

# Annual Report

## 2022-2023



**Winston  
Churchill Trust**  
*Learn globally, inspire locally.*





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We acknowledge and pay respect to the past, present and future Traditional Custodians and Elders of this nation and the continuation of cultural, spiritual and educational practices of Aboriginal and Torres Strait Islander peoples.

***Pictured on front cover:***  
2020 Churchill Fellow **Lincoln Quilliam** travelled to France, Norway, Switzerland, United Kingdom and USA to investigate the key features and benefits of aspirational trail running destinations.

***Pictured inside cover:***  
2018 Churchill Fellow **Ganga Fraser** travelled to Canada, Finland, United Kingdom and USA on a **Gallaughier Bequest Churchill Fellowship** to develop effective interventions that improve literacy and numeracy outcomes in Tasmanian schools.



# Remembering Sir Winston

➤ *The Winston Churchill Memorial Trust was formed to perpetuate and honour the memory of Churchill.*

At 2:30am on 10 May 1940, Germany commenced the invasion of Western Europe. On the same day Sir Winston Churchill was made Prime Minister of Great Britain. By this time he was 64 years old and many thought his career had come to a close.

After World War I, he was left to shoulder much of the blame for the disastrous Gallipoli campaign and by the 1930s Churchill's repeated warnings to the Government about the dangers of German nationalism fell on deaf ears. However, the arrival of World War II was to bring out Churchill's greatest strengths and finest moments.

The pressure on Churchill at this time must have been immense. By the end of May 1940, the Netherlands and Belgium had surrendered, and France appeared close to capitulation. The Soviet Union had signed a nonaggression pact with Germany. The British Empire stood alone.

Recalling the cost of World War I, many in the British Government encouraged Churchill to negotiate a peace settlement with Germany and Churchill had to convince his war cabinet and outer cabinet of the dangers of this. And convince them he did, knowing that to enter into a negotiation with the German Government of that time would not be a negotiation at all.

On 4 June 1940, Churchill was to give one of his most famous speeches to the House of Commons declaring that *"...we shall fight on the beaches, we shall fight on the landing grounds, we shall fight in the fields and in the streets, we shall fight in the hills; we shall never surrender..."*

Churchill's strength and encouragement were clearly conveyed around the Commonwealth. By the time of his death in 1965 he was still strong in the Australian collective memory.

The fundraising that was held on 28 February 1965 together with a number of donations from Government and other organisations raised an astonishing £2.2 million. Today, with the help of sponsors and bequests the Trust is able to award more than 100 Fellowships per year.

As well as a great war-time leader, Churchill also had a strong social conscience and was able to achieve improvements in working conditions in shops and coal mines.

He also supported other reforms including the establishment of sickness and unemployment benefits and strove to successfully reduce the number of juveniles in prison.

The Churchill Fellowships that the Churchill Trust offers today are awarded

to Australians who, like Churchill, are innovative, filled with a spirit of determination, and who possess a strong ethos of wanting to benefit the community rather than themselves as individuals.

It is to be hoped that, with perpetual memorials like The Winston Churchill Memorial Trust, Sir Winston Churchill will never be forgotten.

Written by  
Sally Campbell

## Sir Winston Churchill and Queen Elizabeth II

Queen Elizabeth II died on 8 September 2022. She was 96, and the world had experienced remarkable change in her lifetime.

Following the death of her father, George VI, in 1952, Princess Elizabeth became Queen of the British Empire at just 26 years of age. The British monarch traditionally meets with the prime minister weekly to keep abreast of political events. Her first prime minister was Sir Winston Churchill.

Queen Elizabeth was the sixth monarch Churchill had served during his career. He was also Prime Minister of Great Britain from 1940-1945 during King George V's reign and then again from 1951-1955 during Queen Elizabeth's reign.

Churchill's relationship with the monarchy had not always been an easy one. As a young home secretary in 1910, during King George V's reign, Churchill had become increasingly concerned about the prison sentences imposed on young offenders. However, his views were not universally shared. In parliament, he was heavily criticised for commenting on "the evil by which 7,000 lads of the poorer classes are sent to gaol for minor offences." Churchill was dismayed at a proposal by parliament to send 'tramps and wastrels' to special labour colonies.

In his regular report to the King on parliamentary debates, as part of the home secretary role, Churchill commented, "it should not be forgotten that there are idlers and wastrels at both ends of the social spectrum." The King protested that this view was 'very socialistic', and Churchill was obliged to apologise for the remark.

Fortunately, over time this relationship improved. Some years later, when Churchill became prime minister in 1940, he worked closely with the Queen's father, King George VI. The two of them must have made an interesting contrast, the shy, quiet man who unexpectedly became king following his brother's abdication and the experienced and confident politician. However, working together during the tumultuous wartime period, they came to appreciate each other's strengths. An acknowledgement of this was evident when the King invited Churchill to join the royal family on the balcony at Buckingham Place for Victory-In-Europe Day celebrations in May 1945.

As a result of Churchill's regular meetings with her father, Churchill had known the Queen from a young age. Upon her ascension to the throne, Churchill was conscious of the

responsibilities this placed on him as the young Queen's first prime minister. Their weekly meetings ranged from 30 minutes to two hours, and he was at pains to ensure that he provided the monarch with as much information on the British political system and current events as possible. On Churchill's retirement in 1955, the Queen provided him with a hand-written note assuring him that no subsequent prime minister would "be able to hold the place of my prime minister to whom both my husband and I owe so much for whose wise guidance during the early years of my reign I shall always be so profoundly grateful..."

Churchill was in equal admiration of the Queen's devotion to duty, and indeed, it was Queen Elizabeth who bestowed a knighthood on Churchill in 1953.

The Queen's reign was to span 70 years and 15 British prime ministers, the longest reigning monarch in British history. A state funeral was held for the Queen at Westminster Abbey, the first state funeral since Sir Winston Churchill's in 1965.

*Vale Queen Elizabeth II.*

Written by  
Sally Campbell



**Pictured:**  
**Sir Winston Churchill** greets  
**HM Queen Elizabeth II** as she arrives at  
No 10 Downing Street, London.  
April 1955.

# Strategic directions

## 2021-2026

### Our values

- *The freedom to explore*
- *The wisdom of travel*
- *Open-mindedness*

#### Strategic direction 1

Awarding Fellowships to a diverse range of people from all walks of life, based on merit

- Be responsive, flexible and mindful in the ways that we promote, assess, award and administer Fellowships to ensure broad social inclusion
- Provide accessible processes and reasonable adjustment so that applicants are not disadvantaged due to individual factors including but not limited to disability, age or geographic location

#### Strategic direction 2

Supporting and developing Churchill Fellows

- Prepare newly selected Churchill Fellows for success
- Maximise and support the Churchill Fellowship experience
- Supporting Churchill Fellows with their post Fellowship implementation and development

#### Strategic direction 3

Enhancing the profile of Churchill Fellowships

- Increase awareness of Churchill Fellowships throughout the community
- Generate partnerships across sectors, industries and employer groups
- Enhance the legacy of Sir Winston Churchill, while being open to contemporary public perceptions and constructive debate

#### Strategic direction 4

Understanding and enhancing the impact of Churchill Fellowships

- Establish and implement a framework to evaluate and determine the impact of Fellowships
- Document and communicate the impact of Fellowships
- Develop initiatives to increase the impact of Fellowships


#### Strategic direction 5

Continue being sustainable and contributing to public value


- Maintain our focus on high performance and innovation
- Develop an understanding of the Trust's carbon footprint and identify initiatives to reduce it, ideally to become a carbon-neutral organisation
- Actively contribute to public value by supporting Fellowships that address contemporary issues

# Governance and organisational structure


The Winston Churchill Memorial Trust is a company limited by guarantee. The Trust is a not-for-profit organisation governed by a Board of Directors who give their time voluntarily. The directors are responsible for the financial administration of the funds initially raised in the 1965 doorknock appeal and administering the Churchill Fellowship.




**Adam Davey**  
Chief Executive Officer




**Toby Bradshaw**  
Fellowship Liaison




**Emma Brill**  
Communications




**Sally Campbell**  
Finance Manager




**Rose Clapham**  
Fellow Engagement & Development




**Kirsty Guster**  
Partnerships and Sponsorships  
To January 2023




**Fiona Matz**  
Partnerships and Sponsorships



**Beverley Payne**  
Administration  
To June 2022

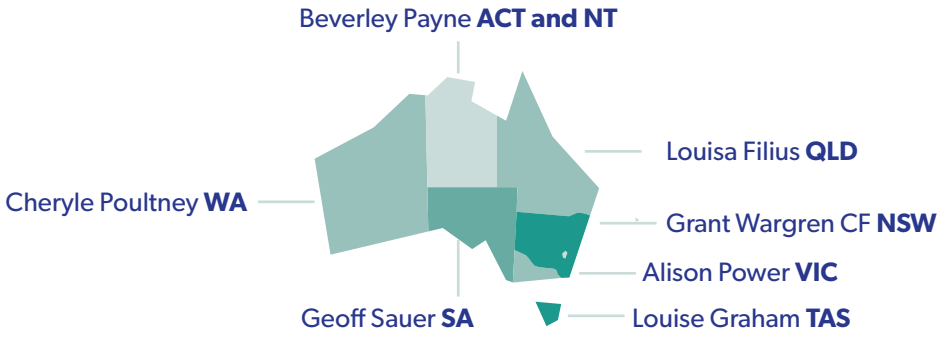


**Rachel Sirr**  
Communications Manager



**Emma Velzeboer**  
Fellowship Applications and Assessment

### Regional Secretaries



Cheryle Poultney **WA**

Beverley Payne **ACT and NT**

Geoff Sauer **SA**

Louisa Filius **QLD**

Grant Wargren CF **NSW**

Alison Power **VIC**

Louise Graham **TAS**

### Life Members

Donald B Appleton OAM | Jenny Blokland | Jane Brazier | J.H. Byth

Tracey A Cain | Alexandra Cannon OAM

Peter Cosgrove AK MC (Rtd) | William Cox AC RFD ED | Denis M Cullity AO

Linda M Dessau AC | Gordon Dickinson | Christopher Fennell

Sally Gordon Thomas AC | Guy Green AC KBE CVO | Lloyd Guthrey

Robert Harvey | Robyn Layton QC | Norma Leslie | Patricia D New

Clay O’Brien | Ian H Richards AO RAN (Rtd) | David Smith KCVO AO

Damien Thomson | Alan S Trethewey | R.W.L. (Bill) Turner

Paul J Tys CSC | R. L. Vickery AM. | Jane Wilson | John Yeo AO



# Board directors



**Dr David Trebeck**  
**National Chair**

CF, BSc Agr (Hons), MEc, FAICD

Mr Trebeck is immediate past President of the ACT Divisional Council of the Australian Institute of Company Directors and Chair of Australia's Oyster Coast Pty Ltd, Delos Delta Pty Ltd and AOC (Oyster Investments Ltd). He is also Alternate Director of the Ginninderry Joint Venture Board.

Mr Trebeck is a former Commissioner of the National Water Commission (2005-08), a former non-executive director of several ASX companies and former adviser to the local subsidiary of the world's largest shipping company, AP Møller Maersk. In 1983, he co-founded (and was later CEO of) ACIL Consulting (now ACIL Allen), from which he retired in 2004. He has also held senior positions with the National Farmers Federation and its predecessors (1972-83).

Mr Trebeck was awarded a Churchill Fellowship in 1974 and a Centenary of Federation Medal in 2001.



**Ms S J Cox OAM QC**  
**Director NT, RNC\*\***

BA, LLB, UNSW 1978; LLM (Criminal Law) NYU 1985, MAICD

Ms Cox is the former Director of the Northern Territory Legal Aid Commission.

Ms Cox's other past positions include Solicitor at the Office of the Public Solicitor, Port Moresby, Senior Criminal Solicitor at the Central Australian and then Northern Australian Aboriginal Legal Aid Services, Barrister at Owen Dixon Chambers, Melbourne, Principal Family Lawyer and then Principal Criminal Lawyer with the Northern Territory Legal Aid Commission and Hearing Commissioner with Human Rights and Equal Opportunity Commission.

Ms Cox was appointed Queen's Counsel in 2002 and is a Fellow of the Charles Darwin University Law School. In 2019 Ms Cox was awarded the Medal of the Order of Australia for her services to law.



**Mr W D Hemsley AO**  
**Director IARC\***

B.Com, A. Dip Val., CPA, FAPI, FAICD

Mr Hemsley served as managing director of Peet Limited for 17 years and was a director of the company from 1985-2011. He is chairman of Hemsley Paterson Valuers and Property Consultants. After graduating from the University of Western Australia with a Bachelor of Commerce, he commenced his professional career with Coopers & Lybrand (now PricewaterhouseCoopers) and subsequently moved into the property development industry and gained his formal property qualifications.

Mr Hemsley is a past councillor of the National Gallery of Australia and a past chairman of the Art Gallery of WA Foundation, a past president of the Urban Development Institute of Australia (WA Division), and a past president of the Western Australian Chamber of Commerce & Industry.

Mr Hemsley's commitment to community continues as a member of the board of Rock Art Australia, and co-chairman of the Anglicare Winter Appeal Committee.



**Mr A Leake**  
**Director NSW, Chair RNC\*\***

BEc, FGIA, FCG, GAICD, CA

Mr Leake is a senior business leader with extensive governance and management experience in education, publishing, business consulting and corporate finance.

He is a board member and immediate past president/board chair of Governance Institute of Australia and a board member of Wenona Foundation Limited.

Mr Leake's executive role is chief operating officer of Wenona School, a leading Sydney independent school.



**Ms T McNaughton**  
**Director IARC\***

Bec (Hns), MCom (Hns), GAICD, CFA

Ms McNaughton is a senior executive with extensive investment, funds management and financial markets experience. Ms McNaughton's executive role is Chief Investment Officer at Escala Partners, a leading wealth management business for ultra-high net worth individuals and not-for-profit institutions, where she oversees a team that manages over \$8 billion in financial assets. She is Chair of the Escala Partners Investment Committee and is Chair of the Approved Product List Committee.

Ms McNaughton was a former Research Associate at the Centre for Pensions and Superannuation at the University of NSW and a former Board Committee member with the Investment and Financial Services Association (IFSA) in Sydney.

Ms McNaughton's commitment to community is demonstrated through her participation in various mentor programs including a previous role as business mentor for the Sydney University Rugby Club.



**The Hon Margaret White AO**

—Co-patrons—



**Professor Tom Calma AO**



**Assoc Prof J E Munro**  
**Director VIC**

CF, MBBS, FRACP, MPH

A/Prof Munro is a paediatric rheumatologist and head of the Rheumatology Unit at the Royal Children's Hospital (RCH) and leads arthritis and rheumatology research and Senior Research Fellow at the Murdoch Children's Research Institute.

A/Prof Munro was the head of Rheumatology at RCH (2011-2020), the national chair of the Australian Rheumatology Group (2010-2015), past chair of the Victorian Paediatric State Committee and is currently the Senior Medical Adviser COVID-19 Response Division at the Victorian Department of Health.

A/Prof Munro was awarded a Churchill Fellowship in 2003.

\*Investment, Audit and Risk Committee (IARC)  
\*\*Remunerations and Nominations Committee (RNC)



**Mr C P Murphy PSM**  
**Director WA, IARC\***  
B.Com, FCPA, FCA, GAICD, FIPAA

Mr Murphy was the 18th Auditor General for Western Australia for a period of 12 years until 2018.

His career has included senior executive finance and leadership roles across a range of state and Commonwealth government departments in Perth and Washington. Mr Murphy serves on a number of boards including the South Metropolitan Health Service Board WA, ChemCentre WA, the Accounting Professional and Ethical Standards Board and Winja Wajarri Barna Ltd.

Mr Murphy served as a commissioner with the Perth Casino Royal Commission. He was awarded a Public Service Medal in the Australia Day Honours in 2010.



**Ms AM O'Donnell**  
**Chair IARC\***  
BA (Bkg & Fin), MBA, FAICD, SFFinsia

Ms O'Donnell's current positions include non-executive directorships of Equity Trustees Ltd, Motor Trades Association of Australia Superannuation Fund Pty Ltd and Agriculture Innovation Australia Ltd. She is also an independent member, Audit Committee, IP Australia and an external member Compliance Committee UBS Global Asset Management (Australia) Ltd. Additionally Ms O'Donnell has been recently appointed to the Code of Conduct Monitoring Committee.

Ms O'Donnell's former positions include managing director and CEO Australian Ethical Investment Ltd, non-executive directorships of Grain Growers Ltd, Financial Services Council, the Centre for Australian Ethical Research Pty Ltd, Community CPS Australia Ltd and Eastwoods Group Ltd. Ms O'Donnell also has extensive knowledge of the superannuation and financial sectors gained from over 40 years in industry.



**Ms S Reid**  
**Director SA**  
BBehavSc(Psych)

Ms Reid is the SA Guardian for Children and Young People.

Ms Reid is a proud Eastern Aranda Woman, who has lived and worked across South Australia for most of her life. She has devoted her knowledge, experience, professional and personal life to the advancement and rights of Aboriginal children, young people, families and communities for over two decades. For 15 years, Ms Reid worked across the child protection, young offending and the out-of-home care sector in predominately regional and remote areas. In recognition of her work across different sectors, Ms Reid received a 2020 Flinders University Distinguished Alumni Award for services to Aboriginal children, young people and families.

Prior to taking up the SA Guardian role, Ms Reid was the CEO for Reconciliation South Australia, held board positions including the SA Youth Centre Review Board, the South Australian Housing Trust Board (Chairperson of the Aboriginal Advisory Committee to the SAHT Board), Co-Chair of the Justice Reinvestment of South Australia Board, and Flinders University – Indigenous Advisory Council. Ms Reid's current board positions include the Rio Tinto Australian Advisory Group and The Winston Churchill Memorial Trust.



**Assoc Prof R Roylance**  
**Director QLD, IARC\***  
CF, B Med Sc, MBBS, FRACP

A/Prof Roylance is an eminent staff specialist paediatrician based at Logan Hospital (Brisbane, Queensland). He has a clinical sub-speciality interest in the field of child protection/child abuse prevention, being active in this area at the state, national and international level. He has served on the executive of the Royal Australasian College Physicians (RACP) – Child Protection SIG, as president of Protect All Children Today (PACT) for 10 years, and as an executive board member of the International Society for the Prevention of Child Abuse and Neglect (ISPCAN) for 14 years.

He is an associate professor with the School of Medicine, Griffith University in the area of paediatric medicine.

A/Prof Roylance has an appointment as a sessional member of the Queensland Civil and Administrative Tribunal (QCAT) since its inception. He was a long-standing member of the QCAT's previous iterations: the Children's Services Tribunal (CST) and the Guardianship and Administration Tribunal (GAAT).

He held several senior appointments in government: chairing the Child Death Review Committee (a Health Minister Advisory Committee) for several years; and serving as deputy-chair of the Coordinating Committee on Child Abuse and Neglect (CCOCA). He was chair of the Metro South Human Research Ethics Committee (MS HREC) for four years (having previously served as deputy-chair), and was the paediatric adviser to Queensland Health for almost a decade.

A/Prof Roylance was awarded a Churchill Fellowship in 1995.



**Alex Sloan AM**  
**Director ACT, RNC\*\***  
BA

Ms Sloan has been a journalist for 30 years, 27 of them as a broadcaster with ABC Radio. She formally retired from the ABC in January 2017.

During her career at the ABC, Ms Sloan was awarded a DFAT Travelling Scholarship to travel and report from Japan, South Korea and Hong Kong. She is a current member of the ACT Architects Board, former member of both the ACT Placenames Committee (1997-2017) and ACT and NT Selection Panel of Australian-American Fulbright Commission (2007-2010).

In 2012 Ms Sloan was awarded the Clem Cummins Medal which recognises contributions by non-architects and architects to architecture and the public interest. In 2017, Ms Sloan was named Canberra Citizen of the Year "In recognition of her services to the Community of the ACT... and through her selfless support of a range of community organisations and charitable events." Ms Sloan is also a well-known MC and facilitator in Canberra.

In 2019, Ms Sloan was made a Member of the Order of Australia for significant service to the community of Canberra, and to the broadcast media as a radio presenter.



**Dr Robert Walters**  
**Director TAS, RNC\*\***  
BMedSc MB BS

Dr Walters is a practising GP in Hobart, and is also a part-time member on the Administrative Appeals Tribunal (AAT).

From 2002-2005 Dr Walters was the national chair of the Australian Divisions of General Practice and from 1994-2015 he was on the board of his local Division of General Practice, including six years as chair.

Dr Walters has a special interest in occupational medicine and workers compensation and is a director of the WorkCover Board of Tasmania. He has served on a number of boards and councils representing general practice, including the Asbestos Safety and Eradication Council, the Headspace Board, and previously the Beyondblue Clinical Reference Council, National Advisory Council on Mental Health and National Advisory Council on Suicide Prevention. He was also a National Men's Health ambassador, advising the Australian Government on policy relating to male health matters, and Cancer Council of Tasmania chair from 2001-2004. He has also served on a number of committees for the RACGP and the AMA, organisations of which he remains a member.

Dr Walters served in the Australian Defence Force from 1972-2017 in an Army Reserve capacity retiring with the rank of Colonel as the Senior Medical Officer for the ADF, Tasmania Region. From 1996-2013 he was general practice consultant to the Surgeon General of Australian Defence Force.

\*Investment, Audit and Risk Committee (IARC)  
\*\*Remunerations and Nominations Committee (RNC)

The 2022 Churchill Fellowship applications were assessed by experts from a diverse range of disciplines who sit on advisory panels and selection committees in each state and territory.

## ACT

### Chair

Alex Sloan AM

### Committee

Anne O'Donnell  
Christopher Doogan AM  
Patrick Jones AFSM CF  
Robyn Forester CF  
Siwan Lovett CF  
Vivienne Thom AM  
William Caddey CF  
Xenia Hanusiak CF

## NSW

### Chair

Andrew Leake

### Committee

Caitlin Weston CF  
Grant Wargren CF  
Ian Krimmer AFSM CF  
Megan Mitchell AM  
Robyn Yates OAM  
Sarah Froh  
Scott Otto Anderson

### Panels

#### Community service

James Townsend  
Megan Mitchell AM  
Patrick McClure AO CF

#### Education

Anne Hampshire  
Danielle Cronin CF  
Jane Simmons  
Robyn Yates OAM

## NSW continued

### Health and medicine

Caitlin Weston CF  
Sean Lal CF  
Sharon Campbell  
Sharon Carey  
Stewart Dunn CF  
Teresa Mitchell-Paterson

### Land commerce and logistics

Edward Liew  
Julie Ravallion  
Raymond Golzar  
Rebecca Spindler  
Tom Grosskopf

### Professions

Alison Macdonald  
Caroline Pidcock  
Melissa Smith CF  
Michael O'Connor  
Tracey McNaughton

### Public Service

Ian Krimmer AFSM CF  
Kelly Browne  
Mark Hayes  
Sarah Froh  
Tracey Cain CF

### Arts

Felicity Fenner  
Gavin Robins CF  
Scott Otto Anderson  
Shona Martyn

## NT

### Chair

Suzan Cox OAM QC

### Committee

Alan James OAM  
Alphonsus Shields CF  
Charles Webb  
Iain Summers  
Johanna Bell CF  
Leanne Wood CF  
Maida Stewart CF  
Patty Ring  
Sarah Giles

## QLD

### Chair

Richard Roylance CF

### Committee

Andrew Ash CF  
Cindy Shannon AM  
David Boddice  
Fiona Hawthorne CF  
Kenneth Horrigan CF  
Lachlan Henderson  
Leeanne Bond  
Louisa Filius  
Matthew Shepherd CF  
Rosemary Kennedy

## SA

### Chair

Shona Reid

### Committee

Aaron Chia  
Alan Brideson  
Andrew Fletcher  
Bruce Dejite  
Christine Umapathysivam  
Geoffrey Sauer  
John Harvey  
Lainie Anderson CF  
Sheridan Cucchiarelli CF

## TAS

### Chair

Robert Walters RFD

### Committee

Allanah Dopson  
Andrew Ross  
Judith Travers OAM CF  
Louise Graham  
Nicholas Haddow  
Sallyann Dakis CF  
Zoe Rimmer CF

## VIC

### Chair

Jane Munro CF

### Committee

Alison Power  
David Munro CF  
David Forrest  
Deanne Riddington CF  
Helen Millicer CF  
Jonathan Gardiner  
Kylee Bates CF  
Sally Bruce  
Shane Ringin CF

### Panels

#### Arts

Andy Taylor  
Lou Bennett AM  
Philip Williams AM  
Rebecca Burdon  
Sally Bruce  
Sarah Tutton

#### Public Service

Alison Creighton  
Angela Ballard CF  
Anne Hooker OAM CF  
Benjamin Nicholson CF  
Doseena Fergie OAM CF  
Kevin Scott APM CF  
Shane Ringin CF  
Simon Wallace-Smith

#### Professions and services

Caitlin English CF  
Jennifer Sutton  
Joanna Bosse CF  
John Anderson  
Jonathan Gardiner

#### Land commerce and logistics

Alana Johnson AM  
Anne Adams CF  
Helen Millicer CF  
Ian McClelland  
James Whiteside  
Ruth McGowan OAM  
Tim Roache CF

## VIC continued

### Health and medicine

Anthony De Wit CF  
Catherine Crock AM CF  
David Munro CF  
Sandra Hacker AO  
Yvonne Singer CF

### Education

David Forrest  
Harriet Barrow  
Jennifer Sainsbury CF  
Karen Kyriakou CF  
Louise Sayar  
Marcus Mulcahy CF  
Matthew Watts  
Neryl Jeanneret  
Susan Crowe

### Community service

Joumanah El Matrah CF  
Kylee Bates CF  
Netty Horton CF  
Nick Toonen  
Sylvia Admans CF  
Tricia Szirom CF

## WA

### Chair

Colin Murphy PSM

### Committee

Cheryle Poultney  
Colin Pettit  
David Woolfe  
Robin Watts AM  
Ted Snell AM  
Warwick Hemsley AO  
Wendy Murray CF

### Panels

#### Arts

Helen Carroll  
Lindsay Lovering  
Paul Tunzi AM CF  
Shane Colquhoun AM  
Ted Snell AM

## WA continued

### Public service

Brian Roche CF  
Catherine Crawford CF  
Josephine Harrison-Ward CF  
Kim Schofield  
Wendy Murray CF

### Professions and services

Ricki Smith CF  
Stephen Harvey  
Warwick Hemsley AO

### Land commerce and logistics

David Woolfe  
Elizabeth Brennan  
Jason Craig  
Mark Webb PSM CF

### Health and medicine

Craig Cheetham  
Kylie Russell  
Lauren Bloomfield  
Robin Watts AM  
Susan Benson CF

### Education

Colin Pettit  
Grant Wheatley CF  
Jo Robbins

### Community service

Colin Murphy PSM  
Helen McMahon CF  
Jill Clements CF  
Mandy Gadsdon  
Mark Glasson



# Board Chair report

by David Trebeck



Following the Trust's first ever (if unintended) 'gap year' in terms of an application round in 2021, we were delighted to return to normality in 2022. It is also pleasing that most of the 2019 and 2020 Fellows, who were grounded by COVID-19 restrictions, have now been able to travel, or soon will, albeit with revisions to most itineraries. We are conscious of how frustrating it has been for them; a small number were even forced to relinquish their Fellowships. There have also been instances, despite the best preventive measures, of Fellows contracting COVID-19 during their travels, disrupting planned meetings and creating further disappointment.

More positively, as I mentioned in last year's report, some Fellowships were able to take place virtually, the success of which provides insights to assist in future. Primarily, however, Fellowships are, and will remain, for international travel. As a further qualifier to this, the Board has approved the possibility of travel within Australia in certain circumstances, such as for people living in very remote locations, people requiring the assistance of a carer, or those with a disability. This change has been made in the interest of enhancing our mantra of Fellowships being open to "a diverse range of people from all walks of life, based on merit".

The Trust is continuing its endeavours to provide opportunities for post-Fellowship development. On 30th November 2022, coincidentally what would have been Sir Winston Churchill's 148th birthday, the second Policy Futures launch took place in Parliament House, Canberra. It featured the work of 10 Fellows and had a strong indigenous theme. Appropriately, the event was opened by Sen Hon Malarndirri McCarthy, Assistant Minister for Indigenous Australians and Indigenous Health. Associated with the launch, the Fellows had an intensive two days of meetings and media interviews in and around Parliament House to further their recommendations and advocacy.

A separate article in this annual report provides more details on the work of the Policy Impact Program. I also record the Trust's continuing gratitude to the University of Queensland's Centre for Policy Futures, our partner in this valuable initiative.

Around the same time, the second tranche of Impact Funding recipients was announced. This program benefits from funding from the Thyne Reid Foundation, to whom we also express our deep gratitude. It enables investment in initiatives that will create measurable and positive change for the Australian community at a national or local level. Again, further details are provided elsewhere in this annual report.

In October last year, I had the pleasure, with CEO Adam Davey, of attending a medallion presentation by the UK Trust, in London. This event had been cancelled previously because of COVID-19 and it brought together around 150 recipients from all parts of the UK. It was an impressive function, but also uncanny in terms of the similarity of people and topics relative to our own. Numerous Australian connections, whether places visited, or people introduced to each other, were evident. Adam then spent a couple of days in meetings with his counterpart, Julia Weston, and her colleagues, discussing common issues, innovations, and generally fostering closer working relationships between the two Trusts.

Turning to the finances for the financial year ended 31 January 2023, the Trust recorded a net profit of \$2.7 million for the 2022-23 year, somewhat lower than \$3.7 million the prior year. This decline incorporated (on the expenditure side) provision for new Fellowships (\$2.4 million), whereas no such provision was made the previous year (because there was no application round). Partially offsetting this, investment income (dividends etc) increased from \$5.7 million to \$7.5 million.

The value of the Trust's investments fell by \$2.3 million during the 2022-23 financial year, following the strong post-COVID recovery the prior year, which saw a gain of \$9.4 million. Combining the profit and loss account and other comprehensive income (change in the value of investments), the Trust recorded a total comprehensive loss for the year of \$0.3 million compared with an income of \$13.1 million in 2021-22.

Despite this result, affected by the considerable market volatility that still exists (in 2020-21, the Trust's total comprehensive loss was \$7.3 million), our finances remain in good shape, sufficient to meet planned expenditure over coming years. Total assets exceed \$140 million, with liabilities (mainly provisions for Fellowships awarded but not yet taken) around \$5 million.

The Trust also benefits from a wide range of sponsored Fellowships and continuing financial support from donors, both organisations and individuals, including a number of generous bequests.

Late last year, Gerard Bradley, who had been a director and member of the Investment, Audit and Risk Committee, retired from these positions. Gerard had been a director since 2016 and made a valuable contribution to the Trust's deliberations, especially in regard to financial matters.

I am sad to record that the Trust's third CEO, Rear Admiral Ian Richards, passed away on Remembrance Day at the age of 92. A tribute to Ian appears elsewhere in the report. The Trust also lost a stalwart former director and life member with the death of Sir David Smith in August 2022. Sir David, a former official secretary to five Governors-General, was my predecessor as Chair of the ACT Selection Committee and was a director of the Trust from 1999 to 2013.

In happier news, the Trust was delighted when one of its two Patrons, Professor Tom Calma, was chosen as Senior Australian of the Year on Australia Day this year. Professor Calma has had an extensive and impressive career, especially in matters affecting Indigenous Australians and is a worthy recipient of this accolade.

The support received by the Trust by Australia's Vice-Regal representatives in the states and territories remains uniformly strong and I thank them warmly. This includes, of course, our Patron-in-Chief, the Governor-General, His Excellency the Honourable David Hurley. Visiting Government House in Canberra or the states to receive a certificate or medallion is a highlight for Churchill Fellows and family members. Equally, it is clear that our Vice-Regal representatives are genuinely interested in the Fellows and their topics of study.

I extend my appreciation for the diligent and wise guidance in the Trust's deliberations of my Board colleagues, for the talented and committed members of the Trust's Canberra secretariat, under CEO Adam Davey's leadership, and for the vitally important work carried out by regional secretaries and state/territory selection committees and panels. Without this selfless allocation of time and effort, the Trust would not be the powerful and influential organisation it is.

Our staff in particular are a dedicated and positive group who are constantly coming up with valuable new ideas, ensuring that Fellows' work is given greater prominence throughout our network, and just being enthusiastic for the Trust and all things Churchill.

I commend all Fellows who have not recently been in touch with National Office to make contact. Tell us what you have been doing and your successes. Let us blow your trumpet if you are too modest to do so. Take advantage of the benefits offered by social media platforms to bring your activities to wider notice, or to extend your contacts among other Fellows – including overseas Fellows in the UK or New Zealand.

Finally, I look forward to seeing as many Fellows as possible at this year's national convention in Adelaide from 20-22 October 2023. It promises to be a memorable event.

# Chief Executive Officer

## report

by Adam Davey



It has been an exciting year at the Churchill Trust as we continue to empower individuals to bring new ideas and approaches to their communities. Our Churchill Fellows have reported achieving their program goals within five years of returning, and almost half of all Churchill Fellows feel they can effect change. We are proud of the positive impact that our Fellows are making, and our challenge is to help maximise their potential impact.

To achieve this goal, we have introduced several new initiatives this year. We continue to support people from all walks of life and the most diverse range of projects, and we are particularly looking for applicants whose projects align with emerging changes in society's values and can make a meaningful difference in Australia.

To better support new Churchill Fellowship recipients, we are improving our pre-travel preparation and support, particularly in networking and stakeholder mapping. We have introduced a national onboarding session to help Fellowship recipients establish a strong network from the outset. This session is designed to provide practical training on stakeholder mapping, audience identification, system influencing, social media utilisation, and report writing. Additionally, a self-service online induction and training program has been introduced and will be complemented by a formal peer-to-peer mentoring program, matching Fellows with mentors from the same field or industry.

We now provide increased support to Fellows, helping them network, amplify their work, and plan for dissemination. We have been increasing engagement with Fellows and stakeholders using social media and media outreach, resulting in more news stories and information sharing. New Churchill Fellowship recipients can travel much sooner, to maximise the window of opportunity.

Post-travel engagement has been a significant growth area for us over the past five years. We have introduced financial and advisory support for disseminating Fellowship reports and initiated programs and courses designed to increase leadership transformation, media skills, and assist with the implementation of report recommendations.

We have also dialled up support for Fellows in preparing their Fellowship reports and offered more media and communication skills training. We continue to deliver the Policy Impact Program (PIP) with the University of Queensland – an initiative proving to be highly effective in connecting Fellows and their ideas with policy and decision makers. Read more about our PIP Fellows in this report on [pages 32-37](#) and on our [website](#).

Our Impact Funding program is now in its second year, and with the inaugural projects having been developed and implemented; the results speak for themselves. You can read about some of the successful projects and the positive impact being made in local communities in this report on [pages 38-39](#) and on our [website](#).

We have continued to be creative and open in our approach to partnering with organisations to generate new fields of applicants and, importantly, connect Churchill Fellows with people and organisations where their Fellowship knowledge and recommendations can be shared and implemented. Our twelve-month partnership with the National Portrait Gallery was successful if only by the metric that we have seen an increase in the number of applicants in the 'arts' category. And the National Farmers Federation has continued to engage strongly with Churchill Fellows whose projects align with their strategic roadmap. We will continue to embrace opportunities to generate partnerships across all sectors.

Looking forward, we will measure success through milestone surveys with Fellows, and refine our programs and initiatives to further support and promote impact. We will identify 'success stories' to increase awareness of the benefits of Churchill Fellowships, build networks, and recruit new applicants.

In the coming year, we aim to increase the number of Fellows we support and expand the reach of our programs. We will continue to provide pre-travel preparation and support, and post-travel engagement to maximise the potential impact of our Fellows. We will offer more media and communication skills training, continue to support for the preparation and dissemination of Fellowship reports, and implement more programs and courses designed to increase leadership transformation.

Our relationship with our UK and New Zealand sister organisations continues to grow, as do the opportunities to connect our international network of Churchill Fellows. If something good came out of the COVID-19 pandemic it was the ready adoption and use of technology by people to connect and collaborate, and we are seeing rapid growth in Churchill Fellow collaboration both nationally and internationally.

State and territory based Churchill Fellows Associations continue to provide an important local presence and anchor for our Fellows in each state and territory. The collective wisdom and experiences within these groups provides an incredibly rich network. The South Australian CFA has been preparing for the National Convention of Churchill Fellows which will be held in Adelaide in October this year, and it promises to offer incredible insights and connections that will undoubtedly lead to collaboration and impact in many areas important to our communities.

We are grateful to all Fellows who volunteer for the CFA Committees and those who participate and give their time for the various events that are run each year.

I would like to thank our small army of volunteer selectors who undertake the difficult task of assessing and recommending Churchill Fellowship applicants. This is such an important role and it is obvious that the right recommendations are being consistently made.

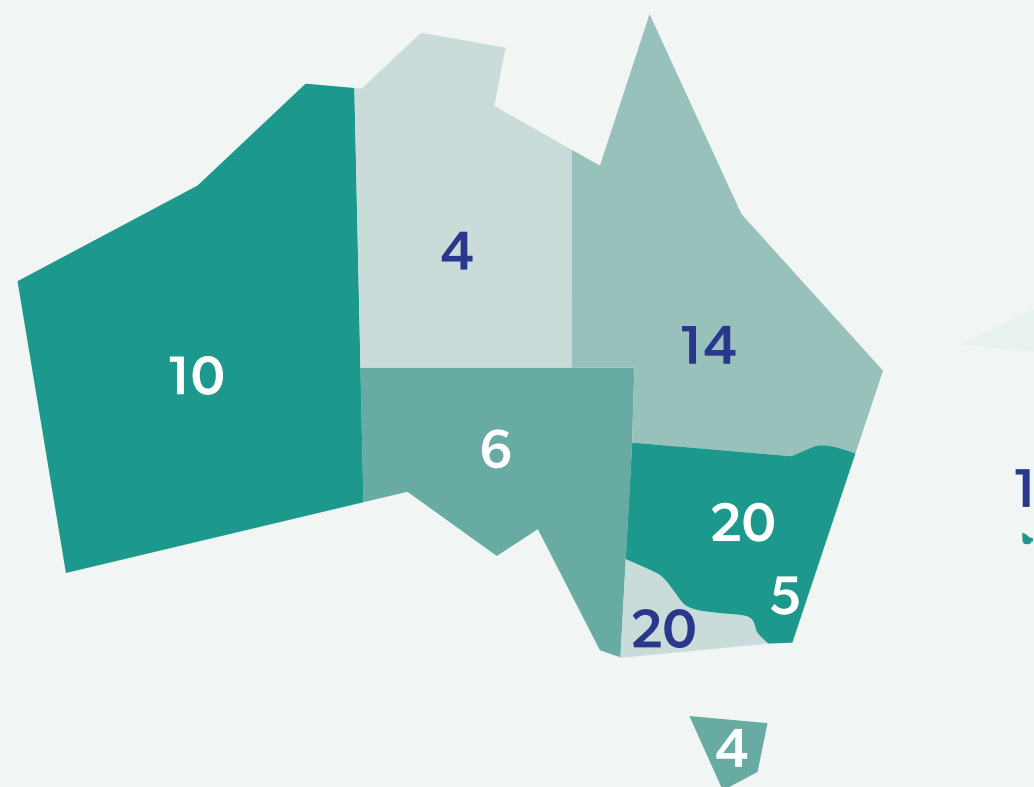
We are proud of our Fellowship community, and of course, our small yet amazing team at the Churchill Trust and look forward to another successful year of empowering individuals to bring new ideas and approaches to their communities.



# 2022 Churchill Fellowship recipients

## 84 Fellowships

were awarded to some of Australia's best and brightest minds who have a passion for particular areas or topics, and a desire to further investigate them to benefit local communities.



## Australian Capital Territory

### Alison Trehwella

To explore recruitment strategies that can increase workforce stability in child protection.

### Belinda O'Connor

#### The NRMA - ACT Road Safety Trust Churchill Fellowship

To identify success factors and barriers for low vision and telescopic glasses driving.

### Hannah Cox

To study approaches to increasing biodiversity and durability of landscape design in urban areas.

### Karen Schlage

To explore volunteer programs providing in-hospital support for families experiencing pregnancy loss.

### Wee-Sian Woon

To explore models of care to increase accessibility for diagnosis and management of ADHD in adults.



## New South Wales

### Allan Teale

To develop a sustainable home ownership and management program for Australian First Nation peoples.

### Amanda Morgan

To investigate trauma-informed approaches to legal processes for historically underserved survivors.

### Christopher Boyd-Skinner

To drive safety and quality improvements in digital mental health service provision in Australia.

### Christopher Celovic

To research critical metals recovery from end-of-life batteries used in residential, automotive and industry.

### Dan Graham

#### The Gilbert Spottiswood Churchill Fellowship

To investigate greater opportunities for professional performing artists with neurodiversity.

### Erin Roger

To build and share knowledge of citizen science global participation in biosecurity programs globally.

### Estelle-Marie Grech

#### The Peter Mitchell Churchill Fellowship

To explore how to design better cities for women and girls through urban planning and design.

### Georgos Papanastasiou

To explore global best practices in digital government service delivery.

### Jennifer Buckingham

To investigate literacy instruction and policy in the UK and Ireland.

### Jenni Hutchins

#### The Northern Districts Education Centre Churchill Fellowship

To explore best practice models of out of school hours care for Australia.

### Joanna Quilty

To explore best practice to embed the NGO sector in disaster management through a collaborative network model

### Joseph Coyte

To explore international approaches to assessing the longer-term benefits of drug and alcohol treatment programs.

### Kira Harris

To develop 'NSW Police Force's Counter Hybrid Threats and Proxy Influence' strategy.

### Mark Champley

To continue learning, sharing knowledge & best practice in reverse mentoring to support reconciliation.

### Nerita Lewis

To eliminate social isolation and decrease the stigma experienced by veterans living with persistent pain.

### Nicole Bart

To uncover the prevalence of cardiac amyloid in patients with left ventricular hypertrophy.

### Philip McCall

To inform a communication strategy to support the delivery of an Australian radioactive waste facility.

### Scott Sleap

#### The Park Family Churchill Fellowship

To inspire young people into careers in space and grow Australia's future STEM workforce.

### Simon Wright

To understand how countries have transitioned from mining to low-carbon options and protected jobs.

### Timothy Trezise

#### The Auto Skills Australia Churchill Fellowship

To study the latest techniques and technologies that form a high-end car restoration.



## 2022 Churchill Fellowship recipients

### Norfolk Island

#### Rebekah Gupte

To establish a community-owned, not-for-profit, food processing facility for Norfolk Island.



### Northern Territory

#### Aly de Groot

##### The Bob and June Prickett Churchill Fellowship

For investigation into endangered basketry practices and the actions being taken to preserve them.

#### Emma-Louise Lupin

To research educational programs that support the cultivation and processing of tropical dye plants.

#### Nanthini Kanthan

##### The Bob and June Prickett Churchill Fellowship

To investigate appropriate health literacy for people with communication difficulties.

#### Tess Cole-Adams

To bring best practice environmental regulation to the Northern Territory.



### Queensland

#### Brendan Cox

##### The Paul Tys Churchill Fellowship

To create a model of care for families supporting a veteran suffering psychological /physical injury.

#### Candice Butler

To explore how First Nations People are reclaiming child protection decision making to create change.

#### Elizabeth Brogden

##### The AV Jennings Churchill Fellowship

To connect global efforts for climate action and literacy across the architecture profession.

#### Francesca Goodman-Smith

##### The Peter Mitchell Churchill Fellowship

To motivate Australian businesses to innovate and become world-leaders in the upcycled food sector.

#### Jacob Birch

To connect with First Nations people of North America to learn from their experiences with Manoomin.

#### Jessie Lloyd

##### The James Love Churchill Fellowship

To research and connect the Polynesian influences in Australian Indigenous music.

#### Josef Selway

To explore and understand the Japanese approach to handcrafted footwear.

#### Kate Bjur

##### The Donald Mackay Churchill Fellowship

To investigate effective responses to youth gangs for use in youth detention centres.



### QLD continued

#### Nikki Huddy

To examine deployment and uptake requirements of e-mobility in low income and regional communities.

#### Marc Ruitenberg

##### The Dr John and Mrs Joy Yeo Churchill Fellowship

To understand lesion site development in spinal cord injury and its influence over recovery.

#### Mickey Pascoe

To study the latest cultivation and production techniques of gourmet mushrooms.

#### Santiago Velasquez Hurtado

##### The Churchill Fellows' Association of Queensland Churchill Fellowship

To identify and assess best universal design approaches to improve public transport in Australia.

#### Siona Hardy

##### The Leslie (Les) J Fleming Churchill Fellowship

To investigate survivorship models of care for adolescents and young adults (AYAs) with cancer.

#### Sonia Martin

##### The Dr Dorothea Sandars and Irene Lee Churchill Fellowship

To improve access to primary healthcare and palliative care for people living in homelessness and poverty.

### South Australia

#### Liana McCurry

To investigate best practices in teaching mathematics that provide best outcomes for all students.

#### Penny Roberts

To upskill research and development providers in Australia's emerging pulse protein sector.

#### Ryan Quarrington

##### The Dr Dorothea Sandars Churchill Fellowship

to study the impact models used at the world's leading spine/brain injury biomechanics laboratories.

#### Sarah Moulds

To empower young people to engage effectively with Australian parliaments.

#### Suzanne Fuzzard

##### The Elvie Munday Churchill Fellowship

To increase access to timely mental health services for young Australians to improve outcomes.

#### Tom Linnell

##### The Churchill Fellows' Association of SA Churchill Fellowship

To investigate the role circular economy education can play in minimising waste to landfill.



### Tasmania

#### Farida Khawaja

##### The MPST Churchill Fellowship

To study hospital design to improve health care experience and outcomes: focus on emergency departments.

#### Patrick O'Connor

##### The Gallagher Bequest Churchill Fellowship

To develop an effective family reunification legal framework for refugees separated by conflict.

#### Peter Williams

##### The Meg Gilmartin Churchill Fellowship

To examine international home care models and determine transfer-ability to Tasmanian aged care.

#### Shea Cameron

To research introducing integrated multi-trophic aquaculture into Tasmanian salmon farms.





## 2022 Churchill Fellowship recipients

### Victoria

#### Christopher Howlett

To investigate creative and sustainable approaches for a digital arts platform.

#### Claire Fraser

To investigate the use of creative arts modalities with people born deafblind to improve wellbeing.

#### Daniel Strack

To explore best practice for creation of a cross-border threat finance cell to enhance border security.

#### Hayley Russell

To investigate the impact of voluntary assisted dying in bereavement and the effectiveness of support.

#### Holly Klintworth

To undertake an internship with a reputable cognac distillery to learn the art of brandy production.

#### Jamal Elsheikh

To investigate methods to leverage the power of sport & elite athletes to address racism by engaging bystanders and role models.

#### Jody Barney

To engage with other First Nations Deaf people working within the Justice Systems.

#### Jody Gunn

##### The Caroline Welsh Churchill Fellowship

To further advance the capacity and impact of private land conservation in Australia.

#### Kate Crowe

To investigate effective alternatives to secure care for high-risk children and young people.

#### Kasun Kristombu Baduge

To design and construct next generation hydrogen storage infrastructure.

#### Katie Robertson

##### The Dorothy and Brian Wilson Churchill Fellowship

To investigate best practice models for providing legal education and aid to stateless children.

#### Laura Anderson

To understand global approaches to supporting rehabilitation for cognitively impaired offenders.

#### Lindsay Bent

##### The Sir William Kilpatrick Churchill Fellowship

To review the establishment and effectiveness of dementia friendly ambulances and dementia plan.

#### Natalie Graham

To investigate programs that empower people with intellectual disability to improve health outcomes.

#### Nicholas Coxon

To explore how governments can promote social service integration for people with complex needs.

#### Patricia Malowney

##### The Rodney Warmington Estate Churchill Fellowship

To assess international best practice for end to end transport opportunities for disabled people.

#### Rohan Symonds

To measure the effects of Project Team in America – learnings for Australia's implementation.

#### Sascha Randle

##### The Saskia Beer Churchill Fellowship

To obtain specialised training in the skill and techniques of traditional French charcuterie production.

#### Simon Hendel

To assess Police Tactical Emergency Medical Services (TEMS) in comparable overseas jurisdictions.

#### Simon Quilty

To investigate agricultural greenhouse gas emission reduction schemes.



### Western Australia

#### Amber Fabry

##### The WA Department of Communities Churchill Fellowship

To explore child welfare system design to meet the needs of complex families and prevent child removal.

#### Helen Adam

To enhance expertise in children's books as vehicles for disrupting prejudice and discrimination.

#### Hugh Lydon

##### The Mr and Mrs Gerald Frank New Churchill Fellowship

To create a pathway of further study for choral musicians within Western Australia.

#### Jody Nunn

To explore international truth-telling and healing models to build a blueprint for Western Australia.

#### Kerry Hawkins

To explore developments in the role of families/carers in contemporary mental health settings.

#### Megan Plaster

To understand the experience and support needs of health professionals involved in assisted dying.

#### Rae Robinson

##### The WA Department of Health Churchill Fellowship

To explore innovations using robotics and tele-rehabilitation in children's rehabilitation.

#### Robyn Smith-Walley

To explore international truth-telling and healing models to build a blueprint for Western Australia.

#### Stacey Hamilton

To undertake a technical assessment of alternative treatment technologies for future water recycling schemes.

#### Zeyad Ibrahim

To study worldwide systems that have successfully implemented pharmacogenomics in clinical practice.



# Churchill Fellowship reports

## published in the year

### **Belinda Luther (VIC, 2020)** **The Dr Dorothea Sandars and Irene Lee Churchill Fellowship**

To investigate and implement best practice physiotherapy in Australian paediatric palliative care.

### **Carly Stanley (NSW, 2020)**

To investigate community-led responses and innovative approaches to the criminal justice system.

### **Charlotte Wood (NSW, 2020)**

To identify innovative methods to drive cyber security awareness and behavioural change across Australia.

### **Daniel Busch (NSW, 2019)**

#### **The Lord Mayor's Bushfire Appeal Churchill Fellowship**

To innovate career pathways for Indigenous peoples into rural fire service agencies.

### **Daniel Tobin (QLD, 2018)**

To research benchmark public art to enable Australian artists to deliver best practice outcomes.

### **Danielle Allen (NSW, 2020)**

To explore integrated responses to non-fatal strangulation domestic violence victims.

### **Danielle Mazza (VIC, 2019)**

To reduce inequities in access to medical abortion through better integration into primary care.

### **Debra Swann (SA, 2018)**

To investigate and identify international best practice services for deaf domestic and family violence survivors.

### **Farzana Choudhury (ACT, 2019)**

To empower people facing poverty through social and housing status rights-based models.

### **Jane Milburn (QLD, 2019)**

To investigate ways hands-on upcycling actions help reduce textile waste and enhance wellbeing.

### **Jen Harper Burnett (QLD, 2019)**

To investigate footwear last design and manufacture techniques including 3D printing of footwear lasts.

### **Judy Brewer (VIC, 2019)**

To create and expand care farming practices in Australia for autistic adults with acute anxiety.

### **Kalia Forde (NSW, 2020)**

#### **The Northern Districts Education Centre (Sydney) Churchill Fellowship**

To explore innovative ways of teaching traditional texts in secondary English.

### **Kylee von Ohle (SA, 2020)**

#### **The Donald Mackay Churchill Fellowship**

To optimise policing of Outlaw Motorcycle Gangs through innovative investigation techniques.

### **Leah Galvin (TAS, 2019)**

To explore business and government approaches that have increased local food procurement.

### **Leila Enright (NSW, 2020)**

To study how theatres reach representation and cultural dexterity in hierarchy, programming and development.

### **Lois Keay-Smith (WA, 2019)**

To help adults navigate their career interruption, career re-invention and work life after cancer.

### **Louise Hallo (QLD, 2019)**

To support young people develop healthy and safe strategies when engaging in sexual relationships.

### **Malcolm McLeod (ACT, 2020)**

To visit leading international drug checking services to rapidly improve the analytical chemistry capabilities in Australia.

### **Markiyan Melnychenko (VIC, 2019)**

#### **The Dr Iain C. Medgett Churchill Fellowship**

To study pedagogical techniques of the German violin school under renowned violinist Antje Weithaas.

### **Michael Roth (QLD, 2020)**

#### **The Auto Skills Australia Churchill Fellowship**

To understand how Light Electric Vehicles, including e-scooters, could improve transport systems.

### **Michelle Tapper (QLD, 2019)**

To study science video production in digital media and develop a financially sustainable model.

### **Nick Marshall (QLD, 2020)**

#### **The Rodney Warmington Churchill Fellowship**

To improve community inclusion and reduce social isolation using activity in people with special needs.

### **Rebecca Heath (TAS, 2020)**

#### **The MPST Foundation Churchill Fellowship**

To establish and sustain Australia's first Geriatric Emergency Medicine Fellowship.

### **Robyn Lewis (ACT, 2020)**

To explore the use of Yoga within Cognitive Stimulation Therapy for people with a diagnosis of mild to moderate dementia.

### **Russell Harrison (NSW, 2019)**

To investigate how the effective regulation of short-term rental accommodation might contribute to housing affordability.

### **Sarah Brown (SA, 2018)**

To investigate innovative technology solutions to connect zoo visitors with nature and grow revenue.



*The Lord Mayor's Bushfire Appeal Churchill Fellowship to innovate career pathways for Indigenous peoples into rural fire service agencies*

## Treating Country with fire

### **Daniel Busch (NSW, 2019)**



My Churchill Fellowship involved researching how to innovate career pathways for First Nations peoples in wildfire agencies. My journey included travelling to Canada and the United States, attending meetings, gatherings, and field visits to observe First Nations wildfire programs that have existed for many years in these two countries.

My research specifically looked at successful employment frameworks, partnerships, programs, and opportunities that strongly contribute to positive outcomes for First Nations individuals, communities, wildfire agencies, and organisations.

With the Australian continent being one of the most bushfire-prone land masses in the world and the ever-increasing impacts and risks from bushfires, First Nations participation through creating inclusive pathways is imperative as it will not only contribute to sustainable bushfire management practices and safer communities but also acknowledge the significant contribution that our First Nations peoples can provide to both their own Nations and the broader community.

Australia's contemporary experience in dealing with bushfires is only two hundred years old, whereas in contrast, First Nations' ability to deal with fire goes back eighty thousand years and more. Increasing participation of First Nations peoples in wildfire agencies will also create employment opportunities, career pathways, progression into more senior roles, and a voice at the table across the fire management spectrum. I believe this would also be a driver to expand the involvement of First Nations peoples in the broader emergency management field of prevention, preparation, response, and recovery.

My Fellowship has greatly contributed to my personal and professional development through having global experience and being able to apply this locally. A major milestone since returning from my fellowship includes working in a lead role within the NSW RFS on a significant First Nations employment program which will see the establishment and ongoing employment of 40 First Nations fire mitigation positions within RFS across NSW. Collaborating with Aboriginal Affairs and other organisations, the recruitment program will commence in April 2023 promoting career opportunities within the fire agency.





*To study the creation and expansion of care farming practices in Australia for adults with autism and acute anxiety*

## Caring for farming

**Judy M Brewer AO (VIC, 2019)**



Care farming is a very ancient and modern innovative approach to healthcare that involves combining agriculture with nature and therapy. For me it combines some of the things I am most passionate about, being in the outdoors, farming activities, sharing my life with animals, growing trees, fruit and vegetables, protecting the environment and belonging to a shared community.

Common throughout Europe and other parts of the world, the many benefits of care farming to both the host and the participants have largely been unavailable in Australia despite our vast rural and regional resources. I wanted firstly to consider the reasons for this and consider any potential barriers, and then to consider various proven templates and levels of government support underpinning the success of programs in other countries.

My Fellowship allowed me to visit the Netherlands, Scotland, Ireland and the UK, where care farming is an established and fast-growing part of the diverse multifunctional farming platform. The positive outcomes for all involved were clear. It not only provided additional income for farmers in the process of transitioning away from subsidised and increasingly land-pressured agricultural production, but was an accepted and intrinsic part of the larger health system giving a cost-effective alternative to institutionalised care and support.

Ample research simply confirms what travellers and people who choose to live 'in the bush' already know; that spending time in nature and with animals reduces stress and anxiety. Physical activities such as walking and gardening involving increasing mobility can also improve cardiovascular health and reduce the risk of chronic illnesses such as obesity, diabetes, and heart disease.

My study took particular interest in the value of care farming to targeted groups such as people with a range of disabilities, veterans with PTSD, and those with other mental health conditions who can experience isolation and a lack of social opportunities. It was clear that these farm visits had positive consequences well beyond being simply 'a day out'. These included making new connections, working as part of a team, enhancing the 'co-farmers' confidence and self-esteem, and often providing new skills and a real sense of achievement.

Since my Fellowship I have been able to not only make my own dream of Care Farming happen but have become part of a diverse international collaboration of people who share this passion, including other Churchill Fellows in allied fields who have informed, supplemented, and enhanced my work. This has made a small plan become scalable and portable, greatly increasing the number of people whose lives can be touched and made richer by the power of nature.



*To help adults navigate their career interruption, career re-invention and work life after cancer.*

## Careers beyond cancer

**Lois Keay-Smith (WA, 2019)**



I was honoured to be awarded a Churchill Fellowship and meet with professionals across the globe online in 2021 to investigate career services for adults with cancer (choosing to conduct the Fellowship via a "virtual Churchill" on Zoom due to the pandemic.)

Career services for cancer patients are embedded in the adolescent and young adult's cancer services, but nothing comprehensive exists beyond age 26. I had worked in this area previously and had witnessed the positive impact of helping people navigate their careers at the onset of diagnosis, treatment and beyond.

In Australia each year, 39% of 144,000 people diagnosed with cancer are aged 25-65 years, yet there are no dedicated, comprehensive cancer specific career services for these adults. As survivorship rates increase with medical advances, more working age people need to navigate this difficult time in their working life. Whilst some web resources and 'return to work' interventions are available, there is further scope for career services for people with cancer who want to consider their work-life or career direction at some stage, beyond survivorship.

Research interviews with organisations in USA, Canada and UK highlighted various approaches for adults as well as the type of organisations and their funding models. Recommendations from the report included:

Advocacy - linking and partnering with charities, building the profession, and promoting the value of services to medical professionals and patient support groups.

Relationships - developing partnerships with potential referral partners, with nonprofits/charities, global links and exploring multidisciplinary discussion and collaboration.

Development/Services - considering hybrid model of services, harnessing technology, developing resources, with a focus on career change and life-work reinvention.

Sustainability - Securing sustainable means of updating resources, considering a stepped social enterprise approach for funding levels.

Although conducted virtually, I learned a great deal from the interviews. My Churchill Fellowship became experiential when I was diagnosed with melanoma during the interviews stage, making my discoveries even more poignant! Since the Fellowship, I have been making connections in the cancer field, exploring collaborations, and have conducted free webinars with Solaris Cancer Care and Melanoma Patients Australia, with others to follow. Anecdotally, attendees have been very appreciative of the information shared. It has been acknowledged as an area of keen interest for many, including those who wish to continue working beyond the traditional 'retirement age'.

With initial funding gratefully received from the Winston Churchill Trust (Australia), I have also started interviewing subject matter experts and/or people with lived experience of cancer for a podcast and web resources to be hosted on CareersBeyondCancer.com.au, launching soon. Topics include work search, career change, legal aspects, and transition stories from cancer survivors. A LinkedIn page: Careers Beyond Cancer (Australia), is now live.

# Sponsorships

## and partnerships

Sponsors and partners play an important role in the work of the Trust.

Sponsors and partners can create lasting relationships and networks, and guide research topics on issues that are important to them, by sponsoring a Fellowship or championing the life-long Fellowship journey that follows.

We encourage potential partners and sponsors to consider how they might become part of Australia’s Churchill Fellowship journey:

- sponsoring a Fellowship
- identifying opportunities to collaborate or promote the work of the Trust and our Fellows
- making a bequest.

### Sponsorships

There were 45 sponsored Fellowships available in the 2022 application round: 30 available nationally and 15 available regionally.

#### For Award Nationally

Auto Skills Australia	to increase industry expertise and knowledge for the benefit of the Australian automotive sector
AV Jennings	to investigate domestic architecture, building and planning
Saskia Beer	to support innovation in food production or farming
Leslie (Les) J Fleming	for advancements in oncology and cancer research
Meg Gilmartin	in any field
Jack Green	the dairy industry
Hort Innovation	to cultivate new ideas in horticulture
Lord Mayor’s Bushfire Appeal	to investigate ways to combat and reduce the impact of bushfires
Donald Mackay	to counter organised crime
Dr Lena Elizabeth McEwan and Dame Joyce Daws	a project in the field of surgery, including surgical nursing
Dr Iain C Medgett	study of classical strings
Dame Roma Mitchell	for excellence in the performing arts
Peter Mitchell	for female applicants aged under 30, in any field (2 per year)
Mr and Mrs Gerald Frank New	for performance excellence in classical music or voice
NRMA, ACT Road Safety Trust	for contributions to research or policies leading to a reduction in deaths and suffering caused by road crashes
Park Family	to study an aspect of education and/or vocational training
Bob and June Prickett	for excellence in visual arts
Bob and June Prickett	an issue related to the health of Australians

#### For Award Nationally (continued)

Bob and June Prickett	to examine methods which mitigate the impact of natural disasters such as fire, flood and cyclones on the Australian community
Dr Dorothea Sandars	medical/ veterinary parasitology or Parkinson’s Disease, or advances in medicine in general
Dr Dorothea Sandars and Irene Lee	enhancement of the delivery of palliative care
Dr Dorothea Sandars and Irene Lee	excellence in the field of ophthalmology
Dr Dorothea Sandars and Irene Lee	to investigate an issue in the field of marine science
Gilbert Spottiswood	for subjects related to the theatre
Paul Tys	in any field
Rodney Warmington Estate	to improve the mobility, accessibility or liveability in Australian environments or communities
Caroline Welsh	to support the agriculture industry’s response to climate change
Dorothy and Brian Wilson	to investigate strategies aimed at making a difference in the lives of disadvantaged children through education and training
Dr John and Mrs Joy Yeo	for research into the early stages of spinal cord injury

#### For Award Regionally

Blakeney Millar Foundation	for the benefit of Tumut and surrounds (applicants in Tumut NSW and surrounds)
Churchill Fellows Association (CFA) NSW	for a project that will have a positive impact on volunteering or volunteers (NSW applicants)
Churchill Fellows Association (CFA) QLD	in any field (QLD applicants)
Churchill Fellows Association (CFA) SA	in any field (SA applicants)
Gallaugher Bequest	for projects in education or with a Tasmanian focus (TAS applicants)
Samuel and Eileen Gluyas	tropical pastoral industry (QLD applicants)
Sir William Kilpatrick	for projects related to health or social welfare (VIC applicants)
Stuart and Norma Leslie	for performance excellence in the arts (VIC applicants)
James Love	in any field (QLD applicants)
MPST Foundation	to advance education in medicine and to advance health in Tasmania (TAS applicants)
Elvie Munday	for the state/territory hosting the next national convention of Churchill Fellows (SA applicants)
Northern Districts Education Centre	school or preschool education (NSW applicants)
Richard Rischbieth	to study the natural environment (SA applicants)
WA Department of Communities	to enable individual, family and community wellbeing (WA applicants)
WA Department of Health	to improve the sustainability of health care in Western Australia (WA applicants)

During the reporting period, the Trust established one new sponsorship for the 2023 round:

- **Barbara Dunstan Churchill Fellowship**  
– available nationally for a project promoting themes of peace and reconciliation.



## Partnerships



### AIATSIS

#### The Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS)

On the back of the successful launch of the podcast series *Voices of Power*, produced in partnership with *AIATSIS*, three more episodes were recorded to be launched in April 2023.

The partnership between the Churchill Trust and AIATSIS was formed to acknowledge and draw on the collective and individual wisdom and experiences of what is a strong cohort of Indigenous Churchill Fellows. Indigenous Churchill Fellows from around Australia share their views and experiences on the key influences and events that have shaped Australia's history, and on what a strong future looks like.

In the three new podcast episodes, Indigenous Churchill Fellows discuss First Nations' voice and representation in art galleries and museums — powerful places which tell the story of Australia's identity. Churchill Fellows featured in these episodes include *Franchesca Cubillo* (NT, 2006), *Zoe Rimmer* (TAS, 2013), *Jared Thomas* (SA, 2019), *Vanessa Russ* (WA, 2014), *Leilani Bin Juda* (ACT, 2001), *Patricia Adjei* (NSW, 2018) and *Cara Kirkwood* (ACT, 2020).

The series is narrated by legendary singer and songwriter Vic Simms and each episode is introduced by AIATSIS CEO and Churchill Fellow *Craig Ritchie* (ACT, 2006).



#### National Farmers Federation

During the reporting period, the Trust continued its pilot partnership with the National Farmers' Federation (NFF).

The NFF is a national organisation that champions the continued economic, social and environmental growth of Australian agriculture.

A key component of this partnership is to advance opportunities for emerging ag-leaders, enabling them to inform relevant policy discussions. The pilot sought to support two Fellows, *Fiona Buining* (ACT, 2020) and *Bethwyn Green* (WA, 2020), by opening opportunities that included mentoring sessions and invitations to attend NFF policy development forums, leadership programs, and conferences.

While COVID impacted on the delivery of some components of the arrangement, the partnership will continue, and the Trust is keen to develop opportunities for Fellows in the agriculture sector.

### NATIONAL PORTRAIT GALLERY

#### National Portrait Gallery

The Trust was pleased to work with the *National Portrait Gallery* during the reporting period.

The Trust provided a national platform to promote the Gallery's work and was pleased to promote the benefits that Churchill Fellowships provide for artists and others working within the arts sector.

In July, the Gallery's major exhibition Shakespeare to Winehouse included an informal portrait of Sir Winston Churchill. The oil on canvas portrait, by artist Walter Sickert, was completed when Churchill was Chancellor of the Exchequer in 1927. Although Sickert was giving Churchill painting lessons that he said helped him 'to paint far better pictures than I ever thought possible before', he apparently didn't like this portrait and gave it away soon after it had been presented to him.

In September, the Trust held its board dinner at the Gallery featuring a showing of Churchill Fellow *Luke Cornish's* (VIC, 2013) portrait of former prime minister Bob Hawke, which is a part of the Gallery's collection.



**Pictured:**  
Churchill Fellow *Luke Cornish*  
and his portrait of *Bob Hawke*  
(National Portrait Gallery collection).



#### Yellow Edge

The Churchill Trust in collaboration with *Yellow Edge*, launched *The Wayfinder podcast*.

The series, featuring Churchill Fellows, discusses how high-performing individuals plotted the path to success. It explores the often-winding paths of how these Fellows came to their professions and catalogs the trials and tribulations faced along the way.

The series is hosted by Scarlet Bennett, a Yellow Edge facilitator and coach. Churchill Fellows featured in this series:

*Julie Morrison* (VIC, 2018) completed a Churchill Fellowship to study the use of dogs in court supporting vulnerable victims and witnesses giving evidence.

*Peter Cursley* (ACT, 2017) completed a Churchill Fellowship to gather knowledge to expand the successful and unique model of the Newborn Intensive Care Foundation.

*Carly Davenport Acker* (WA, 2013) was awarded the Vincent Fairfax Family Foundation Churchill Fellowship to explore the use of Participatory Media toolkits by global Indigenous communities in bridging cultural, political and digital divides, conserve cultural diversity and build community leadership.

*Alpha Cheng* (ACT, 2018) was awarded the Donald Mackay Churchill Fellowship to prevent the risks and rise of violent extremism in Australia.

## Policy Impact Program



### Centre for Policy Future at the University of Queensland (UQ)

November saw the launch of Policy Futures: A reform agenda Issue 2, the flagship publication of the Policy Impact Program, a partnership between the Churchill Trust and The University of Queensland Centre for Policy Futures to identify, curate, and advocate a selection of ideas to increase the accessibility of valuable evidence and experiences by policymakers within Australia.

The second Churchill Policy Room, and the launch of Policy Futures: A Reform Agenda, was held at Parliament. The event was opened by special guest Senator the Hon. Malarndirri McCarthy, Assistant Minister for Indigenous Australians.

The Churchill Policy Room enables Churchill Fellows to gather at the parliament to speak with policy developers and regulators about international best practices and opportunities for Australia. The concept is modelled on the Churchill War Rooms in London where experts gathered at a time of need to resolve a path forward.

During the day a select group of Churchill Fellows shared their international experiences, expertise, and policy ideas with Federal Government Ministers, members of the opposition parties, senior bureaucrats and departmental officials.

We are proud to have assisted these Fellows on their Policy Impact journeys, and grateful for their ongoing support of the next cohort of PIP Fellows, and the following feedback and updates provided for this report.



### Universal registration is key to preventing gambling harm

### Angela Rintoul (VIC, 2018)

While the Churchill Fellowship itself is a great privilege and opportunity, complementing this with the Policy Impact Program has been immensely valuable in consolidating this work and continuing to translate findings and publicly engage on the challenging policy issue of gambling.

The program provided me with an incredibly well-supported opportunity to prepare and communicate important findings from my Churchill Fellowship to Commonwealth politicians and their staff, public servants, and the media. Following the launch of my policy paper, I was encouraged during meetings at Parliament House to incorporate my findings into a submission to a Commonwealth parliamentary inquiry into online gambling harm. I was subsequently invited to give evidence to the inquiry members and invited to comment on state policy matters for ABC Radio.

The program provides the foundation for ongoing communication with relevant politicians and their staff from all sides of politics as well as a range of departments. I can now leverage these contact to continue efforts to influence change in line with international best practices and communicate the urgent need for reforms to prevent harm from gambling.



### Targeted investment to grow a dynamic and sustainable First Nations fashion sector.

### Belinda Cook (WA, 2016)

I was honoured to take part in the Policy Impact Program in 2022, the expertise and support provided was exceptional and outside of the scope of any program I could access; encompassing policy research, writing, and media training.

The process of peer/sector engagement, research and writing over the year had significant impact in itself, the strategic selection of peer assessors saw the first draft of my paper used by The Australia Council to initiate a three year grant program to support Indigenous fashion development and manufacturing, a first in Australia to date. This shift was then incorporated into my paper as a model to be built upon, the writing had real time impact nationally.

The launch in Canberra brought new connections with my Churchill peers, an inspiring group of leaders in their respective fields. It was a rare opportunity organised on our behalf, to meet with politicians and policy makers who it would otherwise have been very difficult to reach. I have since met with State based leaders in Aboriginal economic development and continue to reach out to strategic policy influencers in this space with the publication and support of the Churchill as ammunition.

This program has allowed me to take a vital step to furthering the impact of the work in my original Churchill report which supported the establishment of national programs for this sector. The policy publication builds the evidence to continue to push for recognition, further research and allow for sustained and supported growth in the Indigenous fashion sector. There is still much work to do, and the Churchill Impact Policy Program has enabled a significant shift in funding models and the opening of conversations on all government levels.



### It's time to treat sick kids, not punish them

### Clement Ng (NT, 2016)

Just the night before the launch of the second issue of Policy Futures: A Reform Agenda, the Northern Territory Legislative Assembly passed legislation and became the first jurisdiction in Australia to increase the age of criminal responsibility to 12. This very significant milestone in juvenile justice came after three years since I published my findings and recommendations of my Churchill Fellowship in 2019 and it provided me with the perfect opportunity to re-engage with stakeholders about what I learned from the overseas juvenile justice practices I observed during my fellowship and discuss how my experience can continue to contribute to law reform and practices.

Since the launch, I have had opportunities to discuss my policy asks with ministerial advisors, judges and practitioners on the ground. I also continued to advocate as part of my role on the statutory Youth Justice Advisory Committee. In particular, I was consulted by the Department of the Attorney-General and Justice on the development of the upcoming major reform of the mental health system in the Northern Territory and my article was circulated among policy officials responsible for the legislation reform project.

Finally, the NT government announced the new Model of Care for Youth Detention in May 2023 which is built on therapeutic, trauma-informed and culturally appropriate approaches in treating our vulnerable young people in custody. I look forward to continue to utilise what I learned from the PIP program to contribute to progressive reforms in this challenging yet exciting space.



## Policy Impact Program



### **Water banking for drought resilience**

#### **Declan Page (SA, 2010)**

The Policy Impact Program has been energising and focussed my efforts to develop impact from my Churchill Fellowship through water management and policy reform across Australia. My thinking on the topic of water management has very much progressed since completing my Fellowship in 2010.

The program complimented my current efforts in engaging with federal government and state-based policy makers to identify a pathway to innovate in water management through the new approach of water banking. The time now is right for change and there is strong support to develop water banking as an approach to foster drought resilience in regional areas. My recommendations included policy change at a state level as well as funding of pioneering water banking demonstration schemes by the federal government and subsequent scale up allowing communities across the Murray Darling Basin to benefit from improved water security. A similar approach has been previously successful to drive policy reform during the previous millennium drought, and innovation through funding of pioneering demonstration schemes. Local governments have also indicated a strong interest in being potential operators and collaborators of water banking schemes to build drought resilience in their associated regional communities.

The Policy Impact Program has helped focus my efforts and driven new partnerships to change water management in Australia. I am very grateful for the opportunity to participate in the PIP program and would recommend it to anyone wanting to pursue policy change after their fellowship.



### **The critical role of family support in accessing gender-affirming health care**

#### **Jeremy Wiggins (VIC, 2016)**

The Policy Impact Program was a highly worthwhile experience which benefited my work in advocating for the rights of transgender young people and their families. The program strengthened my ability to research evidence, government strategy, policy frameworks and apply a rational argument with a solutions focus to a complex policy problem.

I was well supported through the program, by several academics and experienced policy experts who provided excellent guidance and understood the challenges of my topic which is a highly contentious issue which faces many barriers and obstacles to achieve positive support. The program also opened doors for me in the federal political space, as I was able to set up meetings with members of parliament, government departments and actors in the space that would help with future policy reform. The policy article itself is a valuable tool for advocacy for the trans community across Australia.



### **The importance of school lunches to education, health and social outcomes and impact on local food economies**

#### **Julie Dunbabin (TAS, 2018)**

Participating in the Policy Impact Program was a great privilege and so professionally rewarding. My 2019 Churchill Fellowship has been the highlight of my career, enabling me to bring my dream to a reality. The Tasmania Government has funded \$2million into a trial for a sit-down school lunch, cooked from scratch and utilising local and seasonal produce in 30 schools, producing 7500 each week. This has come to fruition as a result of my Churchill report and also the paper and pitch document produced through the PIP.

My PIP paper has also informed a national movement to explore the possibility of a universal school lunch program. My work has created a platform for interstate colleagues to come together, advocating for a common cause – well fed children being fed with great, tasty food based on the Australian Dietary Guidelines(2013) and linking into our Australian food system.

Personally, my involvement in the PIP has expanded my knowledge of policy procedure and enabled me to talk with Policy makers at state level. Since the article was published, I have had numerous media opportunities and newspaper articles written about the need for school lunches and the article has strengthened my advocacy impact at community and state level.



### **For Aboriginal and Torres Strait Islander communities with high rates of acute rheumatic fever and rheumatic heart disease**

#### **Maida Stewart (NT, 2018)**

The Policy Impact Program has given me the knowledge and skills to understand better how policy is developed and key policy drivers in Australia today. It has also given me the confidence to engage effectively with key policy makers and influencers on my Churchill Fellowship findings around housing and healthy homes programs that reduce high rates of acute rheumatic fever and rheumatic heart disease in Aboriginal and Torres Strait Islander communities.

My policy article highlights urgent action that is needed to address this issue and has garnered interest from various peak Aboriginal and Torres Strait Islander health and housing organisations, other non-government organisations, and government agencies. I have recently had the opportunity to provide feedback and consultation on the draft Northern Territory Rheumatic Heart Disease (RHD) Strategy, and to be involved in various steering and advisory committees that aim to address these issues.

The support I received from the Churchill Trust and the expertise of leading policy analysts at the University of Queensland's Centre for Policy Futures during the program has been invaluable, and the opportunity to be part of the Policy Impact Program has my given my Churchill Fellowship project and findings greater visibility both nationally and locally.

## Policy Impact Program



**How culturally safe health care hubs can close the gap for Aboriginal children in care.**

### Niroshini Kennedy (VIC, 2018)

I am very grateful for the opportunity to participate in the Policy Impact Program (PIP) as one of the 2021-22 PIP Fellows. Aboriginal children in the out-of-home care system are falling through the gap. In developing my Policy Futures article Safe, Healthy and Thriving I was able to bring health into the public policy discussion about closing the gap and highlight the need for health reform that built on the strengths of the Aboriginal community-controlled model of integrated health care hubs.

I presented my research to a broad range of stakeholders including NACCHO, representatives from Prime Minister and Cabinet, the NIAA and the Commonwealth Departments of Education, Social Services and Education. I was honoured to present my policy paper to The Hon Linda Burney MP, Minister for Indigenous Australians at Parliament House, on the day that the 2022 report on Closing the Gap was released. This report showed that several targets for Aboriginal children were worsening.

Since the publication of my paper, I have met with representatives from both Victorian and Federal parliaments. The Hon Dr Michelle Ananda-Rajah has written to the Hon Mark Butler, Minister for Health and Hon Amanda Rishworth, Minister for Social Services about my recommendations on mandatory health checks for Aboriginal children in care. The Victorian Minister for Treaty and First Peoples, the Hon Gabrielle Williams MP has shown interest in my work. I have contributed to the RACP's policy paper on the Health of Children in Care and Protection Services, which will be launched at Parliament House later this year.

I continue to advocate for policy reforms to ensure that Aboriginal children receive quality health care, so that they remain safe, healthy and thriving.



**Reimagining death care for our ageing population**

### Rebecca Lyons (TAS, 2018)

The Policy Impact Program has been a remarkable opportunity to highlight one of this country's biggest impending problems – our ageing population and the increased demands predicted for our aged care and health care systems. Working with the Trust and some very capable and knowledgeable mentors, I was able to produce a paper that has travelled far and wide. The Trust back the authors of these papers so well that we were also given the opportunity to meet with relevant politicians and policymakers.

Since the launch of this paper, I have received some very encouraging feedback from different levels of government; this has resulted in a bipartisan letter of support going to the Premier of Tasmania supporting the proposal in my policy paper calling for action. I plan to progress this further through the year.



**A once-in-a-generation opportunity to safeguard people in detention and care settings.**

### Steven Caruana (NSW, 2017)

The launch of Policy Futures: A Reform Agenda came at a critical junction for my topic, the Optional Protocol to the Convention Against Torture (OPCAT). The United Nations Subcommittee on Prevention of Torture had suspended its first visit to Australia due to non-cooperation from two States. The United Nations Committee Against Torture had reviewed Australia's performance against its treaty obligations. Finally, the Australian Human Rights Commission had launched a Road Map to OPCAT Compliance, mirroring the recommendations made in my article.

An advanced copy of the article had been circulated to the Meeting of Attorneys-General in October 2022. It was hoped that by implementing its recommendations, the visit suspension and later termination would have been avoided, as well as the scathing assessment from Geneva. The United Nations Committee Against Torture in its subsequent report made it abundantly clear to the Australian Government that if it wanted to be taken seriously in its commitment against torture, then it could no longer avoid the issues I had written about.

While there is a long road ahead for OPCAT in Australia, I am grateful for the experience and allies gained through the Policy Impact Program. It was a worthwhile venture that I treasure.



## Impact Funding

The Churchill Trust announced Fellow Impact Funding to support selected Churchill Fellows to implement a project of their design to achieve further impact in their field. This new post Fellowship opportunity is open to all industries and set up to invest in initiatives that will create measurable and positive change for the Australian community at a national or local level.

Thirteen projects were awarded Impact Funding across a broad range of Fellowship award years, industries, and topics.

### Round one (March 2022)

#### Barbara Biggins (SA, 1989)

**To review and redesign small screen, a monthly news review of developments in children's media**

Small screen, founded in 1986, is a unique publication on developments in children's media, research, law, regulation, and opportunities for public participation. Barbara's project will review and redesign the publication for online distribution, with the aim of expanding its database and increasing its audience and funding.

#### Catherine Crock (VIC, 2009)

**To stream performances into hospitals, medical schools and conferences to reduce stress and anxiety in healthcare settings.**

Catherine works on a national scale to transform healthcare culture and environments through the arts. Her work focuses on the importance of kindness in the health system to improve culture and reduce bullying. Her project will enable her to reach a wider geographic interstate and overseas audience.

#### Garry King (QLD, 2002)

**To provide a pilot program of workshops for parents and professionals in Gympie and Lismore on non-suicidal self-injury.**

There has been a significant increase in self-harming behaviours amongst school children in recent years, and Garry's project will focus specifically on addressing self-harming behaviours following disaster events.

#### Margaret O'Connor (VIC, 2018)

**To establish a collaborative project to collect data for voluntary assisted dying in Australia.**

In 2019, Victoria was the first state to legalise voluntary assisted dying with other states following. Margaret's project is to develop an agreement to collect data from all states on activity and usage, and provide a cohesive national picture on voluntary assisted dying.

#### Morwenna Collett (NSW, 2018)

**To conduct a feasibility study for a live-music accessibility charter**

One in five Australians have a disability, and many enjoy live music (one of Australia's most popular art-forms). Morwenna's project builds on a pilot she delivered in NSW by delivering a feasibility study for a charter for the Australian music industry – ultimately to help make live music more accessible to more people across the country.

#### Nick Gorman (VIC, 2014)

**To work with Yuin community members on the NSW south coast to develop a draft business plan for the processing, sales and marketing of roe products.**

Roe is one of several products that can be developed to build employment, business and self-determination of the Yuin community. Nick's Fellowship makes him well-placed to support the Indigenous community in this venture.

#### Tim McLennan (WA, 2016)

**To create a demonstration smart-home for patients at Fiona Stanley Hospital, WA, so they can learn, explore and experience assistive technology before going home and back into the community.**

By simulating a home environment with a wide range of contemporary assistive technology and smart home options (free of marketing forces), Tim's project will enable patients to discover what's possible and what works best for them to maximise their independence and control after an illness or injury. Hear more about Tim's project when he joins us for the Impact Funding round two information session.

### Round two (September 2022)

#### Alex Kelly (NT, 2012)

**To consolidate and create Impact Production tools.**

Alex is an artist, filmmaker, activist and orchardist based on Dja Dja Wurrung Country. With decades of experience across film, theatre, communications strategy and troublemaking, Alex has developed a deeply collaborative practice that purposefully connects the disciplines of art and social change. Her Fellowship project was to research the social impact of documentaries. Her Impact Funding project will enable her to create and consolidate production tools to make them more accessible to other filmmakers and artists.

#### Anita Collins (ACT, 2015)

**To pilot a music program audit tool for school leaders.**

Anita's Impact Funding project will enable her to pilot an audit program for music education in schools, to make it easier for educators to identify areas that need improvement, map out a plan, implement changes and measure improvements.

#### Chris Boyle (QLD, 2012)

**To spark the mobilisation of family and friends to prevent abuse, domestic violence and isolation.**

Chris is the owner of the StandbyU Shield, which helps address complex social issues such as abuse, domestic violence and isolation through the mobilisation of family and friends. The program has three main elements: existing social networks; a plan to address risks; and a wearable device that connects to pre-identified safe networks.

Chris' Impact Funding project is to further develop his program by building a cloud-based solution that will enable national (and world-wide) automation of the StandbyU shield, and reduce programming time of each shield by up to 90%.

#### Jodie Williams (Norfolk Island, 2013)

**To launch a new growth platform of sound art compositions with mental health support channels.**

Jodie's project is to share her sound heritage library with sound healing platforms. She will work with the Norfolk Island Health and Residential Aged Care Service (NIHRACS) to support aged care patients and those travelling offshore for treatment, by supplying music therapy devices containing her heritage audio library collection. Her project also includes re-branding her website to focus on palliative and bereavement care support for patients and families and linking to digital music platforms to reach a wider audience.

#### Lisa Penrose-Herbert (QLD, 2016)

**To pilot an integrated eye health and vision screening program within Goondir Primary Health Services.**

In delivering her Impact Funding project, Lisa will work in partnership with Goondir Aboriginal Medical Service to pilot and implement a screening project to address the significant gap in eye health experienced by Indigenous communities. Lisa plans to use existing programs and under-utilised retinal cameras to deliver this project. She has also identified two key barriers to using retinal cameras effectively that will be addressed by her work.

#### Michelle (Shelly) Dival (WA, 2017)

**To establish online learning for individuals to gain skills to create an autism friendly home.**

Shelly's project is to develop a low-cost, accessible self-learning resource for people and families living with autism and neurodiversity. This resource will provide the know-how for simple home modifications to minimise sensory overload and improve memory, decision-making, personal wellbeing, and growth.

# Churchill Fellows Associations

## ◀ (CFA) reports

### Churchill Fellows Association of the Australian Capital Territory (ACT)

In 2022 we were still impacted by COVID-19 in Canberra, so the ACT CFA continued to hold meetings on Zoom.

A relaxing winter Churchill Chat was held as the new financial year began, with interesting presentations by three Fellows about how they have progressed since undertaking their Fellowship. While only attended by around 20 people, it was an enjoyable evening and a small introduction to face-to-face events.

The ACT CFA was very pleased to be able to hold a Drinks on the House event on 3rd December 2022 which was attended by about 45 people. It was a lovely opportunity to celebrate the end of the year, and we saw many people who we had not seen for quite some time at that event. A new committee was also then elected.

On 3 March 2023 we held the annual CFA dinner at the Royal Gold Club attended by 74 people.

We were able to introduce the new Fellows at that event and long-term CFA member, Helen Palethorpe, was honoured with the presentation of the Churchill Rose print. As always, we appreciated being well supported by the Trust in organising this dinner.

Hopefully, we will now be able to go forward with more energy to support new and existing fellows and work together with the Trust to continue to provide the opportunity for other Fellows to engage with each other, learn from each other and support each other in all their endeavours.

**Jactina Evans (ACT, 2017)**  
President

### Churchill Fellows Association of New South Wales (NSW)

It's been great to see new Fellows able to travel once again with many already returned and their reports completed!

Throughout the past year the NSW Association continued to meet regularly on Zoom and organized a number of successful on-line "Churchill Chat" events. Several hundred Fellows and friends tuned in throughout the year to listen to and join in discussions on a range of issues including Social Work & Mental Health - Challenging dominant paradigms in Australia, Laboratory responses to the latest Pathogens, Conversations from the Arts around equity, inclusion and representation in society and an information session exploring models for children with autism, transition programs for students with disabilities and court education programs for school students.

Perhaps the most exciting event, and a sign that things are almost back to normal, was once again meeting at Government House in October, as the latest successful recipients were acknowledged and presented to the Governor, followed by a grand reception and dinner at the nearby Royal Automobile Club.

A very successful annual general meeting was held in December, with many Fellows offering to become involved in the Association. With a very large committee, one of our focuses this year is to organise some events where Fellows can meet face-to-face whilst also continuing with a range of online discussions and forums.

None of these opportunities would occur without the ongoing efforts of our hard-working committee, and I wish to thank them all for their continued enthusiasm!

**Ian Krimmer AFSM (NSW, 1992)**  
President

### Churchill Fellows Association of Northern Territory (NT)

It was wonderful for international travel to return as a possibility during 2022 and for several of the Northern Territory's 2019 and 2020 Fellows to at last head off on their Fellowship journeys. We look forward to hearing about their experiences and reading their online reports.

With no application round in 2021, it was exciting to see applications open again in 2022. Unfortunately, the number of applications in the NT was lower than in previous years and the Trust and the CFA NT have implemented a few plans to encourage a greater number of applications in 2023. However, we were delighted that Fellowships for four unique and diverse projects were awarded to Territorians in 2022.

The NT CFA held an informative social event in early September with a behind-the-scenes tour of the Northern Territory's Museum and Art Gallery. The tour was led by Dr Barry Russell, 2017 Churchill Fellow and Curator at the Museum. Dr Russell also provided a fascinating presentation on his Churchill Fellowship which took him to Paris, London and Liege to pursue the study of fish collections made by a widely travelled naturalist and French diplomat Francis de Castelnau.

Our annual general meeting was held in early November, followed by a dinner with music and presentations from recently returned Fellows and introductions to some of our new 2022 Fellows. 2022 NT Fellows were also formally recognised at the Government House ceremony in late November, followed by the association's annual dinner.

**Jo Cruickshank (NT, 2017)**  
President

### Churchill Fellows Association of Queensland (QLD)

Monthly Churchill Fellow Association of QLD (CFAQ) committee meetings continued 'virtually' throughout 2022. This platform allowed members from Brisbane (Meanjin), Stradbroke Island (Minjerribah) and Toowoomba to connect during difficult times, such as February's Brisbane floods, and COVID-19 disruptions. It has been a CFAQ goal to be less South East Queensland 'heavy', and connect with regional Queenslanders, so virtual meetings propelled us closer to this.

The AGM was held in March and all executives and committee members were returned along with a new member, Jen Harper Burnett.

Later in 2022, CFAQ tours began. These were inspired by the 2021 National Convention of Churchill Fellows. Tours included: March and April – Gerry Cummins & Jill Stehn: stained glass window walking and workshop tours; April – Hilda MacLean: cemetery tour; May - Paul Biggin & Lisa Jones: Police Museum and, Fiona Hawthorne: Hummingbird House children's hospice.

In November, the new fellows welcome was hosted by the Governor of Queensland, and the following evening a new fellows dinner was held at the historic Customs House in Brisbane. Dr Hugh Lavery AM and Dr Damien Thomson were presented with life memberships during the dinner. Both events were well attended.

We were able to sponsor our first Fellowship this year, awarding the inaugural CFAQ Fellowship to Santiago Velasquez for his project on improving design of public transport in Australia.

**Maura Solley (QLD, 1999)**  
President

### Churchill Fellows Association of South Australia (SA)

Looking back on the past year, 2022 brought the biggest COVID-19 challenges South Australia has seen during the pandemic, requiring an additional layer of agility to keep us all safe, well and connected. While this did result in some cancellations, we more than made up for it in the second half of the year.

We spent time reflecting on our own well-being and connectivity, hosting a Wellbeing Churchill Chat in September with Sally Francis (SA, 2007), Cate Howell OAM (SA, 2000) and Nick Parnell (SA, 2011). And enjoyed a Spring Winston Walk in October, with John Zwar OAM (SA, 1978) in the Lower Mount Lofty Botanic Garden, through the azaleas, rhododendrons, and iris.

We celebrated the year that was at our annual dinner and AGM, welcomed new members to the committee and farewelled some loyal committee members as they stepped away at the end of the year. The event was hosted at the Adelaide Zoo, with tigers joining us for their evening meal before moving into the celebrations of the evening.

CFA SA is again thrilled to sponsor a Churchill Fellowship in 2022, bringing the total awarded to six in South Australia, as we look forward to hosting the 2023 Churchill Trust national convention in October – a great opportunity to showcase Churchill Fellowship achievements and some of the highlights our beautiful state has to offer.

**Donna Mayhew (SA, 2015)**  
President



# Churchill Fellows Associations

## (CFA) reports

### Churchill Fellows Association of Tasmania (TAS)

The year started off with the rapid spread of COVID-19 in Tasmania as borders were opened and life started to return to a 'new normal'. As a result of widespread COVID-19, we decided not to organise any activities for the first part of the year.

It has been wonderful to hear numerous Fellows being interviewed on various ABC programs during the year, and their reference to being Churchill Fellows will continue to raise awareness in the community. It is indeed rewarding to hear of the great impact our Fellows continue to have within our community.

We congratulate Shea Cameron, Farida Anwar Khawaja, Patrick Connor and Peter Williams as new recipients. The committee decided that we would again sponsor a Fellow from our accumulated funds in 2023. We would also like to congratulate Julie Dunbabin, Leah Galvin, Rebecca Heath, Natasha Woods and Jan Radford, who received their medallions.

It is wonderful that many of the 2019 and 2020 cohorts were finally able to depart from Australia or will be undertaking their Fellowship in the new year.

The 2022 Churchill Fellowship presentation was held at Government House in November, and our annual dinner and AGM was held afterwards at the Old Woolstore. A great night was had by all! At the dinner we continued the practice of acknowledging Fellows who have reached the 25th and 50th anniversary of their Fellowship – 50 year, Richard Olive, Ian Cameron, and Peter O'Connor and 25 year, Annette Downs, Peter Sullivan and Michael Brown.

We are delighted that the Governor of Tasmania, Her Excellency Honourable Barbara Baker AC, has accepted the position of Patron of our Association. We are indeed honoured that Her Excellency has taken such an interest in our association and the work of all our members.

**Robert Parker (TAS, 1994)**  
President

### Churchill Fellows Association of Western Australian (WA)

The Churchill Fellows Association of WA (CFAW) had some COVID-related disruptions to its planned activities during the last year, which also limited the numbers of new WA Fellows, and those departing. In this challenging context, it was wonderful to see the additional support and resources being developed by the Trust to help inform and support Fellows, including through online information sessions.

Highlights of the year were a highly successful dinner for new Fellows and a fascinating pair of talks at our AGM from two returned Fellows:

Ann Zubrick, who was awarded her Fellowship in 1972, told of her journey of 50 years in which she has helped change the delivery of speech pathology for neurorehabilitation patients both within Australia and overseas, namely Hong Kong, China and the US. She has had a long and industrious career working clinically, in academia and for the World Health Organisation, and her Fellowship clearly had a significant impact on her life and career.

Glen Blackwell, who received his Fellowship in 2020, has just returned from his travels and is about to publish his report. He spoke about his review of the way in which police and health professionals interact in the care of people with mental health issues at the point of initial contact. Within his journey Glen told of his change of focus from a police-centric view to a broader appreciation of how such clients could be assisted.

In 2022 the CFAW was also pleased to accept an offer of administrative assistance from the Trust, in the form of support from WA Regional Secretary Cheryle Poultney, which will enable a return to an expanded program of events for WA Fellows, and we're looking forward to a busy year ahead.

**Louise Southalan (WA, 2018)**  
President

### Churchill Fellows Association of Victoria (VIC)

It's been another incredible year celebrating new and past Churchill Fellows for the Churchill Fellows Association of Victoria. The Churchill Fellows Association of Victoria (CFAV). It is wonderful to see the continued positive impact of Fellows on the Victorian and broader Australian community.

The CFAV congratulated three past fellows who received 2022 Queens Birthday Honours. Jelena Popovic, Kathleen Kirby and Timothy Day were recognised nationally for their contribution to the community.

The CFAV hosted our medallion dinner in July. At this event, we also took the opportunity to congratulate the 2020 Churchill Fellows. For these Fellows hearing about the unique experience of the medallion recipients offered additional excitement for their imminent travels. The CFAV also enjoyed keeping a secret from our beloved treasurer Shane Ringin who was celebrated at this event with the Trust Recognition award. David Trebeck, chair of the WCMT, presented Shane with a framed print of the Churchill Rose. The print was drawn by Gilbert Dashorst, a 1988 South Australian Churchill Fellow. We also welcomed Tom Noble into the role of president elect of the CFAV. The CFAV also hosted a local information session for new fellows with presentations from past fellows which included invaluable tips.

On 12 September the CFAV was represented by our president Deanne Riddington at Government House for the Proclamation of the Sovereign His Majesty King Charles III.

We were over the moon to recommence our Churchill Fellows breakfast presentations. Over 40 people enjoyed breakfast at the Arts Centre on 27 October 2022 while listening to Timothy Day. Tim spoke about his Fellowship experience and his work since returning. This included the models of international homicide squads and developing the cold case website for Victoria Police.

In November we celebrated our 2022 Churchill Fellows with a ceremony at Government House hosted by the Victoria Governor Linda Dessau, herself a 1994 Churchill Fellow. This was followed by an evening celebration at the RACV Club. Our new fellows presented their planned Churchill journey including Sascha Randle who received the inaugural Saskia Beer Churchill Fellowship.

Many Victorian Fellows were featured in the media during the year including Tom Forrest, Dr. Bill Garvey and past CFAV committee member Nick McKenzie. The CFAV and all Victoria Fellows were delighted to see our former president and current committee member Anne Hooker recognised for her tireless work in youth development. Anne received an Order of Australia Medal as part of the 2023 Australia Day Honours. Professor Graham Lieschke was made a Member of the Order of Australia.

The CFAV also welcomed Camilla Humphries to our committee.

**Deanne Riddington (VIC, 2015)**  
President



**Pictured:**  
**David Trebeck (left)**  
presenting a framed print of the  
Churchill Rose to **Shane Ringin**.

# Finance report

for the year ended 31 January 2023

The Financial Statements of The Winston Churchill Memorial Trust have been audited by KPMG and agreed as a true and fair record of the Trust's results and affairs.

The extracts that appear here do not represent the full Financial Statements and notes in accordance with Australian Accounting Standards. For a full understanding of the Trust's financial performance, these extracts should be read in conjunction with the notes and disclosures presented in the audited Financial Report.

Complete audited Financial Statements have been sent to all members of the Trust.

For the year ended 31 January 2023 the Trust reported a comprehensive loss of \$0.3 million after a profit for the year of \$2.7 million and the net change in the fair value of Other Comprehensive Income, FVOCI.

During the financial year, the Trust's investments returned approximately \$7.5 million in dividends, interest, and distribution income which was reinvested or used for Fellowships. The Trust provided \$2.5 million for the award of 84 Fellowships. Following adjustment of previous years' expenses, the total Fellowship expenses were reduced to \$2.4 million.

The Trust's investment objective is to maintain the real value of the corpus funds, collected in a National Appeal in 1965, over rolling ten-year periods to achieve a target return after fees of CPI plus 4% per annum.

## Statement of Comprehensive Income

	2023	2022
Contributions and revenue	339,198	102,842
<b>Gross profit</b>	<b>339,198</b>	<b>102,842</b>
Release of unused provisions	-	-
Administrative expenses	(1,584,732)	(1,136,684)
Personnel expenses	(1,191,324)	(982,500)
Fellowship expense	(2,362,202)	-
<b>Expenses</b>	<b>(5,138,258)</b>	<b>(2,119,184)</b>
<b>Operating (loss) before investment income</b>	<b>(4,799,060)</b>	<b>(2,016,342)</b>
Investment income	7,490,805	5,721,638
<b>Net investment income</b>	<b>7,490,805</b>	<b>5,721,638</b>
<b>Profit/ (loss) for the year</b>	<b>2,691,745</b>	<b>3,705,296</b>
<b>Other comprehensive income / (loss)</b>		
Net change in fair value of FVOCI - equity	(2,341,465)	9,389,574
Net (loss) on disposal of FVOCI - equity	(627,662)	-
Assets revaluation	-	-
<b>Total other comprehensive income / (loss)</b>	<b>(2,969,127)</b>	<b>9,389,574</b>
<b>Total comprehensive income/(loss) for the year</b>	<b>(277,382)</b>	<b>13,094,870</b>

## Statement of Financial Position

	2023	2022
<b>ASSETS</b>		
<b>Current assets</b>		
Cash and cash equivalents	7,931,580	9,383,784
Receivables and other current assets	781,509	889,655
<b>Total current assets</b>	<b>8,713,089</b>	<b>10,273,439</b>
<b>Non-current assets</b>		
Financial assets	130,370,156	130,521,863
Plant and equipment	649,658	683,774
Other non-current assets	295,800	296,300
<b>Total non-current assets</b>	<b>131,315,614</b>	<b>131,501,907</b>
<b>Total assets</b>	<b>140,028,703</b>	<b>141,775,346</b>
<b>LIABILITIES</b>		
<b>Current liabilities</b>		
Trade and other payables	234,909	122,234
Employee benefits	117,865	125,050
Unearned income	415,405	498,240
Provision for Fellowship	4,922,262	6,527,055
<b>Total current liabilities</b>	<b>5,690,441</b>	<b>7,272,579</b>
<b>Non current liabilities</b>		
Unearned income	245,400	145,400
Employee benefits	34,062	21,185
<b>Total non-current liabilities</b>	<b>279,462</b>	<b>166,585</b>
<b>Total liabilities</b>	<b>5,969,903</b>	<b>7,439,164</b>
<b>Net assets</b>	<b>134,058,800</b>	<b>134,366,182</b>
<b>EQUITY</b>		
Gains and losses taken to equity	21,368,543	23,710,008
Assets revaluation reserve	260,200	260,200
Retained earnings and corpus funds	112,430,057	110,365,974
<b>Total equity</b>	<b>134,058,800</b>	<b>134,366,182</b>



## Statement of Changes in Equity

	Corpus Funds	Gains and Losses taken to Equity	Asset Revaluation Reserve	Retained Earnings	Total Equity
Balance at 1 February 2021	26,090,967	14,320,434	260,200	80,569,711	121,241,312
<b>Comprehensive income for the year</b>					
Profit for the year				3,705,296	3,705,296
Capital Donations	74,436			(74,436)	
Other comprehensive income:					
Net change in fair value of FVOCI-equity		9,389,574			9,389,574
Net gain on disposal of FVOCI-equity					
Net change in collectibles					
<b>Total comprehensive income/(loss) for the year</b>	74,436	9,389,574		3,630,860	13,094,870
<b>Balance at 31 January 2022</b>	<b>26,165,403</b>	<b>23,710,008</b>	<b>260,200</b>	<b>84,200,571</b>	<b>134,336,182</b>
Balance at 1 February 2022	26,165,403	23,710,008	260,200	84,200,571	134,336,182
<b>Comprehensive income for the year</b>					
Profit for the year				2,691,745	2,691,745
Capital Donations	51,442			(51,442)	
Other comprehensive income:					
Net change in fair value of FVOCI-equity	(51,442)	(2,969,127)		51,442	(2,969,127)
Net gain on disposal of FVOCI-equity		627,662		(627,662)	
<b>Total comprehensive income/(loss) for the year</b>		(2,341,465)		2,064,083	(277,382)
<b>Balance at 31 January 2023</b>	<b>26,165,403</b>	<b>21,368,543</b>	<b>260,200</b>	<b>86,264,654</b>	<b>134,058,800</b>

## Statement of Cash Flows

	2023	2022
<b>Cash flows from operating activities</b>		
Receipts from Fellows, donors and others	336,949	474,964
Payments to Fellows	(3,961,640)	(25,221)
Payments to suppliers and employees	(2,637,369)	(2,281,586)
Interest received	63,695	45,884
<b>Net cash (used in) operating activities</b>	<b>(6,198,365)</b>	<b>(1,785,959)</b>
<b>Cash flows from investing activities</b>		
Proceeds from sale of available-for-sale financial assets	6,085,601	-
Cost of purchasing available-for-sale financial assets	(8,900,000)	(4,210,738)
Imputation credits refunded	1,301,415	795,593
Distributions received	6,272,778	5,040,093
Acquisition of plant and equipment	(13,633)	(663,111)
<b>Net cash provided by investing activities</b>	<b>4,746,161</b>	<b>925,837</b>
Net (decrease) / increase in cash and cash equivalents	(1,452,204)	(860,122)
Cash and cash equivalents at 1 February	9,383,784	10,243,906
<b>Cash and equivalents at 31 January</b>	<b>7,931,580</b>	<b>9,383,874</b>

## Bequests and gifts

The following bequests and gifts to the Trust made during the year to 31 January 2023 are gratefully acknowledged:

Caroline Welsh	\$90,000
Park Testamentary Trust	\$30,000
Beer Family Holdings	\$30,000
Department of Health, Western Australia	\$29,000
Christopher Dunstan	\$28,000
The MPST Foundation Ltd	\$26,000
Trust Company of Australia/Peter Mitchell Estate	\$21,442
Estate of Margaret Ellis	\$1,000

In addition, there were donors who provided funds towards the Churchill Fellows Association of Tasmania Churchill Fellowship.

# In memory

## Vale Fellows

We remember the following Churchill Fellows for their significant contributions to the Trust and Australian society. More information about our Churchill Fellows can be found on the [Churchill Trust website](#).

Lawsome Ride (1999, TAS) | Jessica Sparks (2014, NSW) | Neil R Wade (1991, TAS) | Morgan J Cook (2012, NSW)  
Richard Apel (2008, WA) | Mary Carver (1968, SA) | Nurdon Serico (1976, QLD) | Brian Huxley (1975)  
Richard Connolly (1971, NSW) | Lyndsay Mcleod (1966, TAS).



**Wendy Dodd (ACT, 1987)**

Wendy was the epitome of a dedicated and successful Churchill Fellow. Her Fellowship took her to England, France and Switzerland for a period of 14 weeks to learn from the experts there the art of textile conservation. Her skills included the conservation of 18th century clothing, tapestries and flags.

She used what she had learned and applied it to her work at the Australian War Memorial so that uniforms and other textiles could be put on public display and to educate the Australian public and overseas visitors alike, of Australian history in world conflicts. Her work was painstaking and detailed and would have required great patience. I was fortunate to join a "Behind the Scenes" tour of the basement area of the War Memorial where she worked and saw first hand the intricate and delicate work that she was engaged in as Senior Conservator.

Following her retirement Wendy took up her abiding interest, fabric art, with a passion. Her work was displayed at various exhibitions over the last years of her life.

Wendy also tirelessly supported the Churchill Trust and was a founding member of the ACT Churchill Fellows Association, helping to develop the Association's constitution and later its website and organising early fundraising events. She remained on the ACT CFA committee until about 6 years ago. As well, she served diligently on the ACT selection committee over many years.

For her contribution in supporting the Trust over all these years she was awarded a limited edition print of Gilbert Dashorst's botanical illustration of the Churchill Rose in 2020.

Her other passion was to promote research and raise funds for the Ovarian Cancer Research Foundation. She had lost a family member to ovarian cancer some years ago and tragically, this disease took Wendy's life as well.

She will be remembered not only for her creativity, talents and hard work but for her kindness, cheerfulness and loyalty. She helped to make the world a better place.

Tribute written by Helen Palethorpe OAM CF



**Sir David Iser Smith  
KCVO, AO**

Sir David was a Director of the Churchill Trust and ACT Selection Committee Chair from 1 January 1999 to 31 December 2013. Sir David was made a Life Member in 2014.

He served as Official Secretary to the Governor General of Australia from 1973 until 1990, serving Sir Paul Hasluck, Sir John Kerr, Sir Zelman Cowen, Sir Ninian Stephen and Bill Hayden. Sir David was attached to the Queen's household at Buckingham Palace in 1975 and was knighted by the Queen at a private ceremony at Balmoral Castle in 1990 (KCVO) in recognition of his personal service to the Monarch.

On his retirement from Government House, Sir David was invited to join the Churchill Trust's ACT Selection Committee by Professor Noel Dunbar. Sir David was Chair of the ACT Selection Committee and a Director of the Trust's Board from 1 January 1999 to 31 December 2013. Sir David left the Trust Board with some regret, as the Trust was like family to him, as he told Board members and guests at the 2014 Churchill Trust Board dinner, 'and one of the most rewarding experiences in a life of many rewarding experiences.'

Read more about Sir David's life [here](#).



**Rear Admiral Ian Richards AO RAN**

The Trust's third CEO (and Life Member), Admiral Ian Richards, passed away on Remembrance Day 2022, aged 92. Until shortly before his death, he had been playing tennis and golf at least weekly.

An influential figure in the life of the Trust, Ian was CEO from 1984 until July 2000, succeeding Roy Morant and being succeeded by Paul Tys. At the commencement of his tenure, the Trust's financial position was far less robust than it now is, and Ian maintained a tight rein on costs. A major decision was to sell the Trust's office building in Northbourne Av (in 1998), and to change the way the finances were managed, as returns were not keeping pace with inflation. He also was instrumental in reducing, for cost reasons, the average length of Fellowships, which in his early days numbered only around half today's numbers.

Ian was not convinced by the benefits of computerisation, to the frustration of his colleagues in Canberra and the states. More positively, he actively sought sponsorships, which contributed significantly to enhanced financial performance. Robert Beggs, then Chair of the Victorian Selection Committee, wrote to Ian on his retirement saying:

"Thank you for the wonderful way you have administered the Trust during the past sixteen years. Your attention to detail in every way together with your dogged determination to reduce administrative costs and keep them at a low level is an inspiration to us all. The Churchill Trust is a very rewarding organisation because it gives so many Australians a chance to better their lives and advance their careers. It is also rewarding because it is so professionally run, and this is all due to you and the wonderful group you head up."

Ian was born in Adelaide in June 1930, the youngest of five children. After enjoying, as a child, "mucking about in boats" he joined the Royal Australian Naval College at age 14, in due course gaining colours

for rowing and rugby, and being awarded prizes for French, physics and chemistry.

He then served on a wide range of vessels (both the UK and Australia), and saw active service in Korea. He was Captain of HMAS Perth and, later, HMAS Stuart and the Third Australian Destroyer Squadron (1972 to 1973). He then served as Director of Naval Plans (1976), Aircraft Carrier Project Director (1977) and as Australia's Naval Representative in the UK (1978-80).

In 1964, he was the Acting Executive Officer of the RAN College the night of the collision between HMAS Voyager and HMAS Melbourne, the College becoming a makeshift field hospital for survivors. His four-decade career culminated as Deputy Chief of the Naval Staff, from where he retired in 1984.

Ian was a graduate of the Royal College of Defence Studies in London (1978) and in the 1980s, while still in the Navy, he completed an economics degree by correspondence from the University of Queensland, topping the course.

Ian's funeral was held in the naval chapel at Garden Island, HMAS Kuttabul Naval Base, with full naval honours. In tributes to their father, his children recalled that he was variously: a carpenter, repairman, cook, crooner, teacher, mischief-maker, gentleman (always sporting an elegant cravat or handkerchief with a splash of red), gardener and sportsman (often exclaiming "come on Australia" on the tennis court).

His maxims were to strive and to lead a life based on values, and he stressed persistence and communications as life's most important attributes. One of his daughters noted that the sky on the day of the funeral was Ian's favourite colour, "battleship grey". Ian's second wife Jill, who pre-deceased him several years ago, always accompanied him to Trust events, where both were widely admired.

Tribute written by David Trebeck, Board Chair Churchill Trust





**Winston  
Churchill Trust**  
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