

Annual Report

2023-24



**Winston
Churchill Trust**
Learn globally, inspire locally.



We acknowledge and pay respect to the past, present and future Traditional Custodians and Elders of this nation and the continuation of cultural, spiritual and educational practices of Aboriginal and Torres Strait Islander peoples.

Pictured on the front cover is Churchill Fellow I-Lyn Loo (WA, 2020), who travelled to the Netherlands, Switzerland and the USA to investigate drivers for regenerative agriculture and incentives for the adoption of these practices in Australia.

Pictured on this page is Churchill Fellow Jared Thomas (SA, 2019), who travelled to Canada, New Zealand, Norway and the USA to investigate First Nations and marginalised people's interpretative strategies in permanent gallery displays.

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Chief Executive Officer report

by Dr Rachael Coghlan

I cannot but think we have much to be thankful for, and more still to hope for in the future.

Winston S Churchill, letter to influential constituent Richard Lee, 9 December 1918

It is a slightly unusual, but very welcome situation to write an introduction to an annual report that outlines achievements that occurred in the year before I took up the role of Chief Executive Officer (CEO) at the Churchill Trust. Heartfelt congratulations and sincere thanks to the many people who made those accomplishments possible. As always, the astute and powerful orator Winston Churchill has some words to characterise our current position: 'we have much to be thankful for, and more still to hope for'.

Since I took up the role in mid-February 2024, one of my priorities has been to build an understanding of the Churchill Trust, people and culture. I interviewed members of the Churchill Trust 'ecosystem' including the Board, national office staff, Regional Secretaries and Churchill Fellows Association (CFA) Presidents. I asked everyone two simple questions: What is good about the Churchill Trust and Fellowships? How could we be even greater?

Good news! There were shared views regarding what was good about what we do and how we do our work. Most interviewees felt that our greatest strength was our purpose: the Trust's potential to change peoples' lives. One CFA President told me: 'Churchill Fellowships are an amazing opportunity to come into contact with positive ideas, zeal, optimism and people who stretch themselves and carry ideas to the next stage. [The Fellowships] are for all walks of life, supporting all endeavours. It feels like a healthy way to be a human.'

The achievements listed on every page of this report reflect the shared enthusiasm for what we do, and why it is important. Many achievements are the result of the determination and work of Churchill Fellows at all stages of their experience – from their Fellowship travel to disseminating their findings, from gaining professional development through the Policy Impact Program, and gaining additional funding to enhance the impact and

outcomes of their work. Each and every Fellow has brought back with them new perspectives and ideas to improve their communities.

The Trust National Office team was frequently mentioned as a great strength of the organisation, with many people noting how the team is 'wonderful', 'innovative' and 'a well-oiled machine'. I am grateful to every member of the team for their warm welcome, dedication and hard work, especially during this period of change. Over the past year this small team of collaborative people have supported 140 Fellowships and travel plans, published 137 reports, supported 17 Fellows with their professional development and impact partnership programs, introduced a new onboarding event for 96 participants, and supported seven medallion ceremonies. Thanks to Sally, Rachel, Rose, Emma B, Emma V, Fiona, Nicola, Lenka, Madeleine and Neha, and the Regional Secretaries in every state and territory.

The contributions of outgoing CEO Adam Davey were celebrated by many people in the interviews, with admiration expressed for the significantly improved processes introduced under his leadership. As one Regional Secretary told me: 'The Trust was in the Stone Age – everything was on paper and needed to be photocopied – and now we're nearly in the 21st century! The online application process is much easier.' As well as being able to build on the strong foundations laid by Adam's transformation program over the past few years, I have personally benefitted from Adam's support as he meets me for a coffee on a regular basis to help me settle into the role.

I am grateful also for the support of the dedicated Board of Directors and, especially, Chair David Trebeck who has generously supported my arrival, facilitated introductions and answered many questions. Our Board is comprised of eminent and dedicated individuals who volunteer their time to direct the financial administration



The Churchill Trust team captured at Government House for the ACT Fellowship medallion ceremony.

of the funds initially raised by the Australian public in the appeal of 1965 and the administration of the Churchill Fellowship award scheme. Other valued volunteers within the Trust include our selection panels, CFA Presidents and committees, and Fellows who want to give back to our community and support the next generation of recipients. In the context of a significant decline in the number of volunteers across diverse Australian sectors since the pandemic, it's encouraging that the Trust is supported by so many people who donate their time, energy and ideas. I do not take this for granted and look forward to ensuring our volunteers are valued and supported.

In terms of what comes next, our stakeholders have shared ideas about how we continue to strengthen the work and culture of the Trust: improving visibility, culture and processes; prioritising post-Fellowship engagement and development; improving our knowledge and increasing diversity.

As we approach our 60th anniversary and position ourselves for our next 60 years, our stakeholders want us to explore new ways to make the Trust, its Fellowships and legacy more visible to more people. They'd like to see new research to better understand diverse audiences to track Fellows' and applicants' experiences; measure impact; find out who we are not reaching and identify more effective engagement and development programs for Fellows. There is indeed 'more still to hope for'.

We enjoy a treasured and strong foundation, teamed with excitement and optimism for this next chapter. I look forward to taking this next journey with you.

Board Chair report

by David Trebeck

I am pleased to report another successful year for the Churchill Trust in 2023–24, especially with most of the COVID-inconvenienced 2019 and 2020 Fellows now having travelled, along with the majority of 2022 Fellows. Happily, it's been, more or less, a 'back to normal' year after the earlier disruptions.

What hasn't been 'normal' has been the resignation of a CEO and the retirement of a Patron, both of which occurred during 2023–24. Statements of appreciation to the Hon Margaret White AO and Adam Davey appear separately in this annual report. In concurring wholeheartedly with them, I simply want to add my personal gratitude for the enormous contribution both have made to the Trust over many years. We are indeed fortunate that both will retain a connection with us, in the form of Life Memberships.

Equally, I am delighted to welcome Dr Rachael Coghlan as the Trust's new CEO, and the Hon Linda Dessau AC as a Patron, Linda joining Professor Tom Calma AO in this role. Rachael was selected from a wide field of talented applicants and she immediately 'hit the ground running' with enthusiasm and fresh insights. Similarly, Linda has rekindled her direct involvement with the Trust after stepping down as Governor of Victoria. Before that appointment, she was Chair of the Victorian Selection Committee, a member of the National Board and, of course, a Churchill Fellow.

The Trust will bid a formal farewell to its Patron-in-Chief on 30 June, when His Excellency the Hon David Hurley AC DSC (Retd), Governor-General of Australia, completes his term. His Excellency, together with Her Excellency Mrs Linda Hurley, has been genuinely interested in the activities of the Trust and, as well as five years as Governor-General, performed a similar role as Governor of NSW for five years before that. General Hurley's final official task as Patron-in-Chief was to present medallions to returning ACT Fellows at a function at Government House in March this year.

A first for the Trust last year was the holding of an onboarding event in Canberra in October 2023, attended by virtually every 2023 Fellow. Considerable planning went into this event, which comprised intensive sessions to assist Fellows' preparation and provide general guidance for before, during, and after their travels, inspired by an uplifting address from the Governor-General.

Perhaps more importantly, it provided a wonderful opportunity for Fellows to meet many of their peers, including from other states and territories, and be impressed by the astonishing variety of Fellows and topics. It was widely judged a great success, and preparations are well underway for a repeat later this year.

Later the same month, the Trust held its biennial convention, this time in Adelaide. Once again, the convention was only possible due to the outstanding efforts of the organising committee, under Churchill Fellows Association (CFA) of South Australia President, Donna Mayhew. Attendees came from all states and territories and included a number of newly minted 2023 Fellows. The sessions enabled the work of many Fellows to be showcased, covering topics such as water banking, housing and homelessness, tobacco control, managing anxiety and depression, and descriptions – given by two Indigenous Fellows – of the Adelaide Museum and Northern Territory policing.

These were augmented by curated visits over the weekend to the South Australian Museum, Adelaide Botanic Garden, Adelaide Zoo, the Vickers Vimy Exhibition at Adelaide Airport and more. It was a great weekend, in which highlights at the convention dinner were an amusing and informative interview with Colin and Maggie Beer AO, Margaret White's valedictory address and a video clip featuring inaugural 1965 Fellow, Ian Tolley OAM.

A major topic on the national agenda last year was the referendum on whether there should be a constitutionally enshrined Indigenous Voice to Parliament. The Board considered whether the Trust should express an explicit view on the referendum. It decided not to do so, but instead took the opportunity to highlight the consistent support the Trust has given over many years to Indigenous Fellows and Fellows working on Indigenous projects. It noted:

Through the awarding of Churchill Fellowships, we are staunch advocates for the power of listening, reflecting, and engaging with others. Churchill Fellowships provide a platform for many Australians who otherwise might not be heard. The power of having a voice and being heard has paved the way for many Churchill Fellows to innovate and implement initiatives, programs and services that improve the lives of all Australians, including our most marginalised people.

Over the past several years we have been attracting increasing numbers of Indigenous applicants, testament to the outstanding calibre of those involved. In 2023, Fellowships were awarded to eight Indigenous applicants, two of whom combined with two others in joint Fellowships, an initiative designed to strengthen one of our strategic pillars – awarding Fellowships to people ‘from all walks of life’. Recently, we have written to a number of the organisations who were prominent during the referendum campaign in advocating a ‘Yes’ vote, inviting them to join the Trust in sponsoring Indigenous Fellows or topics, so that our support for their endeavours can be enhanced.

Turning to finances: for the financial year ended 31 January 2024, the Trust recorded a small loss of \$0.5 million, compared with a profit of \$2.7 million the prior year. The Trust’s investment income (dividends, etc.) was \$5.6 million, compared with \$7.5 million the previous year, a reflection of volatile financial markets.



His Excellency the Hon David Hurley, Governor-General of Australia, with David Trebeck at Government House.

However, the value of the Trust's investments increased by \$3.6 million during 2023–24, plus there was a \$2.9 million gain on the disposal of assets. Combining the small loss in the profit and loss account with other comprehensive income (change in the value of investments), the Trust recorded a total comprehensive income for the year of \$6.1 million, compared with a loss of \$0.3 million in 2022–23.

Financial markets continue to be volatile, but these results reflect well on the stewardship of the Board, especially its Investment, Audit and Risk Committee (IARC), and the Trust's diversified portfolio of investments, which exceeded \$140 million at the end of January 2024.

During the financial year, the Trust changed its financial adviser, following a detailed assessment of potential candidates. The Trust had been ably advised by JANA for 21 years, but decided it was prudent to test the market at the conclusion of JANA's latest contractual term. Following this assessment, the Trust decided to switch to Morgan Stanley, which has a dedicated team providing sophisticated financial advice to organisations such as ours. The transition was managed smoothly, and I would like to record the Trust's gratitude to the JANA team for its dedicated service to us over many years and for the professional manner in which it assisted the changeover.

The Trust remains extremely grateful to the people and organisations who provide funding support in the form of sponsored Fellowships. In the 2023 application round, out of 104 Fellowships awarded, 35 were sponsored, 23 nationally and 12 regionally. These included specialised sponsorships from Hort Innovation, to cultivate new ideas in horticulture; and Dr Dorothea Sandars and Irene Lee, for excellence in the (separate) fields of ophthalmology, and marine science.

This year, we have also received funding from the University of Canberra for a sponsored Fellowship and Impact Funding, and a generous donation from the estate of 1987 ACT Churchill Fellow, Wendy Dodd. Both these sponsored Fellowships will be available for the 2024 application round.

During the financial year, the Trust welcomed Kerrie Williams as a member of the IARC and Board Director, succeeding Gerard Bradley, who had provided valuable guidance to the IARC and the Board for several years. We also welcomed Judge Elizabeth Morris AM as the Northern Territory Director and Chair of the Northern Territory Selection Committee, succeeding Suzan Cox OAM QC, who had been a Board member since 2016 and has since been elected a Life Member.

The support received by the Trust from Australia's vice-regal representatives in the states and territories remains uniformly strong and I thank them warmly. Visiting one of the Government Houses to receive a medallion is a highlight for Churchill Fellows and their family members. Equally, our vice-regal representatives are genuinely interested in the Fellows and their topics of study.

The Trust is blessed by diligent and wise guidance from its Board members, the indefatigable voluntary work carried out by state and territory selection committees and panels, and members of CFAs. I also wish to extend grateful thanks and warm appreciation to the talented and committed members of the Trust's Canberra secretariat, and for the work carried out by Regional Secretaries in supporting selection committees. Without this dedication of time and effort, the Trust would not be the powerful and influential organisation it is.

Finally, I urge all Churchill Fellows to make and maintain contact with the national office. We are keen to hear of what you are doing and your achievements. We are more active than ever in helping Fellows, after travel, put Fellowship findings into practice. But we are dependent on you keeping us informed. Please take advantage of the benefits offered by social media platforms to bring your successes to wider notice, or to extend your contacts among other Fellows – including overseas Fellows in the United Kingdom or New Zealand.

Strategic directions 2021–26

Our values

The freedom to explore. The wisdom of travel. Open-mindedness.

Strategic direction 1

Awarding Fellowships to a diverse range of people from all walks of life, based on merit

- Be responsive, flexible and mindful in the ways that we promote, assess, award and administer Fellowships to ensure broad social inclusion
- Provide accessible processes and reasonable adjustment so that applicants are not disadvantaged due to individual factors including but not limited to disability, age or geographic location

Strategic direction 2

Supporting and developing Churchill Fellows

- Prepare newly selected Churchill Fellows for success
- Maximise and support the Churchill Fellowship experience
- Support Churchill Fellows with their post-Fellowship implementation and development

Strategic direction 3

Enhancing the profile of Churchill Fellowships

- Increase awareness of Churchill Fellowships throughout the community
- Generate partnerships across sectors, industries and employer groups
- Enhance the legacy of Sir Winston Churchill, while being open to contemporary public perceptions and constructive debate

Strategic direction 4

Understanding and enhancing the impact of Churchill Fellowships

- Establish and implement a framework to evaluate and determine the impact of Fellowships
- Document and communicate the impact of Fellowships
- Develop initiatives to increase the impact of Fellowships

Strategic direction 5

Continue being sustainable and contributing to public value

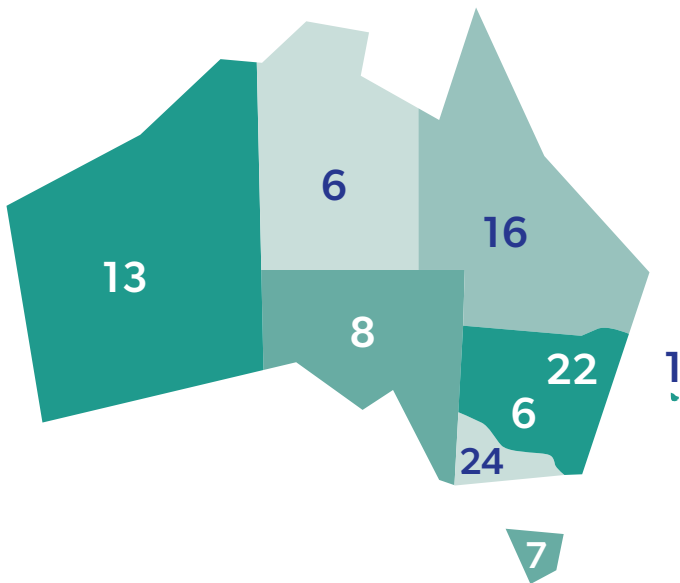
- Maintain our focus on high performance and innovation
- Develop an understanding of the Trust's carbon footprint and identify initiatives to reduce it, ideally to become a carbon-neutral organisation
- Actively contribute to public value by supporting Fellowships that address contemporary issues

Churchill Trust's achievements

984 applications received - a 30% increase on 2022 numbers

Most applicants work in **professions, community services** and **health and medicine**

** based on Fellowship categories*



63.5% of applicants identified as female

35.9% of applicants identified as male

0.6% of applicants identified as other

3.7% of applicants identified as being Aboriginal or Torres Strait Islander Australians

(proportional to the Australian population)

The most popular destinations were **USA (30%), UK (18.5%)** and **Canada (10%)**

Around 55% of applicants reported that they were recommended to apply by a friend or colleague

About **11%** of applicants reported they heard about the Churchill Fellowship through social media



104 recipients were awarded Churchill Fellowships, including **two** joint-applications

8 Fellowship recipients - **7.7%** - identified as being **Indigenous Australian**

4761 Churchill Fellowships have been awarded since 1967

10,104,224 km traveled

1025 flights boarded

58 different countries visited

11,877 days spent travelling

11 days on average spent in each country

140 Churchill Fellowship journeys were supported

137 Churchill Fellowship reports published

Month by month

February 2023 to January 2024

February

8 recipients depart on their Fellowship journeys
18 Churchill Fellowship reports published
11 information session events delivered online to 1483 prospective applicants

March

2023 Fellowship application round opens
16 recipients depart on their Fellowship journeys
14 Churchill Fellowship reports published

April

23 recipients depart on their Fellowship journeys
16 Churchill Fellowship reports published
Medallion ceremony and dinner held in Sydney for New South Wales Fellows



Richard Maddock's AV Jennings sponsored Fellowship explored the use of traditional Japanese wood-only joints in modern robotic building construction.

May

2023 application round closes
21 recipients depart on their Fellowship journeys
11 Churchill Fellowship reports published
Chief Judge Elizabeth Morris AM appointed a Director of the Trust

June

17 recipients depart on their Fellowship journeys
12 Churchill Fellowship reports published
10 Churchill Fellows recognised on the King's Birthday Honours list
Support given to the New Zealand Churchill Trust for its 2023 application round



Sorrel Wilby's Fellowship will expand her research to publish a book on the biodiversity of Norfolk Island.

July

9 recipients depart on their Fellowship journeys
4 Churchill Fellows reports published
Medallion ceremony and dinner held in Melbourne for Victorian Fellows
Kerrie Williams appointed a Director of the Trust

August

The Churchill Collective podcast launched (see p. 48)

15 recipients depart on their Fellowship journeys

9 Churchill Fellows reports published

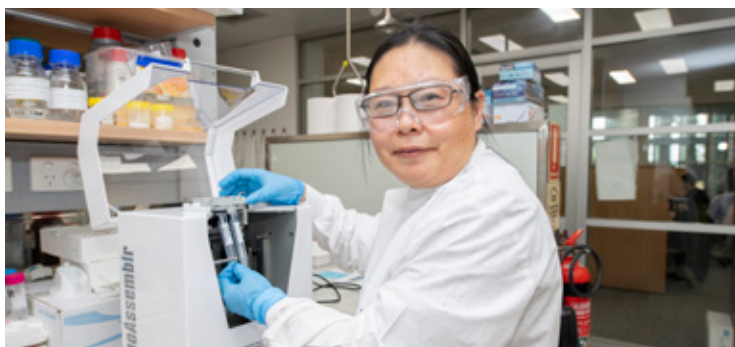
9 successful Policy Impact Program Fellows announced, in partnership with the Centre of Policy Future at the University of Queensland (see p. 52)

September

104 Churchill Fellowships awarded for the 2023 application round

11 recipients depart on their Fellowship journeys

10 Churchill Fellows reports published



Li Li's Fellowship enabled her to gain deeper knowledge on medicine for glioblastoma multiforme.

October

Inaugural National Onboarding event for newly awarded Churchill Fellowship recipients held in Canberra

Three-day Biennial National Convention of Churchill Fellows, hosted by the Churchill Fellows Association of South Australia, held in Adelaide, on the key themes of *Reflection, Reconciliation, and Innovation* (see p. 54)

The Hon Margaret White AO steps down as Churchill Trust Patron

5 recipients depart on their Fellowship journeys

16 Churchill Fellows reports published

Government House medallion ceremony and dinner held in Hobart for Tasmanian Fellows



Chris McColl's Fellowship enabled him to learn more about apple growing.

November

Adam Davey steps down from the role of Chief Executive Officer

Sally Campbell appointed as acting CEO

2 recipients depart on their Fellowship journeys

6 Churchill Fellow reports published

Government house medallion ceremony and dinner held in Adelaide for South Australian Fellows

Government House medallion ceremony and dinner held in Darwin for Northern Territory Fellows

Government House medallion ceremony and dinner held in Perth for Western Australian Fellows

Customs House medallion ceremony and dinner held in Brisbane for Queensland Fellows

December

4 recipients depart on their Fellowship journeys

7 Churchill Fellow reports published

January

5 recipients depart on their Fellowship journeys

13 Churchill Fellow reports published

5 successful recipients of Impact Funding announced (see p. 50)

Churchill Fellowship reports published in the last year

Helen Adam (WA, 2022)

To enhance expertise in children's books as vehicles for disrupting prejudice and discrimination

Rami Al-Dirini (SA, 2019)

To investigate application of advanced (Bio)mechanical modelling and 3D printing for personalised prosthetic design

Laura Anderson (VIC, 2022)

To understand global approaches to supporting rehabilitation for cognitively impaired offenders

Leasa Ashton (WA, 2019)

To increase quality of life, community and schooling outcomes for adolescents with chronic pain and fatigue

Deborah Askew (QLD, 2019)

To research holistic Fetal Alcohol Spectrum Disorder prevention in urban Indigenous communities

Heather Batten (QLD, 2020)

To improve transition of people with lower limb amputation from hospital to living in the community

Tim Bevitt (ACT, 2019)

The Gilbert Spottiswood Churchill Fellowship

To investigate how intergenerational play and creativity can be used to build cohesive communities

Clytie Binder (QLD, 2019)

To explore education methods and partnership models to support community composting

Kate Bjur (QLD, 2022)

The Donald Mackay Churchill Fellowship

To investigate effective responses to youth gangs for use in youth detention centres

Glen Blackwell (WA, 2020)

The Churchill Fellows Association of Western Australia Churchill Fellowship

To establish diversionary practices for mentally and intellectually disabled persons engaging police

Paulo Borges (QLD, 2019)

The Auto Skills Australia Churchill Fellowship

To bridge the gap between autonomous vehicles and individuals with mobility difficulties

James Boyd (WA, 2020)

To investigate new global responses offering arts companies alternatives to ethical, private funding dilemmas

James Brown (VIC, 2019)

The Mr and Mrs Gerald Frank New Churchill Fellowship

To investigate the artistic future of Australian Circus Arts

Fiona Buining (ACT, 2020)

To investigate urban farm ventures that provide vocational pathways for aspiring food growers

Bianca Bulley (QLD, 2019)

The Stuart and Norma Leslie Churchill Fellowship

To gain international costume tailoring skills to address a national skill shortage in the field

Candice Butler (QLD, 2022)

To explore how First Nations People are reclaiming child protection decision making to create change

Anne-Marie Cade (VIC, 2020)

To investigate best practice in Parenting Coordination as a dispute resolution tool after separation

Elissa Campbell (WA, 2020)

The WA Department of Health Churchill Fellowship

To explore models of palliative care for people living with dementia

Susan Carland (VIC, 2019)

The Paul Tys Churchill Fellowship

To explore practical strategies for countering Islamophobia

Peter Carter (NSW, 2019)

To understand international best practice and capabilities of Australian national food traceability

Petah Cavallaro (QLD, 2019)

The Mr and Mrs Gerald Frank New Churchill Fellowship

To pursue excellence in opera and build international relationships with cultures in which opera thrives

Andrew Christian (SA, 2020)

The Richard Rischbieth Churchill Fellowship

To expand my knowledge and experience of seaweed production in an ocean-based environment

Kathleen Christopherson (QLD, 2020)

To assess the efficacy of prosecuting the offence of coercive control

Adam Clarke (NSW, 2020)

To investigate leading global actions to transition cities to a resilient low-carbon economy

Cameron Cliff (QLD, 2020)**The James Love Churchill Fellowship**

To improve training on preventing and responding to domestic violence in Australian workplaces

Jessica Colleu Terradas (WA, 2020)**The Dorothy and Brian Wilson Churchill Fellowship**

To identify effective language and literacy screening and intervention practices for at-risk students

Victoria Cornell (SA, 2019)**The AV Jennings Churchill Fellowship**

To investigate alternative, affordable models of housing that could help older Australians to age-in-place

David Cowan (VIC, 2020)

To investigate the development of evidence-based policing across police agencies worldwide

Brendan Cox (QLD, 2022)**The Paul Tys Churchill Fellowship**

To create a model of care for families supporting a veteran suffering psychological / physical injury

Nicholas Coxon (VIC, 2022)

To explore how governments can promote social service integration for people with complex needs

Dylan Crismani (SA, 2020)**The Mr and Mrs Gerald Frank New Churchill Fellowship**

To document the musical instruments of Harry Partch so that they can be replicated in Australia

Kate Crowe (VIC, 2022)

To investigate effective alternatives to secure care for high-risk children and young people

Carl Cutler (QLD, 2020)

To achieve quick clearance while maintaining evidence integrity at fatal and serious crashes

Margie Danchin (VIC, 2020)**The Bob and June Prickett Churchill Fellowship**

To improve vaccine and risk communication to optimise COVID and routine vaccine acceptance and uptake

Joel Dignam (ACT, 2019)

To learn how to best build an organisation to grow the power of renters to advocate for social change

Kate Dobson (TAS, 2020)**The Gallagher Bequest Churchill Fellowship**

To investigate effective strategies to minimise casualties during school attacks

Christopher Dunstan (NSW)

To study problems associated with large-scale energy conservation and to explore the practicalities of involving relevant community groups

Matt Dwyer (VIC, 2020)

To document the architectural design of a new youth custodial model that can address current challenges

Laura Egan (NT, 2018)

To investigate the use of venture philanthropy to grow enterprises that foster economic inclusion

Andrea Evans-McCall (VIC, 2020)

To investigate employability skills development in inclusive learning environments

Joe Flick (NSW, 2019)

To research and document the burial sites of Indigenous soldiers who died overseas during WWI

Louise Fuller (VIC, 2019)**The Sir William Kilpatrick Churchill Fellowship**

To investigate a variety of post-lung transplant rehabilitation models to develop guidelines for Australia

Paul Fung (NSW, 2020)**The Paul Tys Churchill Fellowship**

To investigate clinical service models that integrate mental health care with General Practice

Emilia Galatis (WA, 2018)

To explore viable international commercial opportunities for the growth of WA Aboriginal artist careers



Robert Siemsen's Fellowship enabled him to travel to the UK to study coachbuilding trade with traditional coachbuilding shops.

Martin Garred (QLD, 2020)

To research land use approaches to assist in addressing Australia's housing affordability crisis

Billy Garvey (VIC, 2019)

To improve child health and development using technology to support evidence-based parenting practice

Helen Glazebrook (QLD, 2020)

To investigate international best practice in corrections intelligence methodologies

Natalie Graham (VIC, 2022)

To investigate programs that empower people with intellectual disability to improve health outcomes

Elsbeth Grant (SA, 2019)

To revive learning about state and territory perspectives under our national History curriculum

Beth Green (WA, 2020)

To explore motives for livestock producers to take the lead and improve traceability law for food safety

Tina Gunter (WA, 2020)

To investigate methods of long-term recovery from addiction through education, employment, and social reintegration

Kirsten Hancock (WA, 2019)
The WA Department of Communities Churchill Fellowship

To research factors and contexts linked with successful and failing student absenteeism strategies

Gav Hardy (QLD, 2020)

To investigate the potential of community food forests and orchards

Madeleine Hartley (NSW, 2019)

To improve our legal frameworks' response to water scarcity by learning from the global experience

Amanda Healy (WA, 2019)

To complete formal and recognised training in Fashion Design in Europe with subject experts

Jeremy Heathcote (NSW, 2020)

To gain an international perspective on the work being undertaken in First Nations communities on Mental Health

Nikki Huddy (QLD, 2022)

To examine deployment and uptake requirements of e-mobility in low-income and regional communities

Camilla Humphries (VIC, 2020)

To investigate orchard growing systems for improving Australian cider production

Andrew Hurst (NSW, 2020)

To explore diversionary methods to change behaviours in domestic violence offenders

Ingrid Johanson (NT, 2019)**The Peter Mitchell Churchill Fellowship**

To investigate philanthropic models connecting remote women's social enterprise to broad networks

Ashka Jolly (ACT, 2018)

To advance the evaluation of paediatric palliative care in the Australian Capital Territory

Sarah Joyce (WA, 2020)

To explore how health systems can innovate to reduce their environmental footprint

Carol Kaplanian (WA, 2020)**The WA Department of Communities Churchill Fellowship**

To understand the perspectives of migrant and refugee women who have experienced family violence

Holly Klintworth (VIC, 2022)

To undertake an internship with a reputable cognac distillery to learn the art of brandy production

Jennifer Kulas (VIC, 2020)

To investigate innovative housing models for women

Naomi Lacey (NT, 2019)

To study peak community garden bodies to continue the development of our national organisation

Philip Ladlow (TAS, 2020)

To explore pioneering technology promoting neuroplasticity in people with brain injury and disease

Kristy Lark-Booth (TAS, 2019)

To establish Physic and Apothecary Gardens specifically for distillation, education, and tourism

Mary Leaker (SA, 2020)

To gain insights into the impact of new domestic violence criminal offenses on women's safety

Penelope Lee (VIC, 2019)

To research, learn from, and build relationships with women's museums

Grace Lethlean (VIC, 2018)

To strengthen Australia's digital health companies and industry using international best practice

Anita Long (TAS, 2020)

The Hort Innovation Churchill Fellowship

To investigate development programs for young beekeepers that are scalable to an Australian context

I-Lyn Loo (WA, 2020)

To investigate drivers for regenerative agriculture to incentivise adoption of these practices in Australia

Hugh Lydon (WA, 2022)

The Mr and Mrs Gerald Frank New Churchill Fellowship

To create a pathway of further study for choral musicians within Western Australia

Philip McCall (NSW, 2022)

To inform a communication strategy to support delivery of an Australian radioactive waste facility

Haydn McComas (SA, 2020)

To investigate learning and development options in leadership for volunteer firefighters

Stephen Macdonald (WA, 2019)

To develop a best practice approach to diagnosis and management of sepsis across Australia

Patrick McGee (VIC, 2019)

To investigate models of disability supports to people with disability detained in prisons

Stuart McGruddy (QLD, 2020)

The Hort Innovation Churchill Fellowship

To build on the knowledge, experience, and technology used in the freezing of whole soft berry fruits

Richard Maddock (VIC, 2020)

The AV Jennings Churchill Fellowship

To explore the use of traditional Japanese wood-only joints in modern robotic building construction

Nadine Manion (NSW, 2020)

The Dr Iain C Medgett Churchill Fellowship

To investigate vocal technique and care of the transgender singing voice in the applied voice studio

Evan Marker (SA, 2019)

The Bob and June Prickett Churchill Fellowship

To train in the art of stone letter carving and observe the operation of a commercial studio

Simon Massey (NSW, 2018)

The Northern Districts Education Centre (Sydney) Churchill Fellowship

To transform and streamline strategic capabilities for school infrastructure planning

Matthew Minehan (NSW, 2020)

To investigate world-class training for embedding ethical behaviour within police agencies

Leanne Mitchell (VIC, 2019)

The Jack Brockhoff Foundation Churchill Fellowship

To investigate how councils respond to rough sleeping while balancing responsibilities to the wider community

Michela Mitchell (QLD, 2020)

To investigate venom discovery practices to develop a strategy to translate venom into bio-applications

Tom Morrison (NT, 2020)

The Bob and June Prickett Churchill Fellowship

To research and assess UAV delivery methods of incendiary devices used in fuel reduction burning

Justin Morrissey (NSW, 2020)

To identify strategies that can foster socio-economic development in the Creative Industries

Sarah Moulds (SA, 2022)

To empower young people to engage effectively with Australian parliaments

Rose Nash (TAS, 2020)

To ascertain if health literacy should be treated as a health, education, and community issue

Murray Norman (NSW, 2019)

To explore best practice in Religious Education worldwide to enhance RE in a multicultural Australia

Leonie Norrington (NT, 2020)

To research and update home food gardening information for the north Australian tropical climate

Samantha Nowland (NT, 2019)
The Yulgilbar Foundation
Churchill Fellowship

To address the challenges facing remote Aboriginal communities in the culture of native rock oysters

David Och (NSW, 2019)

To develop a statewide sustainable GIS geotechnical database to capture present data for the future

Manda Page (WA, 2018)

To explore, review, and document case studies of successful private-public conservation partnerships

Nicola Palfrey (ACT, 2019)

To understand how to make exposure to trauma and adversity in childhood a public health issue

Georgos Papanastasiou (NSW, 2022)

To explore global best practices in digital government service delivery

Mickey Pascoe (QLD, 2022)

To study the latest cultivation and production techniques of gourmet mushrooms

David Pearson (SA, 2020)

To better understand how communities around the world are reducing and ending street homelessness

Steven Percy (VIC, 2020)

To understand the role of hydrogen in Australia's energy future

Joanne Philipson (NSW, 2019)

To make a comparative assessment of strategies to effectively manage prosecution disclosure

Rebecca Plummer (NT, 2020)

To evaluate practical models to improve access to justice in isolated and disadvantaged communities

Donna Purcell (NSW, 2020)

To study leadership models that remove barriers to employment for people with disability

Ryan Quarrington (SA, 2022)

The Dr Dorothea Sandars
Churchill Fellowship

To study the impact models used at the world's leading spine/brain injury biomechanics laboratories

Zoe Richards (WA, 2018)

The Australian Biological Resources
Study Churchill Fellowship

To learn the necessary skills to advance coral biosystematics using a total evidence approach

Paul Roberts (SA, 2017)

To investigate a model for policing, employment, and empowerment for remote Indigenous communities

Penny Roberts (SA, 2022)

To upskill research and development providers in Australia's emerging pulse protein sector

Stephen Robinson (NSW, 2020)

To investigate responses from religious leaders to violent attacks on houses of worship

Erin Roger (NSW, 2022)

To build and share knowledge of citizen science global participation in biosecurity programs globally

Samantha Rowbotham (VIC, 2020)

To develop guidelines for best practice skeletal trauma analysis in forensic anthropology

James Rowland (NSW, 2020)

To investigate the use of blood products in the pre-hospital setting

Andrew Rozefelds (QLD, 2020)

The Elvie Munday
Churchill Fellowship

To investigate the origins and history of the modern Australian Flora and the likely impacts of climate change

Hayley Russell (VIC, 2022)

To investigate the impact of voluntary assisted dying in bereavement and the effectiveness of support

Kim Samuel (NSW, 2019)

To explore innovative options for disability housing that focus on user-choice and self-determination

Adam Sandford (VIC, 2019)

To study Indigenous social housing and ownership models and delivery services

Graham Sattler (NSW, 2019)

To evaluate international best-practice Musical Inclusion models for application in Australia

Camille Schloeffel (ACT, 2020)

The Peter Mitchell
Churchill Fellowship

To explore ways activists and universities can work together to prevent sexual violence on campus

Jenn Schumann (VIC, 2019)

To investigate effective public health policies for preventing opioid misuse

Nick Sellars (NSW, 2020)

To optimise good decision-making and probity in government grant administration

Scott Sleap (NSW, 2022)

The Park Family Churchill Fellowship

To inspire young people into careers in Space and grow Australia's future STEM workforce

Sian Spencer (QLD, 2019)

To develop and prepare Australian athletes for international paraclimbing competitions

Sean Stevens (VIC, 2019)

To explore leading global practices in the use of simulation in surgical education and training

Cate Sumner (TAS, 2019)

The Gallagher Bequest Churchill Fellowship

To research how impact investing and social impact bonds can support legal services for women and children

Julius Susanto (WA, 2020)

To optimally operate a low inertia electricity grid with high penetration of renewable energy

Heather Thomas (VIC, 2019)

To increase natural dyeing expertise by investigating established botanical dye studios

Jared Thomas (SA, 2019)

To investigate First Nations and marginalised people's interpretative strategies in permanent gallery displays

Nadine Tinsley (NT, 2020)

The Bob and June Prickett Churchill Fellowship

To study the education and training practices of Peritoneal Dialysis Units with First Nations patients

Ali Trehwella (ACT, 2022)

To explore recruitment strategies that can increase workforce stability in child protection

Tim Trezise (NSW, 2022)

The Auto Skills Australia Churchill Fellowship

To study the latest techniques and technologies that form a high-end car restoration

Aaron Tucker (SA, 2019)

The Donald Mackay Churchill Fellowship

To enhance understanding of illicit synthetic opioid trafficking and examine border protection programs

Brendan Van de Duim (VIC, 2020)

To identify proven risk-based frameworks for serious sex/violent supervision order offender management

Yar Vasina (NSW, 2020)

To explore virtual student mobility programs to increase participation of disadvantaged students

Mark Wakeham (VIC, 2020)

To visit successful just transition climate change collaborations to consider their applicability to Australian contexts

Peter Williams (TAS, 2022)

The Meg Gilmartin Churchill Fellowship

To examine international home care models and determine transferability to Tasmanian aged care

Matthew Wilson (VIC, 2020)

To investigate innovative court-based approaches to infants in care and protection proceedings

Nicholas Wood (NSW, 2019)

To improve our clinical advice and management of vaccine reactions for the Australian community

Bernadette Zanet (NSW, 2020)

To investigate the relevance of design thinking principles on tourism business development



Zoe Rimmer's Fellowship enabled her to travel to Canada, France, the UK and USA to explore ways in which museums are engaging with Indigenous communities.

2023 Churchill Fellowship recipients

➤ Australian Capital Territory

Michelle Ainsworth

To investigate declining trust in democracy and how the news media can slow this trend

Michelle Cheah

To investigate community-outcome driven models and benefits of scalable carbon reduction investments

Kylie Johnson

The Auto Skills Australia Churchill Fellowship

To learn how to communicate the benefits of zero emission heavy vehicles in a fossil-fuelled world

Michael Jones

To study best practice for Defence collaboration with First Nations Rangers on cross-border crime – joint Fellowship with **Norman Daymiringu (NT)**

Samuel Norman

To research world's best practice in multi-agency case management of recidivist criminal offenders

Bronwyn Orr

To evaluate programs designed to attract, recruit and retain veterinary professionals

➤ New South Wales

Lorena Allam

The Barbara Dunstan Churchill Fellowship

To investigate the relationship between Indigenous truth-telling initiatives and the media

Liesel Badorrek

To investigate the processes of creating opera with and for marginalised audiences

Deborah Bower

The Lamington National Park Churchill Fellowship

To learn cutting-edge techniques for conservation of threatened freshwater turtles

Bronwyn Carlson

To investigate community approaches to rethinking colonial commemorations and their wider impacts

Shane Carroll

The Gilbert Spottiswood Churchill Fellowship

To gain critical skills for the creation, delivery and innovation of audio description for performing arts

Jennifer Chen

To investigate trauma-informed legal services for people experiencing marginalisation

Julianne Chong

To develop a model of anticoagulation stewardship for implementation across Australian hospitals

Nina Earl

To investigate how museums can engage audiences with contemporary issues and increase STEM literacy

Laura Greaves

To evaluate dog-assisted therapy programs for children in foster care and determine best practice

Kathy Karatasas

To investigate practice tools to achieve better outcomes for multicultural children in foster care

Annie Knox

To study innovative pathways toward improved welfare for Australia's off-the-track racehorses

Andrew McCullough

The Churchill Fellows Association of NSW Churchill Fellowship

To learn new approaches for mobilising communities during disasters

Melinda McDonald

To study co-designed fire and emergency risk reduction programs for culturally diverse communities

Laura McManus

To examine best practices in responsible recruitment to reduce forced labour among migrant workers

Anna McVinish

The Dorothea Sandars Churchill Fellowship

To investigate injectable opioid agonist treatment models and best practice implementation

Eamonn Moore

The Blakeney Millar Foundation Churchill Fellowship

To investigate best practice in delivering innovative Stage 6 curriculum through virtual learning

New South Wales *continued*

Lena Nahlous

To develop Australia's first open-access digital archive of culturally diverse artists and creatives

Tim Senior

To investigate how to provide high quality primary care to disadvantaged communities in Australia

Lucy Shepherd

To investigate positive behavioural architecture to eliminate environmental restraints in schools

Jessica Luyue Teoh

The Peter Mitchell Churchill Fellowship

To investigate the role of early pregnancy assessment service clinics in domestic violence screening

Robert Urquhart

To explore best practice in supporting children's healing journeys from the harm of family violence

Edward Washington
The Northern Districts Education Centre (Sydney) Churchill Fellowship

To investigate how museums teach contested or challenging history and perspectives to primary students

Victoria

Antoinette Braybrook

To study organisations to inform the establishment of a business model for Djirra's expansion

Polly Britten

To investigate programs encouraging girls and women and underrepresented others into skilled trade careers

Dannae Campbell

To investigate regulatory best practice on safe handling of hydrogen and ammonia at large scale

Amber Collins

To investigate practices to increase accessibility of digital media for people with disability

Joseph Doyle

To investigate public health systems to link people with newly diagnosed hepatitis C with treatment

Cassandra Embling

To determine best practice for teaching blind and vision impaired people independent living skills

Lauren French

To study Indigenous Elder-guided relationship and community repair after youth sexual violence

Lyndon Galea

To learn from the most impactful school lunch programs, to support Australia's highest needs kids

Chandni Gupta

To research the impact of deceptive online design practices on wellbeing and strategies to mitigate harm

Matthew Gutman

The Dr Lena Elizabeth McEwan and Dame Joyce Daws Churchill Fellowship

To develop advanced neuro-modulation and lesioning techniques for epilepsy and brain tumour surgery

Hilary Hall

To investigate technology and policy approaches that enhance the beneficial use of biosolids

Christopher Hayes

The NRMA-ACT Road Safety Trust Churchill Fellowship

To improve road user safety by assessing alternatives to enforcement on high-speed roads

Madeleine Healy

To improve dementia assessment and management for people living with an intellectual disability

Petra Kalive

The Stuart and Norma Leslie Churchill Fellowship

To learn how to create extraordinary professional 'public theatre' with, for, and by community

Grant Liddy

To research international digital forensics strategies to inform future operating models

Gina Milgate

To learn how First Nations women change the Public Service to be inclusive of their leadership

Victoria *continued*

Kylie Moore-Gilbert

To explore international best practice to improve Australia's approach to wrongful detention

Judy Ryan

The Sir William Kilpatrick Churchill Fellowship

To learn how drug-impacted communities engage governments to save lives using health-based solutions

Elicia Savvas

To investigate child centred legal services in child welfare law

Tim Stone

To research the Cyprus Brig pirates in archives across the Pacific, Japan and the UK

Joanna Sumner

To investigate best practice techniques for cryopreservation of Australia's unique wildlife

Chelsea Tobin

To investigate family violence crisis response for children as victim survivors in their own right

Peter Trott

To research the manufacture of woodworking hand tools for traditional craft and furniture making

Emily Wilson

To learn how music teacher educators and music teachers are decolonising their practice

Queensland

Katie Acheson

The Bob and June Prickett Churchill Fellowship

To examine how involving young people in decision-making can help address rising mental ill-health

Debbie Brittain

To investigate best practice museum programs sustaining wellbeing of people with dementia

Maia Cavendish

The Peter Mitchell Churchill Fellowship

To investigate the implementation of informal urban art in residual urban spaces

Meriel Chamberlin

To investigate the latest global best practice in commercialised and scalable zero waste textiles

Christie Cole

To investigate emerging intensification technologies for wastewater treatment plants

Bryce Corbett

To investigate international best practice for teaching media literacy to primary school children

Rachel Downie

To develop an anti-bullying program for schools that supports and empowers students to effect change

Daile Kelleher

To investigate abortion advocacy models for government policy change to increase public access

Kathy McLeish

To investigate programs that increase gender equality for women working in and represented by media

Ingrid Marshall

The James Love Churchill Fellowship

To investigate international house-like residential aged care models and their Australian viability

Virginia Nelson

To study crises of trust in policing organisations, leadership and change

Michael Newman

To investigate police agencies cybercrime responses worldwide and the networks supporting them

Lucas Patchett

To learn about innovative NFPs and social enterprises supporting and reducing homelessness

Nigel Poulton

To expand my movement methodology by auditing practitioners who have demonstrated unique practices

Alex Raineri

The Dame Roma Mitchell Churchill Fellowship

To research performance practices embodied within contemporary art music

Melissa Smith

The Hort Innovation Churchill Fellowship

To investigate approaches for reduction of on-farm food waste in horticulture



Holly Klint's Fellowship enabled her to travel to France to learn the art of brandy production.

Western Australia

Jay Emmanuel

To develop skills in collaborative theatre-making and directing by immersing in the world's best practice

Anni Fordham

The Bob and June Prickett Churchill Fellowship

To investigate the provision of highly accessible information to people impacted by emergencies

Mace Francis

To investigate organisational structures and presentation methods of international jazz organisations

Nils Hay

To research the impact of large-scale renewable & low-carbon energy projects on regional communities

Rebecca James

The Churchill Fellows Association of WA Churchill Fellowship

To benchmark shipping recycling practices to apply to waste from the cruise industry in Australia

Shelley James

To mobilise Australian historical and type collections at the Cambridge University Herbarium

John Lehane

To investigate community awareness strategies concerning race hate and violent extremism

Drew Mayhills

To investigate the potential for Artificial Intelligence (AI) to improve teacher effectiveness

Melissa Perry

The WA Department of Communities Churchill Fellowship

To investigate best practice models to residential domestic violence men's behaviour change programs

Iain Robbie

To transform percussion education in Australia by studying the world's best pedagogy in Taipei and the USA

Renae Tapley

The AV Jennings Churchill Fellowship

To research innovation in green building materials manufacturing and supply in global markets

Ros Thomas

The Paul Tys Churchill Fellowship

To study effective community models for the treatment of chronic loneliness

Scott Whiting

The Dr Dorothea Sandars and Irene Lee Churchill Fellowship

To conserve Australia's sea turtles through shared capacity across the Indian Ocean

South Australia

Martin Burke

The Donald Mackay Churchill Fellowship

To research methodology in countering and disrupting organised crime's use of cryptocurrencies

Ryan O'Hare Doig

The Dr John and Mrs Joy Yeo Churchill Fellowship

To advance molecular imaging of the spinal cord to predict neurological outcomes following injury

Christina Ly

The Dr Dorothea Sandars and Irene Lee Churchill Fellowship

To explore accessible and sustainable models of eye care delivery for refugees

Andrew Polkinghorne

The Caroline Welsh Churchill Fellowship

To investigate how farmers use fluid fertilisers on calcareous soils in their farming systems

Travis Saunders

To investigate models of support that enable autistic people to access and enjoy bushwalking

Lama Shono

To explore innovative models that respond to complex trauma on systemic and therapeutic levels

Kim Syrus

The Hort Innovation Churchill Fellowship

To research the propagation and growing of cutting-grown roses versus traditional budded types

Melanie Turner

The Churchill Fellows Association of SA

To investigate the use of emergency mental health centres for suicidal patients

▶ Tasmania

Niamh Chapman

To educate people to measure blood pressure at home to prevent heart disease

Andrew Denman

The Park Family Churchill Fellowship

To research skills preservation, technology, and sustainable resource use in wooden boatbuilding

Anne Gigney

To investigate best-practice distilling training to apply to Australia via in-house or other models

Scott Hardie

To investigate approaches to monitoring, disentangling and managing impacts on inland waterways

Jim Lovell

The Churchill Fellows Association of TAS Churchill Fellowship

To learn how to implement a user-ready acoustic observation system for wildlife conservation

Shampa Sinha

The MPST Foundation Churchill Fellowship

To investigate innovative palliative and aged care models potentially applicable to Tasmania

Amanda Wilson

The Gallagher Bequest Churchill Fellowship

To study literacy education methods that help adults overcome psychological barriers to learning

▶ Northern Territory

David Collins

The Bob and June Prickett Churchill Fellowship

To research how mural arts and restorative justice projects intersect

Norman Daymirringu

To study best practice for Defence collaboration with First Nations Rangers on cross-border crime – joint Fellowship with **Michael Jones (ACT)**

Katie Hagebols

To investigate First Nations communities maintaining sustainable staff retention and continuity – joint Fellowship with **Rosemary Nabalwad (NT)**

Freya Mulvey

To implement best practice soil and landscape regulation into Australia's legal and policy frameworks

Rosemary Nabalwad

To investigate First Nations communities maintaining sustainable staff retention and continuity – joint Fellowship with **Katie Hagebols (NT)**

Amy Nicholas

To explore best practices in prevention of vicarious traumatisation in trauma-exposed workforces

▶ Norfolk Island

Sorrel Wilby

To develop my skills, expand my research base, and publish a book on the biodiversity of Norfolk Island

Board Directors

The Trust is a not-for-profit organisation governed by a Board of Directors who give their time voluntarily. The Directors are responsible for the financial administration of the funds initially raised by the Australian public in the appeal of 1965 and the administration of the Churchill Fellowship award scheme.



Mr David Trebeck
National Chair

BSc Agr (Hons), MEc, FAICD, CF

Mr Trebeck is Chair of Delos Delta Pty Ltd and AOC (Oyster Investments) Ltd, a Director of Australia's Oyster Coast Pty Ltd and an Alternate Director of the Ginninderry Joint Venture Board. He is a former President of the ACT Divisional Council of the Australian Institute of Company Directors, former Commissioner of the National Water Commission (2005–08), a former non-executive director of six ASX-listed companies, and former Director of, and adviser to, the local subsidiary of the world's largest shipping company, AP Møller Maersk (Denmark).

In 1983, he co-founded (and was later CEO of) economics consultancy, ACIL Consulting (now ACIL Allen), from which he retired in 2004. He has also held senior positions with the National Farmers' Federation and its predecessors (1972–83) and was a Director of Canberra Grammar School for several years and Chair of its fundraising Foundation.

Mr Trebeck was awarded a Churchill Fellowship in 1974 and a Centenary of Federation Medal in 2001.

Unquestionably, meeting Fellows is the highlight: a group of uniformly positive people from astonishingly diverse backgrounds and areas of interest, seeking to make the world a better place. Churchill Fellows are always inspiring. Most are people I would not otherwise meet – another positive. And it's encouraging how many want to "give back", by way of thanks.

Board Chair David Trebeck,
1974 Churchill Fellow



Mr Warwick Hemsley AO
**Director Investment,
Audit and Risk Committee**

BCom, Assoc Dip Val, CPA, FAPI, FAICD

Mr Hemsley served as Managing Director of Peet Limited for 17 years and was a Director of the company from 1985 to 2011. He is Chairman of Hemsley Paterson Valuers and Property Consultants. After graduating from the University of Western Australia with a Bachelor of Commerce, he commenced his professional career with Coopers & Lybrand (now PricewaterhouseCoopers) and subsequently moved into the property development industry and gained his formal property qualifications.

Mr Hemsley is a past Councillor of the National Gallery of Australia and a past Chairman of the Art Gallery of WA Foundation, a past President of the Urban Development Institute of Australia (WA Division), and a past President of the Western Australian Chamber of Commerce and Industry.

Mr Hemsley's commitment to community continues as a member of the Board of Rock Art Australia, and Co-Chairman of the Anglicare Winter Appeal Committee.



– Co-patrons –



The Hon Margaret White AO

Professor Tom Calma AO



Mr Andrew Leake
Director NSW, Chair Remuneration
and Nominations Committee

BEd, FGIA, FCG, GAICD, CA

Mr Leake is a senior business leader with extensive governance and management experience in education, publishing, business consulting and corporate finance. He is a Board member and immediate past President/ Board Chair of Governance Institute of Australia and a Board member of Wenona Foundation Limited.

Mr Leake's executive role is Chief Operating Officer of Wenona School, a leading Sydney independent school.



Ms Tracey McNaughton
Director Investment,
Audit and Risk Committee

BEd (Hons), MCom (Hons), GAICD, CFA

Ms McNaughton is a senior executive with extensive investment, funds management and financial markets experience. Ms McNaughton's executive role is Chief Investment Officer at Escala Partners, a leading wealth management business for ultra-high net worth individuals and not-for-profit institutions, where she oversees a team that manages over \$8 billion in financial assets. She is Chair of the Escala Partners Investment Committee and is Chair of the Approved Product List Committee.

Ms McNaughton was a former Research Associate at the Centre for Pensions and Superannuation at the University of NSW and a former Board committee member with the Investment and Financial Services Association (IFSA) in Sydney.

Ms McNaughton's commitment to community is demonstrated through her participation in various mentor programs including a previous role as Business Mentor for the Sydney University Rugby Club.



**Chief Judge Elizabeth Morris AM
Director NT**

BA (Hons), LLB, GCert PSM

Judge Morris is the Chief Judge of the Local Court of the Northern Territory.

Judge Morris's legal career includes work with the Northern Territory Legal Aid Commission and the Office of the Coroner. She held various executive positions within the Northern Territory, including Executive Director of Racing, Gaming and Licensing, and Deputy CEO of the Department of Justice. Judge Morris was appointed as a Magistrate to the Northern Territory Magistrates Court in 2010, now the Local Court, and was appointed as Chief Judge of the Local Court in 2019.

Judge Morris currently serves on the Governing Councils of the Australian Institute of Judicial Administration, the Australian Judicial Officers Association, the Cultural Diversity Justice Network and the Australian Association of Women Judges. She also serves on the Northern Territory Law Reform Committee. Her past appointments include Chair of the Northern Territory Legal Aid Commission, Chair of the Northern Territory Community Benefit Fund, Vice President of the Criminal Lawyers Association of the Northern Territory and as a Councillor for the Law Society.

Judge Morris's community work has included leadership of various organisations such as NT Scouts, the Darwin Community Legal Centre and the Forster Foundation for Drug Rehabilitation. She was appointed Second Dormant Commissioner Holder as Acting Administrator of the Northern Territory in 2022.

In January 2024, Judge Morris was made a Member of the Order of Australia for her significant service to the law in the Northern Territory, and to the community.



**A/Prof Jane Munro
Director VIC**

MBBS, FRACP, MPH, MHSM, CF

A/Prof Munro is a Paediatric Rheumatologist at the Royal Children's Hospital (RCH) and leads Arthritis and Rheumatology research and is a Senior Research Fellow at the Murdoch Children's Research Institute.

A/Prof Munro was the Head of Rheumatology at RCH (2011–20), the national Chair of the Australian Rheumatology Group (2010–15), past Chair of the Victorian Paediatric State Committee and is currently the Senior Medical Adviser COVID-19 Response Division at the Victorian Department of Health.

A/Prof Munro was awarded a Churchill Fellowship in 2003.

I continue to be inspired by the many and varied Churchill Fellows across Australia and the work the Trust does to select and support them.

Board Director Jane Munro,
2004 Churchill Fellow



Mr Colin Murphy PSM
Director WA, Investment,
Audit and Risk Committee
BCom, FCPA, FCA, GAICD, FIPAA

Mr Murphy was the 18th Auditor General for Western Australia for a period of 12 years until 2018.

His career has included senior executive finance and leadership roles across a range of state and Commonwealth government departments in Perth and Washington DC. Mr Murphy serves on a number of boards including the South Metropolitan Health Service Board WA, ChemCentre WA, and the Accounting Professional and Ethical Standards Board.

Mr Murphy recently served as a Commissioner with the Perth Casino Royal Commission. He was awarded a Public Service Medal in the Australia Day Honours in 2010.



Ms Anne O'Donnell
Chair Investment,
Audit and Risk Committee
BA (Bkg & Fin), MBA, FAICD, SFFinsia

Ms O'Donnell is a non-executive director of Motor Trades Association of Australia Superannuation Fund Pty Ltd. She is also an Independent Member on the Audit Committees of the NCA and the Department of Education, an External Member Compliance Committee UBS Global Asset Management (Australia) Ltd, the Industry Representative on the Banking Code of Conduct Committee and the Chair of the ACT Long Service Leave Authority.

Ms O'Donnell's former positions include Managing Director and CEO of Australian Ethical Investment Ltd, non-executive directorships of Equity Trustees Ltd, Grain Growers Ltd, Financial Services Council, the Centre for Australian Ethical Research Pty Ltd, Community CPS Australia Ltd and Eastwoods Group Ltd. Ms O'Donnell also has extensive knowledge of the superannuation and financial sectors.



Ms Shona Reid
Director SA
BBehavSc (Psych)

Ms Reid is the SA Guardian for Children and Young People.

Ms Reid is a proud Eastern Arrernte Woman, who has lived and worked across South Australia for most of her life.

Ms Reid worked across the child protection, young offending and the out-of-home care sector in predominantly regional and remote areas. In recognition of her work across different sectors, Ms Reid received a 2020 Flinders University Distinguished Alumni Award for services to Aboriginal children, young people and families. Prior to taking up the SA Guardian role, Ms Reid was the CEO for Reconciliation South Australia and is currently a director on Aboriginal Hostels Limited.

Until recently, Ms Reid held board positions including the SA Youth Centre Review Board, the South Australian Housing Trust Board (Chairperson of the Aboriginal Advisory Committee to the SAHT Board), Co-Chair of the Justice Reinvestment of South Australia Board, and Flinders University – Indigenous Advisory Council and the Rio Tinto Australian Advisory Group.



A/Prof Richard Roylance
Director QLD
BMedSc, MBBS, FRACP, CF

A/Prof Roylance is an Eminent Staff Specialist Paediatrician based at Logan Hospital (Brisbane, Queensland). He has a clinical sub-speciality interest in the field of child protection/child abuse prevention – being active in this area at the state, national and international level. He has served on the executive of the Royal Australasian College of Physicians – Child Protection SIG, as President of Protect All Children Today for 10 years, and as an Executive Board member of the International Society for the Prevention of Child Abuse and Neglect for 14 years.

He is an Associate Professor with the School of Medicine, Griffith University, in the area of Paediatric Medicine.

A/Prof Roylance has had an appointment as a Sessional Member of the Queensland Civil and Administrative Tribunal (QCAT) since its inception. He was a long-standing member of QCAT's previous iterations: the Children's Services Tribunal and the Guardianship and Administration Tribunal.

He held several senior appointments in government: Chair of the Child Death Review Committee, Deputy Chair of the Coordinating Committee on Child Abuse and Neglect, Chair of the Metro South Human Research Ethics Committee and Paediatric Adviser to Queensland Health for almost a decade.

A/Prof Roylance was awarded a Churchill Fellowship in 1995.

The sense of becoming a Churchill Fellow is like that of joining a vast (and sometimes marginally eccentric) family of scientists, artists, musicians, activists, conservators, innovators, craftspersons, influencers, engineers, health professionals, educators... Churchill Fellows are characterised by a desire to advance and improve the circumstances of those around them, support their fellow Fellows, and do 'their bit' for the greater good.

Board Director Richard Roylance,
1995 Churchill Fellow



Ms Alex Sloan AM
Director ACT, Remuneration and Nominations Committee
BA

Ms Sloan has been a journalist for 30 years, 27 of them as a broadcaster with ABC Radio. She formally retired from the ABC in January 2017.

During her career at the ABC, Ms Sloan was awarded a DFAT Travelling Scholarship to travel and report from Japan, South Korea and Hong Kong. Ms Sloan is Deputy Chair of The Australia Institute, a current member of the ACT Architects Board, and a former member of both the ACT Placenames Committee (1997–2017) and ACT and NT Selection Panel of Australian-American Fulbright Commission (2007–10).

In 2012 Ms Sloan was awarded the Clem Cummins Medal, which recognises contributions by non-architects and architects to architecture and the public interest. In 2017, Ms Sloan was named Canberra Citizen of the Year, 'in recognition of her services to the Community of the ACT... and through her selfless support of a range of community organisations and charitable events'. Ms Sloan is also a well-known MC and facilitator in Canberra.

In 2019, Ms Sloan was made a Member of the Order of Australia for significant service to the community of Canberra, and to the broadcast media as a radio presenter.



Dr Robert Walters
Director TAS, Remuneration and Nominations Committee
BMedSc, MBBS

Dr Walters is a practising GP in Hobart, as well as sitting as a part-time member on the Administrative Appeals Tribunal (AAT).

From 2002 to 2005 Dr Walters was the National Chair of the Australian Divisions of General Practice, the Australia-wide organisation that represented local Divisions of General Practice, to which over 90 per cent of practising GPs belonged. Between 1994 and 2015 he was on the Board of his local Division of General Practice, including six years as Chair.

Professionally, Dr Walters has a special interest in occupational medicine and workers compensation, and is a long-term director of the WorkCover Board of Tasmania. He has served and continues to serve on a number of national and state Boards and councils representing general practice, including the Asbestos Safety and Eradication Council, the Headspace Board, and previously the Beyondblue Clinical Reference Council, National Advisory Council on Mental Health and National Advisory Council on Suicide Prevention. He was also a National Men's Health Ambassador, advising the Australian Government on policy relating to male health matters, and Cancer Council of Tasmania Chair from 2001 to 2004. He has also served on a number of committees for both the RACGP and the AMA, organisations of which he remains a member.

Dr Walters has served in the Australian Defence Force (ADF) since 1972 and is currently the Senior Medical Officer for the ADF, Tasmania Region, in an Army Reserve capacity, holding the rank of Colonel. From 1985 to 2013 he provided military compensation advice to the ADF in Tasmania and from 1996 to 2013 he was general practice consultant to the Surgeon General of Australian Defence Force.



Ms Kerrie Williams
Director Investment, Audit and Risk Committee
BSc, MBA, FFin, GAICD

Ms Williams is a professional non-executive director who has extensive experience in the financial services and retail sectors, including 20 years as an adviser to institutional investors on investments, risk and governance-related issues. Ms Williams is currently a non-executive director at U Ethical Investors, a social enterprise and funds management business with an ethical investing approach, where she is also Chair of the Investment Committee. She is also an independent Board member at MAV Insurance, a member of the ACT Treasury Investment Advisory Board and a member of the Sisters of St John of God Finance Advisory Committee.

Prior to her non-executive career, Ms Williams held a number of senior leadership positions, including as Director of Strategy and People at Frontier Advisors. In 2017, Ms Williams was named the Superannuation Executive of the Year in the Women in Financial Services Awards.

The Hon Margaret White AO: A legacy of leadership and inspiration at the Churchill Trust



Following over 30 years' service to the Trust – more than half its entire life – The Hon Margaret White AO stepped down as Patron in October 2023. Her tenure stands as a testament of unwavering dedication. Margaret's contributions have left an indelible mark on the organisation, and its mission to foster innovation and positive change in Australia.

Beginning as a member of the Queensland selection committee in 1993, Margaret became its Chair in 2003, joining the National Board in that year. She then served six years as National Chair (2011–17), succeeding fellow Queenslander, Dr Barry Appleton, and six further years as one of the Trust's two Patrons. During her tenure, around 2000 Fellowships (in Queensland and nationally) were awarded, providing individuals across the country with the opportunity to pursue their passions and make a tangible impact in their respective fields.

Margaret's commitment to the Trust extends well beyond her official duties. She maintains a genuine interest in the endeavours of Churchill Fellows wherever she encounters them, and a devotion to promoting awareness of the Trust. She continues to play a pivotal

role in identifying and supporting aspiring Fellows from diverse backgrounds and disciplines.

Margaret practised law in her professional life after graduating from the University of Adelaide, receiving an honorary doctorate in law from the University of Queensland in 2005. She became the first woman judge of the Queensland Supreme Court in 1992. Between 2010 and 2013 she was a judge of the Queensland Court of Appeal.

Margaret's many other roles included: part-time lecturing at the University of Queensland, and then a member of its Senate and ultimately Deputy Chancellor; President of the Queensland Chapter of the International Law Association; Deputy President of the Defence Force Disciplinary Appeals Tribunal; a Commander in the Royal Australian Naval Reserve; a Council member of the Australian National Maritime Museum; and (with Mick Gooda) a Royal Commissioner into the Detention and Protection of Children in the Northern Territory. In this capacity she encountered many Churchill Fellows or was acquainted with their work. She was made an Officer of the Order of Australia in 2013.

Margaret brought a wealth of experience and insight to the Trust, guiding it with wisdom and grace. She delivered many elegant speeches at Trust dinners, invariably peppering them with insightful quotes and relevant anecdotes, many with a decidedly Churchillian flavour.

In reflecting on her Selection Committee role during her valedictory speech at the Trust's convention dinner in Adelaide last October, Margaret observed:



The weekend of interviews left us all on the panel with a sense of elation that the country was not, after all, going to the dogs, but might pull through, particularly if we let the Fellows-Elect run the place ...

In 1995, Warwick Adeney received his Fellowship to investigate the relationship between conductors, concertmasters, and other members of an orchestra. Until the end of last year, when he retired as concertmaster of the Queensland Symphony Orchestra, I was able to watch him put his Fellowship into action, and I exclaimed regularly at concerts at how many of the senior members of the orchestra were Churchill Fellows ...

[One candidate] was late [for his interview], but fortunately the next interviewee was very early so we moved seamlessly to her. [Later], in marched a cheerful young man, his arms and hands covered in black grease, with a few smudges across his face. He wanted to study free-form forging. He was then working on elaborate wrought-iron gates for the Sheraton Hotel at Noosa. He had set out to drive to Brisbane for the interview, but his ancient ute had broken down a long way from anywhere. He hitched a ride to Brisbane after working in vain on the vehicle, hence the grease. He tumbled us along on a wonderful vision, not just for his own improvement, but to show other young fitters and turners how they could tap into their hitherto unrealised creativity. And he did just that ...

There must have been something about Noosa that year. I challenge any Fellow to have shown more determination than the young woman who was informed that her interview was at 2 pm on Saturday. She contacted the secretary to see if she could possibly change it to Sunday as she was getting married at Noosa at 2 pm on the Saturday. Of course she could. She arrived at 10 am on Sunday morning, her hair still sprayed with glitter, a trifle weary but grinning broadly. We loved her instantly ...

I will continue to advocate for a quota of 50 per cent Churchill Fellows in every Australian parliament. That would be a country fit for purpose!

In recognition of her outstanding service and leadership, Margaret White has been welcomed as a Life Member of the Trust. Her legacy of leadership and inspiration will continue to resonate with everyone who has had the privilege of working alongside her, and the organisation, for years to come.

**by David Trebeck CF
Board Chair**

Staff

Trust Team

Rachael Coghlan
Chief Executive Officer
(from 12 February 2024)

Adam Davey
Chief Executive Officer
(finished 30 November 2023)

Sally Campbell
Acting Chief Executive Officer
(1 December 2023 –
11 February 2024)
Finance manager

Emma Brill
Communications

Rose Clapham
Fellow engagement
and development manager

Madeleine Garrett
Fellowship liaison

Fiona Matz
Sponsorships and partnerships

Neha Mehta
Events and engagement coordinator

Lenka Peterkova
Finance and administration officer

Nicola Raymond
Program coordinator

Rachel Sirr
Communications manager

Emma Velzeboer
Fellowship application and assessment lead

Trust staff at the Churchill House in Canberra, including incoming engagement and development senior manager, Fran Tapia.



Regional Secretaries and Life Members

Regional Secretaries

To support operational excellence, we are proud to have a team of Regional Secretaries located in each state and territory. They are tasked with overseeing and supporting the Churchill Fellowship application selection process. We are grateful for their expertise and their significant contribution to our continued growth and success.

Louisa Fillius QLD

Louise Graham TAS

Amanda McCue CF ACT

Beth Niemeier NT

Cheryle Poultney WA

Alison Power VIC

Geoff Sauer SA

Grant Wargren AFSM CF NSW

My favourite part of being involved in the Churchill Fellowship community is being exposed to so many different projects and interests that Churchill Fellows turn their extraordinary minds to. ACT Regional Secretary Amanda McCue, 2017 Churchill Fellow

Meeting talking with and sharing experiences with such an eclectic group who all share an immense passion for their individual areas of expertise and a desire to continually grow and enhance and share this expertise is an uplifting and empowering experience. NSW Regional Secretary Grant Wargren AFSM, 2010 Churchill Fellow

Life Members

The Trust's Life Members are individuals who have made significant contributions to our organisation over an extended period. Through their commitment and exceptional service, they have become pillars of our community. We are thankful for their continued involvement as they remain involved on our journey towards excellence and impact.

Donald B Appleton OAM

Jenny Blokland

Jane Brazier

JH Byth

Tracey A Cain

Alexandrea Cannon OAM

Peter Cosgrove AK MC (Rtd)

Suzan Cox OAM

William Cox AC RFD ED

Denis M Cullity AO

Linda M Dessau AC

Gordon Dickinson

Christopher Fennell

Sally Gordon Thomas AC

Guy Green AC KBE CVO

Lloyd Guthrey

Robert Harvey

Robyn Layton QC

Norma Leslie

Patricia D New

Clay O'Brien

Leigh Park

Damien Thomson

Alan S Trethewey

RWL (Bill) Turner

Paul J Tys CSC

RL Vickery AM

Margaret White AO

Jane Wilson

Her Excellency Mrs Linda Hurley's song

Her Excellency Mrs Linda Hurley composed a song about Churchill Fellowships and presented it to the Trust at the Fellowship Onboarding event in October 2023. Her Excellency has since performed the song at the ACT Churchill Fellowship medallion ceremony at Government House, Yarralumla.

The Winston Churchill Memorial Trust

The Winston Churchill Memorial Trust is 58 Years old
Honouring a great man's memory interesting and bold
UK Australia New Zealand a wonderful benefit
Available to everybody Mr Churchill wanted that

Secret Aussie fundraising appeal Operation G
When the great man passed people gave so generously
Government and Companies, Returned Service League
The Winston Churchill Memorial Trust its place in history

Australia WCMT chapters in territories and states
Directors and Committees serving and volunteers with grace
Their aim to help Australians travel overseas and learn
Variety of fields the research with great learning they return

An amazing group of people with talent in their field
With passion and commitment Churchill Scholars never yield
Returning to Australia what a difference they can make
The Winston Churchill Memorial Trust our Fellows doing great

When their reports accepted they are formally installed
They receive their Churchill Medal they all deserve applause

Farewell and thank you to former Chief Executive Officer (2016–23), Adam Davey



In 2000, Paul Tys was appointed CEO of the Churchill Trust. He arrived at an organisation that comprised a staff of three plus the CEO and a Board of 18 Directors. The Trust's investments were managed by the Investment, Audit and Risk Committee and invested in three major funds.

Paul introduced a number of changes, and the pace of change would continue to grow.

When Adam Davey succeeded Paul in July 2016, the Board comprised 14 Directors, there were four staff in the Canberra office plus the CEO, and the Trust had engaged professional investment advisers. During Adam's tenure, staff in Canberra grew to nine, with new roles and new opportunities and, of course, there were our ever-reliable Regional Secretaries in each state and territory.

So, what else changed over Adam's time as CEO? Digital files; a refurbished office; changes to our constitution to allow domestic travel for some Fellowships; and enabling Australian residents, not just Australian citizens, to apply for Fellowships.

With the support of the Board, the growth of post-Fellowship opportunities has been a big focus during Adam's tenure, including the Policy Impact Program in conjunction with the University of Queensland, as well as the Impact Funding Program and dissemination funding. Applications now include the requirement for a brief video pitch, with applicants assessed on a digital platform. In 2023 the Trust held its inaugural onboarding event for all Fellows to attend in Canberra.

It may, in fact, be easier to say what hasn't changed. Probably the most important thing that hasn't changed is that we still award Fellowships to an astonishing variety of Australians. We continue to reflect on who has been awarded and strive to expand and improve on the aim of awarding Fellowships to people from all walks of life.

Including applicants from 2016, a total of 742 Fellows have been awarded Fellowships while Adam has been CEO. In 2021, the Trust did not award any Fellowships due to the restrictions placed on travelling as a result of COVID-19. Early in 2020, we made the difficult decision to advise the handful of Fellows travelling to return home. This was a fortuitous decision, as Australia closed its borders shortly afterwards.

Adam has variously been described as innovative, engaging, inclusive, sincere, passionate, a good listener, positive, approachable, thoughtful, unflappable, energetic, down-to-earth and sometimes even a tech geek.

One staff member commented, 'When I think of Adam, the first thing that comes to mind is: "I have an idea!" Sir Winston Churchill once said: 'No idea is so outlandish that it should not be considered with a searching, but at the same time a steady eye'.

Adam's contributions to the Trust have been significant. We will continue to grow and change and, like any Churchill Fellow, Adam remains an important member of the organisation. Indeed, Adam has now become a life member of the Churchill Trust. In 2024, the Trust welcomed new CEO, Dr Rachael Coghlan.

by Sally Campbell
Finance Manager

'As I reflect on my time as CEO, I am reminded of the profound privilege it has been to contribute to Winston Churchill's enduring legacy in a modern and contemporary context. Each day, I have been inspired by the passion, dedication, and ingenuity of our Fellows, whose work embodies the spirit of leadership, innovation and service'.

Adam Davey, farewell speech

Assessors

The 2023 Churchill Fellowship applications were assessed by experts from a diverse range of disciplines who sit on advisory panels and selection committees in each state and territory. These dedicated individuals generously lent their time, expertise and invaluable insights to meticulously evaluate each application, ensuring a thorough selection process. We extend our deepest gratitude to these esteemed experts for their invaluable role in shaping the future of our Fellowship program.

ACT



Chair

Alex Sloan AM

Regional Secretary

Amanda McCue CF

Committee

Christopher Doogan AM

Elizabeth Rogers

Patrick Jones AFSM CF

Robyn Forester CF

Siwan Lovett CF

Vivienne Thom AM

William Caddey CF

NSW



Chair

Andrew Leake

Regional Secretary

Grant Wargren AFSM CF

Committee

Mark Hayes

Megan Mitchell AM

Robyn Yates OAM

Scott Otto Anderson

Teresa Mitchell-Paterson

Tom Grosskopf

Tracey McNaughton

Panels

Community service

James Townsend

Megan Mitchell AM

Patrick McClure AO CF

Yvette McDonald

NSW continued

Education

Anne Hampshire

Danielle Cronin CF

Paul Wood PSM

Robyn Yates OAM

Health and medicine

Caitlin Weston CF

Sharon Carey

Stewart Dunn CF

Teresa Mitchell-Paterson

Land, commerce and logistics

Julie Ravallion

Marco Duretto

Raymond Golzar

Tom Grosskopf

Professions

Alison Macdonald

Kathlyn Loseby

Michael O'Connor

Tracey McNaughton

Public service

Ian Krimmer AFSM CF

Kelly Browne

Mark Hayes

Sarah Froh

Tracey Cain CF

The arts

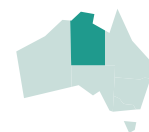
Felicity Fenner

Gavin Robins CF

Scott Otto Anderson

Shona Martyn

NT



Chair

Elizabeth Morris AM

Regional Secretary

Beth Niemeier

Committee

Alan James OAM

Alphonsus Shields CF

Leanne Wood CF

Maida Stewart CF

Patty Ring

Sarah Giles

QLD



Chair

Richard Roylance CF

Regional Secretary

Louisa Filius

Committee

Andrew Ash CF

Cindy Shannon AM

David Boddice

Eloise Atkinson CF

Fiona Hawthorne CF

Kip McIntyre CF

Lachlan Henderson

Leeanne Bond

Matthew Shepherd CF

Maura Solley CF

SA



Chair

Shona Reid

Regional Secretary

Geoffrey Sauer

Committee

Aaron Chia
Alan Brideson
Andrew Fletcher AO
Bruce Djite
Christine Umapathysivam
John Harvey
Lainie Anderson CF
Sheridan Cucchiarelli CF

TAS



Chair

Robert Walters RFD

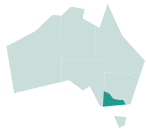
Regional Secretary

Louise Graham

Committee

Allanah Dopson
Leah Galvin CF
Nicholas Haddow CF
Sallyann Dakis CF

VIC



Chair

Jane Munro CF

Regional Secretary

Alison Power

Committee

David Forrest
David Munro CF
Deanne Riddington CF
Jonathan Gardiner
Kylee Bates CF
Sally Bruce
Tim Roache CF

Panels

Community service

Kylee Bates CF
Netty Horton CF
Sylvia Admans CF

VIC continued

Education

David Forrest
Edward Tudor CF
Jennifer Sainsbury CF
Matthew Watts
Melissa Monfries
Neryl Jeanneret
Susan Crowe

Health and medicine

Anthony De Wit CF
David Munro CF
Geraldine McDonald CF
Margie Danchin CF
Sandra Hacker AO
Yvonne Singer CF

Land, commerce and logistics

Alana Johnson AM
Anne Adams CF
Ian McClelland
James Whiteside
John Gaffney CF
Ruth McGowan OAM
Tim Roache CF

Professions

Caitlin English CF
Joanna Bosse CF
John Anderson
Jonathan Gardiner
Paul Holper

Public service

Alison Creighton
Angela Ballard CF
Anne Hooker OAM CF
Benjamin Nicholson CF
Kevin Scott APM CF
Simon Wallace-Smith
Susan Carland CF
Timothy Day APM CF

The arts

Andy Taylor
Philip Williams AM
Rebecca Burdon
Sally Bruce
Sarah Tutton

WA



Chair

Colin Murphy PSM

Regional Secretary

Cheryle Poultney

Committee

Catherine Stoddart PSM CF
Colin Pettit
David Woolfe
Mandy Gadsdon
Michelle Dival CF
Wendy Murray CF

Panels

Community service

Helen McMahon CF
Kim Farmer
Mandy Gadsdon
Mark Glasson

Education

Colin Pettit
Eirlys Ingram
Grant Wheatley CF
Jennifer Lee
Jo Robbins

Health and medicine

Catherine Stoddart PSM CF
Craig Cheetham
Kylie Russell
Lauren Bloomfield
Susan Benson CF

Land, commerce and logistics

David Woolfe
Elizabeth Brennan
Jason Craig
Stuart Smith CF

Professions

Brenda Robbins
Colin Murphy PSM
Ricki Smith CF
Stephen Harvey

Public service

Catherine Crawford CF
Josephine Harrison-Ward CF
Kim Schofield
Wendy Murray CF

The arts

Helen Carroll
Jo Smith
Paul Tunzi AM CF

Churchill Fellows Associations

Our Churchill Fellows Associations (CFAs) comprise passionate volunteers, who generously donate their time and expertise. Through mentorship of new or aspiring Fellows, and coordinating networking opportunities and dinners, our associations play a pivotal role in fostering a vibrant community of learning and collaboration. The boundless enthusiasm and selfless contributions of our volunteers enrich the Fellowship experience. We extend our heartfelt appreciation to our dedicated volunteers for their invaluable role in perpetuating the legacy of excellence and innovation synonymous with the Churchill Fellowship.

CFA Australian Capital Territory with President Jacinta Evans

How long have you been involved with the CFA committee, and the CFA President?

Since 2018, and President for the past three years.

What's your favourite part of being involved in the Churchill Fellowship community?

I am constantly amazed by the talent, skill, passion and innovation of all our Fellows. It's a genuine privilege to interact with Fellows, to hear their stories and to feel re-inspired by their achievements.

What motivates you to continue volunteering with and advocating for the Churchill Fellowship?

I'm motivated by giving a bit back to the Trust but I also really believe in the power of these Fellowships to transform lives and communities, bring new knowledge to Australia and unlock potential.

President: Jacinta Evans

Secretary and treasurer: Helen Palethorpe

Committee:

Gemma Black
Matthew Harper
Robyn Lewis
Amanda McCue
Peter Minson

CFA New South Wales with President Ian Krimmer

How long have you been involved with the CFA committee, and the CFA President?

I was on the CFANSW Committee for 10 years from 1992 until 2002, when my work circumstances in the Fire Brigade required me to back away from the time commitment the committee was consuming. In 2010 I could see my way clear to again be more involved with the CFA, and rejoined. Professor Elizabeth Comino was the President for many years and guided the committee through the organising of the national convention held in Sydney in 2015, in conjunction with the 50th Anniversary Commemorations of Sir Winston's death in 1965. The convention was an enormous success and, in 2016, Professor Comino chose to stand down from President. I was honoured to be elected to step up and take on the role which I have enjoyed from that time.

What's your favourite part of being involved in the Churchill Fellowship community?

My favourite words when thinking about Churchill Fellowships are 'excitement' and 'passion'. Whenever I am talking to prospective Fellows, I always say that we are looking for people who are excited about what discoveries lie ahead for them, together with a deep passion for their research and for what they hope to achieve. The Churchill Fellowship community is full of people who continue to be excited and passionate. There's always a certain 'buzz' when you are surrounded by leaders who have been responsible for groundbreaking initiatives in almost all Australian industries and walks of life.

Can you describe the sense of community or camaraderie you've experienced through the Churchill Fellowship?

I do not believe there is any other group, or organisation of people, that brings together such a diverse think tank of passionate people from all walks of life, irrespective of education or socio-economic background, with a common goal to look beyond their own personal benefits and towards improvements in Australian society. I would be lying if I said I don't feel a sense of pride of belonging to such a group!

President: Ian Krimmer

Vice President: Grant Wargren

Treasurer: Kevin Gardner

Secretary: Carolyn Jimenez

Committee:

Richard Baranski	Phillipa Stevens
Elizabeth Comino	Talia Stump
Anthony Hatch	Sally Sutherland
Sarah Hope	Desilee Tait
Andrew Hurst	Susan Upton
Caron Jander	Anna McVinish
Carolyn Jimenez	Nick Sellars
Cathy Little	Tim Treise
Raymond McCluskie	Yara Vasina
Margaret Malone	Bronnie Mackintosh
Peter Merry	Joanne Philipson
Ben Newsome	Madeline Hartley
Judy Saba	Donna Purcell

CFA Northern Territory with President Jo Cruickshank

How long have you been involved with the CFA committee, and the CFA President?

I joined the NTCFA as a committee member shortly after returning from my Fellowship in 2019. The NTCFA is a very small, friendly and informal group and I participated as a committee member for a couple of years before becoming President in 2021.

What's your favourite part of being involved in the Churchill Fellowship community?

I am always fascinated by the broad range of issues that Churchill Fellows study and Churchill Fellows are always such interesting people with unique stories to tell.

What motivates you to continue volunteering with and advocating for the Churchill Fellowship?

A Churchill Fellowship is such an incredible opportunity and I feel compelled to share my experience so that others can benefit from everything that a Churchill Fellowship offers. Being part of the CFA is one way to maintain my links with other Fellows and promote Churchill Fellowships.

President: Jo Cruickshank

Vice President: Nancy Devlin

Treasurer: Kathryn Tan

Secretary: Netanela Mizrahi

Committee:

Barry Russell
Chris Spargo
Ingrid Johanson
Marlene Kranz
Aly de Groote
Nadine Tinsley

CFA Queensland *with President Maura Solley*

How long have you been involved with the CFA committee, and the CFA President?

I joined CFAQ in 2017 as Treasurer, and I became President in March 2023.

What motivates you to continue volunteering with and advocating for the Churchill Fellowship?

The example of Churchill Fellows who volunteered before me and the energy of applicants and newly awarded Fellows who believe in trying for better ways to grow.

Can you describe the sense of community or camaraderie you've experienced through the Churchill Fellowship?

A warm and humorous bunch of storytellers who are mostly interested in encouraging others.

President: Maura Solley

Vice President: Melanie White

Treasurer: Kelvin Slade

Secretary: Jane Milburn

Committee:

Sharon Gilchrist

Geoffrey Francis Rowe

Cassandra Cross

Martin Garred

Committee members (observers):

Bruce Tully

Kathleen Christopherson

CFA South Australia *with President Donna Mayhew*

How long have you been involved with the CFA committee, and the CFA President?

I joined the Committee in 2018 and became President in 2021.

What's your favourite part of being involved in the Churchill Fellowship community?

I just love the diversity of Fellows across all ages – they are the most amazing bag of boiled lollies – inclusive, kind, clever, curious and generous. I always look forward to meeting up for both casual and more formal events. It's special! Welcoming new Fellows to the family is such a delight. It's a dynamic community – there are always new achievements to celebrate and emerging opportunities for Fellows to further the impact of existing work. It's a long-lasting legacy.

Can you describe the sense of community or camaraderie you've experienced through the Churchill Fellowship?

It's just wonderful to be part of the Churchill Fellows Family. I know many of us feel this. There are not too many places where you can walk up to a complete stranger, introduce yourself, ask them to tell you about themselves, learn new and exciting things, have a good laugh, and run the risk of making a new friend. They are a good bunch!

President: Donna Mayhew

Secretary/Treasurer: Louise Kelly

Committee:

Victoria Cornell

Monica Diaz

Kylee Von Ohle

Christine Morris

Peter Bleby

Meredith Frearson

John Zwar

CFA Tasmania *with President Robert Parker*

How long have you been involved with the CFA committee, and the CFA President?

I joined the CFATAS committee after I sold my business and retired. At the time, the CFA was working on planning the national convention that was held in Hobart in 2019. I became President in November 2020.

What's your favourite part of being involved in the Churchill Fellowship community?

The contact with such an amazing group of talented, motivated, and inspirational people. I love being surrounded by positive people. I find it fascinating to hear of all the different projects and to watch Fellows, with such a wide variety of interests, implement their findings.

Can you describe the sense of community or camaraderie you've experienced through the Churchill Fellowship?

I find the camaraderie of being with Churchill Fellows truly inspirational. Every time past Fellows gather there is an instant feeling of community and mutual respect. I always find it interesting to see how being a Churchill Fellow 'opens doors' and generates a feeling of respect from all you meet. 'Once a Fellow, always a Fellow!'

President: Robert Parker

Vice-President: Stephen Geason

Treasurer: Kate Dobson

Secretary: Belinda Hazell

Committee:

Andrew Bishop

Patricia Corby

Julie Dunbabin

Leah Galvin

Rebecca Jones

Anita Long

CFA Victoria

with President Tom Noble

How long have you been involved with the CFA committee, and the CFA President?

I joined the committee in 2019 and became President in mid-2023.

What's your favourite part of being involved in the Churchill Fellowship community?

Meeting incredibly inspiring people and hearing their stories. Every time I go to a Churchill function or event, I learn so much about the world I live in.

Can you describe the sense of community or camaraderie you've experienced through the Churchill Fellowship?

The Victorian committee is an incredible group of people, full of experience, ideas, fun and optimism. It's a privilege to be a part of it.

President: Tom Noble

President elect: Paul Dore

Treasurer: Dee Riddington

Secretary: Andrew Nixon

Committee:

Adam Best

Daphne Cheah

Dean Cox

Anne Hooker

Camilla Humphries

Julie Rees

Shane Ringin

CFA Western Australia

with President Louise Southalan

What inspired you to volunteer with CFA?

I had such a positive experience with my own Fellowship, and it seemed like a way I could say thank you to the Trust and to the community of Churchill Fellows. It's a way of spreading the word about this great opportunity and being part of this positive and supportive community.

How long have you been involved with the CFA committee, and the CFA President?

I've been on the committee since 2020, just after I returned from my Fellowship, and have been President the last couple of years.

What's your favourite part of being involved in the Churchill Fellowship community?

I think my favourite part is always hearing about people's different projects and the passion they bring to them, especially hearing from new Fellows and recently returned Fellows, who are really immersed in their topics. Listening to a range of them speak gives you a series of windows into different worlds and is unfailingly inspiring.

President: Louise Southalan

Treasurer: Leasa Ashton

Secretary: Hayley Passmore

Committee:

Susan Benson

Tracey Kreplins

Glen Blackwell

Shelley Dival

Kanthi Perera

Carol Kaplanian

Jacqueline Reid

Sue McCabe

Sponsorships

Sponsors and partners play an important role in the work of the Trust.

Sponsors and partners can create lasting relationships and networks, and guide research topics on issues that are important to them, by sponsoring a Fellowship or championing the lifelong Fellowship journey that follows.

We welcome potential partners and sponsors and work with them to consider how they might become part of Australia's Churchill Fellowship journey by sponsoring a Fellowship, or identifying opportunities to collaborate or promote the work of the Trust and our Fellows.

Leaving a gift in your will

The Trust values donations and bequests from organisations and individuals wanting to support and inspire someone's Churchill Fellowship journey. Donating to the Trust gives you the opportunity to encourage applications that relate to topics and issues that are important to you. You can support a Churchill Fellow to investigate knowledge and skills overseas, for the benefit of our community.

Leaving a bequest to the Trust gives you the opportunity to:

- create an ongoing legacy to encourage innovation and learning in topics that are important to you
- be remembered in the name of successful projects.

For more information about sponsoring a Fellowship, partnering with the Trust, or leaving a gift in your will, please contact the Trust.

Sponsorships for award nationally

Auto Skills Australia	To increase industry expertise and knowledge for the benefit of the Australian automotive sector
AV Jennings	To investigate domestic architecture, building and planning
Saskia Beer	To support innovation in food production or farming
Barbara Dunstan	For themes of peace and reconciliation
Dr Leslie (Les) J Fleming	For advancements in oncology and cancer research
Jack Green	The dairy industry
Hort Innovation	To cultivate new ideas in horticulture
Lamington National Park	National parks, nature conservation and the environment
Lord Mayor's Bushfire Appeal	To investigate ways to combat and reduce the impact of bushfires
Donald Mackay	To counter organised crime
Dr Lena Elizabeth McEwan, and Dame Joyce Daws	A project in the field of surgery, including surgical nursing
Dr Iain C Medgett	Study of classical strings or classical voice
Dame Roma Mitchell	For excellence in the performing arts
Peter Mitchell	For female applicants aged under 30, in any field (2 per year)
Mr and Mrs Gerald Frank New	For performance excellence in classical music or voice
NRMA-ACT Road Safety Trust	For contributions to research or policies leading to a reduction in deaths and suffering caused by road crashes
Park Family	To study an aspect of education and/or vocational training

Bob and June Prickett	For excellence in visual arts
Bob and June Prickett	An issue related to the health of Australians
Bob and June Prickett	To examine methods which mitigate the impact of natural disasters such as fire, flood and cyclones on the Australian community
Dr Dorothea Sandars	Medical/veterinary parasitology or Parkinson's Disease, or advances in medicine in general
Dr Dorothea Sandars, and Irene Lee	Enhancement of the delivery of palliative care
Dr Dorothea Sandars, and Irene Lee	Excellence in the field of ophthalmology
Dr Dorothea Sandars, and Irene Lee	To investigate an issue in the field of marine science
Gilbert Spottiswood	For subjects related to the theatre
Paul Tys	In any field
Caroline Welsh	To support the agriculture industry's response to climate change
Dr John and Mrs Joy Yeo	For research into the early stages of spinal cord injury

Sponsorships for award regionally

Blakeney Millar Foundation	For the benefit of Tumut and surrounds (applicants in Tumut, NSW, and surrounds)
Churchill Fellows Association (CFA) NSW	For a project that will have a positive impact on volunteering or volunteers (NSW applicants)
Northern Districts Education Centre	School or preschool education (NSW applicants)
Samuel and Eileen Gluyas	Tropical pastoral industry (QLD applicants)
Stuart and Norma Leslie	For performance excellence in the arts (VIC applicants)
James Love	In any field (QLD applicants)
Churchill Fellows Association (CFA) SA	For a project that focuses on reflection, reconciliation or innovation (SA applicants)
Richard Rischbieth	To study the natural environment (SA applicants)
Churchill Fellows Association (CFA) TAS	In any field (TAS applicants)
Gallagher Bequest	For projects in education or with a Tasmanian focus (TAS applicants)
MPST Foundation	To advance education in medicine and to advance health in Tasmania (TAS applicants)
Sir William Kilpatrick	For projects related to health or social welfare (VIC applicants)
Churchill Fellows Association (CFA) WA	In any field (WA applicants)
WA Department of Communities	To enable individual, family and community wellbeing (WA applicants)
WA Department of Health	To improve the sustainability of health care in Western Australia (WA applicants)
WA Department of Communities	To enable individual, family and community wellbeing (WA applicants)
WA Department of Health	To improve the sustainability of health care in Western Australia (WA applicants)

During the reporting period, the Trust established two new sponsorships for the 2024 round:

University of Canberra	In any field
Wendy Dodd Churchill	In any field

The Saskia Beer Churchill Fellowship

Chef, food artisan and Churchill Fellow **Sascha Randle** returned from an enriching culinary journey in France where she undertook her Churchill Fellowship to hone her skills in the traditional art of French charcuterie production. After spending four immersive weeks as a 'stage' (intern) in two premier French charcuterie houses, Sascha has returned with a wealth of knowledge and expertise, poised to elevate the craft of charcuterie in her culinary endeavours in her hometown of Melbourne.

Sascha was awarded the first Saskia Beer sponsored Churchill Fellowship. This Fellowship is awarded in honour of the late Saskia Beer – a food lover herself – and made possible through the generous sponsorship of 1978 Churchill Fellow Colin Beer and his wife Maggie. The Saskia Beer Churchill Fellowship supports passionate food lovers like Saskia – be they cooks or chefs, farmers, growers, producers or entrepreneurs – to pursue innovative, artisanal, sustainable, regenerative and community-focused approaches to food production.

Maggie Beer commented that the family were 'thrilled' that the first Saskia Beer Churchill Fellowship was awarded to Sascha. 'Colin's Churchill Fellowship in 1978 was the springboard for our food journey when he travelled to overseas to study game bird breeding, the synergies with this award and Saskia's work seemed so perfect. We hope this new Fellowship will open doors for new ideas, just like it did for us'.

During Sascha's four weeks in France, she worked alongside industry greats Gilles Verot and Sebastien Zozoya in their renowned *maisons* in Paris and Bayonne. She absorbed invaluable insights, returning from her travels with an enhanced culinary repertoire and ready to expand and enrich charcuterie practice in Australia. 'I believe it's so important to retain the techniques of smallgoods making here in Australia, as currently there is no further charcuterie training for professional butchers in this country,' said Sascha.

From humble beginnings sitting in her grandparents' butcher shop, watching her Opa make smallgoods, Sascha has gone on to work in some of Melbourne's finest restaurants. Embracing the connection between cookery and butchery, Sascha has been instrumental in creating the Meatsmith Kitchen range of ready meals, condiments, and charcuterie products.

Winston Churchill Trust CEO, Dr Rachael Coghlan, reflected on Sascha's Fellowship: 'Sascha is already an established and well-respected food artisan, and the Churchill Trust is excited to see what she brings to the Melbourne food scene in the wake of her transformative Fellowship experience. Sascha Randle stands as a beacon of innovation and excellence in the culinary world, poised to redefine the boundaries of charcuterie craftsmanship in Australia'.

Maggie Beer AO and Churchill Fellow Colin Beer with Saskia Beer Churchill Fellowship recipient Sascha Randle.



In memory

Vale Fellows

We remember the following Churchill Fellows for their significant contributions to the Trust and Australian society. More information about our Churchill Fellows can be found on the Churchill Trust website.

- **Ralph Bonner (NSW, 1969)**
- **Meryl Caldwell-Smith (NSW, 1971)**
- **Kellie Dickerson (NSW, 2013)**
- **Wendy Dodd (ACT, 1987)**
- **Jacqueline Gallagher (QLD, 1967)**
- **Donald Hollier (ACT, 1973)**
- **Godfrey Letts (NT, 1967)**
- **Simone McMahon (WA, 2006)**
- **Stuart Pegg (QLD, 1974)**
- **Efterpi Soropos (VIC, 2013)**
- **Peter Thorley (QLD, 1970)**
- **Judith Travers (TAS, 2000)**
- **John Yeo (NSW, 1967)**

Remembering a legend: Dr John Yeo

John Yeo couldn't remember a time when he didn't want to be a doctor, so when one of his teachers said he'd never make it, John was glad to prove them wrong. He went on to graduate from Sydney University's Medical School having supported himself through his studies.

As a resident doctor at Sydney's Royal North Shore Hospital, John experienced the realities of a life in medicine: 'tragedy, accidents, injuries – as well as the joy of delivering a baby', and it was during this time he developed ambitions to be a surgeon. He moved to England, where he had the opportunity to work on the newly developed artificial hip. Before this advancement, patients with a pin in their hip had to lie in bed for six weeks. Returning to Royal North Shore Hospital in 1964, he became a leader in the prevention and rehabilitation of spinal injuries. Read more about John on his profile page.



John was awarded a Churchill Fellowship in the Trust's second ever application round in 1967, for his project to study advances in treatment for paraplegics and rehabilitation methods. He travelled widely, including to the UK, Ireland, the United States, Canada, France, Germany, Switzerland, Italy, India and Israel, studying new methods of caring for patients with spinal injuries. He was concerned about the increase in these injuries and he passionately wanted to do something about it. His report was succinct, accessible and thorough, and made recommendations for new equipment and methods to improve the treatment and rehabilitation of people with spinal injuries.

John maintained his connection with the Trust throughout his life. From 1983 to 1993, he was Chair and Director of the New South Wales Regional Committee of the Churchill Trust. In 1994 he became Deputy National President and he was appointed a Life Member of the Churchill Trust. He received many other accolades for his continued contributions to medicine, including being awarded an Officer of the Order of Australia.

Even after his retirement from medicine, John continued to make important contributions to improving the treatment of spinal injuries. Remembering the value he gained from his Churchill Fellowship, John decided to sponsor Fellowship opportunities for others. In 2022, following a generous donation, the Dr John and Mrs Joy Yeo Churchill Fellowship was established. This Fellowship supports research that improves understanding of the changing cellular pathology following spinal cord injury within 48 hours of the initial impact.

To be considered for this Fellowship, applicants must be recognised by their colleagues as specialists in this field.

John's legacy in medicine and as part of the Churchill Trust 'family' will continue. He will be greatly missed.

Churchill Collective podcast



The Churchill Trust launched the Churchill Collective podcast in August 2023. Hosted by Adam Spencer, the podcast delves into diverse and inspiring journeys of Churchill Fellows who pursue their passions overseas to benefit Australian communities. It showcases extraordinary pursuits and fascinating stories of exploration and learning facilitated by Churchill Fellowships.

Five episodes were launched.

Episode one with Petah Cavallaro **A pitch perfect plot**

Petah Cavallaro's journey from regional Far North Queensland to international opera stages is a perfect example of how a Churchill Fellowship can transform both an individual and a community.

In this episode, host Adam Spencer interviews the principal young artist with Opera Australia about her journey from a tiny outback town to the world's greatest opera houses, and how an international study tour has not only enhanced her performance, but also taught her how to make classical music more accessible in regional Australia. Petah's is an inspiring story about how one individual performer, with a little help, can create and execute positive initiatives for the wider public.

Episode two with Chris Boyle **Press for help**

Chris Boyle is a Queensland social worker who has found a new way to help families and friends to support loved ones in danger of violence or other abuse. In this episode, we follow Chris on his inspiring journey, embarking on a Churchill Fellowship to seek innovative solutions to the complex issues of abuse, domestic violence and isolation.

In this episode, host Adam Spencer delves into how Chris spotted gaps in the system and actively sought solutions overseas. Driven by a deep desire to save vulnerable children and families from being torn apart by safety assessments that often lead to out-of-home care, prisons, hospitals, or worse, Chris has come up with a technical solution that provides instant family support. Through his Fellowship, he discovered the power of family preservation, a philosophy that focuses on keeping families together and involving them in the decision-making process in times of crisis.

Episode three with Julie Morrison **A dog's day in court**

How can we take the fear away from the court process, so that witnesses don't become traumatised?

In this episode, host Adam Spencer reveals the inspirational work of Julie Morrison, the Founder of Justice Dogs Australia and Victims Engagement Coordinator at the Office of Public Prosecutions in Victoria. Julie Shares her journey from a science and education background to working in the criminal justice system and how her love for dogs led her to the idea of using therapy dogs to support victims in court.

Episode four with Rebecca Lyons **Reimagining death**

What constitutes a good death, and to what extent should family and friends be involved in the process?

In this thought-provoking episode, host Adam Spencer talks with Rebecca Lyons, who is an advocate for reimagining the funeral industry. Rebecca's unconventional journey from real estate to the funeral sector led her to question traditional practices. Through the Churchill Fellowship, she explored global approaches to death, finding inspiration, particularly, in Mexico's communal mourning rituals. Rebecca champions home funerals and natural burials, aiming to empower families in their grieving process. Her work extends to the Australian Home Funeral Alliance, an initiative focused on education and support.

Episode five with Ian Jarratt **Weighing up pricing**

One person's passion can change the world for everyone else. In this episode, host Adam Spencer talks to Ian Jarratt, the man responsible for bringing unit pricing – something we all use – to Australia.

An executive member of the Consumers Federation of Australia, Ian is passionate about unit pricing, which provides standardised pricing for products, making it easier for consumers to compare prices. He discusses how his Churchill Fellowship allowed him to scour the world for the best system, and he reflects on its huge impact and the need for ongoing improvement.

Impact Funding

Impact Funding was launched to enhance the outcomes achieved by Churchill Fellows across all industries and sectors. The Fund was set up to invest in initiatives that will create measurable and positive change for the Australian community at a national or local level by:

- supporting Fellowship recommendations where funding is the main barrier to success
- prioritising initiatives where the applicant has been actively working to achieve impact from their Fellowship and other sources of funding are not readily available
- or
- identifying initiatives that actively share knowledge and insights, fostering collaboration and potential for maximising the ongoing impact within the community.

The Impact Funding Program is being supported by one of the Trust's philanthropic partners for an initial period of three years. The successful applicants for the 2023 rounds are:

2023 Round one

Julie Morrison (VIC, 2018)

To undertake a formal independent evaluation of the Victorian Office of Public Prosecutions (OPP) court dog program

Julie's Churchill Fellowship was to study the use of dogs in the court system, supporting vulnerable victims and witnesses giving evidence.

Julie has received Impact Funding to undertake a formal independent evaluation of the OPP court dog program. Her project aims to assess the program's effectiveness and identify areas for improvement, ultimately enhancing its impact and benefiting the community. This project would capture the extent, quality and nature of the experiences of court users who have accessed this service. Given that the program supports court users with particular vulnerabilities, a trauma-informed approach will be essential.

Michael McSweeney (NSW, 2019)

To establish a theatre-based community storytelling model, and a Bush Theatre Network

Michael's Blakeney Millar Foundation sponsored Churchill Fellowship was to study ways of engaging isolated people through local theatre in small communities.

Michael's Impact Funding project involves planning and piloting a community theatre program while establishing a Bush Theatre Network. By harnessing the power of the arts, Michael aims to engage and empower communities, fostering creativity and social cohesion. The program will build connection between community members through sharing of stories, sharing a meal, and participation in a short play writing workshop format, taking it on the road initially through pilot trials in remote towns.

Taryn Lane (VIC, 2016)

To develop and distribute a 'Community-led climate transition handbook', to communities around Australia

Taryn's Churchill Fellowship was to transition regional Australian towns to 100% renewable energy by learning from European examples.

Taryn's Impact Funding project centres around the creation of the 'Community-led climate transition handbook'. Taryn aims to equip communities with practical tools and knowledge to navigate the challenges posed by climate change, and foster sustainable practices. The handbook would explore electrification and energy transition; setting targets for renewables; methodologies for achieving targets and tracking progress; and case studies and examples of community projects and programs, showcasing the diversity of approaches around Australia and globally.

Kim Samuel (NSW, 2019)

To develop Australian Design Guidelines for Access and Inclusion for application in all residential development projects

Kim's Churchill Fellowship was to explore innovative options for disability housing that focus on user-choice and self-determination.

Kim will draw on Impact Funding to develop Australian Design Guidelines for Access and Inclusion applicable to all residential development projects. By promoting universal accessibility, Kim aims to enhance the inclusivity and usability of built environments, fostering an inclusive society. The guidelines will consider the full life cycle of a project from design team and site selection through to project design, operation and management. They will be accompanied by a flexible, self-assessment tool and will initially be voluntary.

2023 Round two

Jed Long (NSW, 2016)

To demonstrate the viability of engineered bamboo in Australia

Jed was awarded the AV Jennings sponsored Churchill Fellowship to research bamboo construction and treatment methods to develop Australia's bamboo industry.

Jed continues to advocate for the uptake of bamboo in Australia's construction industry by creating Australia's first certified building made from engineered laminate bamboo. He will partner with the Woodford Folk Festival and has been developing an initial pilot project for a housing module made from laminate bamboo. This project aims to demonstrate the viability of Engineered Bamboo in Australia. The prototype house will help create a roadmap for certification and signoff of Laminate Bamboo as a building material for use in Australia.

Jessica Colleu Terradas (WA, 2020)

To develop high-quality online training modules for secondary teachers about how to support struggling readers

Jessica's Dorothy and Brian Wilson sponsored Churchill Fellowship aimed to identify effective language and literacy screening and intervention practices for at-risk students.

Drawing on Impact Funding, Jessica will develop online quality-assured training modules to improve the skills, literacy knowledge and classroom practices of in-service secondary teachers and provide schools with specific, practical guidance on how to help older, struggling students. This on-demand professional learning will provide an overview of adolescent literacy and explain why some students have difficulty with reading, so teachers can enhance their ability to address the diverse needs of their students.

Josephine Chow (NSW, 2012)

Improving uptake of home-based dialysis: An innovative approach highlighting access to renal allied health professionals

Josephine's Churchill Fellowship was to investigate strategies for overcoming poor perception and improving the uptake of home-based dialysis therapies.

Impact Funding will help Josephine develop a video-based patient education package, a pilot program to integrate it into standard care, and a formal evaluation of its impact. Her project aims to improve the uptake of home-based dialysis through an innovative approach highlighting access to renal allied health professionals for patients with chronic kidney disease and those new to home dialysis units.

Katrina Marson (ACT, 2018)

Professional development package to support the improved delivery of relationships and sexuality education in schools

Katrina's Peter Mitchell sponsored Churchill Fellowship enabled her to research new, practical and effective methods to prevent sexual violence through youth education.

Katrina's Impact Funding project is to design a pilot professional development package for schools and teachers to improve their capacity to deliver comprehensive relationships and sexuality education (CRSE) and develop a business plan for further implementation, following the pilot. A successful outcome would be an iteratively designed product that schools and teachers can engage with, and which could be scaled post-pilot.

Marita Cheng (VIC, 2011)

To pilot a long-term coding course for girls aged 5–17 to learn Python, Java and algorithms

Marita received a Nancy Fairfax sponsored Churchill Fellowship to study strategies used to most effectively engage female school students in science, engineering and technology.

Marita's Impact Funding project centres around inspiring girls to learn, in particular, the coding exercises which are about societal, environmental, medical, and future issues. Her project aim is to pilot a long-term coding course for girls aged 5–17 to learn Python, Java and algorithms. This teaches them the fundamentals of computer science virtually and gives them the opportunity to gain up to a second-year university-level computer science education, to improve self-confidence and self-belief.

Policy Impact Program



The Centre for Policy Futures at the University of Queensland in partnership with the Churchill Trust

Together, the University of Queensland (UQ) and the Churchill Trust work towards increasing the impact of Churchill Fellows and their findings through the Policy Impact Program (PIP). This program is designed to identify, curate and advocate a selection of ideas from Churchill Fellows that have the potential to shape best practice and policy reform on a variety of relevant and contemporary issues facing Australia.

The program brings together the two organisations' strengths to help Fellows draw upon their knowledge in such a way as to best inform policy reform. A key outcome from the PIP is the publication *Policy Futures: A Reform Agenda*, which showcases the best of the Churchill Fellows' ideas. The publication provides targeted policy advice and is distributed variously to Australian federal, state, territory, and local governments, and promoted through Churchill Trust and UQ channels.

PIP recipients were selected in 2023 to participate in the 2024 Churchill Policy Room. The new PIP topics will examine topics such as alternative affordable models of housing that could help older Australians age-in-place, abuse and exploitation of at-risk adults, how councils respond to rough sleeping, and court-based approaches to infants in care.

Congratulations to the eight PIP recipients progressing towards a publication launch scheduled for June 2024:

Kate Bjur (QLD, 2022), who received a Donald Mackay sponsored Churchill Fellowship to investigate effective responses to youth gangs for use in youth detention centres.

Glen Blackwell (WA, 2020), who received a Churchill Fellows Association of Western Australia sponsored Churchill Fellowship to establish diversionary practices for mentally and intellectually disabled persons engaging police.

John Chesterman (VIC, 2012), who received a Churchill Fellowship to investigate the abuse, exploitation, and neglect of at-risk adults.

Victoria Cornell (SA, 2019), who received an AV Jennings sponsored Churchill Fellowship to investigate alternative, affordable models of housing that could help older Australians age-in-place.

David Cowan (VIC, 2020), who received a Churchill Fellowship to investigate the development of evidence-based policing across police agencies worldwide.

Margie Danchin (VIC, 2020), who received a Bob and June Prickett sponsored Churchill Fellowship to improve vaccine and risk communication to optimise COVID and routine vaccine acceptance and uptake.

Leanne Mitchell (VIC, 2019), who received a Jack Brockhoff Foundation sponsored Churchill Fellowship to investigate how councils respond to rough sleeping while balancing responsibilities to the wider community.

Matt Wilson (VIC, 2020), who received a Churchill Fellowship to investigate innovative court-based approaches to infants in care and protection proceedings.

The Wayfinders podcast



Yellow Edge, in collaboration with the Churchill Trust, launched 'The Wayfinder' podcast in 2022.

The series, featuring Churchill Fellows, discusses how high-performing individuals plotted the path to success. It explores the often-winding paths of how these Fellows came to their professions and catalogues the trials and tribulations they faced along the way.

Episode one:

Julie Morrison & Her Dogs' Days in Court

Julie Morrison who, alongside dogs Lucy and Kiki, supports victims of crimes in Victoria through the Office of Public Prosecutions.

Episode two:

Peter Cursley & the Little Heartbeats

Peter Cursley reflects on his work about his work in creating the Newborn Intensive Care Foundation, which so far has raised over \$4 million for the Neonatal Intensive Care Unit at Canberra Hospital.

Episode three:

Alpha Cheng & Changing the Headline

Alpha Cheng speaks about how he found his voice for advocacy after the sudden and violent loss of his father. Alpha's father Curtis Cheng was killed in a terrorist attack in 2015. Alpha shares with us how he chooses hope over hate, full in the knowledge that his, and stories like his, have the power to change communities and policies.

Episode four:

Carly Davenport Acker & the Power of the Living Collection

Carly Davenport Acker works as a cultural intermediary to safeguard and facilitate access of art, stories and knowledge of Indigenous creators and elders. Carly has an extensive background working with not-for-profit education and commercial sectors to engage with Indigenous individuals, communities, and organisations around the world.

Episode five:

Kon Karapanagiotidis & 30,000 Welcomes

Kon Karapanagiotidis is a CEO and Founder of the Asylum Seeker Resource Centre (ASRC). Established in 2001, the ASRC stands as a testament to his visionary aspiration to 'create a place of home and welcome where no one was turned away.'

Episode six:

Tim McLennan & the Transformative World of Assistive Technologies

Tim McLennan is the clinical rehabilitation engineer based at Fiona Stanley Hospital in Perth, Western Australia. Tim's journey into the world of assistive technology was profoundly influenced by a life-altering experience. Tim's story is one of personal transformation and a deep commitment to making a difference in the lives of those who have faced adversity. He specialises in innovative assistive technology, a field that aims to enhance the independence and quality of life for individuals with disabilities.

Episode seven:

Donna Purcell & the Inclusive Workplace Revolution

Donna Purcell's journey is a testament to the power of inclusion and the potential for change in the employment landscape for people with disabilities.

National Convention of Churchill Fellows 2023

Fellows from across Australia came together in Adelaide in October for the National Convention of Churchill Fellows 2023. Over three days, the program focused on the key themes of Reflection, Reconciliation, and Innovation.

Kicking off on Friday night 20 October, Adelaide Lord Mayor, the Hon Dr Jane Lomax Smith AM, hosted a welcome reception cocktail party in the beautiful and historic Adelaide Town Hall. This was a wonderful opportunity for us all to reconnect with old friends and make new connections.

The convention program on Saturday moved away from previous convention formats, using – for the first time – dynamic TEDx-style presentations to showcase the achievements and passion of Fellows. Talks covered environmental issues, homelessness, tobacco control, mindfulness and engagement of young people in politics. The feedback was unanimous and very positive about this presentation style. Many expressed that they enjoyed being in the same room and sharing a common experience with other delegates. Q&A sessions were lively and drew out some interesting additional information.

Saturday afternoon saw the convening of the inaugural Indigenous Fellows Forum in a session hosted by Board Director Shona Reid with Alphonsus Shields CF and Jared Thomas CF reflecting on their Churchill Fellowship journeys, their learnings and aspirations.

The menu for the convention dinner that night left no doubt about South Australia's incredible food and wine offerings, enjoyed with a backdrop of the Torrens River illuminated by the Oz Asia Moon Lantern Festival.

Retiring Trust Patron, the Hon Margaret White AO delivered a very witty and insightful dinner address, sharing her observations and experiences over her many years of connection with the Trust. A video of Ian Tolley OAM CF showed he still has huge energy and commitment to delivering outcomes from his Fellowship learnings. The night ended on a high note with Churchill Fellow Lainie Anderson's hilarious on-the-couch style interview with Maggie Beer AO and Colin Beer CF.

Sunday morning began with a fabulous brunch, then a selection of tours of Adelaide led by South Australian Churchill Fellows and, finally, farewell drinks and the handing over of the Winston bust to Victoria, which will host the next convention.

On behalf of the CFASA, much appreciation to all delegates for your enthusiastic participation in the convention activities. On a personal note, my thanks to the CFASA committee and members of the 'Orange Army' who helped to make things run so smoothly – I hope that's what it looked like from the outside anyway!

by Donna Mayhew CF
CFASA President



The CFASA 'Orange Army': (l-r) Christine Morris, Kylee Von Ohle, Louise Kelley, Meredith Freason, John Zwar, Peter Bleby, Jill Bannon.



Maggie Beer AO and Churchill Fellow Colin Beer in conversation with Churchill Fellow Laine Anderson at the Convention dinner.



CFASA President Donna Mayhew passing on the 'Churchill bust' to CFAVIC President Tom Noble.

Finance report

for the year ended 31 January 2024

The Financial Statements of The Winston Churchill Memorial Trust have been audited by KPMG and agreed as a true and fair record of the Trust's results and affairs.

The extracts that appear here do not represent the full Financial Statements and notes in accordance with Australian Accounting Standards. For a full understanding of the Trust's financial performance, these extracts should be read in conjunction with the notes and disclosures presented in the audited Financial Report.

Complete audited Financial Statements have been sent to all members of the Trust.

For the year ended 31 January 2024 the Trust reported a comprehensive gain of \$6.1 million after a loss for the year of \$0.5 million and the net change in the fair value of Other Comprehensive Income, FVOCI.

During the financial year, the Trust's investments returned approximately \$5.6 million in dividends, interest, and distribution income which was reinvested or used for Fellowships. The Trust provided \$3.7 million for the award of 104 Fellowships. Following adjustment of previous years' expenses, the total Fellowship expenses were reduced to \$3.4 million.

The Trust's investment objective is to maintain the real value of the corpus funds, collected in a National Appeal in 1965, over rolling ten-year periods to achieve a target return after fees of CPI plus 4% per annum.

Statement of Comprehensive Income

	2024	2023
Contributions and revenue	710,116	339,198
Gross profit	710,116	339,198
Release of unused provisions	-	-
Administrative expenses	(2,001,936)	(1,584,732)
Personnel expenses	(1,385,232)	(1,191,324)
Fellowship expense	(3,444,942)	(2,362,202)
Expenses	(6,832,110)	(5,138,258)
Operating (loss) before investment income	(6,121,994)	(4,799,060)
Investment income	5,587,499	7,490,805
Net investment income	5,587,499	7,490,805
(Loss) / profit for the year	(534,495)	2,691,745
Other comprehensive income / (loss)		
Net change in fair value of FVOCI – equity	3,588,946	(2,341,465)
Net (loss) on disposal of FVOCI – equity	2,906,497	(627,662)
Assets revaluation	184,600	
Total other comprehensive income / (loss)	6,680,043	(2,969,127)
Total comprehensive income/(loss) for the year	6,145,548	(277,382)

Statement of Financial Position

	2024	2023
ASSETS		
Current assets		
Cash and cash equivalents	12,774,557	7,931,580
Receivables and other current assets	777,078	781,509
Financial assets	116,166,670	-
Total current assets	129,718,305	8,713,089
Non-current assets		
Financial assets	14,400,463	130,370,156
Plant and equipment	613,761	649,658
Other non-current assets	480,400	295,800
Total non-current assets	15,494,624	131,315,614
Total assets	145,212,929	140,028,703
LIABILITIES		
Current liabilities		
Trade and other payables	243,040	234,909
Employee benefits	106,898	117,865
Unearned income	332,000	415,405
Provision for Fellowships	4,144,058	4,922,262
Total current liabilities	4,825,996	5,690,441
Non-current liabilities		
Unearned income	164,400	245,400
Employee benefits	18,185	34,062
Total non-current liabilities	182,585	279,462
Total liabilities	5,008,581	5,969,903
Net assets	140,204,348	134,058,800
EQUITY		
Gains and losses taken to equity	24,957,489	21,368,543
Assets revaluation reserve	444,800	260,200
Retained earnings and corpus funds	114,802,059	112,430,057
Total equity	140,204,348	134,058,800

Statement of Changes in Equity

	Corpus funds	Gains and losses taken to equity	Assets revaluation reserve	Retained earnings	Total equity
Balance at 1 February 2022	26,165,403	23,710,008	260,200	84,200,571	134,336,182
Adjusted balance at 1 February 2022	26,165,403	23,710,008	260,200	84,200,571	134,336,182
Comprehensive income for the year:					
Profit for the year	-	-	-	2,691,745	2,691,745
Capital donations	51,442	-	-	(51,442)	-
Other comprehensive income:					
Net change in fair value of FVOCI – equity	(51,442)	(2,969,127)	-	51,442	(2,969,127)
Net gain on disposal of FVOCI – equity	-	627,662	-	(627,662)	-
Total comprehensive (loss) / income for the year	-	(2,341,465)	-	2,064,083	(277,382)
Balance at 31 January 2023	26,165,403	21,368,543	260,200	86,264,654	134,058,800
Balance at 1 February 2023	26,165,403	21,368,543	260,200	86,264,654	134,058,800
Adjusted balance at 1 February 2023	26,165,403	21,368,543	260,200	86,264,654	134,058,800
Comprehensive income for the year:					
(Loss) for the year	-	-	-	(534,495)	(534,495)
Capital donations	57,917	-	-	(57,917)	-
Other comprehensive income:					
Net change in fair value of FVOCI – equity	-	6,495,443	-	-	6,495,443
Net gain on disposal of FVOCI – equity	-	(2,906,497)	-	2,906,497	-
Net change in collectibles	-	-	184,600	-	184,600
Total comprehensive income for the year	57,917	3,588,946	184,600	2,314,085	6,145,548
Balance at 31 January 2024	26,223,320	24,957,489	444,800	88,578,739	140,204,348

Statement of Cash Flows

	2024	2023
Cash flows from operating activities		
Receipts from Fellows, donors and others	423,874	336,949
Payments to Fellows	(4,178,058)	(3,961,640)
Payments to suppliers and employees	(3,818,036)	(2,637,369)
Interest received	444,577	63,695
Net cash (used in) operating activities	(7,127,643)	(6,198,365)
Cash flows from investing activities		
Proceeds from sale of available-for-sale financial assets	14,396,721	6,085,601
Cost of purchasing available-for-sale financial assets	(7,618,819)	(8,900,000)
Imputation credits refunded	631,401	1,301,415
Distributions received	4,573,595	6,272,778
Acquisition of plant and equipment	(12,278)	(13,633)
Net cash provided by investing activities	11,970,620	4,746,161
Net increase / (decrease) in cash and cash equivalents	4,842,977	(1,452,204)
Cash and cash equivalents at 1 February	7,931,580	9,383,784
Cash and cash equivalents at 31 January	12,774,557	7,931,580

Bequests and gifts for the year to 31 January 2024

The following bequests and gifts to the Trust made during the year to 31 January 2024 are gratefully acknowledged:

Mrs Patricia D New	\$119,568
Department of Communities	\$55,769
University of Canberra	\$50,000
Horticulture Innovation Australia	\$46,200
The Stuart Leslie Foundation	\$35,602
Park Testamentary Trust	\$30,000
Beer Family Holdings	\$30,000
Trust Company of Australia/Peter Mitchell Estate	\$27,916
The MPST Foundation Ltd	\$26,000
The Estate of Mrs Wendy Dodd	\$25,000
The Churchill Fellows Association of New South Wales	\$14,000
The Churchill Fellows Association of South Australia	\$14,000
The Churchill Fellows Association of Western Australia	\$14,000
The Churchill Fellows Association of Tasmania	\$11,855

Remembering Sir Winston Churchill



The Winston Churchill Memorial Trust was formed to perpetuate and honour the memory of Churchill.

At 2.30 am on 10 May 1940, Germany commenced the invasion of Western Europe. On the same day, Sir Winston Churchill was made Prime Minister of Great Britain. By this time, he was 64 years old and many thought his career had come to a close.

After World War I, he was left to shoulder much of the blame for the disastrous Gallipoli campaign and, by the 1930s, Churchill's repeated warnings to the government about the dangers of German nationalism fell on deaf ears. However, the arrival of World War II was to bring out Churchill's greatest strengths and finest moments.

The pressure on Churchill at this time must have been immense. By the end of May 1940, the Netherlands and Belgium had surrendered, and France appeared close to capitulation. The Soviet Union had signed a nonaggression pact with Germany. The British Empire stood alone.

Recalling the cost of World War I, many in the British Government encouraged Churchill to negotiate a peace settlement with Germany, and Churchill had to convince his war cabinet and outer cabinet of the dangers of this. And convince them he did, knowing that to enter into a negotiation with the German Government of that time would not be a negotiation at all.

On 4 June 1940, Churchill was to give one of his most famous speeches to the House of Commons declaring that 'we shall fight on the beaches, we shall fight on the landing grounds, we shall fight in the fields and in the streets, we shall fight in the hills; we shall never surrender'.

Churchill's strength and encouragement were clearly conveyed around the British Commonwealth. By the time of his death in 1965 he was still strong in the Australian collective memory.

The fundraising that was held on 28 February 1965, together with a number of donations from government and other organisations, raised an astonishing £2.2 million. Today, with the help of sponsors and bequests the Trust is able to award more than 100 Fellowships per year. As well as being a great wartime leader, Churchill also had a strong social conscience and was able to achieve improvements in working conditions in shops and coal mines. He also supported other reforms, including the establishment of sickness and unemployment benefits, and strove to successfully reduce the number of juveniles in prison.

The Churchill Fellowships that the Churchill Trust offers today are awarded to Australians who, like Churchill, are innovative, filled with a spirit of determination, and who possess a strong ethos of wanting to benefit the community rather than themselves as individuals.

It is to be hoped that, with perpetual memorials like The Winston Churchill Memorial Trust, Sir Winston Churchill will never be forgotten.

**by Sally Campbell
Finance Manager**

churchilltrust.com.au

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