



Annual Report

2024–25



**Winston
Churchill Trust**
Learn globally, inspire locally.





We acknowledge and pay respect to the past, present and future Traditional Custodians and Elders of this nation and the continuation of cultural, spiritual and educational practices of Aboriginal and Torres Strait Islander peoples.

Pictured on the front cover is Churchill Fellow Leanne Mitchell (VIC, 2019), awarded the Jack Brockhoff Foundation Churchill Fellowship to investigate how councils respond to rough sleeping while balancing responsibilities to the wider community.

Pictured on the inside cover is the 2024 Frank and Helen Zobec sponsored Churchill Fellow Kim Dyball, who is travelling to Canada, Iceland, Norway, USA and New Zealand to investigate how young Indigenous women are being empowered to thrive in various STEM fields.

Contents

Chief Executive Officer report	2
Outgoing Board Chair report	4
Board Chair report	6
Strategic directions 2021–26	7
Our Fellowship overview	
Churchill Trust’s achievements	8
Month by month	10
Churchill Fellowship reports published in the last year	12
2024 Churchill Fellowship recipients	20
Our community	
Board Directors	26
Staff	32
Regional Secretaries and Life Members	33
Assessors	34
Churchill Fellows Associations	36
Sponsorships	38
The Frank and Helen Zobec Churchill Fellowship	40
In memory	41
Our Fellowship engagement	
Policy Futures	42
Impact Funding	44
National Onboarding of 2024 Churchill Fellowship recipients	46
Our financial results	
Finance report	48
Remembering Sir Winston Churchill	53

Chief Executive Officer report

by Christine Dacey

I arrived at the Trust in December 2024, and I'm enthusiastic to have entered at an exciting time for the organisation. In 2025, the Australian Churchill Trust will mark a significant milestone – the 60th anniversary of Sir Winston Churchill's death and the founding of the Trust. A milestone that will allow us to reflect on our legacy as well as look toward the next phase of growth and impact.

I've had the privilege of learning about the remarkable history of the Trust and the contributions of our Fellows. And, through our annual information sessions, I've had the opportunity to travel across states and territories and meet many of the members of the Churchill community. I'm inspired by the diverse ways our Fellows drive change and excited to build on this momentum.

A key focus for me, moving forward, is ensuring that we maintain the high standards in place that allow us to select talented Fellows and then what we can do to place even more emphasis on the impact of their work.

With the incredibly talented group of individuals we have as Fellows, it's good to be thinking through how we can support them as they look to drive innovation and deliver positive change in their respective fields. The first important step is amplifying their findings and sharing them with the broader community. Our Fellows' work has the potential to transform industries and communities, and it is important that we facilitate avenues for them to have an even greater influence.

This year has also marked a time of transition within the Trust. We said goodbye to Chief Executive Officer Rachael Coghlan. I would like to acknowledge Rachael for her contributions and wish her the very best in her future endeavours.

Additionally, we have also seen the end of David Trebeck's time as our Board Chair. David's leadership has been instrumental in guiding the Trust through a period of significant growth and change, and I am deeply



Left to right: Emma Velzeboer, Sally Campbell, Grant Wargren CF, Tracey McNaughton, Christine Dacey.

appreciative of his dedication. I am already working closely with Richard Roylance, our newly appointed Board Chair. Richard is a Churchill Fellow and brings a wealth of experience, and I am excited to collaborate with him as we continue to grow and enhance the impact of the Trust.

On the operational side, the Trust has experienced changes in our staff as we have gone through a period of transition and renewal, with a number of new team members joining us. As the organisation continues into its next 60 years, I am proud to lead a team that is passionate, dedicated and ready to help our Fellows achieve even more.

Looking ahead, I am enthusiastic about the opportunities to come. As we continue to evolve, I am committed to ensuring that we provide our Fellows with the resources, support and platforms they need to share their work within their communities and/or

nationally, across Australia. The journey of each Fellow is integral to the future of the Trust, and I am honoured to play a role in supporting them every step of the way.

Outgoing Board Chair report and farewell message

by David Trebeck CF

I stepped down as Chair on 31st January – the final day of the Trust’s financial year – and passed the baton to my friend and colleague, Dr Richard Roylance CF.

It has been a great honour and a privilege of my life to have been so involved in the activities of the Trust, especially over the past eight years as Chair, but also since I joined the ACT Selection Committee in 2002 and indeed since my own Fellowship in 1974. I truly feel part of “the Churchill Family”.

As I have said before, The Winston Churchill Memorial Trust is unquestionably one of this country’s gems.

Due to the generosity of the hundreds of thousands of donors, small and large, during the initial doorknock in 1965, the many subsequent sponsors (corporations, organisations and individuals, including Fellows themselves), and the careful management of the Trust’s funds by dedicated directors and capable financial advisers, the Trust has built a substantial corpus which enables the awarding of around 100 Fellowships each year.

What a group these Fellows are! They are people of talent, positivity, creativity, energy and diligence. They constitute the essence and the lifeblood of the Trust, and their continuing involvement will ensure its healthy future. They are active in all facets of society with names popping up in public discussion almost daily.

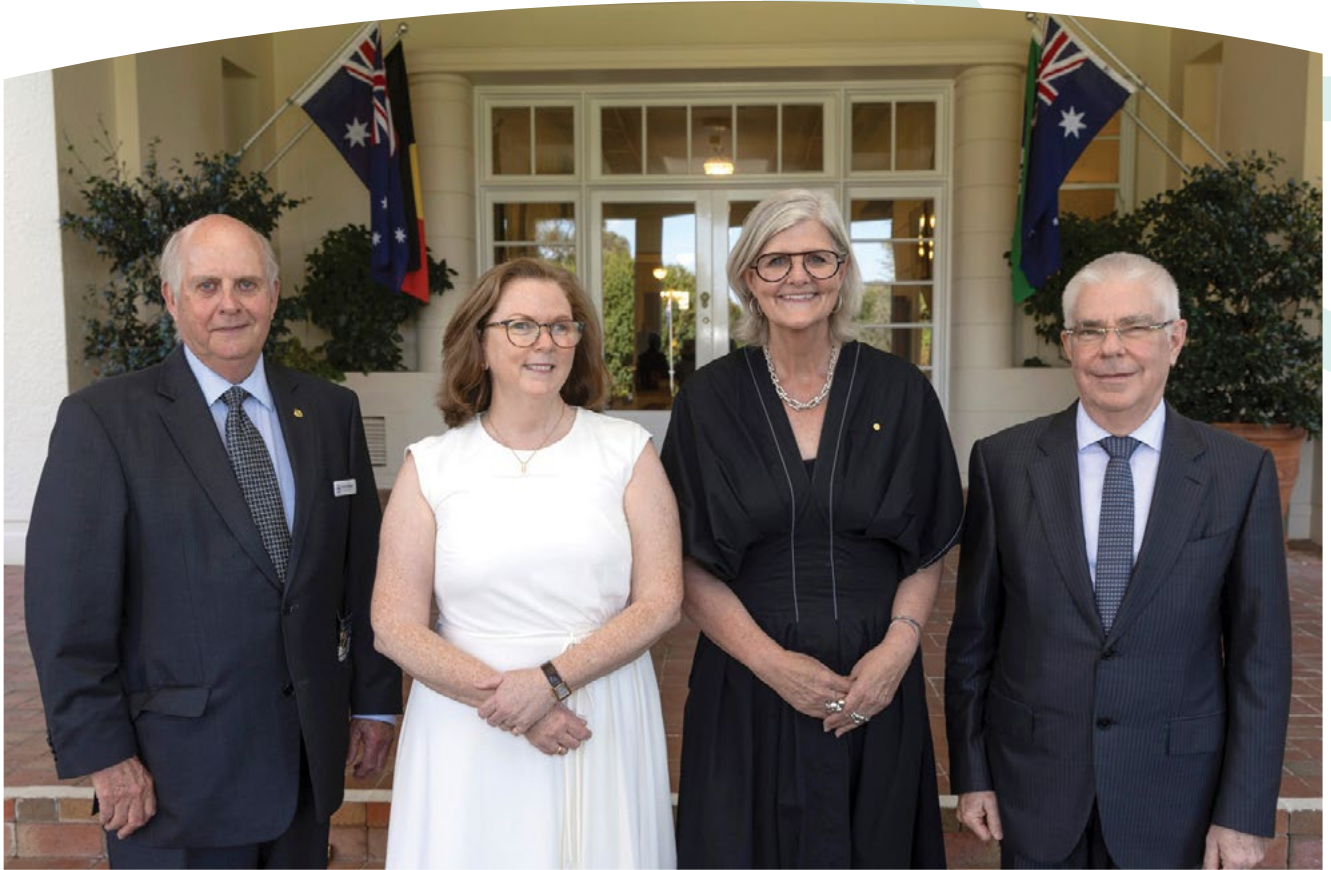
My principal request to all Churchill Fellows is: please stay connected, or re-connect, with the Trust. Encourage worthy potential applicants to apply. Support them – before, during and after their Fellowship travels.

Regularly update the Trust on your own activities – and don’t be shy about describing your achievements. Participate in your local CFA and attend its events. Perhaps seek to become part of Regional Panels or Selection Committees.

How often do we hear a Fellow say that their Fellowship was instrumental in, and turbo-charged, their subsequent career? I only know or have met a small percentage of our nearly 5,000 Churchill Fellows. I regret that I don’t personally know many more. But meeting people I would never have encountered in my normal professional life, and marvelling at their achievements, is perhaps the biggest highlight of my time as Chair of the Trust.

Sir Winston Churchill was born 150 years ago late last year. He passed away 60 years ago last January. So, a major focus in 2025 will be to commemorate the 60th anniversary of the Trust. Here is another opportunity for Fellows to become involved.

In recent years, the Trust has introduced a number of initiatives, especially to assist Fellows to implement their Fellowship findings. The Policy Impact Program and Impact Funding have been two of these, and the challenge now is to find new forms of funding to enable these or similar initiatives to continue. Similarly, with the help of partners, we have been able to offer public relations support to Fellows to enhance their communications skills. The quality and presentation of Fellows’ reports these days is light years from the fairly staid reports of my vintage. They are compelling documents, often ready-made for wide distribution.



Left to right: Outgoing Board Chair David Trebeck CF, Chief Executive Officer of the Trust Christine Dacey, Her Excellency the Hon. Ms Sam Mostyn AC, Governor General of Australia, incoming Board Chair Richard Roylance CF at Government House.

Another recent initiative has been the decision, at considerable expense, to bring all new Fellows to Canberra for a short but intensive induction session: tips on what to do during preparation and travels, drawing on the experience of recently travelled peers. The feedback we have received has been extremely positive. Many have commented that the onboarding event gave them a clearer appreciation of just what a big deal the awarding of a Fellowship is. Another benefit has been simply the opportunity to meet and hear from colleagues from other disciplines and geographies.

Although I have now ended my formal role on the Trust's Board, I will obviously remain closely involved with the Trust in future, including looking forward to reading Fellows' reports and learning of their plans and achievements.

I am confident my Board colleagues, under Richard's leadership, will continue, and enhance, the high standards the Trust has set in the past.

My final message is to acknowledge and praise the tremendous secretariat of the Trust – both those in Canberra and others (including Regional Secretaries) in the states and territories. Their loyalty to the ideals of the Trust is unequivocal and genuine. The constructive help they provide to new, travelling and returning Fellows is widely recognised. We are indeed fortunate to have such a competent, friendly and valuable team, and, on your behalf, I thank them.

With warm good wishes for the future.

Board Chair report

by Richard Roylance CF

It is with mixed emotions that I receive the aforesaid baton of Chair of the Winston Churchill Memorial Trust from the steady hands of the previous Chair. Under David Trebeck's stewardship, the Trust has thrived financially and is eminently positioned to undertake its mission. The Trust is a unique and special creature, tasked by Winston Churchill to identify, refine and empower emboldened Australians from all walks of life who have a worthy idea or a new approach, to assist them in improving the life of the Australian community.

I say I take up the baton of Chair with mixed emotions because the responsibility is high, and those who have preceded me in the role have cast large shadows indeed!

In that spirit, I am compelled to acknowledge and to thank, on our behalf, Mr David Trebeck CF, who now steps down from the role of Chair. David has provided the Board and the Trust with steady, careful, calm, inclusive leadership during his tenure. His leadership was a major contributor to the Trust's success in navigating the recent turbulent years – most especially the global pandemic, with its implications for travel and its financial uncertainty. Serving on the Board with David has been a personal masterclass for me in the complexities of such a task. As Trust Chair, David's eight-year contribution to the Fellows, to the Trust and to Churchill's vision has been extraordinary. On behalf of us all, I wish him and Jeanne a well-deserved break. I look forward to his ongoing involvement and advice with regard to the Trust's future.

The goals of the Trust are ultimately dependent upon the successful management of its funds. I can report that for the financial year ended 31 January 2025, the Trust recorded a loss of \$1.3 million, compared with a loss of \$0.5 million the prior year. The Trust's investment income (dividends et cetera) was \$5.4 million, compared with \$5.6 million the previous year. However, the value of the Trust's investments increased by \$12.3 million during 2024-25. As a result, the Trust recorded a total comprehensive income for the year of \$11 million, compared with \$6.1 million in 2023-24.

The Trust's investments, including cash, were just over \$154 million, compared with \$143 million for the year prior. This result is a reflection of the careful management of the portfolio by the Board, the Investment, Audit and Risk Subcommittee, the Trust's investment advisers (Morgan Stanley) and Trust staff to closely monitor and manage the budget and investments. The transition of financial advisers has been successfully completed, and I

must acknowledge the role of the Trust's staff (especially Ms Sally Campbell and Ms Lenka Peterkova) for their diligence in such a complex undertaking.

The Trust remains extremely grateful to the people and organisations providing funding support for sponsored Fellowships. Of the 103 Fellowships awarded in the 2024 application round, 28 were sponsored – 19 were available nationally and nine were available regionally. These included specialised sponsorships, such as the Saskia Beer Churchill Fellowship to support innovation in food production or farming, and the Dr Dorothea Sandars and Irene Lee Churchill Fellowship for an issue in the field of marine science.

This year, we have also received funding to set up three new sponsorships:

- The Frank and Helen Zobec Churchill Fellowship for projects that create equitable education opportunities for women, a five-year sponsorship that was awarded for the first time in 2024 and will be offered again in the 2025 round.
- The auDA Churchill Fellowship to support research or development in the digital and internet landscape, a three-year sponsorship that will be offered for the first time in the 2025 application round.
- The Julie Stone Churchill Fellowship to investigate infant mental health, which will be offered in the 2025 application round.

Her Excellency the Honourable Ms Sam Mostyn AC was sworn in as Australia's 28th Governor-General on 1 July 2024. It was a great pleasure to the Board that she soon after accepted the position of Patron-in-Chief of the Winston Churchill Memorial Trust. Appointed a Companion of the Order of Australia for eminent service in the social justice, gender equity, sporting, cultural and business sectors, and committed to reconciliation and environmental sustainability, Her Excellency's achievements are a perfect match for the diverse interests, social contributions and service to community that have epitomised our Churchill Fellows throughout the past 60 years. My first formal role as Chair of the Trust was to attend the Churchill Fellowship medallion presentation held at Government House in Canberra in February 2025. On behalf of the Trust, I must acknowledge the graciousness and generosity of spirit displayed by Her Excellency to the new ACT Fellows and their families.

Strategic directions 2021–26

Our values

The freedom to explore.

The wisdom of travel.

Open-mindedness.

Strategic direction 1:

Awarding Fellowships to a diverse range of people from all walks of life, based on merit

- Be responsive, flexible and mindful in the ways that we promote, assess, award and administer Fellowships to ensure broad social inclusion
- Provide accessible processes and reasonable adjustment so that applicants are not disadvantaged due to individual factors including but not limited to disability, age or geographic location

Strategic direction 2:

Supporting and developing Churchill Fellows

- Prepare newly selected Churchill Fellows for success
- Maximise and support the Churchill Fellowship experience
- Support Churchill Fellows with their post-Fellowship implementation and development

Strategic direction 3:

Enhancing the profile of Churchill Fellowships

- Increase awareness of Churchill Fellowships throughout the community
- Generate partnerships across sectors, industries and employer groups
- Enhance the legacy of Sir Winston Churchill, while being open to contemporary public perceptions and constructive debate

Strategic direction 4:

Understanding and enhancing the impact of Churchill Fellowships

- Establish and implement a framework to evaluate and determine the impact of Fellowships
- Document and communicate the impact of Fellowships
- Develop initiatives to increase the impact of Fellowships

Strategic direction 5:

Continue being sustainable and contributing to public value

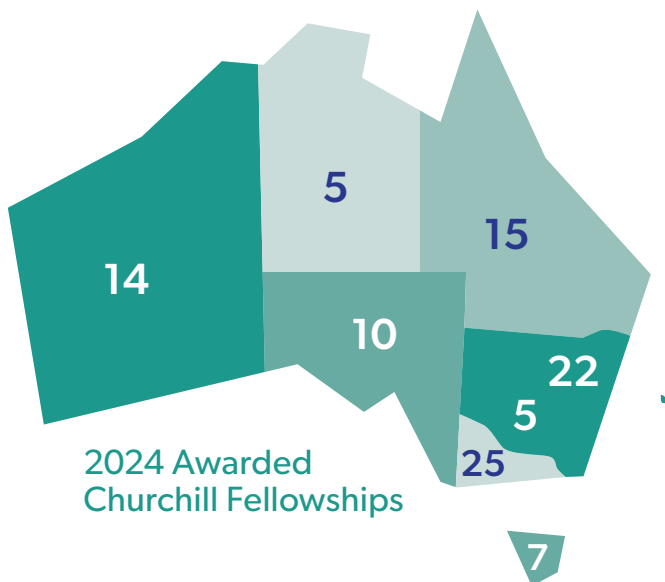
- Maintain our focus on high performance and innovation
- Develop an understanding of the Trust's carbon footprint and identify initiatives to reduce it, ideally to become a carbon-neutral organisation
- Actively contribute to public value by supporting Fellowships that address contemporary issues

Churchill Trust's achievements

1,104 applications received – a 12% increase on 2023 numbers

Most applicants work in community service, the arts, and health and medicine

** based on Fellowship categories*



64.6% of applicants identified as female

34.7% of applicants identified as male

0.7% of applicants identified as other

3.9% of applicants identified as being Aboriginal or Torres Strait Islander Australians

(proportional to the Australian population)

The most popular destinations were the **USA (30%)**, the **UK (18.5%)** and **Canada (10%)**

60.2% of applicants reported that they were recommended to apply by a friend or colleague

About **12%** of applicants reported they heard about the Churchill Fellowship through social media



103 recipients were awarded Churchill Fellowships, including **2** joint applications

9 Fellowship recipients or **8.74%** identified as being **Aboriginal or Torres Strait Islander Australians**

4,876 Churchill Fellowships have been awarded since 1966

6,001,512 km travelled

25 different countries visited

6,245 days spent travelling

56 days, on average, spent in each country

103 Churchill Fellowship journeys were supported

122 Churchill Fellowship reports published

Month by month

February

14 information sessions delivered in person and online to 1,517 prospective applicants

The Hon. Linda Dessau AC CVO CF appointed new Co-Patron of the Trust

Rachael Coghlan starts role as Chief Executive Officer of the Trust

7 Churchill Fellowship reports published

4 recipients depart on their Fellowship journeys



Jacob Miller's Elvie Munday sponsored Fellowship will see him travel to Canada, Ireland, Sweden, the UK and the USA to reimagine Op Shop best practice, engaging Australia in celebrating the sector's 100th year.

March

2024 Fellowship application round opens

6 Churchill Fellowship reports published

9 recipients depart on their Fellowship journeys

Government House medallion ceremony and new Fellows dinner held in Canberra for ACT Fellows

April

7 Churchill Fellowship reports published

10 recipients depart on their Fellowship journeys



Romy Listo's Fellowship will see her travel to India, Ireland, the UK and the USA to investigate models to support and destigmatise reproductive health in the workplace.

May

2024 Fellowship application round closes

9 Churchill Fellowship reports published

12 recipients depart on their Fellowship journeys

June

Policy Futures publication launch at Parliament House, in partnership with the University of Queensland (see page 42)

7 Churchill Fellows recognised on the 2024 King's Birthday Honours list

3 Churchill Fellowship reports published

12 recipients depart on their Fellowship journeys

Medallion ceremony and dinner held in Sydney for NSW Fellows

Support given to the New Zealand Churchill Trust for its 2024 application round

July

6 successful recipients of Impact Funding announced (see page 44)

12 Churchill Fellowship reports published

4 recipients depart on their Fellowship journeys

Government House medallion ceremony held in Melbourne for VIC Fellows



Philippa Stevens travelled to Belgium, Denmark, France, Germany, Italy, the Netherlands, Spain, the UK and the USA to benchmark the balance of access, security and preservation for significant library collections.

August

Rachael Coghlan steps down as Chief Executive Officer

Sally Campbell appointed as acting Chief Executive Officer

16 Churchill Fellowship reports published

21 recipients depart on their Fellowship journeys

Government House medallion ceremony held in Brisbane for QLD Fellows



Dean Gilligan's Fellowship will see him travel to Mexico and the USA to apply world's best practice to the conservation of Australia's unique freshwater springs ecosystems.

September

103 recipients were awarded in the 2024 application round

15 Churchill Fellowship reports published

11 recipients depart on their Fellowship journeys

October

2024 National Onboarding event for newly awarded Churchill Fellowship recipients held in Canberra (see page 46)

7 Churchill Fellowship reports published

8 recipients depart on their Fellowship journeys

Her Excellency the Hon. Ms Sam Mostyn AC appointed Patron-in-Chief

November

15 Churchill Fellowship reports published

5 recipients depart on their Fellowship journeys

New Fellows dinner held in Sydney for NSW Fellows

New Fellows dinner held in Melbourne for VIC Fellows

New Fellows dinner held in Brisbane for QLD Fellows

Government House medallion ceremony and new Fellows dinner held in Adelaide for SA Fellows

Government House medallion ceremony and new Fellows celebration held in Darwin for NT Fellows

Government House medallion ceremony and new Fellows dinner held in Hobart for TAS Fellows

Government House medallion ceremony and new Fellows celebration held in Perth for WA Fellows

December

Christine Dacey starts role as Chief Executive Officer of the Trust

17 Churchill Fellowship reports published

1 recipient departs on their Fellowship journey

January

David Trebeck CF steps down from his role as National Board Chair

7 Churchill Fellows recognised on the 2025 Australia Day Honours list

8 Churchill Fellowship reports published

5 recipients depart on their Fellowship journeys

Churchill Fellowship reports published in the last year

Natalia Antolak-Saper (VIC, 2019)

To find innovative solutions to assist unrepresented accused in summary criminal matters

Jody Barney (VIC, 2022)

To engage with other First Nations Deaf people working within the justice systems

Dawn Beasley (NT, 2020)

The Bob and June Prickett Churchill Fellowship

To research the use of traditional porcelain processes to inform contemporary art practice

Lindsay Bent (VIC, 2022)

The Sir William Kilpatrick Churchill Fellowship

To review the establishment and effectiveness of dementia friendly ambulances and dementia plans

Sam Birrell (VIC, 2020)

To observe world's best practice in cooperation between industry and secondary education

Deborah Bower (NSW, 2023)

The Lamington National Park Churchill Fellowship

To learn cutting-edge techniques for conservation of threatened freshwater turtles

Chris Boyd-Skinner (NSW, 2022)

To drive safety and quality improvements in digital mental health service provision in Australia

Polly Britten (VIC, 2023)

To investigate programs encouraging girls and women and underrepresented others into skilled trade careers

Aaron Brown (QLD, 2019)

The Mr and Mrs Gerald Frank New Churchill Fellowship

To research the performance practice of medieval and baroque music

Jennifer Buckingham (NSW, 2022)

To investigate literacy instruction and policy in the UK and Ireland

Samantha Burchell (VIC, 2019)

To promote quality and diversity in an independent judiciary through transparent judicial appointment

Shea Cameron (TAS, 2022)

To research introducing integrated multi-trophic aquaculture into Tasmanian salmon farms

Dannae Campbell (VIC, 2023)

To investigate regulatory best practice on safe handling of hydrogen and ammonia at large scale

Shane Carroll (NSW, 2023)

The Gilbert Spottiswood Churchill Fellowship

To gain critical skills for the creation, delivery and innovation of audio description for performing arts

Meriel Chamberlin (QLD, 2023)

To investigate the latest global best practice in commercialised and scalable zero waste textiles

Mark Champley (NSW, 2022)

To continue learning, sharing knowledge and best practice in reverse mentoring to support reconciliation

Tess Cole-Adams (NT, 2022)

To bring best practice environmental regulation to the Northern Territory

Joe Coyte (NSW, 2022)

To explore international approaches to assessing longer term benefits of drug and alcohol treatment programs

Aly de Groot (NT, 2022)

The Bob and June Prickett Churchill Fellowship

For investigation into endangered basketry practices and the actions being taken to preserve them

Nadia de Silva (QLD, 2019)

Exploring cognitive, linguistic, motor and sensory testing protocols during awake craniotomy procedures globally

Camilo Demarco (VIC, 2020)

To investigate how Indigenous/ First Nations communities are using Culture to address family violence

Jamal Elsheikh (VIC, 2022)

To investigate methods to leverage the power of sport and elite athletes to address racism by engaging bystanders and role models

Cass Embling (VIC, 2023)

To determine best practice for teaching blind and vision-impaired people independent living skills

Amber Fabry (WA, 2022)

The WA Department of Communities Churchill Fellowship

To explore child welfare system design to meet the needs of complex families and prevent child removal

Nadishani Fernando (NSW, 2019)

To investigate models of care and treatment for young people with functional somatic conditions

Ashley Field (QLD, 2019)

To conduct the first census of type materials for all 526 Australian fern and lycophyte species

Claire Fraser (VIC, 2022)

To investigate the use of creative arts modalities with people born deafblind to improve wellbeing

Suzanne Fuzzard (SA, 2022)

The Elvie Munday Churchill Fellowship

To increase access to timely mental health services for young Australians to improve outcomes

Jimena Garcia-Vega (WA, 2019)

The Leslie (Les) J. Fleming Churchill Fellowship

To investigate rehabilitation methods to improve function and quality of life in patients with malignant brain tumours

Anne Gigney (TAS, 2023)

To investigate best practice distilling training to apply to Australia via in-house or other models

Michele Giles-Clark (SA, 2020)

To address the gap in care for Australians living rurally and remotely with Huntington's Disease

Francesca Goodman-Smith (QLD, 2022)

The Peter Mitchell Churchill Fellowship

To motivate Australian businesses to innovate and become world leaders in the upcycled food sector

Daniel Graham (NSW, 2022)

The Gilbert Spottiswood Churchill Fellowship

To investigate greater opportunities for professional performing artists with neurodiversity

Estelle Grech (NSW, 2022)

The Peter Mitchell Churchill Fellowship

To explore how to design better cities for women and girls through urban planning and design

Kelly Green (NT, 2020)

To transcend the influence of Cultural Resistance on academic achievement in Indigenous schools

Rebekah Gupte (ET, 2022)

To establish a community-owned, not-for-profit, food processing facility for Norfolk Island

Matthew Gutman (VIC, 2023)

The Dr Lena Elizabeth McEwan and Dame Joyce Daws Churchill Fellowship

To develop advanced neuro-modulation and lesioning techniques for epilepsy and brain tumour surgery

Hilary Hall (VIC, 2023)

To investigate technology and policy approaches that enhance the beneficial use of biosolids

Stacey Hamilton (WA, 2022)

To undertake a technical assessment of alternative treatment technologies for future water recycling schemes

Siona Hardy (QLD, 2022)

The Leslie (Les) J. Fleming Churchill Fellowship

To investigate survivorship models of care for adolescents and young adults (AYAs) with cancer

Kira Harris (NSW, 2022)

To develop NSW Police Force's Counter Hybrid Threats and Proxy Influence strategy

Nils Hay (WA, 2023)

To research the impact of large-scale renewable and low-carbon energy projects on regional communities

Simon Hendel (VIC, 2022)

To assess Police Tactical Emergency Medical Support (TEMS) in comparable overseas jurisdictions

David Hickey (QLD, 2019)

To analyse appropriate procedures for the investigation of police critical incidents

Craig Hoey (TAS, 2020)

To investigate how Sweden and leading European countries are eliminating road trauma

Chris Howlett (VIC, 2022)

To investigate creative and sustainable approaches for a digital arts platform



Josef Selway's Fellowship enabled him to travel to Japan to explore and understand the Japanese approach to handcrafted footwear.

Arnagretta Hunter (ACT, 2019)

The Bob and June Prickett Churchill Fellowship

To learn skills in Narrative Medicine for education of medical students, doctors, patients and families

Jenni Hutchins (NSW, 2022)

The Northern Districts Education Centre (Sydney) Churchill Fellowship

To explore best practice models of out of school hours care for Australia

Faina Iligoga (TAS, 2019)

The Churchill Fellows Association of Tasmania Churchill Fellowship

To establish a documentation and healing centre that will teach the history of the genocide in Rwanda

Rebecca James (WA, 2023)

The Churchill Fellows Association of WA Churchill Fellowship

To benchmark shipping recycling practices to apply to waste from the cruise industry in Australia

Shelley James (WA, 2023)

To mobilise Australian historical and type collections at the Cambridge University Herbarium

Kylie Johnson (ACT, 2023)

The Auto Skills Australia Churchill Fellowship

To learn how to communicate the benefits of zero emission heavy vehicles in a fossil-fuelled world

Petra Kalive (VIC, 2023)

The Stuart and Norma Leslie Churchill Fellowship

To learn how to create extraordinary professional public theatre with, for and by community

Rachel Kennedy (VIC, 2019)

To implement exercise programs for Australian children and young people living with neuromuscular disease

Traci Keys (NT, 2019)

To increase effective and supportive options for women experiencing sexual harassment in the workplace

Ali Khan (ACT, 2019)

To enhance support for gay male survivors of domestic violence

Tracey Kreplins (WA, 2019)

To investigate predator management in a farming and agricultural context

Sharni Lawler (WA, 2019)

To examine international techniques for the Family Liaison Officer in homicide investigations

John Lehane (WA, 2023)

To investigate community awareness strategies concerning race hate and violent extremism

Nerita Lewis (NSW, 2022)

To eliminate social isolation and decrease stigma experienced by veterans living with persistent pain

Grant Liddy (VIC, 2023)

To research international digital forensics strategies to inform future operating models

Tom Linnell (SA, 2022)

The Churchill Fellows Association of SA Churchill Fellowship

To investigate the role circular economy education can play in minimising waste to landfill

Laura Macfarlane-Berry (ACT, 2019)

The Dr Dorothea Sandars Churchill Fellowship

To investigate veterinary field epidemiology training programs for improved animal and public health

Jan Maggacis (QLD, 2019)

The Community Sector Banking Churchill Fellowship

To investigate resilience training methods and develop sustainable leadership models to support the NFP sector

Patricia Malowney (VIC, 2022)

The Rodney Warrington Churchill Fellowship

To assess international best practice for end-to-end transport opportunities for disabled people

Adongwot Manyoul (VIC, 2019)

The Peter Mitchell Churchill Fellowship

To investigate ways in which Africans have been integrated in other Western multicultural societies

Ian Marmion (TAS, 2019)

The Lamington National Park Churchill Fellowship

To investigate methods to manage visitation to protected areas while conserving their intrinsic values

Sonia Martin (QLD, 2022)

The Dr Dorothea Sandars and Irene Lee Churchill Fellowship

To improve access to primary health care and palliative care for people living in homelessness and poverty

Liana McCurry (SA, 2022)

To investigate best practices in teaching mathematics that provide best outcomes for all students

Melinda McDonald (NSW, 2023)

To study co-designed fire and emergency risk reduction programs for culturally diverse communities

Hannah McGlade (WA, 2020)

To investigate the establishment and foundation of the Sami parliaments, particularly the extent of their vested power, responsibility and representative structure

Manickam Minakshi (WA, 2019)

To create new biodegradable polymers with incorporated redox active minerals for energy storage

Kylie Moore-Gilbert (VIC, 2023)

To explore international best practice to improve Australia's approach to wrongful detention

Alex Newman (TAS, 2020)

To research and experience best practice correctional examples in Scandinavia and Europe

Amy Nicholas (NT, 2023)

To explore best practices in the mitigation of vicarious trauma in trauma-exposed workforces

Sam Norman (ACT, 2023)

To research world's best practice in multi-agency case management of recidivist criminal offenders

Jody Nunn (WA, 2022)

Joint Fellowship with Robyn Smith-Walley

To explore international truth-telling and healing models to build a blueprint for Western Australia

Patrick O'Connor (TAS, 2022)

The Gallaugher Bequest Churchill Fellowship

To develop an effective family reunification legal framework for refugees separated by conflict

Bronwyn Orr (ACT, 2023)

To evaluate programs designed to attract, recruit and retain veterinary professionals

Hayley Passmore (WA, 2020)

To improve the management of youth with disabilities in Australian justice and secure facilities

Lucas Patchett (QLD, 2023)

To learn about innovative NFPs and social enterprises supporting and reducing homelessness

Selena Pertzel (VIC, 2020)

The Stuart and Norma Leslie Churchill Fellowship

To learn the latest techniques in wig and facial hair making, fitting and dressing

Megan Plaster (WA, 2022)

To understand the experience and support needs of health professionals involved in assisted dying

Joanna Quilty (NSW, 2022)

To explore best practice to embed the NGO sector in disaster management through a collaborative network model

Simon Quilty (VIC, 2022)

To investigate agricultural greenhouse gas emission reduction schemes

Alex Raineri (QLD, 2023)

The Dame Roma Mitchell Churchill Fellowship

To research performance practices embodied within contemporary art music

Nat Raisbeck-Brown (WA, 2020)

To build and share new knowledge of Indigenous mapping techniques from First Nations people globally

Sascha Randle (VIC, 2022)

The Saskia Beer Churchill Fellowship

To obtain specialised training in the skill and techniques of traditional French charcuterie production

Nicole Rankin (NSW, 2020)

The Leslie (Les) J. Fleming Churchill Fellowship

To explore strategies that enable people from deprived communities to screen for lung cancer

Anastasia Read (SA, 2019)

The Churchill Fellows Association of SA Churchill Fellowship

To investigate family preservation programs in child protection space for Aboriginal families

Michael Reid (VIC, 2019)

To investigate community-led programs that support the management of weeds and pest animals

Iain Robbie (WA, 2023)

To transform percussion education in Australia by studying the world's best pedagogy in Taipei and the USA

Katie Robertson (VIC, 2022)

The Dorothy and Brian Wilson Churchill Fellowship

To investigate best practice models for providing legal education and aid to stateless children

Rae Robinson (WA, 2022)

The WA Department of Health Churchill Fellowship

To explore innovations using robotics and tele-rehabilitation in children's rehabilitation

Yvette Roe (QLD, 2019)

To investigate innovative strategies for Indigenous community engagement in maternity services

Amy Rogers (VIC, 2019)

To investigate the effectiveness of gender pay equity legislation and regulatory frameworks

Judy Ryan (VIC, 2023)

The Sir William Kilpatrick Churchill Fellowship

To learn how drug-impacted communities engage governments to save lives using health-based solutions

Olivia Samec (WA, 2017)

The Department for Child Protection and Family Support Churchill Fellowship

To investigate innovative initiatives to improve literacy and wellbeing of children in state care

Elicia Savvas (VIC, 2023)

To investigate child-centred legal services in child welfare law

Karen Schlage (ACT, 2022)

To explore volunteer programs providing in-hospital support for families experiencing pregnancy loss

Josef Selway (QLD, 2022)

To explore and understand the Japanese approach to handcrafted footwear

Tim Senior (NSW, 2023)

To investigate how to provide high-quality primary care to disadvantaged communities in Australia

Lama Shono (SA, 2023)

To explore innovative models that respond to complex trauma on systemic and therapeutic levels

Robyn Smith-Walley (WA, 2022)

Joint Fellowship with Jody Nunn

To explore international truth-telling and healing models to build a blueprint for Western Australia

Chris Spargo (NT, 2019)

To learn how to teach Taiko (Japanese drumming) to people living with dementia

Philippa Stevens (NSW, 2019)

To benchmark the balance of access, security and preservation for significant library collections

Helen Stone (SA, 2020)

To articulate a framework for the role of Palliative Care Pharmacist in community and aged care in Australia

Daniel Strack (VIC, 2022)

To explore best practice for creation of a cross-border threat finance cell to enhance border security

Joanna Sumner (VIC, 2023)

To investigate best practice techniques for cryopreservation of Australia's unique wildlife

Rohan Symonds (VIC, 2022)

To measure the effects of Project Team in America – learnings for Australia's implementation

Renaë Tapley (WA, 2023)

The AV Jennings Churchill Fellowship

To research innovation in green building materials manufacturing and supply in global markets

Allan Teale (NSW, 2022)

To develop a sustainable homeownership and management program for Australian First Nations peoples

Jessica Luyue Teoh (NSW, 2023)

The Peter Mitchell Churchill Fellowship

To investigate the role of early pregnancy assessment service clinics in domestic violence screening

Ros Thomas (WA, 2023)

The Paul Tys Churchill Fellowship

To study effective community models for the treatment of chronic loneliness

Chelsea Tobin (VIC, 2023)

To investigate family violence crisis response for children as victim-survivors in their own right

Paul Triglau (SA, 2019)

The Dr Susan Nelle Churchill Fellowship

To learn artisan baking/patisserie to establish an Italian focused course at TAFE SA

Peter Trott (VIC, 2023)

To research the manufacture of woodworking hand tools for traditional craft and furniture making

Melanie Turner (SA, 2023)

The Churchill Fellows Association of SA Churchill Fellowship

To investigate the use of emergency mental health centres for suicidal patients

Leonard Weiss (ACT, 2020)

The Mr and Mrs Gerald Frank New Churchill Fellowship

To assist and observe renowned conductors with leading orchestras

Sorrel Wilby (ET, 2023)

To develop my skills, expand my research base and publish a book on the biodiversity of Norfolk Island

Amanda Wilson (TAS, 2023)

The Gallagher Bequest Churchill Fellowship

To study literacy education methods that help adults overcome psychological barriers to learning

Simon Wright (NSW, 2022)

To understand how countries have transitioned from mining to low-carbon options and protected jobs



Paul Triglau's sponsored Dr Susan Nelle Fellowship enabled him to travel to Italy to learn artisan baking and patisserie to establish an Italian focused course at TAFE SA.

2024 Churchill Fellowship recipients

▶ Australian Capital Territory

David Barbalet

**The University of Canberra
Churchill Fellowship**

To shadow world-leading bespoke carbon fibre product producers to inform my practice

Ava Carter

To explore the implementation and design of dedicated dental care units for psychiatric patients

Hannah Evans

To investigate community engagement and decision-making in wildlife control programs

Romy Listo

To investigate models to support and destigmatise reproductive health in the workplace

Tamara Riley

To learn from Canadian First Nations researchers to inform Indigenous One Health research in Australia

▶ New South Wales

Avalon Bourne

To investigate initiatives effectively supporting young people to manage climate anxiety

Jonathan Brand

**The Gilbert Spottiswood
Churchill Fellowship**

To study how interactive and accessible theatre is created in non-traditional performance spaces

Gavin Brennan

**The Northern Districts Education
Centre (Sydney) Churchill Fellowship**

To investigate international best practice teaching and curriculum design for high school economics

Kellie Charles

To explore best practices in AI-informed curricula design to reimagine higher education

Colin Fardon

To learn traditional furniture restoration and conservation techniques

Sally Gainsbury

To advance our understanding of how technology-based strategies can prevent and treat gambling harms

Dean Gilligan

To apply world's best practice to conservation of Australia's unique freshwater springs ecosystems

Mike Hammond

**The Auto Skills Australia
Churchill Fellowship**

To investigate how marine rescue services in Australia must adapt to new boating technologies

Gail Hilton

To investigate comprehensive models of care for children with dementia and their families

Kelly Lees

The Saskia Beer Churchill Fellowship

To investigate ways of managing parasitic mites of honey bees, including Varroa and Tropilaelaps

Warren Lysaght

**The Donald Mackay
Churchill Fellowship**

To learn how Australia as a community can collaborate to reduce the threat of synthetic opioids

Tanya Mason

**The Caroline Welsh
Churchill Fellowship**

To research innovative methods of estuary resilience to sea level rise

Robyn Monro Miller

To explore international approaches to national play strategies for children's health and wellbeing

Alix Pearce

To explore how Australian insurers can de-risk and scale new climate and resilience solutions

Sarah Penicka-Smith

To research socially engaged orchestral and operatic models to run projects in Australia

New South Wales *continued*

Rachael Hocking

Joint Fellowship with Cait McMahon

To investigate journalists' mental health support appropriate for Australian Indigenous reporters

Asriana Rio

To study police community engagement strategies that strengthen relationships with CALD communities

Emily Scott

To investigate innovative global philanthropy strategies to improve outcomes for LGBTIQ+ Australians

Dev Singh

To pioneer bacteriophage therapy, safeguarding Australia against superbugs' deadly grip

Wade Stedman

The Paul Tys Churchill Fellowship

To learn best practice for organ donation after voluntary assisted dying

Jon Swain

To investigate strategies to support people experiencing homelessness during extreme heat events

Dani Villafaña

The Peter Mitchell Churchill Fellowship

To investigate legal and community responses to sexual violence within secondary school communities

Indigo Willing

To research gender equity programs and safe spaces for women and non-traditional skateboarders

Northern Territory

Beau Cubillo

To investigate how Indigenous peoples can self-determine their food systems for health

Jack Dowden

To explore innovative ways of integrating social and education outcomes into skateboard programs

Nikki Jeffries

To investigate the potential of circus as an educational mechanism for Indigenous youth

Luke Steller

To explore how strengths-based community development practices can enhance Australian STEM education

Edith Waugh

The Dr Lena Elizabeth McEwan and Dame Joyce Daws Churchill Fellowship

To explore culturally safe and sustainable perioperative care models for the NT's First Nations peoples

Queensland

Cameron Appleton-Seymour

To research bagpipe education in overseas institutions to rebuild and sustain youth bagpiping locally

Richard Brooking

To research crime and justice system lived experience programs for at-risk youth and to inform policy

Kim Dyball

The Frank and Helen Zobec Churchill Fellowship

To investigate how young Indigenous women are being empowered to thrive in various STEM fields

Neal Finch

To explore, review and document wild game harvesting in Europe

Gemma Galbraith

The Dr Dorothea Sandars and Irene Lee Churchill Fellowship

To investigate new methods in marine robotics to further knowledge of Australia's deep coral reefs

Andrew Hill

To investigate methods of high-caseload management for the treatment of native wildlife

Annabelle Johnstone

To investigate the human and social impacts of disasters on aged-care facilities and their residents

Nev Jones

To investigate the mental health benefits of green woodworking in therapeutic settings for veterans

Bec Mac

To research night-time economy governance of cities and its impact on safety and accessibility for women

Queensland *continued*

Eliza Munro

The Churchill Fellows Association of QLD Churchill Fellowship

To explore death and dying in First Nations communities to support culturally safe end of life care

Dan Pollock

To investigate global models of disability justice that can be effectively replicated in Australia

Leah Shelton

To investigate cutting-edge practices of activism within art and live performance

Julie Westaway

To investigate and enable the advanced practice of urogynaecology continence nurses

Jo Wills

To explore innovations in museum practice that can inspire and sustain museums in regional Australia

Neil Wilson

To research emerging sustainable manufacturing techniques in the vinyl record pressing industry

South Australia

Jon Anderson

To study modular home builders and the factories, collaborations and technology that makes them efficient

Simone Deegan

To reform joint enterprise laws that convict innocent people, particularly minority youth

Andrew Dickson

The Richard Rischbieth Churchill Fellowship

To research global best practice zero-carbon shipping technologies and business models

Alle Drew

To investigate diabetes-specific wellbeing supports available to individuals with type 1 diabetes

Natasha Martin

Joint Fellowship with Jonathan Newchurch

To study methodologies of re-establishing intergenerational Indigenous language transmission

Jonathan Newchurch

Joint Fellowship with Natasha Martin

To study methodologies of re-establishing intergenerational Indigenous language transmission

Gigi Pinwill

To explore multidisciplinary innovative practices of organisations who promote endangered wildlife

Eamon Raith

The Dr Dorothea Sandars Churchill Fellowship

To investigate bio-optical methods of cerebral monitoring and applications in critical brain injury

Luke Schneider

To investigate autism awareness training in school children to promote inclusion and reduce stigma

Sam Whiting

To investigate and learn from the work of the UK Music Venue Trust and their support for live venues



Elise Fenn's Fellowship will see her travel to Canada and the USA to research strengths-based therapeutic arts programs for children with experiences of trauma.

▶ Tasmania

Bernadette Black

To learn how other governments and philanthropy fund long-term primary preventative programs

Madeleine Figg

To invest in best practices for vulnerable witnesses to participate in the criminal justice system

Julie Gough

The Wendy Dodd Churchill Fellowship

To locate and research colonial correspondence about Tasmanian Aboriginal people in UK and Irish archives

Christine Padgett

To explore the effect of brain injury in victim-survivors of family violence

Jemina Stuart-Smith

To investigate rewilding strategies for species facing extinction

Meg Tait

The Gallagher Bequest Churchill Fellowship

To investigate community support models preventing the care criminalisation of children

Nicole Zehntner

To learn animal skeletal articulation, degreasing of osteology and repair of historic articulations

▶ Victoria

Jessie Adams

To investigate the approaches adopted internationally to address the safety of children on farms

Sherrie Beaver

To investigate accessible fundraising approaches for deaf and hard of hearing people

Madeleine Buchner

To understand best practice research, policy and practice for young carers

Chris Bush

To investigate how AI can revolutionise education and address the equity gap in Australian schools

Wenzel Carter

The Sir William Kilpatrick Churchill Fellowship

To learn how to decrease the incarceration rate of Indigenous men and women prisoners in Victoria

Simone Cassidy

The Dorothy and Brian Wilson Churchill Fellowship

To explore impactful and equitable processes to support the learning of refugee-background students

Kate Cavanough

To examine best practice approaches to master planning and renewal of social housing estates

Michele Clark

To investigate the application of counterterrorism measures to address violence against women

Marcus Crook

The Stuart and Norma Leslie Churchill Fellowship

To investigate global best practice in circular economy solutions for textile waste in fashion

Sandie Czarka

To investigate collaborative ungulate (deer) control models and identify success factors

Trent Delaney

To research and implement proven youth crime prevention strategies from leading police jurisdictions

Erin Dolan

To investigate international housing funds to increase affordable housing in Australia

Máiréad Doyle

To investigate the impact of AI technology in the spread of misinformation and disinformation during elections

Adrienne Fleming

The Park Family Churchill Fellowship

To study the system, techniques, technologies and methods of instruction employed in pilot training

Sarah Jefford

To research best practice surrogacy law frameworks to inform law reform in Australia

Victoria *continued*

Corey Joseph

To learn best practices in measuring and assessing upper limb function in children with disabilities

Tal Karp

To identify practical steps to enhance the retention of women CEOs in national sports organisations

Alicia Kennedy

To investigate organisations operating at the intersection of veterinary and social services

Cait McMahon

Joint Fellowship with Rachael Hocking

To investigate journalists' mental health support appropriate for Australian Indigenous reporters

Jacob Miller

The Elvie Munday Churchill Fellowship

To reimagine Op Shop best practice, engaging Australia in celebrating the sector's 100th year

Anna Murphy

To investigate innovative conservation techniques to save Australia's plants from extinction

Brendan Quinn

To learn about novel initiatives for effectively combating syphilis in other developed countries

Shwathy Ramesan

The Bob and June Prickett Churchill Fellowship

To learn to fabricate customised electrodes to measure electrical activity in multiple sclerosis models

Loren Tuck

To investigate international examples of regional hydrogen, clean energy and STEM education centres

Western Australia

Leanne Barron

The WA Department of Communities Churchill Fellowship

To improve services for children who are victim-survivors of family and domestic violence (FDV)

Kate Ben-Tovim

To investigate international best practice in cultural diplomacy and soft power

Sarah Booth

To find five creative solutions to commercial vacancy – and thereby re-imagine life in our CBD

Antonia Clissa

To research the psycho-social needs of transgender people requiring fertility preservation

Juli Coffin

To investigate and validate an Aboriginal-designed culturally secure equine-assisted learning program

Elise Fenn

To research strengths-based therapeutic arts programs for children with experiences of trauma

Kendall Ferraro

The Churchill Fellows Association of WA Churchill Fellowship

To explore the viability of transforming biogas to biomethane for Australia's renewable energy goals

Sheree Ford

The Bob and June Prickett Churchill Fellowship

To learn the process of woodblock printing on textiles to teach in remote Indigenous communities

Anthony Galante

To examine global redress models by resource companies for impacts against First Nations peoples

Luke Kerridge

The Dame Roma Mitchell Churchill Fellowship

To learn how to create extraordinary immersive and interactive theatre for children

Tracy Sullivan

To explore systems and structures that support sustainable Indigenous beef production

Henry Tan

To investigate Campylobacter risk controls and surveillance in chicken meat production and processing

Anna Thetford

The WA Department of Health Churchill Fellowship

To explore family support programs (FSP) for children and families living with a rare disease

Holly Thompson

The Bob and June Prickett Churchill Fellowship

To learn from zoo and conservation agencies on climate change emergency response and preparation plans

Board Directors

The Trust is a not-for-profit organisation governed by a Board of Directors who give their time voluntarily. The Directors are responsible for the financial administration of the funds initially raised by the Australian public in the appeal of 1965 and the administration of the Churchill Fellowship award scheme.



Mr David Trebeck CF

National Board Chair

(14 June 2017 – retired 31 January 2025)

BSc Agr (Hons), MEc, FAICD

Mr Trebeck is Chair of Delos Delta Pty Ltd and AOC (Oyster Investments) Ltd, a Director of Australia's Oyster Coast Pty Ltd and an Alternate Director of the Ginninderry Joint Venture Board. He is a former President of the ACT Divisional Council of the Australian Institute of Company Directors, former Commissioner of the National Water Commission (2005–08), a former non-executive director of six ASX-listed companies, and former Director of, and adviser to, the local subsidiary of the world's largest shipping company, AP Møller Maersk (Denmark). In 1983, he co-founded (and was later CEO of) economics consultancy ACIL Consulting (now ACIL Allen), from which he retired in 2004. He has also held senior positions with the National Farmers' Federation and its predecessors (1972–83) and was a Director of Canberra Grammar School for several years and Chair of its fundraising foundation.

Mr Trebeck was awarded a Churchill Fellowship in 1974 and a Centenary of Federation Medal in 2001.



Dr Richard Roylance CF

Director QLD

(Appointed National Chair, commencing 1 February 2025)

B Med Sc, MBBS, FRACP

Dr Roylance is an Eminent Staff Specialist Paediatrician based at Logan Hospital (Brisbane, Queensland). He has a clinical subspecialty interest in the field of child protection/child abuse prevention, being active in this area at the state, national and international levels. He has served on the executive of the Royal Australasian College of Physicians – Child Protection SIG, as President of Protect All Children Today for 10 years, and as an Executive Board member of the International Society for the Prevention of Child Abuse and Neglect for 14 years.

He is an Associate Professor with the School of Medicine, Griffith University, in the area of Paediatric Medicine.

Dr Roylance has had an appointment as a Sessional Member of the Queensland Civil and Administrative Tribunal (QCAT) since its inception. He was a longstanding member of QCAT's previous iterations: the Children's Services Tribunal and the Guardianship and Administration Tribunal.

He held several senior appointments in government: Chair of the Child Death Review Committee, Deputy Chair of the Coordinating Committee on Child Abuse and Neglect, Chair of the Metro South Human Research Ethics Committee and Paediatric Adviser to Queensland Health for almost a decade.

Dr Roylance was awarded a Churchill Fellowship in 1995.



Mr Warwick Hemsley AO
Director Investment, Audit and Risk Committee

B.Com, Assoc. Dip Val., CPA, FAPI, FAICD

Mr Hemsley served as Managing Director of Peet Limited for 17 years and was a Director of the company from 1985 to 2011. He is Chairman of Hemsley Paterson Valuers and Property Consultants. After graduating from the University of Western Australia with a Bachelor of Commerce, he commenced his professional career with Coopers & Lybrand (now PricewaterhouseCoopers) and subsequently moved into the property development industry and gained his formal property qualifications.

Mr Hemsley is a past Councillor of the National Gallery of Australia and a past Chairman of the Art Gallery of WA Foundation, a past President of the Urban Development Institute of Australia (WA Division), and a past President of the Western Australian Chamber of Commerce and Industry.

Mr Hemsley's commitment to community continues as a member of the Board of Rock Art Australia, and Co-Chairman of the Anglicare Winter Appeal Committee.



Mr Andrew Leake
Director NSW, Chair Remuneration and Nominations Committee

BEc, FGIA, FCG, GAICD, CA

Mr Leake is a senior business leader with extensive governance and management experience in education, philanthropy, publishing, business consulting and corporate finance. His experience includes NFP Directorship and service as President/Chairman of the Governance Institute of Australia.

Mr Leake was the Chief Operating Officer of Wenona School, a leading Sydney independent school, from 2009 to 2024.



Ms Tracey McNaughton
Director Investment,
Audit and Risk Committee

BEd (Hons), MCom (Hons), GAICD, CFA

Ms McNaughton is a senior executive with extensive investment, funds management and financial markets experience. Ms McNaughton's executive role is Chief Investment Officer at Escala Partners, a leading wealth management business for ultra-high net worth individuals and not-for-profit institutions, where she oversees a team that manages over \$8 billion in financial assets. She is Chair of the Escala Partners Investment Committee and is Chair of the Approved Product List Committee.

Ms McNaughton was a former Research Associate at the Centre for Pensions and Superannuation at the University of NSW and a former board committee member with the Investment and Financial Services Association (IFSA) in Sydney.

Ms McNaughton's commitment to community is demonstrated through her participation in various mentor programs, including a previous role as Business Mentor for the Sydney University Rugby Club.



Chief Judge Elizabeth Morris AM
Director NT

BA (Hons), LLB, GCert PSM

Ms Morris is the Chief Judge of the Local Court of the Northern Territory.

Judge Morris's legal career includes work with the Northern Territory Legal Aid Commission and the Office of the Coroner. She held various executive positions within the Northern Territory, including Executive Director of Racing, Gaming and Licensing, and Deputy CEO of the Department of Justice. Judge Morris was appointed as a Magistrate to the Northern Territory Magistrates Court in 2010, now the Local Court, and was appointed as Chief Judge of the Local Court in 2019.

Judge Morris currently serves on the Governing Councils of the Australian Institute of Judicial Administration, the Australian Judicial Officers Association, the Cultural Diversity Justice Network and the Australian Association of Women Judges. She also serves on the Northern Territory Law Reform Committee. Her past appointments include Chair of the Northern Territory Legal Aid Commission, Chair of the Northern Territory Community Benefit Fund, Vice-President of the Criminal Lawyers Association of the Northern Territory and as a Councillor for the Law Society.

Judge Morris's community work has included leadership of various organisations, such as NT Scouts, the Darwin Community Legal Centre and the Forster Foundation for Drug Rehabilitation. She was appointed Second Dormant Commissioner Holder as Acting Administrator of the Northern Territory in 2022.

In January 2024, Judge Morris was made a Member of the Order of Australia for her significant service to the law in the Northern Territory and to the community.



Prof Jane Munro CF
Director VIC
MBBS, FRACP, MPH, MHSM

A Prof Munro is a Paediatric Rheumatologist at the Royal Children's Hospital (RCH) and leads arthritis and rheumatology research and is a Senior Research Fellow at the Murdoch Children's Research Institute.

Prof Munro was the Head of Rheumatology at RCH (2011–20), the national Chair of the Australian Rheumatology Group (2010–15), past Chair of the Victorian Paediatric State Committee and was previously the Senior Medical Adviser COVID-19 Response Division at the Victorian Department of Health.

Prof Munro was awarded a Churchill Fellowship in 2003.



Mr Colin Murphy PSM
**Director WA, Investment,
Audit and Risk Committee**
B. Com, FCPA, FCA, GAICD, FIPAA

Mr Murphy was the 18th Auditor-General for Western Australia for a period of 12 years, until 2018.

His career has included senior executive finance and leadership roles across a range of state and Commonwealth government departments in Perth and Washington DC. Mr Murphy serves on a number of boards, including the South Metropolitan Health Service Board WA, ChemCentre WA, and the Accounting Professional and Ethical Standards Board.

Mr Murphy recently served as a Commissioner with the Perth Casino Royal Commission. He was awarded a Public Service Medal in the Australia Day Honours in 2010.



Ms Anne O'Donnell
**Chair Investment, Audit
and Risk Committee**
BA (Bkg & Fin), MBA, FAICD,
SFFinsia

Ms O'Donnell is an experienced non-executive director with extensive knowledge of the investment, superannuation and finance sectors. She is the Chair of the ACT Long Service Leave Authority, an Independent Member on the Audit Committees of the NCA and the Department of Education and an External Member Compliance Committee UBS Global Asset Management (Australia) Ltd.

Ms O'Donnell's former positions include Managing Director and CEO of Australian Ethical Investment Ltd, non-executive directorships of Equity Trustees Ltd, the Motor Trades Association of Australia Superannuation Fund Pty Ltd, Beyond Bank, Grain Growers Ltd, the Financial Services Council and the Centre for Australian Ethical Research. She was also the Industry Representative on the Banking Code of Conduct Committee.



Ms Shona Reid
Director SA

BBehavSc (Psych)

Ms Reid is the SA Guardian for Children and Young People.

Ms Reid is a proud Eastern Arrernte Woman who has lived and worked across South Australia for most of her life.

Ms Reid worked across the child protection, young offending and out-of-home care sectors in predominantly regional and remote areas. In recognition of her work across different sectors, Ms Reid received a 2020 Flinders University Distinguished Alumni Award for services to Aboriginal children, young people and families. Prior to taking up the SA Guardian role, Ms Reid was the CEO of Reconciliation South Australia and is currently a director on Aboriginal Hostels Limited.

Until recently, Ms Reid held board positions including the SA Youth Centre Review Board, the South Australian Housing Trust Board (Chairperson of the Aboriginal Advisory Committee to the SAHT Board), Co-Chair of the Justice Reinvestment of South Australia Board, and Flinders University Indigenous Advisory Council and the Rio Tinto Australian Advisory Group.



Ms Alex Sloan AM
Director ACT

BA Curtin University WA

Ms Sloan has been a journalist for 30 years, 27 of them as a broadcaster with ABC Radio. She formally retired from the ABC in January 2017.

During her career at the ABC, Ms Sloan was awarded a DFAT Travelling Scholarship to travel and report from Japan, South Korea and Hong Kong.

Ms Sloan is Deputy Chair of the Australia Institute and a pro bono adviser to Uluru Dialogues. Ms Sloan's former roles include member of the ACT Architects Board, the ACT Placenames Committee (1997–2017) and the ACT and NT Selection Panel of the Australian-American Fulbright Commission (2007–10).

In 2012, Ms Sloan was awarded the Clem Cummins Medal, which recognises contributions by non-architects and architects to architecture and the public interest. In 2017, Ms Sloan was named Canberra Citizen of the Year, "in recognition of her services to the Community of the ACT ... and through her selfless support of a range of community organisations and charitable events". Ms Sloan is also a well-known MC and facilitator in Canberra.

In 2019, Ms Sloan was made a Member of the Order of Australia for significant service to the community of Canberra and to the broadcast media as a radio presenter.



Dr Robert Walters
**Director TAS, Remuneration
and Nominations Committee**
BMedSc, MBBS

Dr Walters is a practising GP in Hobart, Tasmania. From 2002 to 2005, Dr Walters was the National Chair of the Australian Divisions of General Practice, the Australia-wide organisation that represented local Divisions of General Practice, to which over 90 per cent of practising GPs belonged. Between 1994 and 2015 he was on the board of his local Division of General Practice, including six years as Chair.

Professionally, Dr Walters has a special interest in occupational medicine and workers compensation and is a long-term director of the WorkCover Board of Tasmania. He also sat as a part-time member on the Administrative Appeals Tribunal (AAT) from 2006 to 2024.

He has served and continues to serve on a number of national and state boards and councils representing general practice, including the Asbestos Safety and Eradication Council, the Headspace Board, and previously the Beyondblue Clinical Reference Council, the National Advisory Council on Mental Health and the National Advisory Council on Suicide Prevention. He was also a National Men's Health Ambassador, advising the Australian Government on policy relating to male health matters, and Chair of the Cancer Council of Tasmania from 2001 to 2004. He has also served on a number of committees for both the RACGP and the AMA, organisations of which he remains a member.

Dr Walters served in the Australian Defence Force (ADF) from 1972 to 2017, latterly as the Senior Medical Officer for the ADF, Tasmania Region, in an Army Reserve capacity. He holds the rank of Colonel. From 1985 to 2013 he provided military compensation advice to the ADF in Tasmania and from 1996 to 2013 he was general practice consultant to the Surgeon General of the Australian Defence Force.



Ms Kerrie Williams
Director Investment, Audit and Risk Committee
BSc, MBA, FFin, GAICD

Ms Williams is a professional non-executive director who has extensive experience in the financial services and retail sectors, including 20 years as an adviser to institutional investors on investments, risk and governance-related issues. Ms Williams is currently a non-executive director at U Ethical Investors, a social enterprise and funds management business with an ethical investing approach, where she is also Chair of the Investment Committee. She is also an independent board member at MAV Insurance, a member of the ACT Treasury Investment Advisory Board and a member of the Sisters of St John of God Finance Advisory Committee.

Prior to her non-executive career, Ms Williams held a number of senior leadership positions, including as Director of Strategy and People at Frontier Advisors. In 2017, Ms Williams was named the Superannuation Executive of the Year in the Women in Financial Services Awards

Staff

Trust Team

Christine Dacey
Chief Executive Officer
(from December 2024)

Rachael Coghlan
Chief Executive Officer
(February – August 2024)

Sally Campbell
Acting Chief Executive Officer
(August – November 2024)
Chief Operating Officer

Emma Brill
Communications and engagement

Rose Clapham
Engagement and development
(finished April 2024)

Liz Francis
Events and engagement
(maternity leave cover
from May 2024)

Madeleine Garrett
Fellowship liaison

Fiona Matz
Sponsorships and partnerships

Neha Mehta
Events and engagement
(maternity leave from May 2024)

Tom Nightingale
Media and marketing
(from October 2024)

Lenka Peterkova
Finance and administration

Nicola Raymond
Program coordinator

Rachel Sirr
Communications
(finished May 2024)

Fran Tapia
Engagement and
development
(from June 2024)

Emma Velzeboer
Fellowship application
and assessment

Trust staff at Government House in Canberra. Not all are pictured.



Regional Secretaries

To support operational excellence, we are proud to have a team of Regional Secretaries located in each state and territory. They are tasked with overseeing and supporting the Churchill Fellowship application selection process. We are grateful for their expertise and their significant contribution to our continued growth and success.

Louisa Filius QLD

Louise Graham TAS

Cheryle Poultney WA

Alison Power VIC

Geoffrey Sauer SA

Chris Spargo CF NT

Emma Velzeboer ACT

Grant Wargren AFSM CF NSW

Patrons

Patrons-in-Chief

Her Excellency the Hon.

Ms Sam Mostyn AC

David Hurley AC CVO DSC (Retd)

Co-Patron

Professor Tom Calma AO

Co-Patron

The Hon. Linda Dessau AC CVO CF

Life Members

The Trust's Life Members are individuals who have made significant contributions to our organisation over an extended period. Through their commitment and exceptional service, they have become pillars of our community. We are thankful for their continued involvement as they remain involved on our journey towards excellence and impact.

Donald Appleton OAM CF

Jenny Blokland

Jane Brazier

JH Byth

Tracey Cain CF

Alexandrea Cannon OAM

**Peter Cosgrove
AK MC (Retd)**

Suzan Cox OAM

William Cox AC RFD ED

Denis Cullity AO

Adam Davey

Linda Dessau CF

Gordon Dickinson

Sally Gordon Thomas AC

Guy Green AC KBE CVO

Lloyd Guthrey

Robert Harvey

Robyn Layton QC

Norma Leslie

Patricia New

Clay O'Brien

Leigh Park

Damien Thomson

Alan Trethewey

RWL (Bill) Turner

Paul Tys CSC

Robert Vickery AM

Margaret White AO

Jane Wilson

Assessors

The 2024 Churchill Fellowship applications were assessed by experts from a diverse range of disciplines who sit on advisory panels and selection committees in each state and territory. These dedicated individuals generously lent their time, expertise and invaluable insights to meticulously evaluate each application, ensuring a thorough selection process. We extend our deepest gratitude to these esteemed experts for their invaluable role in shaping the future of our Fellowship program.

ACT



Chair

Alex Sloan AM

Regional Secretary

Emma Velzeboer

Committee

Anne O'Donnell
Elizabeth Rogers
Farzana Choudhury CF
Graeme Blank
Patrick Jones AFSM CF
Robyn Forester CF
Siwan Lovett CF
Vivienne Thom AM
William Caddey CF

NSW



Chair

Andrew Leake

Regional Secretary

Grant Wargren AFSM CF

Committee

Allan Teale CF
Ian Krimmer AFSM CF
James Townsend
Paul Wood PSM
Sarah Froh
Tom Grosskopf
Tracey McNaughton

Panels

Community Service

James Townsend
Megan Mitchell AM
Patrick McClure AO CF

Education

Anne Hampshire
Danielle Cronin CF
Lisa Ridings
Paul Wood PSM

Health and Medicine

Sean Lal CF
Sharon Campbell
Stewart Dunn CF
Teresa Mitchell-Paterson

Land, Commerce and Logistics

Julie Ravallion
Marco Duretto
Raymond Golzar
Tom Grosskopf

Professions

Alison Macdonald
Kathlyn Loseby
Michael O'Connor
Tracey McNaughton

Public Service

Caroline Butler-Bowdon CF
Ian Krimmer AFSM CF
Kelly Browne AFSM
Mark Hayes
Sarah Froh

The Arts

Felicity Fenner
Nadine Manion CF
Shona Martyn

NT



Chair

Elizabeth Morris AM

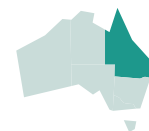
Regional Secretary

Christina Spargo CF

Committee

Alan James OAM
Alphonsus Shields CF
David Woodroffe
Ian O'Reilly
Leanne Wood CF
Maida Stewart CF
Trish Angus PSM

QLD



Chair

Richard Roylance CF

Regional Secretary

Louisa Filius

Committee

Cindy Shannon AM
David Boddice
Eloise Atkinson CF
Fiona Hawthorne CF
Kip McIntyre CF
Lachlan Henderson
Leeanne Bond
Maura Solley CF
Suzanne Lowry

SA



Chair

Shona Reid

Regional Secretary

Geoffrey Sauer

Committee

Andrew Fletcher AO
Christine Umapathysivam
Jared Thomas CF
Lainie Anderson CF
Rachael Siddall
Sheridan Cucchiarelli CF
Vince Ciccarello

TAS



Chair

Robert Walters RFD

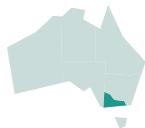
Regional Secretary

Louise Graham

Committee

Ganga Fraser CF
Kate Mackie
Lawrence Bonney CF
Leah Galvin CF
Nicholas Haddow CF
Richard Warner AM CF
Zoe Rimmer CF

VIC



Chair

Jane Munro CF

Regional Secretary

Alison Power

Committee

Andy Taylor
Benjamin Nicholson CF
David Munro CF
Helen Millicer CF
Jennifer Bowles CF
Jonathan Gardiner
Netty Horton CF
Tom Noble CF

Panels

Community Service

Christopher Christoforou
Joumanah El Matrah CF
Kylee Bates CF
Netty Horton CF

Education

David Forrest
Edward Tudor CF
Matthew Watts
Melissa Monfries
Neryl Jeanneret
Susan Crowe

Health and Medicine

David Munro CF
Geraldine McDonald CF
Margie Danchin CF
Sandra Hacker AO
Yvonne Singer CF

Land, Commerce and Logistics

Alana Johnson AM
Anne Adams CF
Helen Millicer CF
James Whiteside
John Gaffney CF
Ruth McGowan OAM
Tim Roache CF

Professions

Caitlin English CF
Jennifer Sutton
Joanna Bosse CF
John Anderson
Jonathan Gardiner

Public Service

Alison Creighton
Angela Ballard CF
Anne Hooker OAM CF
Benjamin Nicholson CF
Kevin Scott APM CF
Simon Wallace-Smith
Susan Carland CF
Timothy Day APM CF

The Arts

Andy Taylor
Nicole Durling
Philip Williams AM
Rebecca Burdon
Rupert Sherwood
Sally Bruce
Sarah Tutton

WA



Chair

Colin Murphy PSM

Regional Secretary

Cheryle Poultney

Committee

Colin Pettit
David Woolfe
Lindsay Lovering
Louise Southalan CF
Warwick Hemsley AO
Wendy Murray CF

Panels

Community Service

Carol Kaplanian CF
Helen McMahon CF
Kim Farmer
Mandy Gadsdon

Education

Colin Pettit
Eirlys Ingram
Grant Wheatley CF
Jo Robbins

Health and Medicine

Catherine Stoddart CF
Craig Cheetham
David Mackey AO CF
Jacqueline Reid CF
Lauren Bloomfield

Land, Commerce and Logistics

Elizabeth Brennan
Jason Craig
Stuart Smith CF

Professions

Brenda Robbins
Ricki Smith CF
Stephen Harvey

Public Service

Catherine Crawford CF
Josephine Harrison-Ward CF
Kim Schofield
Wendy Murray CF

The Arts

Jo Smith
Lindsay Lovering
Paul Tunzi AM CF

Churchill Fellows Associations



ACT

President

Jacinta Evans

Treasurer

Helen Palethorpe

Committee

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Matthew Harper
Robyn Lewis
Amanda McCue
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NSW

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Donna Purcell
Judy Saba
Nick Sellars
Philippa Stevens
Talia Stumpe
Desi Tait
Timothy Trezise
Susan Upton
Yara Vasina



NT

President

Jo Cruickshank

Vice-President

Nancy Devlin

Treasurer

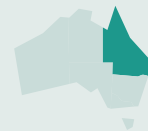
Kathryn Tan

Secretary

Alison Copley

Committee

Aly de Groot
Ingrid Johanson
Barry Russell
Chris Spargo
Nadine Tinsley



QLD

President

Maura Solley

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Victoria Cornell

Monica Diaz

Meredith Frearson

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Kylee Von Ohle

John Zwar



TAS

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Robert Parker

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Stephen Geason

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Kate Dobson

Secretary

Belinda Hazell

Committee

Andrew Bishop
(President from
Nov 2024)

Patricia Corby

Julie Dunbabin

Leah Gavin

Rebecca Jones

Anita Long



VIC

President

Tom Noble

President elect

Paul Dore

Treasurer

Dee Riddington

Secretary

Adam Best

Committee

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Anna-Marie Cade

Daphne Cheah

Camilla Humphries

Rachel Kennedy

Ben Nicholson

Coral Ross



WA

President

Louise Southalan

Treasurer

Leasa Ashton

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Hayley Passmore

Committee

Susan Benson

Glen Blackwell

Shelly Dival

Carol Kaplanian

Tracey Kreplins

Cheryle Poutney

Kanthi Perera

Jacqueline Reid

Sponsorships

Sponsors play an important role in the work of the Trust. We value donations and bequests from organisations and individuals wanting to support and inspire someone’s Churchill Fellowship journey.

Sponsors can create lasting relationships and networks, and guide research topics on issues that are important to them, by sponsoring a Fellowship or championing the lifelong Fellowship journey that follows.

We welcome potential sponsors and work with them to consider how they might become part of Australia’s Churchill Fellowship journey by sponsoring a Fellowship and identifying opportunities to collaborate or promote the work of the Trust and our Fellows.

During the reporting period, the Trust established three new sponsorships:

- Frank and Helen Zobec – for projects that create equitable education opportunities for women (a five-year sponsorship, awarded for the first time in the 2024 round).
- auDA – for research or development in the digital and internet landscape (a three-year sponsorship to be offered for the first time in the 2025 round).
- Julie Stone – to investigate infant mental health (to be offered in the 2025 round).

Leaving a gift in your will

The Trust values donations and bequests from individuals wanting to support and inspire someone’s Churchill Fellowship journey. Donating to the Trust gives you the opportunity to encourage applications that relate to topics and issues that are important to you. You can support a Churchill Fellow to investigate knowledge and skills overseas, for the benefit of our community.

Leaving a bequest to the Trust gives you the opportunity to:

- create an ongoing legacy to encourage innovation and learning in topics that are important to you;
- be reflected in the name of successful projects.

For more information about sponsoring a Fellowship or leaving a gift in your will, please contact the Trust.

Sponsorships for award nationally

Auto Skills Australia	to increase industry expertise and knowledge for the benefit of the Australian automotive sector (3-4 per year)
Badman Family, Ron (four-yearly)	an aspect of agriculture with a focus on seed production, pasture development and irrigation
Beer, Saskia	to support innovation in food production or farming
Dodd, Wendy	in any field
Fleming, Dr Leslie (Les) J.	for advancements in oncology and cancer research
Hort Innovation	to cultivate new ideas in horticulture (up to four Fellowships)
Lord Mayor’s Bushfire Appeal (biennial)	to investigate ways to combat and reduce the impact of bushfires
Mackay, Donald	to counter organised crime
McEwan, Dr Lena Elizabeth, and Daws, Dame Joyce	a project in the field of surgery, including surgical nursing

Medgett, Dr Iain C. (biennial)	study of classical strings or classical voice
Mitchell, Dame Roma	for excellence in the performing arts
Mitchell, Peter	in any field, for female applicants aged under 30 or males aged under 21
NRMA, ACT Road Safety Trust	for contributions to research or policies leading to a reduction in deaths and suffering caused by road crashes
Park Family	to study an aspect of education or vocational training
Prickett, Bob and June	for excellence in visual arts
Prickett, Bob and June	an issue related to the health of Australians
Prickett, Bob and June	to examine methods which mitigate the impact of natural disasters such as fire, flood and cyclones on the Australian community
Sandars, Dr Dorothea	medical or veterinary parasitology, or Parkinson's Disease, or advances in medicine in general
Sandars, Dr Dorothea, and Lee, Irene	enhancement of the delivery of palliative care
Sandars, Dr Dorothea, and Lee, Irene	excellence in the field of ophthalmology
Sandars, Dr Dorothea, and Lee, Irene	to investigate an issue in the field of marine science
Spottiswood, Gilbert	for subjects related to the theatre
Tys, Paul	in any field
University of Canberra	in any field
Warmington Estate, Rodney (biennial)	for a topic that improves mobility, accessibility or livability in Australian environments or communities
Welsh, Caroline	to support the agriculture industry's response to climate change
Wilson, Dorothy and Brian (biennial)	to investigate strategies that make a difference in the lives of disadvantaged children through education and training.
Yeo, Dr John, and Mrs Joy	for research into the early stages of spinal cord injury
Zobec, Frank and Helen	for projects that create equitable education opportunities for women

Sponsorships for award regionally

Blakeney Millar Foundation	for the benefit of Tumut and surrounds (applicants in Tumut NSW and surrounds)
CFA, QLD	in any field
CFA, WA	in any field
Gallaughier Bequest	for projects in education or with a Tasmanian focus (TAS applicants)
Gluyas, Samuel and Eileen	tropical pastoral industry (QLD applicants)
Kilpatrick, Sir William	for projects related to health or social welfare (VIC applicants)
Leslie, Stuart and Norma	for performance excellence in the arts (VIC applicants)
MPST Foundation	to advance education in medicine and to advance health in Tasmania (TAS applicants)
Munday, Elvie (biennial)	in any field (VIC applicants)
Northern Districts Education Centre	school or preschool education (NSW applicants)
Rischbieth, Richard	to study the natural environment (SA applicants)
WA Department of Communities	to enable individual, family and community wellbeing (WA applicants)
WA Department of Health	to improve the sustainability of health care in Western Australia (WA applicants)

The Frank and Helen Zobec Churchill Fellowship

Left to right: Richard Marson, Kim Dyball, Katrina Marson CF and Helena Zobec at the National Onboarding event in Canberra in October 2024.



Frank and Helen Zobec offered love, kindness and generosity to those seeking educational opportunities.

Not having access to educational and social mobility opportunities in their country of origin, Frank and Helen Zobec dedicated their lives to enabling equitable access to education for their family and loved ones.

Reflecting these characteristics, the Zobec family set up a sponsored Churchill Fellowship in Frank and Helen Zobec's name that supports projects creating education and research opportunities for women.

The Zobec family have a special connection with the Churchill Trust, as Frank and Helen's granddaughter, Katrina Marson, was awarded a Churchill Fellowship in 2018. This sponsorship for five Fellowships has been made possible due to the generous funds from Frank and Helen's estate.

This special Churchill Fellowship was awarded for the first time in 2024 to Queensland recipient Kim Dyball for her project investigating how young Indigenous women are being empowered to thrive in various STEM fields.

Kim, a Kalkadoon woman, is the Executive Manager of the Young Indigenous Women's STEM Academy.

Kim has an unwavering passion for fostering inclusive environments and driving systemic change, and she is passionate about empowering Indigenous communities, particularly young Indigenous women, to excel in their chosen fields.

"We really need systemic change to ensure access to opportunities for our future leaders," Kim said. "We need to create environments that reflect and respect the aspirations of Aboriginal and/or Torres Strait Islander peoples as they create generational change."

With 30 years of experience in Indigenous education, training, employment and youth affairs, Kim has made significant contributions across federal, state and not-for-profit sectors.

Kim's Churchill Fellowship will take her to New Zealand, Norway, Canada and the USA.

"Sponsoring a Churchill Fellowship is a really meaningful way to support the topics and issues that are important to you," said Chief Executive Officer Christine Dacey. "Sponsors also have an opportunity to build lasting relationships and networks, based on a shared interest in sharing knowledge with their sponsored Fellow," she said.

The Frank and Helen Zobec Churchill Fellowship will be offered again in the 2025 application round.

In memory

Vale Fellows

We remember the following Churchill Fellows for their significant contributions to the Trust and Australian society. More information about our Churchill Fellows can be found on the Churchill Trust website.

Remembering

- **Alan Howes**
- **Richard Nolan**
- **Geoffrey Noar**
- **Ronald George**
- **Arthur Webb**
- **Margaret Noone AM IBVN**

Vale Barry Maley, first CEO of the Churchill Trust

The Churchill Trust acknowledges the passing of Barry Maley (3 July 1925 – 21 December 2024), the organisation's inaugural Chief Executive Officer on its establishment in 1965. Barry played an important role in the commencement of the Trust's operations, laying the foundation for the administration of Churchill Fellowships.

During this formative period, Barry's appointment as Chief Executive Officer came through a unique arrangement with the National Heart Foundation of Australia, where he was serving as National Secretary. With the Foundation's cooperation, Barry brought its administrative expertise to the Trust, sharing staff, office space at the Australian National University and general overhead expenses. This collaboration enabled the Trust to begin its vital work without delay.

A radar operator in the Royal Australian Air Force during World War II, Barry's career spanned public service, academia and intellectual leadership. He served as National Secretary of the National Heart Foundation, became a senior lecturer in organisational behaviour at the University of New South Wales and collaborated with the Centre for Independent Studies for over 40 years. His work contributed to public discussions on family, civil society and the rule of law.

Churchill Fellow Jennifer Buckingham (NSW, 2022) commented: "There's no way to quantify the impact Barry had on me. He taught me how to be disciplined and informed in my thinking ... I owe him a lot."

Vale Mrs Patricia New, Life member and sponsor, The Mr and Mrs Gerald Frank New Churchill Fellowship

We were saddened to hear that one of our life members and long-term sponsors, Mrs Patricia New, passed away in April 2024. Gerald and Patricia New started sponsoring Churchill Fellowships in 1996. Initially, the Mr and Mrs Gerald Frank New Churchill Fellowship supported projects nationally that promoted advances in dementia care.

In 2000, Mr New passed away after suffering for many years from Alzheimer's Disease. After Mr New's death, the topic of the sponsorship turned to one of Mr and Mrs New's shared passions – performance excellence in classical music and voice.

In 2011, Mrs New was awarded life membership of the Trust. Mr and Mrs New were very generous in their support of the work of the Trust, and their 41 sponsored Fellows. Mrs New, who was also a life member of the Trust, continued to take an interest in the Fellows she sponsored, right up until her death.

We would like to acknowledge their valuable contribution to the Trust and the work of our Fellows over so many years

Policy Impact Program

In June 2024, the Policy Impact Program launched the third and final issue of its flagship publication, *Policy Futures: A Reform Agenda*. This initiative, a collaboration between the Churchill Trust and the University of Queensland Centre for Policy Futures, aimed to enhance the accessibility of valuable evidence and experiences for Australian policymakers.

The launch event took place at Parliament House in Canberra and was graced by the presence of the Hon. Patrick Gorman MP, who delivered the opening remarks. Minister Gorman highlighted the program's role in enabling Churchill Fellows to leverage their international research to inform policy reform in Australia. He also acknowledged the previous launches of the inaugural and second editions by the Hon. Ken Wyatt AM and the Hon. Malarndirri McCarthy, respectively.

Minister Gorman praised the Fellows' contemporary and evidence-based knowledge, encouraging policymakers to consider partnership approaches in developing public policy for the betterment of Australian society. He emphasised that in many cases Fellows return from overseas with the aim of ensuring that domestic policy is fit for purpose and can address the needs of Australia.

This year's edition features contributions from eight Churchill Fellows, whose new ideas and insights align with the government of the day's agenda. The topics covered included:

- Place-based homelessness prevention (Leanne Mitchell CF, VIC, 2019)
- Improving the lifelong trajectory of infants in out-of-home care (Matthew Wilson CF, VIC, 2020)
- Evidence to reduce reoffending after release from youth detention (Kate Bjur CF, QLD, 2022)
- Shifting the focus to evidence of what works in community safety (David Cowan CF, VIC, 2020)
- Better affordable housing policy and development options for older Australians (Victoria Cornell CF, SA, 2019)
- Preventing abuse and exploitation of at-risk adults (John Chesterman CF, VIC, 2012)
- Simplifying access to behavioural health crisis and suicide support (Glen Blackwell CF, WA, 2020)
- Embedding social and behavioural science expertise in public health decision-making within the interim Australian CDC (Margie Danchin CF, VIC, 2020).



Policy Impact Program Fellow Margie Danchin CF promoting Policy Futures: A Reform Agenda publication at Parliament House.



Policy Impact Program Churchill Fellows outside Parliament House in Canberra prior to the Policy Futures: A Reform Agenda event.

Throughout the day, the eight selected Churchill Fellows shared their international experiences, expertise and policy ideas with federal government ministers, opposition party members, senior bureaucrats and departmental officials. The event underscored the importance of international best practices and opportunities for Australia.

The day after the launch, ACTPS policymakers had the unique opportunity to hear firsthand from four of the Policy Impact Program Fellows at a special event. Leanne Mitchell (VIC, 2019), Kate Bjur (QLD, 2022), Glen Blackwell (WA, 2020) and John Chesterman

(VIC, 2012) shared their international experiences and insights on critical issues such as homelessness, youth reoffending and behavioural health crises. This event provided policymakers with valuable, evidence-based knowledge and contemporary solutions, directly informed by the Fellows' extensive research and expertise. The discussions highlighted innovative approaches and best practices, fostering a deeper understanding of how to address these pressing challenges within the Australian context.

Impact Funding in 2024: empowering change and innovation

In 2024, the Churchill Trust continued its mission to support and amplify the work of Churchill Fellows through its Impact Funding program. This initiative provides financial support to Fellows who have completed their final reports and are ready to implement projects that create measurable and positive change within their communities. The 2024 round of Impact Funding was highly competitive, with a diverse pool of applicants showcasing innovative and impactful projects. Here, we highlight the recipients and their inspiring plans for their funding.

Catina Adams: Supporting Neurodivergent Parents

Catina Adams received Impact Funding to identify the caregiving support needs of neurodivergent parents, including the educational needs of nurses. Catina's project aims to explore the caregiving experiences and support needs of neurodivergent parents by collaborating with Maternal and Child Health (MCH) nurses. Despite the high prevalence of ADHD and autism in Australia, little is known about the parenting support these parents require. Through focus groups and interviews, Catina's project will generate new knowledge about neurodivergent-inclusive MCH nursing practices, aiming to develop practice guidelines and resources for nurses, and enhance MCH nursing curricula. This project ultimately seeks to improve the capacity of nurses and healthcare practitioners to provide inclusive support, enhancing the wellbeing of neurodivergent parents and their families.

Kate Bjur: Empowering Young Men from CALD Backgrounds

Kate Bjur plans to pilot a group identity program for young men from culturally and linguistically diverse (CALD) backgrounds involved in the youth justice system. Adapted from the evidence-based Ether Program in the UK, Kate's initiative aims to reduce youth justice involvement by fostering positive self-identities and connecting participants with community mentors. The program addresses the complex interplay between cultural minority status and youth behaviour, including discussions on fatherhood, emotional intelligence and healthy masculinity. By empowering these young men, Kate's project seeks to create a positive impact on their lives and reduce their involvement in the justice system.

Joseph Flick: Honouring Aboriginal Soldiers

Joseph Flick received Impact Funding to bring home the spirits of fallen Aboriginal soldiers from World War I. Joseph aims to travel extensively across capital cities and regional areas of New South Wales, Victoria, Tasmania, the Australian Capital Territory, South Australia and Western Australia to meet with universities, museums, war memorials and the families of Aboriginal soldiers who fell during World War I. Inspired by his previous journeys to Belgium, France and England, where he documented 68 Aboriginal soldiers' graves and 23 names on memorials, Joseph seeks to reunite descendants with their ancestors' legacies. His project focuses on repatriating photographs of these soldiers' final resting places, aiming to honour their memory and reconnect their families with their lost histories.

Melissa Forbes: Leading Notes Podcast

Melissa Forbes is producing a podcast called Leading Notes, highlighting how singers and singing teachers utilise leadership skills to foster social connection through group singing. Melissa's project aims to showcase the power of singing leadership in creating social bonds and enhancing community wellbeing. By sharing the stories and experiences of singers and singing teachers, the podcast will inspire others to recognise the value of group singing as a tool for social connection and community building. Melissa's podcast launched in February 2025.

Andreea Lachsz: Developing Human Rights Compliant Police Custody Standards

Andreea Lachsz will collaborate with Australian National Preventive Mechanism (NPM) bodies, Aboriginal Community Controlled Organisations (ACCOs) and Aboriginal people to develop national human rights compliant and culturally appropriate police custody standards to support future Optional Protocol to the Convention against Torture and other Cruel, Inhuman or Degrading Treatment or Punishment (OPCAT) work. While various oversight bodies have created prison standards, there is a critical gap in police custody standards across jurisdictions. This is urgent, as international studies show a higher risk of torture in police custody than in prisons. However, NPM bodies lack resources and sufficient funding. With the overrepresentation of Aboriginal and Torres Strait Islander people in police custody, consulting with ACCOs is essential for effective torture prevention efforts.

David Symons: Measuring the Impact of Laughter Care

David Symons' project aims to develop a customised framework and tool to measure the impact of the Humour Foundation's Laughter Care program, with the objective of expanding its reach. Drawing on strong research evidence of the program's general effectiveness, the customised tool will validate and articulate resident experiences, health outcomes and benefits to staff, carers and families in aged-care facilities. It will provide essential data to support organisations in implementing the program, offering regular impact reports to facilities and funders. Collaborating with experts in measurement framework development, David will refine the program, based on findings specific to each facility, ensuring its effectiveness and facilitating informed decisions for program implementation.

The 2024 Impact Funding recipients exemplify the diverse and innovative projects supported by the Churchill Trust. These projects demonstrate the profound impact that Churchill Fellows can have on their communities. The Churchill Trust remains committed to supporting these change-makers as they implement their projects and create lasting positive change. This teaches them the fundamentals of computer science virtually and gives them the opportunity to gain up to a second-year university-level computer science education, to improve self-confidence and self-belief.

National Onboarding of 2024 Churchill Fellowship recipients

The 2024 National Onboarding event was held for the second consecutive year in Canberra. This event is designed to connect newly awarded Churchill Fellowship recipients, providing them with skills and support as they prepare to embark on their Fellowship journeys. This year, 102 Fellowship recipients from across Australia attended, celebrating their achievement while building valuable networks.

The two-day event was held on Thursday, 24 and Friday, 25 October 2024. It began with a networking dinner on Thursday, where the Fellowship recipients had the opportunity to connect, followed by a Churchill quiz and keynote address from Churchill Fellow Katrina Marson (ACT, 2018).

Friday featured a full day of workshops, curated to provide Fellowship recipients with essential skills for their Fellowship. The day was opened by the Trust's Patron-in-Chief, Governor-General of Australia, Her Excellency the Hon. Ms Sam Mostyn AC. Workshop sessions included:

- *Crafting the perfect elevator pitch*, by Anna Marshall
- *Winning over your stakeholders*, by Nigel Nutt
- *Building your brand on social media*, by Tim Price
- *"Dancing with the system" to implement policy*, by Deborah Blackman

- *Media 101: How to effectively engage with the media for optimal results*, by Churchill Fellow Philip McCall (NSW, 2022)
- *Charting your path: preparing for your Fellowship*, by Trust staff Sally Campbell, Maddie Garret and Nicola Raymond
- *Mindfulness and wellbeing for your Fellowship*, by Churchill Fellow Robyn Lewis (ACT, 2020)

The final session of the day was a panel discussion, *Fellows' Point of View*, facilitated by Farzana Choudhury (ACT, 2019), with panellists Julie Morrison (VIC, 2018) and Jeremy Heathcote (NSW, 2020).

Overall, the 2024 National Onboarding was a success, with 102 of the 103 newly awarded Fellows attending, alongside another 45 attendees from the Trust network, including Board Directors, Regional Secretaries, Churchill Fellows and Trust staff.

The National Onboarding will return for the third year in 2025, providing the next cohort of Churchill Fellows with a strong foundation and a supportive network. We look forward to building on this success in the coming year.

The 2024 Churchill Fellowship cohort captured at the Onboarding event in Canberra.



Finance report

for the year ended 31 January 2025

The Financial Statements of The Winston Churchill Memorial Trust have been audited by KPMG and agreed as a true and fair record of the Trust's results and affairs.

The extracts that appear here do not represent the full Financial Statements and notes in accordance with Australian Accounting Standards. For a full understanding of the Trust's financial performance, these extracts should be read in conjunction with the notes and disclosures presented in the audited Financial Report.

Complete audited Financial Statements have been sent to all members of the Trust.

For the year ended 31 January 2025, the Trust reported a comprehensive gain of \$11 million after a loss for the year of \$1.3 million and the net change in the fair value of Other Comprehensive Income, FVOCI.

During the financial year, the Trust's investments returned approximately \$5.4 million in dividends, interest and distribution income, which was reinvested or used for Fellowships. The Trust provided \$3.7 million for the award of 103 Fellowships.

The Trust's investment objective is to maintain the real value of the corpus funds, collected in a National Appeal in 1965, over rolling ten-year periods to achieve a target return after fees of CPI plus 4% per annum.

Statement of Comprehensive Income

	2025	2024
Contributions and revenue	505,276	710,116
Gross profit	505,276	710,116
Release of unused provisions	-	-
Administrative expenses	(1,856,548)	(2,001,936)
Personnel expenses	(1,611,739)	(1,385,232)
Fellowship expense	(3,688,992)	(3,444,942)
Expenses	(7,157,279)	(6,832,110)
Operating loss before investment income	(6,652,003)	(6,121,994)
Investment income	5,368,044	5,587,499
Net investment income	5,368,044	5,587,499
Loss for the year	(1,283,959)	(534,495)
Other comprehensive income / (loss)		
Net change in fair value of FVOCI – equity	(7,556,435)	3,588,946
Net (loss) on disposal of FVOCI – equity	19,882,938	2,906,497
Assets revaluation	(1,200)	184,600
Total other comprehensive income / (loss)	12,325,303	6,680,043
Total comprehensive income/(loss) for the year	11,041,344	6,145,548

Statement of Financial Position

	2025	2024
ASSETS		
Current assets		
Cash and cash equivalents	2,814,114	12,774,557
Receivables and other current assets	985,952	777,078
Financial assets	-	116,166,670
Total current assets	3,800,066	129,718,305
Non-current assets		
Financial assets	151,503,560	14,400,463
Plant and equipment	591,233	613,761
Other non-current assets	479,200	480,400
Total non-current assets	152,573,993	15,494,624
Total assets	156,374,059	145,212,929
LIABILITIES		
Current liabilities		
Trade and other payables	215,532	243,040
Employee benefits	135,327	106,898
Unearned income	293,000	332,000
Provision for Fellowships	4,165,239	4,144,058
Total current liabilities	4,809,098	4,825,996
Non-current liabilities		
Unearned income	298,400	164,400
Employee benefits	20,869	18,185
Total non-current liabilities	319,269	182,585
Total liabilities	5,128,367	5,008,581
Net assets	151,245,692	140,204,348
EQUITY		
Gains and losses taken to equity	17,401,054	24,957,489
Assets revaluation reserve	443,600	444,800
Retained earnings and corpus funds	133,401,038	114,802,059
Total equity	151,245,692	140,204,348

Statement of Changes in Equity

	Corpus funds	Gains and losses taken to equity	Assets revaluation reserve	Retained earnings	Total equity
Balance at 1 February 2023	26,165,403	21,368,543	260,200	86,264,654	134,058,800
Adjusted balance at 1 February 2023	26,165,403	21,368,543	260,200	86,264,654	134,058,800
Comprehensive income for the year:					
(Loss) for the year	-	-	-	(534,495)	(534,495)
Capital donations	57,917	-	-	(57,917)	-
Other comprehensive income:	-	6,495,443	-	-	6,495,443
Net change in fair value of FVOCI – equity	-	(2,906,497)	-	2,906,497	-
Net gain on disposal of FVOCI – equity	-	-	184,600	-	184,600
Total comprehensive (loss) / income for the year	57,917	3,588,946	184,600	2,314,085	6,145,548
Balance at 31 January 2024	26,223,320	24,957,489	444,800	88,578,739	140,204,348
Balance at 1 February 2024	26,223,320	24,957,489	444,800	88,578,739	140,204,348
Adjusted balance at 1 February 2024	26,223,320	24,957,489	444,800	88,578,739	140,204,348
Comprehensive income for the year:					
(Loss) for the year	-	-	-	(1,283,959)	(1,283,959)
Capital donations	57,794	-	-	(57,794)	-
Other comprehensive income:					
Net change in fair value of FVOCI – equity	-	12,326,503	-	-	12,326,503
Net gain on disposal of FVOCI – equity	-	(19,882,938)	-	19,882,938	-
Net change in collectibles	-	-	(1,200)	-	(1,200)
Total comprehensive income for the year	57,794	(7,556,435)	(1,200)	18,541,185	11,041,344
Balance at 31 January 2025	26,281,114	17,401,054	443,600	107,119,924	151,245,692

Statement of Cash Flows

	2025	2024
Cash flows from operating activities		
Receipts from Fellows, donors and others	649,521	423,874
Payments to Fellows	(3,667,811)	(4,178,058)
Payments to suppliers and employees	(3,386,110)	(3,818,036)
Interest received	375,768	444,577
Net cash (used in) operating activities	(6,028,632)	(7,127,643)
Cash flows from investing activities		
Proceeds from sale of available-for-sale financial assets	110,343,140	9,396,721
Cost of purchasing available-for-sale financial assets	(118,953,064)	(2,618,819)
Imputation credits refunded	65,112	631,401
Distributions received	4,641,863	4,573,595
Acquisition of plant and equipment	(28,862)	(12,278)
Net cash (used in) / provided by investing activities	(3,931,811)	11,970,620
Net (decrease) / increase in cash and cash equivalents	(9,960,443)	4,842,977
Cash and cash equivalents at 1 February	12,774,557	7,931,580
Cash and cash equivalents at 31 January	2,814,114	12,774,557

Bequests and gifts for the year to 31 January 2025

The following bequests and gifts to the Trust made during the year to 31 January 2025 are gratefully acknowledged:

Ms Helena Zobec	\$140,000
au.DA – Domain Administration Ltd	\$70,000
Department of Communities	\$60,505
The Stuart Leslie Foundation	\$62,830
Western Australia Department of Health	\$35,000
Mr Peter Langoulant	\$35,000
Ms Helen Milstead	\$32,147
Park Testamentary Trust	\$30,000
Beer Family Holdings	\$30,000
Trust Company of Australia / Peter Mitchell Estate	\$27,793
Churchill Fellows Association of QLD	\$17,500
Churchill Fellows Association of WA	\$17,500
Mr Henry Rischbieth	\$13,000
Horticulture Innovation Australia	\$7,098
The Estate of R S Nolan	\$5,000

Remembering Sir Winston Churchill

by Sally Campbell
Chief Operating Officer



The Winston Churchill Memorial Trust was formed to perpetuate and honour the memory of Churchill.

At 2.30am on 10 May 1940, Germany commenced the invasion of Western Europe. On the same day, Sir Winston Churchill was made Prime Minister of Great Britain. By this time, he was 64 years old and many thought his career had come to a close.

After World War I, he was left to shoulder much of the blame for the disastrous Gallipoli campaign and, by the 1930s, Churchill's repeated warnings to the government about the dangers of German nationalism fell on deaf ears. However, the arrival of World War II was to bring out Churchill's greatest strengths and finest moments.

The pressure on Churchill at this time must have been immense. By the end of May 1940, the Netherlands and Belgium had surrendered, and France appeared close to capitulation. The Soviet Union had signed a non-aggression pact with Germany. The British Empire stood alone.

Recalling the cost of World War I, many in the British Government encouraged Churchill to negotiate a peace settlement with Germany, and Churchill had to convince his war cabinet and outer cabinet of the dangers of this.

And convince them he did, knowing that to enter into a negotiation with the German Government of that time would not be a negotiation at all.

On 4 June 1940, Churchill was to give one of his most famous speeches to the House of Commons declaring that 'we shall fight on the beaches, we shall fight on the landing grounds, we shall fight in the fields and in the streets, we shall fight in the hills; we shall never surrender'.

Churchill's strength and encouragement were clearly conveyed around the British Commonwealth. By the time of his death in 1965 he was still strong in the Australian collective memory.

The fundraising that was held on 28 February 1965, together with a number of donations from government and other organisations, raised an astonishing £2.2 million. Today, with the help of sponsors and bequests, the Trust is able to award more than 100 Fellowships per year.

As well as being a great wartime leader, Churchill also had a strong social conscience and was able to achieve improvements in working conditions in shops and coalmines.

He also supported other reforms, including the establishment of sickness and unemployment benefits, and strove to successfully reduce the number of juveniles in prison.

The Churchill Fellowships that the Churchill Trust offers today are awarded to Australians who, like Churchill, are innovative, filled with a spirit of determination, and who possess a strong ethos of wanting to benefit the community rather than themselves as individuals.

It is to be hoped that, with perpetual memorials like the Winston Churchill Memorial Trust, Sir Winston Churchill will never be forgotten.

churchilltrust.com.au

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