and engagement from across the country, and even some international interest.

None of the great work we do could be achieved without the Trust staff who have been incredibly adaptive and responsive throughout challenging times, including working in temporary offices and from their homes for sustained periods. We all wished farewell to two long-serving team members, Meg Gilmartin and Julia George. Meg is well known to many Churchill Fellows, having spent a quarter of a century guiding them on their travels. We are awarding a special Churchill Fellowship in her name in recognition of her service. Julia managed the Trust's marketing for over eight years, introducing some lasting initiatives in her time with us. During the year we welcomed Toby Bradshaw who has taken over Meg's role, and Fiona Matz who is working on post-Fellowship, partnership and sponsorship activities. I'd like to thank the rest of the team, Sally Campbell, Rose Clapham, Emma Brill, Kirsty Guster and Beverley Payne.

I look forward to working with our board, regional secretaries, selection panel and committee members, Churchill Fellows Associations and the Trust team in the year ahead.

Churchill Fellowship

reports



Matthew's Fellowship investigated successful impact measurement approaches for community reuse enterprises.

Matthew Allen (NSW, 2019)

Matthew's Fellowship examined a range of programs and initiatives overseas that have sought to support and grow the community reuse sector by measuring and communicating the impacts of reuse. Matthew hopes that his report can be useful for policymakers, non-profit and social sector leaders, and community reuse practitioners in Australia.

His research shows that reuse can play a central role in the transition to a more sustainable and socially equitable world. When the true benefits of community reuse are captured and incorporated into government decision-making, the social, environmental and economic benefits of reuse deserve serious consideration.

Matthew found that community reuse organisations are very good at taking a holistic perspective on their work, and that when it comes to measuring the social, environmental, and economic benefits of reuse, there was much to learn from approaches developed by the community reuse sector. His Fellowship report investigates the role the 'circular economy' could play in transforming Australia's approach to resource production, consumption, and conservation—that change must happen at every level and go beyond simply improving recycling processes and using less raw materials. His report outlines some of the broader opportunities for individuals, communities and households to contribute to sustainability initiatives.

Read [Matthew's report](#) for his full findings and recommendations.



Jackie's Fellowship was sponsored by the Northern Districts Education Centre (Sydney), to research best practice in the design and delivery of court education programs for school students.

Jacqueline Charles (NSW, 2019)

Jackie's Fellowship arose from the recognition that there is no formal qualification for court educators in Australia and our court education programs are often small, geographically fragmented, and conducted by educators with insufficient funds and limited expertise in legal and education spheres.

Jackie's research identified that countries through the common-law world are concerned about the basic legal literacy of their young people. Her report investigates ways to improve legal education for school students, as well as supporting teachers in the legal studies curriculum.

Due to COVID-19 travel restrictions, Jackie's project was reframed to enable video conferencing platforms for her research, and she conducted 20 online interviews over a five-week period. She explored some of the fundamental strategies being used in the UK, the US, and Canada to support court education programs that are based on the curriculum, are engaging, and relevant, and the development of formal local networks.

Jackie's report contains recommendations for court education that would benefit governments, courts, and schools, and a best practice model for court education organisations.

Read [Jackie's report](#) for her full findings and recommendations.



Rebecca's Fellowship explored the ways in which services respond to women experiencing or escaping domestic financial abuse.

Rebecca Glenn (NSW, 2019)

The majority of women experiencing intimate partner violence in Australia also face economic abuse as part of the broader pattern of controlling and coercive behaviour. This has immediate and long-term impacts on their safety and wellbeing.

Rebecca's Churchill Fellowship, conducted virtually, investigated the ways services in the UK, USA and Canada respond to women experiencing domestic economic abuse, and identified opportunities for Australia to improve its responses to this abuse. The organisations Rebecca engaged with the most promising practices had three things in common: they were survivor-centric in their approach; they focused on reducing barriers to safety and justice; and they were working to expand the ecosystem of responders.

Through her research, Rebecca found that the best response to women experiencing or escaping economic abuse would be a society that simultaneously increased women's economic safety and reduced the burden on services. However, there was broad acknowledgment it wasn't feasible to focus on this at the expense of addressing the immediate needs women faced. Nor was it appropriate to focus on supporting women and ignore the broader structural and system barriers. As a result, organisations commonly work towards both goals in parallel.

Read [Rebecca's report](#) for her full findings and recommendations.



David's Fellowship investigated design and development strategies for augmented reality music applications.

David Kim-Boyle (NSW 2019)

David Kim-Boyle is an Australian composer and new media artist whose music has received widespread recognition for its delicately nuanced sonic qualities and innovative use of technology.

His research, which was conducted virtually as a result of the COVID-19 pandemic, included speaking with some of the world's leading developers, researchers, and creative practitioners about their work and how they see the extended reality landscape evolving, and exploring user experience and user interface design strategies in developing applications.

In revising his project to suit a virtual format, David's research was broadened and reframed to include how extended reality can provide new ways of engaging with audiences, new modes of creative expression, and new possibilities for musical pedagogy. In addition to theoretical elements, David included the application of his discoveries in software development. His Churchill Fellowship provided him with an invaluable insight into how extended reality is providing new forms of experiential learning, creativity, and engagement.

Read [David's report](#) for his full findings and recommendations.



Griffin's Fellowship explored ways children's unstructured outdoor play is effectively supported in the 'iPad-era'.

Griffin Longley (WA, 2018)

Griffin Longley is a father, CEO of Nature Play WA, and former columnist with The West Australian newspaper. He is a community development professional who has worked on engagement programs across Western Australia and in the US. He was a finalist in the 2017 Western Australia (Local Hero) Australian of the Year Awards. He has been a keynote speaker at events such as **TEDx** and the 2019 Childhood Summit.

Achieving a healthy balance for children between unstructured outdoor play and the sedentary entertainments and obligations of life is one of the great modern challenges that permeates through our households, school systems, and public policy. Despite the ever-expanding body of research showing the benefits of unstructured outdoor play for children and our advantages of weather, access to parks, and sporting clubs, Australian kids are increasingly experiencing sedentary childhoods indoors.

Griffin undertook his Churchill Fellowship in the northern spring of 2019, visiting the Netherlands, Denmark, Norway, Finland and Iceland. Griffin's Fellowship resulted in key learnings in children's health and physical activity management. He questioned fundamental concepts and how our understanding of childhood changes over time and is keen to share his findings with Australian parents, educators, and policy-makers.

Read **Griffin's report** for his full findings and recommendations.



Michael was awarded the Blakeney Millar Foundation Churchill Fellowship to study ways of engaging isolated people through local theatre in small communities.

Michael Stephen McSweeney (NSW, 2019)

Michael is from a large, noisy musical family and his mother and sister both taught piano and voice. Some of his earliest memories are of his family participating in theatre in Armidale N.S.W., with amateur theatre, stage, and choral performance experiences continuing throughout his youth.

Michael is now a social worker with strong values about community inclusion, and the joy of participation and connection was always shared openly in his community theatre. While the audition criterion to win a role was to simply 'turn up', he wondered how he could improve the experience for the performers, the audience and those who might but have not yet been included in either.

Michael's study found strong evidence of people around the world building and connecting their communities through an art form which, while subjective and personal, share common values and observations. His exploration could be positively applied in Australia and within his community, as a successful, open ended, qualitative inquiry.

Read **Michael's report** for his full findings and recommendations.



Cameron's Fellowship was to investigate Ron Ritchhart's cultures of thinking framework, which has had an extraordinary influence on teachers and schools throughout the world over the past decade.

Cameron Paterson (NSW, 2019)

Cameron has spent his career working in education and is passionate about teaching and learning: he's been a history teacher for three decades and worked extensively in teacher education. He has taught in the Harvard teacher education program, and is closely connected with Harvard's Project Zero and The Principals' Center. He initiated and co-leads the Project Zero Australia Network, providing free professional learning for thousands of educators.

Cameron approached his Fellowship on the basis that a quality education happens when students are engaged and active thinkers: able to communicate, innovate, collaborate, and problem solve. These 'dispositions' cannot be directly taught or tested, but need to be part of the culture of learning. Educators need to ask, 'What do we want our students to be like as adults?'

Cameron's conclusions capture the subtleties of leading complex change in the teaching profession. He found that patience for the slow and messy nature of the work—trusting, valuing and respecting people; listening with curiosity and authenticity; respecting context and history—are traits that will hold educators leading this sort of work in good stead.

Read **Cameron's report** for his full recommendations and findings.



Andrea's Fellowship was to increase access to justice with design, multidisciplinary collaboration and digital innovation.

Andrea Perry-Petersen (QLD, 2018)

Andrea's research explored Australia's legal system and its grounding in the rule of law. She approached her Fellowship from the perspective that our legal system can function well for those with access, however, the current system operates in ways that prevents access for some. In addition, the rules that govern the system were established decades if not centuries ago and don't always function as they should.

Andrea's research investigated those rules and practices and considered how they might be revised. During her Fellowship travel, Andrea interviewed experts and attended conferences, which helped her to gain a holistic understanding of the factors influencing the status quo and tangible ways to make a positive difference—on both a systems and human scale. The programs and practices Andrea learnt about through her research also provided guidance on how these changes might be implemented.

Read **Andrea's report** for her full findings and recommendations.



Coral's Fellowship was to improve gender equality in local government by increasing the number of women councillors.

Coral Ross (VIC, 2018)

Coral travelled to the US, Canada, England, Sweden, and Germany and conducted more than 50 interviews over eight weeks with local government associations, government gender equality departments, UN Women, The Inter-Parliamentary Union, MPs, and importantly, the people who led parliamentary inquiries, conducted research, and women running the programmes. Coral found numerous programmes which equip women with the skills, knowledge, and confidence to stand for election that could easily be replicated in Australia, but overseas research shows programmes are not the panacea.

Coral found that whilst the many overseas programmes to elect women could be implemented in Australia, parity will not be achieved until the systemic and cultural barriers which prevent women being elected are addressed. She also identified the need to address the underlying council structural and cultural barriers, and the increasing problem of sexual harassment, bullying and on-line abuse, to address the revolving door of women being elected but not re-standing because of the on-going obstacles.

Coral's Fellowship report identifies 52 initiatives to encourage women to stand for office and has made 33 recommendations across all three levels of government with short and long-term solutions across five areas: legislative and structural; changes to the political culture; creating safe and respectful workplaces; creating gender sensitive councils and the empowerment of women. Her recommendations include education programmes in schools and for the public, changes to council structures, policies and meeting times, sexual harassment policies and training, establishing an AskHertoStand campaign, Campaign School type programmes and a Global Network for Women in Local Government.

Read **Coral's report** for her full recommendations and findings.

Sponsorships and partnerships

Sponsorships

The Trust welcomes sponsorships and partnerships from appropriate organisations and individuals interested in supporting us, as we help Australians to travel overseas to explore a topic or issue they’re passionate about.

We encourage potential partners and sponsors to consider how they might become part of Australia’s Churchill Fellowship journey:

- Sponsoring a Fellowship
- Becoming a partner by identifying opportunities to collaborate, or promote the work of the Trust and its Fellows
- Making a bequest.

Sponsors can encourage advancement for a particular location or in a given field by setting a specific geographic area, topic of study or investigation for their Fellowship.

The Trust values the support and our ongoing relationships with sponsors. Although there was no application round during the reporting period, a list of the committed 2021-2022 period is provided.

Sponsored Fellowship funds committed for the 2021 Fellowship round

For Award Nationally

Auto Skills Australia	To increase industry expertise and knowledge for the benefit of the automotive sector in Australia
AV Jennings	Domestic architecture, building and planning
Bob and June Prickett	An aspect of the health of Australians
Bob and June Prickett	Excellence in visual arts
Bob and June Prickett	Mitigating the impact of natural disasters such as fire, flood and cyclones on the Australian community
Dame Roma Mitchell	Excellence in the performing arts
Donald Mackay	Countering organised crime
Dr Dorothea Sandars	Medical/veterinary parasitology or Parkinson’s disease, or advances in medicine in general
Dr Dorothea Sandars & Irene Lee	Enhancement of the delivery of palliative care
Dr Dorothea Sandars & Irene Lee	An issue in the field of ophthalmology
Dr Dorothea Sandars & Irene Lee	An issue in the field of marine science
Dr Lena Elizabeth McEwan and Dame Joyce Daws	A project in the field of surgery, including surgical nursing
Gilbert Spottiswood	Projects related to the theatre
Jack Green	The dairy industry
Hort Innovation	To cultivate new ideas in horticulture
Leslie (Les) J. Fleming	Oncology and cancer research
Lord Mayors Appeal	Reduction of bushfires
Mr and Mrs Gerald Frank New	Performance excellence in classical music or voice
NRMA - ACT Road Safety Trust	For contributions to research and/or policies leading to a reduction in deaths and suffering caused by road crashes, from any perspective; education, health, engineering, regulation and administration
Park Family	Educational and/or vocational training
Paul Tys	In any field
Peter Mitchell	In any field (for male and female applicants under 30)
Saskia Beer	Innovation in food production or farming

For Award Regionally

Blakeney Millar Foundation	NSW Tumut – A project of benefit to Tumut and its environs
Gallagher Bequest	TAS – Education or health
Churchill Fellows Association of New South Wales	NSW – In any field
James Love	QLD – In any field
MPST Foundation	TAS – To advance education in medicine and to advance health in Tasmania
Northern Districts Education Centre	NSW – School and/or pre-school education
Richard Rischbieth	SA – To study the natural environment
Samuel and Eileen Gluyas	QLD – Tropical pastoral industry
Sir William Kilpatrick	VIC – Health or social welfare
Stuart and Norma Leslie	VIC – Performance excellence in the arts
WA Department of Communities	WA – To support individuals and families to lead their best lives with a focus on integrated service delivery models involving local solutions that build on earlier intervention and people’s strengths

During the reporting period, the Trust worked to establish three new sponsorships in anticipation of the 2022 application round:

- **The Saskia Beer Churchill Fellowship**
– to support passionate food lovers such as cooks or chefs, farmers, growers, producers or entrepreneurs to pursue innovative, artisanal, sustainable, regenerative and community focused approaches to food production.
- **The Dr John and Mrs Joy Yeo Churchill Fellowship**
– to support research that improves understanding of the changing cellular pathology following spinal cord injury within 48 hours of the initial impact.
- **Meg Gilmartin**
– in any field, to honour the long-standing contribution of our valued employee, Meg Gilmartin. Meg left the Trust after 25 years’ service and was highly valued by her colleagues and the many hundreds of Fellows she helped during their Fellowship journeys.

Partnerships



Yellow Edge

In late September 2021, nine Churchill Fellows were selected to attend this year's *Virtual Global Leadership Practices Program*, hosted by our partner organisation **Yellow Edge**.

The 2021 Virtual Global Leadership Practices (VGLP) Program is an online 6-day, 6-country leadership development experience.

The Churchill Trust was grateful to Yellow Edge for their generosity in increasing the number of co-sponsored places offered to Fellows this year to nine; 2021 has in itself been a challenging learning opportunity for even the most experienced of leaders, navigating through the global pandemic and its ramifications in both professional and personal life.

Over five days, our Fellows interacted with thinkers and fellow leaders from Australia and six partner countries Singapore, USA, India, UK and Japan to learn and achieve the following program outcomes:

- To lead organisations in a transformational and sustainable way for the greater good;
- To be better positioned to lead in a turbulent strategic and operational environment; and
- To connect with, learn from and contribute to global experiences of transformational leadership.

New Zealand was canceled due to the pandemic.



Royal Society for Arts, Manufactures and Commerce

The Churchill Trust announced a new partnership with **The Royal Society for Arts, Manufactures and Commerce (RSA)** to offer Churchill Fellows, through exclusive membership, the opportunity to connect with the RSA, its Fellows, and networks and to engage in events and development opportunities.

Connecting our Fellows with another community of diverse change-makers, in over 80 countries, to collaborate and broaden dissemination and development networks, is in keeping with the Churchill Trust's ethos to *Learn Globally and Inspire Locally*.

Our organisations' shared purpose of supporting passionate people from all walks of life to achieve impact in their field is sure to foster an incredible network globally and result in meaningful collaborations and shared learnings.



The Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS)

This year the Churchill Trust partnered with **The Australian Institute of Aboriginal and Torres Strait Islander Studies AIATSIS** to produce its first-ever podcast series called **Voices of Power**. The partnership was formed to acknowledge and draw on the collective and individual wisdom and experiences of what is a strong cohort of Indigenous Churchill Fellows.

Featuring Indigenous Churchill Fellows from around Australia, the series explores critical stages in the fight for First Nations rights and self-determination and for meaningful representation in places of power.

The series is narrated by legendary singer and songwriter Vic Simms and each episode is introduced by AIATSIS CEO and Churchill Fellow **Craig Ritchie**.

Each episode explores key influences that have shaped Australia's history and propose what a strong future for First Nations Australians should look like. In the first three episodes Churchill Fellows **Michelle Deshong, Cara Kirkwood, Parry Agius, Hannah McGlade** and **Donisha Duff** address the topics of standing up for rights, creating new futures with First Nations and leadership models, and the role of treaties and truth-telling.

Another four episodes, including Churchill Fellows **Francesca Cubillo, Zoe Rimmer, Jared Thomas, Vanessa Russ, Leilani Bin Juda, Cara Kirkwood** and **Patricia Adjei**, are due to be released in 2022.



Centre for Policy Futures at the University of Queensland (UQ)

The Churchill Trust and the **Centre for Policy Futures at the University of Queensland UQ** announced the **Policy Impact Program Fellows for 2021-22**.

On the back of a very successful inaugural Policy Impact Program (PIP), we are delighted to continue the program to identify, curate and advocate a selection of ideas from Churchill Fellows that have the potential to shape best practice and policy reform on a variety of relevant and contemporary issues facing Australia.

For this second year, 26 Churchill Fellows applied for the program. After a challenging selection process, given the high standard and policy relevance across a broad range of topics, 10 Fellows were chosen by the Selection Committee to further develop their ideas as part of PIP 2021-22. Congratulations to the following 2021-22 PIP Fellows **Rebecca Lyons, Clement Ng, Maida Stewart, Niroshini Kennedy, Declan Page, Belinda Cook, Steven Caruana, Angela Rintoul, Jeremy Wiggins, Julie Dunbabin**.

In December 2021 the Fellows participated in the Getting Research into Policy and Practice (GriPP) training provided by UQ, and with the assistance of leading policy experts, they are developing their policy ideas and article drafts for contribution in **Policy Futures: A Reform Agenda**, to be published in 2022.

More on the Policy Impact Program Fellows for 2020-2021 on the following page.

Policy Impact Program 2020-21

The inaugural Policy Impact Program culminated with the launch of **Policy Futures: A Reform Agenda** at Parliament House on 15 March 2021 by the Hon. Ken Wyatt, Minister for Indigenous Australians. The publication was circulated nationally in print and digital formats to over 2,000 policy stakeholders and has generated considerable media interest and follow up discussions with key government departments. The Trust’s online Churchill Policy Room continues to be a valuable resource, including the Fellows’ individual articles, their one-page policy briefs, and video presentations.

The first cohort of Policy Impact Program Fellows have continued to pursue and advocate for their policy ideas over the last year, with additional media, community engagement, stakeholder consultation, government meetings and other advocacy activities leading to various policy developments and successes. We are proud to have assisted these Fellows on their Policy Impact journeys, and grateful for their ongoing support of the next cohort of PIP Fellows, and the following feedback and updates provided for this report.



Jennifer Bowles (VIC, 2014)

‘Why Can I Lock Kids Up But I Can’t Ensure They Receive Treatment?’ The case for effective mandated substance abuse treatment for young people

Policy Brief

It was a tremendous privilege to participate in the inaugural Policy Implementation Program (PIP), which provided expertise to assist PIP Fellows to implement their Churchill Fellowship recommendations. The highlights of this unique Churchill Trust/University of Queensland partnership included:

- gaining expertise from UQ specialists in policy development, effective engagement with Members of Parliament/government advisers and the media,
- the unstinting commitment and imparting of knowledge from those at the Trust and UQ in refining my Policy Futures article and
- the collaborative and collegiate support of the PIP Fellows and all involved in the PIP.

Evidence of the program publicising and highlighting Fellowship recommendations was demonstrated by The Honourable Ken Wyatt AM, Federal Minister for Indigenous Affairs who, when opening the 2021 National Indigenous Drug and Alcohol Conference, commended my Policy Futures article.

I included the PIP article in submissions made to Victorian and Tasmanian inquiries, to the Queensland and South Australian governments and in discussions with parliamentarians and the media. There are synergies between my recommendations and those of two other PIP Fellows and we intend to publish a joint article.

I am confident my article in ‘Policy Futures’ will be pivotal in effecting the reforms urgently required by our community and desperately needed by our most vulnerable young people. I am forever grateful for this opportunity.



Artificial intelligence & human government

Policy Brief

Owen Churches (SA, 2018)

Following the publication of my Policy Futures piece, I have further developed the relationships needed to have an ethical engagement with artificial intelligence in government. I have presented seminars to the Queensland Department of Environment and Science, the South Australian Commission for Excellence and Innovation in Health and the South Australian Department for Education.

The peak community for artificial intelligence ethics study that I founded as a book club almost three years ago has now grown to include over a hundred members across four countries. We continue to meet each month with new books on the topic chosen by members. In an important step toward genuine community building and succession planning, I have stepped down as the convener of the group which is now maintained by two long term group members.

Finally, through my public engagement and reading, I have further developed my understanding of what the problems with artificial intelligence use are and what the solutions could be. I have broadened my critique of governments’ use of artificial intelligence to include all quantitative work that forces end users to change their behaviour for the sake of more efficient control by a central authority.



Peer Parent and Family Advocacy in Child Protection: A pathway to better outcomes for kids

Policy Brief

Jessica Cocks (NSW, 2016)

Being involved in the Policy Impact Program has injected new life into my Churchill Fellowship. With the skills I gained and the connections I have made I have been able to promote not only my findings but the “green shoots” of parent and family advocacy in child protection that are now emerging. We are now seeing innovative peer roles pop up in locations around Australia, in individual advocacy and at a community and systems level. These initiatives are diverse and receive funding from a range of sources, suggesting we will continue to see them grow and be sustained. Parents with lived experience are now increasingly part of policy conversations, of staff and carer training and service design. This is exactly the kind of change we need to see in child protection to stop the cycle of child removal and prevent children’s unnecessary loss of family. We have a long way to go but momentum is building thanks to the Trust’s investment in this important work.

Policy Impact Program 2020-21 continued



How Self-Determination is Returning White Smoke to Country Policy Brief

Scott Falconer (VIC, 2017)

Since the launch of Policy Futures: A Reform Agenda at Parliament House, I have had numerous media commitments including the ABC's Conversation Hour, presenting at ANZSOG and IPPA Victoria and invited to talk to universities and other forums regularly. The uptake of many of my recommendations in Victoria, since I published my Churchill report and subsequently the PIP program and article has been remarkable. I cannot take all the credit, however believe I have had significant influence on how this is being led in Victoria to support Traditional Owners through self-determination.

Most significantly, the Victorian State Government has invested \$22.5 million to reinvigorate Traditional Owner-led cultural land and fire management practices. This is currently being allocated to Traditional Owner groups in Victoria. This funding will significantly support Aboriginal Victorians aspirations to implement the Victorian Traditional Owner Cultural Fire Strategy and further enable Traditional Owners to manage Country utilising cultural fire methods.

More than one hundred cultural burns are now listed on the Victorian Joint Fuel Management Plan, nominated by more than half a dozen Traditional Owner groups across Victoria. More than a dozen of these important cultural burns are scheduled to occur over coming weeks, all planned and led by Traditional Owners, with support from Forest Fire Management Victoria.



Don't wait until they're well: School policy and technology to keep sick kids connected Policy Brief

Megan Gilmour (ACT, 2016)

The COVID-19 pandemic provided unparalleled insight into the negative effect of isolation on humans and kids specifically. The Policy Impact Program arrived right on time. A year on, it continues to deliver results for children in Australia by putting my Churchill Fellowship findings to work via policy proposals that make sense for Australia today.

My policy platform to have school students with a health condition recognised as a priority equity cohort in every state and territory has been covered by *The Australian* newspaper and *Women's Agenda*, with national television coverage pending. All state and territory education and health ministries and departments received my policy paper on launch. I have presented to the Commonwealth Attorney General's Department, Productivity Commission, and Department of Education and flagged the issue to the Department of Health.

A policy backgrounder was sent to all national Members of Parliament in the lead up to the 2022 federal election, with policy presentations to senior members of the Commonwealth coalition government, opposition, and other parties. The week before announcing the election, the government directed a rapid implementation process for my primary policy recommendation: setting a national "health condition" absence code for use in our education systems to enable early detection of chronic school absence and trigger ongoing school support for sick students. Ten years in the making, this is a catalytic policy achievement.



Employment logic: The cultural shift needed to improve VET outcomes for school students Policy Brief

Steve Harrison (TAS, 2015)

Participating in the Policy Impact Program was one of the most professionally rewarding experiences of my long career. While my 2015 Churchill Fellowship was a highlight in that it gave me the opportunity to bring international knowledge back home, and inspired me to deliver vocational training in the context of a socially-simulated workplace, I had little traction in getting wider uptake of my ideas beyond the school in which I worked. The PIP truly supports the concept of "learn globally, inspire locally," developing skills, knowledge and networks to take my Fellowship learnings to a wider policy stage.

My PIP paper has informed a national review of vocational education quality assurance, been modelled by national industry training hubs, and informed curriculum reform in three states. Personally, it gave me the confidence to leave education, and my home of 50+ years, as I moved interstate to take up a position of Training and Development Manager with Australia's largest aquaculture company. Now from an industry perspective I work with a range of schools, education providers and workforce development agencies to implement my "employment logic" model to improve VET outcomes for school students and provide them with real employment pathways into our industry.



Design and planning policy for family-friendly apartment living Policy Brief

Natalia Krysiak (NSW, 2018)

The Policy Impact Program has expanded my knowledge of local, state and national policy and allowed me to further my understanding of how I can best impact policy change. Since completing the program I have had the opportunity to meet with numerous local and state-based policy makers to discuss how we can achieve better outcomes for families with children living in apartments. My recommendations for updates to the NSW Apartment Design Guide have been taken on board with strong indication that state-based policy will be amended to accommodate for these changes. Local governments have also indicated that my recommendations will be pursued with the City of Parramatta commissioning me to create a local guide for them based on my research. There has also been interest from media with *The Guardian* publishing an article on this topic with quotes from myself and other experts which has been well received by the industry. The Policy Impact Program has propelled my advocacy work to a new level, with real policy shifts resulting from the knowledge that I have gained.

Policy Impact Program 2020-21 continued



Zero carbon communities: A blueprint for clean energy transitions

Policy Brief

Taryn Lane (VIC, 2016)

It was really a pleasure to have the support of the Churchill Trust, the University of Queensland and the PIP cohort, to think through policy ideas more broadly. In regard to lobbying outcomes in Victoria, the Parliamentary Inquiry into tackling climate change in Victorian communities has been released, stating 'in principle support' for a community energy target and 'full support' for research into a financial mechanism (like a feed-in-tariff). The Federal Labor party, in the lead up to the election, has released their community battery and solar banks model to which I have provided insights to help ensure the criteria is flexible enough to meet the needs of communities on the ground.

We received funding to expand our zero net emission model to include climate change adaptation, and an additional project to explore community batteries in our local community. I was privileged to be inducted into the Victorian women's honour roll in late 2021 for my climate change work. These outcomes help me to be of better service to my community and my effectiveness has been enhanced by firstly the Fellowship and then the Policy Impact Program.



Ignorance is not innocence: Implementing relationships and sex education to safeguard sexual wellbeing

Policy Brief

Katrina Marson (ACT, 2018)

Since the Policy Impact Program, my advocacy in the space of relationships and sexuality education has garnered increased traction and attention – both from the public and key decision makers. Having synthesised my Churchill findings into the PIP article, I now have a credible but succinct product to cite, and to provide to stakeholders. For my own purposes, having articulated my findings for a policy-specific purpose has been a useful exercise for targeting my advocacy strategically.

Since the article was published, I have had numerous media opportunities, have had a piece published in a journal, and have a book due to be published in August by Scribe Publications which will detail my Fellowship experience. I also helped to found and launch the **Relationships and Sexuality Education Alliance ACT**.



Breaking the cycle: Straight talking ex-offenders reduce recidivism

Policy Brief

Claire Seppings (VIC, 2015)

The Policy Impact Program provided me with the unique opportunity to learn how to get my Fellowship work into a policy document and then policy. It was a new and invaluable area to me. While on return from my Fellowship I had implemented the 'Straight-Talking Peer Mentoring Project' from my research, once philanthropic funding ended, the key was to attract sustainable government funding. As inaugural PIP Fellows our articles took time, but the level of help provided was amazing. We also had the pandemic to manage. I felt an extra layer of special added to being a Churchill Fellow (if that's not enough), and being featured in such a way will continue to enhance my professional life.

Since the launch of Policy Futures: A Reform Agenda at Parliament House, the ABC interviewed me and published the following article; I was invited to participate in an expert interview to inform the Department of Justice and Community Safety's cultural review of the adult custodial corrections system; and I will soon present at the 'After Prisons' webinar series on my Churchill Fellowship, including how it came about, led to the 'Straight-Talking Peer Mentoring Trial' and to announce the launch of the Trial's report. I am still a social worker at Services Australia (Centrelink) while doing this other justice work; a member of the Women's Correctional Services Advisory Committee; chair of the Victorian Custody Reference Group; and advocating for sustainable funding for 'through-the-gate ex prisoner peer mentoring'. I also hope to see a publication combining the justice, rights and empowered communities PIP Fellows. A perfect synergy providing innovative solutions to wicked social dilemmas.



We need to talk about public toilets: Policy agendas for inclusive suburbs and cities

Policy Brief

Katherine Webber (QLD, 2018)

Participating in the PIP has launched me into the world of radio, amplifying the discussion about the importance of public toilets. Prior to the PIP launch I had spoken only once or twice with journalists about public toilets and with the support of the media training and the promotion of the PIP I have spoken with journalists across Australia and the globe. Often the interviews and articles have contributed to community discussions around public toilets. I have also increased my network of connections with experts in Australia and internationally so that there is an informal group of us calling for policy change.

A highlight was being asked to be the 2022 media spokesperson for the Great Dunny Hunt – asking people to update the national public toilet map. Without community awareness and demand I do not see major policy change occurring but through the continued discussions on the importance of public toilets the call for change is becoming louder.

Churchill Fellows Associations (CFA) reports

Churchill Fellows Association National Convention

National Convention of Churchill Fellows 'A Changing World'

The Churchill Fellows Association of Queensland was pleased to host the 2021 national convention of Churchill Fellows 'A Changing World', 8-9 October 2021 in Brisbane.

We had hoped and expected to host the national convention at the State Library of Queensland in person, face-to-face, but we had to switch the entire event to a virtual platform at the 11th hour due to a COVID-19 outbreak. We had organised wonderful venues, entertainment, and catering which all had to be cancelled.

However, despite the considerable disappointments and disruptions, the event overall was a great success, due in large part to the tremendous commitment of the CFA convention committee, the effort made by the Trust, and in particular Dr Kirsty Guster, to bring on board the virtual EventsAIR platform, and the quality of our terrific speakers and moderators.

We had over 60 presenters across two days, and despite a few technical issues with internet connections, the overwhelming feedback I received was that they were all 'brilliant'.

I am pleased to advise that the audio-visual recordings of the speaker sessions are now accessible via the Churchill Trust [YouTube channel](#). These recordings will be a wonderful and enduring legacy of our event.

COVID-19 restrictions were lifted during our event, so we were allowed to proceed with the convention dinner at Customs House, Brisbane. It was a wonderful event, and the sense of fellowship in the room was palpable. We were unable to proceed with the Sunday tours but were thrilled that our tour guides were still keen to host their tour or workplace visit at a future time when restrictions had lifted.

Another legacy of the national convention is that the Trust has provided a CFA Queensland Fellowship to be awarded in 2022 in recognition of the tremendous work done by the convention committee.

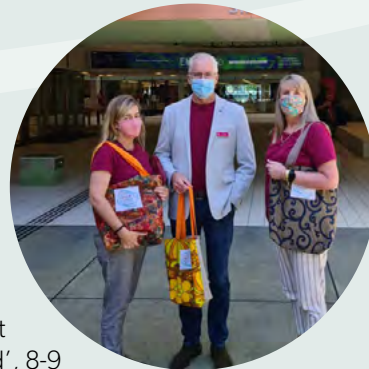
We wish the Churchill Fellows Association of South Australia the best of luck in hosting the next national convention in 2023 and hope that you do not have to contend with a world-wide pandemic!

Convention committee:

- Ken Horrigan CF (2009) (chair)
- Paul Biggin CF (2012) (deputy chair)
- Damian Sammon CF (2011)
- Maura Solley CF (1999)
- Melanie White CF (2013)
- Sharon Gilchrist CF (2011)
- Jane Milburn CF (2019)
- Jill Bannon (convention manager)

Ken Horrigan
CFA Queensland President

Pictured above from left to right Maura Solley, Ken Horrigan and Sharon Gilchrist



Churchill Fellows Association of the Australian Capital Territory (ACT)

Despite COVID-19 uncertainty, the CFA of ACT was able to hold two successful events in the second half of 2021. On 29 July, a mid-winter catch up gave Fellows an opportunity to hear more about the Churchill Trust and University of Queensland (UQ) Partnership "Policy Futures: A Reform Agenda" initiative, with a presentation by Katrina Marson CF 2018 - Policy Futures "Implementing Relationship and Sex Education to safeguard sexual wellbeing." The presentation was very timely, given the interest in women's safety at this time. There was a good turnout for this event, with many Fellows staying for a meal and catch up after the presentation.

Sadly, the next event had to be held online, including the AGM. On 30 November, Fellows raised a glass in celebration of Churchill's birthday while engaging with interesting presentations from Leonard Weiss, on how he has been able to continue with his work despite shutdowns, and Amanda McCue, on an innovative online conference she initiated to further her support for defence force families returning to work.

Unfortunately, the CFA ACT was unable to hold our planned Drinks on the House event in December or day trip in early 2022, but planning is underway for a Churchill Chat in June and we hope to have an annual dinner later this year.

Jactina Evans
President

Churchill Fellows Association of New South Wales (NSW)

Despite the severe travel restrictions experienced by our most recent Fellows, the CFA continued to meet regularly on Zoom and organised several successful online 'Churchill chat' events. Several hundred Fellows and friends tuned in throughout the year to listen to and join in discussions on a range of issues including social work and mental health - challenging dominant paradigms in Australia; laboratory responses to the latest pathogens; conversations from the arts around equity, inclusion & representation in society; and an education chat exploring inclusive education models for children with autism, transition programs for students with disabilities and court education programs for school students. It was certainly wonderful to hear from some of Australia's leading professionals as they shared the latest findings and innovations.

With the lockdown of international travel, we acknowledge the frustrations and difficulties that our 2019/20 cohort of Fellows have endured. In August, we held an online forum specifically for these Fellows to offer support and encouragement.

None of these opportunities would occur without the on-going efforts of our hard-working committee and I wish to thank them for their continued enthusiasm in difficult times!

Ian Krimmer
President

Churchill Fellows Association of the Northern Territory (NT)

Many of the CFA of NT regular activities were disrupted during 2021, however the committee did manage to meet four times during the year with meetings in March, May, August and our AGM in October. The association was also represented at virtual CFA president meetings in March, June, October and December.

Unfortunately, our plans for a social dry season gathering in July were postponed due to a COVID-19 lockdown. However, this gathering was rescheduled to after our AGM in October. At the AGM, the existing president, vice president, secretary and treasurer were all returned to their positions. The committee was also delighted to welcome two new members, 2019 Fellows Chris Spargo and Ingrid Johanson.

Following the AGM, the Association held an informal social catch up at the Darwin Sailing Club, enjoying the sunset and a lovely warm evening together. It was wonderful that so many 2019 and 2020 Fellows who are yet to travel were able to join the event. With international travel options beginning to open up, it was also very positive to be able to discuss potential Fellowship plans.

It is exciting that there are now opportunities on the horizon for our 2019 and 2020 Fellows to travel and also that the application process for 2022 Fellows is progressing. The CFA NT is looking forward to a positive and active year ahead.

Jo Cruickshank
President

Churchill Fellows Associations

(CFA) reports

Churchill Fellows Association of Queensland

I would like to acknowledge the work of the CFA Queensland committee. Thank you all for your commitment and hard work, particularly in the face of the ongoing pandemic and looming national convention.

When reviewing my president's report from last year, I noted that I said 'we have almost made it to the other side of this pandemic'... how wrong I was!

It was my fourth year as president, and my focus was on organising the CFA national convention which was at times all-consuming as we rode the COVID-19 rollercoaster.

We were lucky to be able to host our annual medallion presentation ceremony at the State Library of Queensland, which coincided with RiverFire on 25 Sept 2021. It was a lovely evening, as usual, and seven Fellows received their medallions.

The event was followed soon after by a COVID-19 outbreak. We had hoped and expected to host the national convention of Churchill Fellows in October 2021 at the State Library of Queensland in person, face-to-face, but we had to switch the entire event to a virtual platform at the 11th hour due to the outbreak. Please see my separate report on the national convention.

We held our annual Christmas BBQ on 12 December 2021, again kindly hosted by Dr Richard Roylance and Ann-Maree Ruffles. It was a lovely afternoon, and especially nice as we had only recently emerged from COVID-19 restrictions.

Ken Horrigan
President

Churchill Fellows Association of South Australia (SA)

Looking back on the past year, many CFA SA scheduled activities were unable to proceed. Whilst the pandemic continues to present many personal and organisational challenges, we have learnt to be agile, adapting some events and moving others online.

The committee held its first online meeting in July 2021. Our Christmas in July dinner was cancelled but a seasonal dinner in September did go ahead. The state dinner to acknowledge and honour the contribution of His Excellency the Honourable Hieu Van Le AC and Mrs Lan Le was finally held in September. We are extremely fortunate that Hieu will continue in his role as CFA SA patron. Some Fellows attended the virtual 2021 national convention in October. We were able to hold our annual dinner in November where we heard from Fellows who were forced to cut short their travels and those aspiring to travel. We welcome new committee members and thank former president Kat Short who has now taken over the role of treasurer. A small group of Fellows were fortunate to attend a 'Winston walk' backstage tour of the beautiful Her Majesty's Theatre in December.

Whilst the ability to 'learn globally, inspire locally' has been impacted by international travel restrictions, it has afforded us all an opportunity to give life to the inherent qualities of resilience, innovation and adaptation displayed by many Churchill Fellows. As travel restrictions are being lifted and Fellows finalise their plans and some are now travelling, we look forward with optimism to a new business as usual.

Donna Mayhew
President

Churchill Fellows Association of Tasmania

The CFA of Tasmania was again hampered by the impacts of the COVID-19 pandemic during 2021, however still managed to hold several functions and provide support to Fellows who have been unable to travel.

In March we organised a special function at the invitation of the then Governor of Tasmania Prof Kate Warner aimed at promoting Churchill Fellowships to a targeted group of people and organisations with the ability of encouraging potential applications. We were indebted to Fellows Nick Haddow, Hazel McTavish-West, Stephen Geason and Zoe Rimmer who made inspiring presentations on what being awarded a Fellowship has meant to them and their consequent contribution to Tasmania.

Fellow Belinda Hazell organised several very interesting webinars during the year, including one on "How We Can Re-vitalise Regional Communities".

We were delighted that despite COVID-19 related limitations, we were able to hold our annual function at Government House in November. Her Excellency the Honourable Barbara Baker AC readily agreed to host our annual ceremony. In the absence of presentations to new Fellows, Her Excellency presented special certificates honouring those that have reached the milestone of being a Fellow from 25 years up to 55 years.

Following the Government House ceremony we held our annual Dinner (incorporating our AGM) at the Hobart Function Centre. Again, the theme was to celebrate long serving Fellows and it was wonderful to welcome many we have had little or no contact with for some time.

Robert Parker
President

Churchill Fellows Association of Victoria (VIC)

Whilst many of us thought 2021 would be managing a post pandemic time, the challenges of COVID-19 continued for the Victorian community. Our planned events for celebrating Fellows were unable to be facilitated during the year. We hope 2022 will enable us to catch up on rescheduled event.

During the year we were delighted to send congratulations to Victorian Fellows who received honours for either Australia Day or the Queen's Birthday. It is wonderful to see the continued positive impact of Fellows on the Victorian community recognised.

Many Victorian Fellows were featured in the media during the year including Sarah Barton (2010), Timothy Day (2018), Julie Morrison (2018) and our own Churchill Fellows Association of Victoria treasurer Shane Ringin (2000).

It was wonderful to hear Maria Simonelli (2001) publish her book *The Creative Advantage*. Victorian Fellow Penelope Lee along with Queensland Fellow Odette Best held an exhibition at the Her Place Museum in 2021. The exhibition called *Unmasked* was an opportunity to celebrate the work of Victorian nurses and midwives.

We are looking forward to meeting our new Fellows and distributing medallions to Victorian Fellows post their report submission at events later this year. The Churchill Fellows Association of Victoria is incredibly thankful for the leadership of Martin Hardy (2008). Martin has been a long-time committee member and held the role of president for the past two years.

Deanne Riddington
President

Churchill Fellows Association of Western Australia (WA)

The Churchill Fellows Association of WA has made the most of the expertise of returned Fellows this year, with three events showcasing the wealth of knowledge available. Highlights included:

- ▶ The AGM which featured a fantastic presentation by returned fellow David Manning from Animal Ark, who brought three snakes along for members to meet up close
- ▶ Three Churchill Fellows with specialist knowledge, Paul Doughty, Kenny Travouillon and Zoe Richards, provided an incredible guided tour of WA's spectacular new museum, Boola Bardip, followed by drinks and canapes at the nearby PICA bar
- ▶ Fellows had a fantastic guided tour of the prestigious Lester Prize Exhibition for portraiture in the newly revamped WA Art Gallery, followed by drinks, nibbles and debriefing, once again in the much-loved PICA bar.

These events were very popular with members and highlighted the interest in learning from the expertise and connections found within the large network of Fellows. Committee members have also explored the new Churchill Bar, a promising and apt venue for future events when COVID-19 restrictions have further lifted, and are looking at different ways to support yet-to-travel Fellows through some online networking and chat. We're looking forward to supporting the selection and welcome process for new Fellows as the next selection round commences.

Louise Southalan
President

Finance report

for the year ended 31 January 2022

The Financial Statements of The Winston Churchill Memorial Trust have been audited by KPMG and agreed as a true and fair record of the Trust's results and affairs.

The extracts that appear here do not represent the full Financial Statements and notes in accordance with Australian Accounting Standards. For a full understanding of the Trust's financial performance, these extracts should be read in conjunction with the notes and disclosures presented in the audited Financial Report.

Complete audited Financial Statements have been sent to all members of the Trust.

For the year ended 31 January 2022 the Trust reported a comprehensive gain of \$13.1 million after a profit for the year of \$3.7 million and the net change in the fair value of Other Comprehensive Income, FVOCI. During the financial year the Trust's investments returned approximately \$5.7 million in dividends, interest, and distribution income.

However, in the year ended January 2022, the Trust decided not to proceed with a Fellowship round due to the travel restrictions imposed by COVID-19. Instead, the Trust undertook a range of promotional activities and other projects to increase the awareness of Churchill Fellowships and to support Fellows in disseminating their findings.

The Trust's investment objective is to maintain the real value of the corpus funds, collected in a National Appeal in 1965, over rolling ten-year periods to achieve a target return after fees of CPI plus 4% per annum.

Statement of Comprehensive Income

	2022	2021
Contributions and revenue	102,842	151,562
Gross profit	102,842	151,562
Release of unused provisions	-	-
Administrative expenses	(1,136,684)	(1,007,702)
Personnel expenses	(982,500)	(1,049,217)
Fellowship expense	-	(3,110,765)
Expenses	(2,119,184)	(5,167,684)
Operating (loss) before investment income	(2,016,342)	(5,016,122)
Investment income	5,721,638	3,482,771
Net investment income	5,721,638	3,482,771
Profit/(loss) for the year	3,705,296	(1,533,351)
Other comprehensive income/(loss)		
Net change in fair value of FVOCI - equity	9,389,574	(5,428,232)
Net gain on disposal of FVOCI - equity		(325,987)
Assets revaluation		(2,000)
Total other comprehensive income/(loss)	9,389,574	(5,756,219)
Total comprehensive income/(loss) for the year	13,094,870	(7,289,570)

Statement of Financial Position

	2022	2021
ASSETS		
Current assets		
Cash and cash equivalents	9,383,784	10,243,906
Receivables and other current assets	889,655	834,079
Total current assets	10,273,439	11,077,985
Non-current assets		
Financial assets	130,521,863	117,056,096
Plant and equipment	683,744	64,763
Other non-current assets	296,300	288,400
Total non-current assets	131,501,907	117,409,259
Total assets	141,775,346	128,487,244
LIABILITIES		
Current liabilities		
Trade and other payables	122,234	93,121
Employee benefits	125,050	178,198
Unearned income	498,240	287,740
Provision for Fellowship	6,527,055	6,552,276
Total current liabilities	7,272,579	7,111,335
Non current liabilities		
Unearned income	145,400	120,400
Employee benefits	21,185	14,197
Total non-current liabilities	166,585	134,597
Total liabilities	7,439,164	7,245,932
Net assets	134,366,182	121,241,312
EQUITY		
Gains and losses taken to equity	23,710,008	14,320,434
Assets revaluation reserve	260,200	260,200
Retained earnings and corpus funds	110,365,974	121,241,312
Total equity	134,336,182	121,241,312

Statement of Changes in Equity

	Corpus Funds	Gains and Losses taken to Equity	Asset Revaluation Reserve	Retained Earnings	Total Equity
Balance at 1 February 2020	26,067,580	19,748,666	262,200	82,452,436	128,530,882
Comprehensive income for the year					
Profit for the year				(1,533,351)	(1,533,351)
Capital Donations	23,387			(23,387)	
Other comprehensive income:					
Net change in fair value of FVOCI-equity		(5,754,219)			(5,754,219)
Net gain on disposal of FVOCI-equity		325,987		(325,987)	
Net change in collectibles		(2,000)			(2,000)
Total comprehensive income/(loss) for the year	23,387	(5,428,232)	(2,000)	(1,882,725)	(7,289,570)
Balance at 31 January 2021	26,090,967	14,320,434	260,200	80,569,711	121,241,312
Balance at 1 February 2021	26,090,967	14,320,434	260,200	80,569,711	121,241,312
Comprehensive income for the year					
Profit for the year				3,705,296	3,705,296
Capital Donations	74,436			(74,436)	
Other comprehensive income:					
Net change in fair value of FVOCI-equity		9,389,574			9,389,574
Net gain on disposal of FVOCI-equity		-		-	
Total comprehensive income/(loss) for the year	74,436	9,389,574		3,630,860	13,094,870
Balance at 31 January 2022	26,165,403	23,710,008	260,200	84,200,571	134,336,182

Statement of Cash Flows

	2022	2021
Cash flows from operating activities		
Receipts from Fellows, donors and others	474,964	511,212
Payments to Fellows	(25,221)	(88,744)
Payments to suppliers and employees	(2,281,586)	(2,194,371)
Interest received	45,884	114,931
Net cash (used in) operating activities	(1,785,959)	(1,656,972)
Cash flows from investing activities		
Proceeds from sale of available-for-sale financial assets	-	8,912,488
Cost of purchasing available-for-sale financial assets	(4,210,738)	(10,325,084)
Imputation credits refunded	795,593	378,583
Distributions received	5,040,093	2,954,087
Acquisition of plant and equipment	(663,111)	(38,046)
Net cash provided by investing activities	925,837	1,882,028
Net (decrease) / increase in cash and cash equivalents	(860,122)	225,056
Cash and cash equivalents at 1 February	10,243,906	10,018,850
Cash and equivalents at 31 January	9,383,874	10,243,906

Bequests and gifts

The following bequests and gifts to the Trust made during the year to 31 January 2022 are gratefully acknowledged:

Dr John and Mrs Joy Yeo	\$81,000
Park Testamentary Trust	\$30,000
Blakeney Millar Foundation	\$19,477
Mr Henry Rischbieth	\$13,000
Trust Company of Australia/Peter Mitchell Estate	\$9,323
Estate of Rodney Warmington	\$4,887
Estate of Dr Lena McEwan	\$175

In addition, there were numerous donors who provided funds toward the following sponsored Fellowships:

- ▶ The Churchill Fellows Association of Tasmania Churchill Fellowship
- ▶ The Churchill Fellows Association of South Australia Churchill Fellowship

In memory

Vale Fellows

We remember the following Churchill Fellows for their significant contributions to the Trust and Australian society. More information about our Churchill Fellows can be found on the [Churchill Trust website](#).

Morgan Cook (NSW, 2012) | Philip Satchell AM (SA, 1978) | Marjorie Baldwin (NSW, 1979)
Mariga Podnieks (SA, 1980) | Lyndon Wilson (TAS, 1973) | Colin Curtis (SA, 1985) | Max Hams (WA, 2000)
Taryn Fiebig (SA, 1987) | Lester Twigden (SA, 1987) | Geoffrey Allen (WA, 1969) | Leonie Jackson (NSW, 2006)
James Troup (VIC, 1983) | Jane Virtue (QLD, 1987) | Marie Kommendy AM (WA, 1971) | Thomas Riggert (WA, 1978)
Stephen Withers (QLD, 2003) | Gaye Mcleod (SA, 1975) | Colin Rowley (NSW, 2001) | Charles Payton (VIC, 2005)

Peter Cundall AO (TAS, 1974)

Peter was known for his kind-heartedness, generosity, passion for plants and the environment, green thumb, and advocacy of preservation, just to name a few of his personal attributes.

Peter leaves a legacy as a great influence in fields of organic gardening and horticulture. Through his long media career, Peter launched one of the world's first gardening talkback radio programs, wrote articles for newspapers and magazines and hosted television programs for 'It's Growing', then 'Landscape', before his long-time title of 'Gardening Australia'.

Peter continued to remain engaged as a Churchill Fellow, delighting audiences at the 2019 Convention of Churchill Fellows in Hobart with a wonderful reflection of his life.

You can [read an excerpt from Peter](#) included as part of '*Bringing knowledge home*' publication as he recounts his Fellowship and the significant role that it played throughout his life. You can also [read an excerpt about Peter's journey](#) from 'Inspiring Australians' written by Penny Hanely.

The loss of Peter's warmth will be felt by all who had the pleasure of knowing him personally and from a far.

Peter's Fellowship was to study modern developments in the presentation of television programmes, more particularly in respect of garden cultivation and design techniques. You can [read more about his Fellowship here](#).

Michael Gore AO (ACT, 1983)

Professor Michael Gore AO leaves a remarkable legacy. He was founder of the national science institution Questacon in Canberra. The science centre began in an old school building, the unused Ainslie Public School building in 1980, as a project of the Australian National University (ANU).

The work carried out and the accumulated knowledge developed during his Fellowship supported the development of Questacon into a permanent national institution. In 1988 Questacon opened to the public in a purpose-built building on the shores of Lake Burley Griffin, as a lasting memorial to the 1988 Bicentenary of Australia. Professor Gore was appointed founding director. It now features more than 200 hands-on experiences and is visited by more than 500,000 people each year. Questacon also hosts a travelling Science Circus, which has become one of the world's most travelled and recognised science outreach programmes. It has helped bring science to all parts of Australia, including rural and remote areas.

Professor Gore won a number of different awards including Canberran of the Year in 1982. In 2015 he was awarded an Officer of the Order of Australia in the Australia Day Honours, for 'distinguished service to science through a range of public outreach, communication and education initiatives on a national and international level, and as a mentor and role model for young scientists'.

Professor Gore was awarded a Churchill Fellowship in 1983 to study scientific exhibits at major science centres with the aim of increasing the scope of the Questacon science centre in Canberra. [You can read more about his Fellowship here](#).



Winston
Churchill Trust

For all enquiries, please contact
the Winston Churchill Trust on
02 6247 8333 or via our website.